

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA : : VIJAYAWADA

Circular Memo.No.JS(Per)/DS(Estt)/AS(IR)/PO-F/66/2018, Date: 03.01.2019

Sub: Estt. – APGENCO – Industrial Relations – Enhancement of remuneration to the Contractors' Labourer – Uniform procedure to be followed in preparing the cost estimates for outsourcing of Contractors' Labourer for carrying out various perennial works in APGENCO – Modified Working Instructions – Issued.

- Ref: 1) G.O.O.No.409/JS(Per)/2018, dt.29.11.2018
2) Lr.No.CE/ O&M/ RTPP/T11/F.1/CLs wage revision/D.No.7192 /18, dt.07.12.2018
3) Lr.No.CE/O&M/Dr.NTTPS/Tech.1/F.63/D.No.33013/2018, dt.10.12.2018
4) Lr.No.CEG/SEG-1/110/Dr.NTTPS&RTPP/O&M Contracts/ D.No.67/18, dt.10.12.2018
5) U.O.No.CGM/SE(Gen-III)/E3A1/SDSTPS/O&M Contracts/ D.No.167/18, dt.17.12.2018

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In the G.O.O 1st cited, orders have been issued enhancing the remuneration with effect from 01.04.2018 to the Contractors' Labourer/Outsourced Workers working in APGENCO through 3rd Party Man Power Supply Agencies/Contractors duly dispensing the earlier system of payment of wages as per G.O.Ms.No.11, dated.17.01.2012 adopted by APGENCO vide Memo.No.D(HR)/CGM(HR)/LO/PO/71/2012-1, dt.28.03.2012.

2) In the references 2nd to 5th cited, various clarifications have been sought on the implementation of the orders issued vide G.O.O 1st cited.

3) After careful consideration, the following modified working instructions are hereby issued to prepare the cost estimates for outsourcing of Contractors' Labourer for carrying out various perennial works in APGENCO so as to have uniformity.

Sl. No	Description	Highly-Skilled	Skilled	Semi-Skilled	Un-Skilled
1	Total Current Pay per Month	Rs.14,973/-	Rs.12,003/-	Rs.9,780/-	Rs.8,284/-
2	Other Allowances per Month	Rs.7,616/-	Rs.8,595/-	Rs.7,364/-	Rs.8,189/-
3	Total Remuneration per Month	Rs.22,589/-	Rs.20,598/-	Rs.17,144/-	Rs.16,473/-
4	Weekly Off @ 16.67% on Item (1) above.	xx	xx	xx	xx
5	Earned Leave and Paid Holidays @ 7.12% on Item (1) above.	xx	xx	xx	xx
6	Terminal Benefits i.e. Retrenchment Compensation @ 4.11% on Item (1) above.	xx	xx	xx	xx