

**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUHDA :: VIJAYAWADA**

ABSTRACT

APGENCO – Regulations - Preference to the local candidates in Direct Recruitments – Recruitment Procedure, definition of local candidate, percentage of reservation of posts in respect of local candidates in Direct Recruitment for local cadre post for following Spirit of Presidential Order, 2025 - Orders- Issued.

G.O.O.No.113/JS(Per)/2026

Dt.24.06.2026

Read the following:-

1. G.O.O.No.186/CGM(A)/2007, Dt.05.07.2007.
2. G.O.O.No.276/JS(Per)/2008, Dt.02.09.2008.
3. G.O.Ms.No.45 General Administration (SPF&MC) Department, Dt.20.04.2026.

ORDER:

In the GOOs 1st & 2nd read above, orders were issued to observe the Spirit of Presidential Orders, 1975 while making Direct Recruitment in Local cadre appointment in APGENCO, based on the following points:

- i. To localize the cadre of Assistant Executive Engineer, Assistant Executive Chemist, Junior Engineer, Asst. Civil Surgeon, Labour Welfare Officer, Welfare Officer, Deputy Manager(HR), Asst. Manager(HR), JAO and Security Sub-Inspector as Zonal Cadre post and
 - ii. To localize the Junior Assistant, Typist and its equivalent and below cadres in Accounts Service, Lab Technician/Pharmacists and equivalent and below in Para Medical Services and JPAs/L.V.Drivers/Mazadoors/Sweepers and its equivalent and below cadres in O&M, Security Guard in Security Service as District Cadre post and level of operation as Generating Station Level.
2. It was also ordered therein the procedure to be followed while making Direct Recruitment in the local cadre appointment in APGENCO by giving preference to the local candidates by following spirit of the Presidential Orders to the above mentioned posts.
3. The GOAP vide GO 3rd cited Notified AP Public Employment (Organization of Local cadres & Regulation of Direct Recruitment) order, 2025 in supersession of the AP Public Employment (Organization of Local cadres & Regulation of Direct Recruitment) order, 1975.
4. The APGENCO, after careful consideration and in supersession of the orders issued in the GOOs 1st& 2nd cited hereby issues the following orders:
- (a) The following procedure shall be followed while making direct recruitment in the local cadre appointment in APGENCO by giving preference to the local candidates by following spirit of the presidential order 2025 to the above mentioned posts.

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A. Recruitment Procedure:

i. The number of posts reserved in favour of local candidates in relation to the local area in respect of the category of posts in the local cadre shall first be determined; this number shall be the prescribed percentage of all the vacant posts to be filled by direct recruitment, any fraction of post being counted as one provided that there shall be at least one post left unreserved;

ii. From amongst all eligible applicants, whether such applicants are local candidates or not, provisional list of selected candidates to fill up all the available vacant posts shall be drawn up. This provisional list shall be prepared on the basis of the relative merits of all eligible applicants and the vertical reservations in favour of the Scheduled Castes, Scheduled Tribes, Backward Classes, and horizontal Reservation in favour of Persons with Benchmark Disabilities and Women, Physically Handicapped persons etc, as provided under the relevant Service Rules. The candidates included in the provisional selection list shall be arranged in the order of merit or where the Service Regulations provided for their arrangement in the order of the rotation specified in Scheduled-III of Regulation 22 of APSEB Service Regulations Part-II, as adopted, in the order so provided;

iii. The provisional selection list shall be scrutinized to ascertain the number of the local candidates finding the place in that list. If the number of local candidates finding of a place in the provisional selection list equals or exceeds the number of posts reserved in favour of local candidates, such provisional selection list shall be deemed to be the final selection. If however, on the scrutiny mentioned above, if it is found that number of local candidates finding a place in the said provisional selection list falls short of the number of vacancies reserved in favour of local candidates, the local candidates not included in provisional selection list shall be arranged in order of merit in a separate list referred to as reminder list. Thereafter, the candidates other than local candidates referred to as "Non-Local candidates" finding a place in the provisional selection list shall be successively eliminated in the reverse order from the bottom of such list and replaced by local candidates selected in the order of merit from the reminder list, so however, that the provision in the service rules for reservation of appointments in favour of the Scheduled Castes, Scheduled Tribes, Backward Classes etc., are observed to extent that they are not inconsistent with the provisions of the Andhra Pradesh Public Employment (Organization of Local cadres and Regulation of Direct Recruitment) Order, 2025 i.e. Presidential Order. This process of successive elimination of Non-Local candidates and their replacement by Local candidates shall be continued until the number of local candidates in the provisional selection list equals the number of posts reserved for such candidates. At that stage, the provisional selection list as so modified shall be deemed to be the final selection list; and

iv. For each recruitment the No. of vacancies to be filled up should be divided into:
a. Open Vacancies to be filled on merit.
b. Vacancies reserved for local candidates.

5. From the combined merit list the open vacancies should be filled up first. Thereafter, the vacancies reserved for local candidates should be filled up by local candidates alone in the order of their merit. However, the existing communal roster etc., has to be followed.

B. LOCAL AREA

(1) Each district shall be regarded as a local area for direct recruitment to the post of Junior Assistant, Typist and its equivalent and below cadres in Accounts Service, Lab Technician/ Pharmacists and equivalent and below in Para Medical Services and JPAs/L.V. Drivers/Mazdoors/Sweepers and its equivalent and below cadres in O&M Service.

(2) Each zone, as detailed below, shall be regarded as local area for direct recruitment to the cadre of Assistant Executive Engineer, Assistant Executive Chemist, Junior Engineer in Engineering Service, Asst. Civil Surgeon in Medical Service, Labour Welfare Officer, Welfare Officer, Deputy Manager (HR), Asst. Manager (HR) in P&G Service, JAO in Accounts Service and Security Sub-Inspector in Security Service.

Sl. No.	Zone	Districts	Generating Stations
1	Zone-I	Srikakulam, Vizianagaram, Parvathipuram Manyam, Visakhapatnam, Anakapalli	NIL
2	Zone-II	Alluri Sitarama Raju (ASR Dist), East Godavari Kakinada, Dr. B.R. Ambedkar Konaseem, Polavaram	<ul style="list-style-type: none"> • Machkund Hydel Electric Station (MHES) (Interstate Project)- adjacent to ASR Dist, • Upper Sileru Hydel Electric Station (USHES) – ASR Dist, • Upper Sileru Pumped Storage Plant (USPSP) – ASR Dist, • Lower Sileru Hydel Electric Station (LSHES) – ASR Dist, • Donkarayi Hydel Electric Station (DHES) – ASR Dist, • Polavaram Hydel Electric Station (PHES) – Polavaram Dist, • Chettipeta Mini Hydel Station – East Godavari Dist
3	Zone-III	West Godavari, Eluru, NTR, Krishna	<ul style="list-style-type: none"> • Dr. Narla Tatarao Thermal Power Station (Dr.NTTPS)/O&M – NTR Dist • Dr. Narla Tatarao Thermal Power Station (Dr.NTTPS)/ Training Institute – NTR Dist
4	Zone-IV	Guntur, Palnadu, Bapatla, Prakasam, Sri Potti Sriramulu Nellore, Markapuram	<ul style="list-style-type: none"> • Nagarjuna Sagar Right Canal Power House (NSRCPH)- Palnadu Dist, • Nagarjuna Sagar Tail Pond Power House (NSTPD)- Palnadu Dist

5	Zone-V	Tirupati, Chittoor, Annamayya, YSR Kadapa	<ul style="list-style-type: none"> • Dr. MVR Rayalaseema Thermal Power Plant (Dr. MVR RTPP)- YSR Kadapa Dist
6	Zone-VI	Nandyala, Ananthapuram, Kurnool, Sri Sathya Sai	<ul style="list-style-type: none"> • Srisaillam Right Bank Power House (SRBPH)- Nandyala Dist, • Penna Ahobilam Hydel Electric Station (PABHES)- Sathya Sai Dist, • SOLAR PLANT Talaricheruvu- AnanthapuramDist, • Tunga Badra Dam Power House (TBHES) (Interstate Project) – adjacent to Ananthapuram Dist

C. Local Candidate:

A. Zonal Candidate:

(1) A candidate for direct recruitment to any post shall be regarded as a zonal candidate in relation to a local area,-

a. in cases where a minimum educational qualification has been prescribed for recruitment to the posts,-

(i) if he has studied in an educational institution or educational institutions in such local area for a period of not less than four consecutive academic years ending with the academic year in which he appeared or, as the case may be, first appeared for the relevant qualifying examination;

or

(ii) where during the whole or any part of the four consecutive academic years ending with the academic year in which he appeared or as the case may be first appeared for the relevant qualifying examination he has not studied in any educational institution, if he has resided in that local area for a period of not less than four years immediately preceding the date of commencement of the qualifying examination in which he appeared, or as the case may be, first appeared.

(iii) in cases where blindness and low vision and, deaf and hard of hearing persons studied in the special schools meant for them, the native place of the parents of such blindness and low vision and, deaf and hard of hearing persons.

b. in cases where no minimum educational qualifications has been prescribed for recruitment to the post, if he has resided in that local area for a period of not less than four years immediately preceding the date on which the post is notified for recruitment.

Explanation.- For the purpose of this paragraph-

(i) 'educational institution' means a University or any educational institution recognized by the State Government, a University or other competent authority;

(ii) relevant qualifying examination in relation to a post means,-

(A) the examination, a pass in which is the minimum educational qualification prescribed for the post;

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(B) the Seventh Class examination or an examination declared by the State Government to be equivalent to the Seventh Class examination; whichever is lower.

(iii) in reckoning the consecutive academic years during which a candidate has studied, any period of interruption of his study by reason of his failure to pass any examination shall be disregarded;

(iv) the question, whether any candidate for direct recruitment to any post has resided in any local area shall be determined with reference to the places where the candidate actually resided and not with reference to the residence of his parents or other guardian.

(2) A candidate for direct recruitment to any post who is not regarded as a zonal candidate under sub-paragraph (1) in relation to any local area shall, -

(a) in cases where a minimum educational qualification has been prescribed for recruitment to the post,-

(i) if he has studied in educational institutions in the State for a period of not less than seven consecutive academic years ending with the academic year in which he appeared or as the case may be, first appeared for the relevant qualifying examination be regarded as a zonal candidate in relation to,-

(A) Such local area where he has studied for the maximum period out of the said period of seven years; or

(B) Where the periods of his study in two or more local areas are equal, such local areas where he has studied last in such equal periods;

(ii) if during the whole or any part of the seven consecutive academic years ending with the academic year in which he appeared or as the case may be first appeared for the relevant qualifying examination, he has not studied in the educational institutions in any local area, but has resided in the State during the whole of the said period of seven years, be regarded as a zonal candidate in relation to,-

(A) Such local area where he has resided for the maximum period out of the said period of seven years; or

(B) Where the periods of his residence in two or more local areas are equal, such local area where he has resided last in such equal periods;

(C) in cases where blindness and low vision and, deaf and hard of hearing persons studied in the special schools meant for them, the native place of the parents of such blindness and low vision and, deaf and hard of hearing persons.

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(b) in cases where no minimum educational qualification has been prescribed for recruitment to the post, if he has resided in the State for a period of not less than seven years immediately preceding the date on which the post is notified for recruitment, be regarded as a zonal candidate in relation to,-

(i) Such local area where he has resided for the maximum period out of the said period of seven years; or

(ii) Where the periods of his residence in two or more local areas are equal such local area where he has resided last in such equal periods.

(3) Notwithstanding anything contained in this Order, if any Government servant is posted outside the State, the children of the such Government servant studied other than Andhra Pradesh, has right of choosing local area of his or her father or mother or any other area that is chosen by the Government servant.

(4) Exercise of choosing of option referred to in sub-paragraph(3) shall be given as a one time to all the Government servants.

B. District Candidate:

(1) A candidate for direct recruitment to any post shall be regarded as a district candidate in relation to a local area,-

(a) in cases where a minimum educational qualification has been prescribed for recruitment to the posts.-

(i) if he has studied in an educational institution or educational institutions in such local area for a period of not less than four consecutive academic years ending with the academic year in which he appeared or, as the case may be, first appeared for the relevant qualifying examination; or

(ii) where during the whole or any part of the four consecutive academic years ending with the academic year in which he appeared or as the case may be first appeared for the relevant qualifying examination he has not studied in any educational institution, if he has resided in that local area for a period of not less than four years immediately preceding the date of commencement of the qualifying examination in which he appeared, or as the case may be, first appeared.

(iii) in cases where blindness and low vision and, deaf and hard of hearing persons studied in the special schools meant for them, the native place of the parents of such blindness and low vision and, deaf and hard of hearing persons.

(b) in cases where no minimum educational qualifications has been prescribed for recruitment to the post, if he has resided in that local area for a period of not less than four years immediately preceding the date on which the post is notified for recruitment.

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Explanation.- For the purpose of this paragraph.-

(i) 'educational institution' means a University or any educational institution recognised by the State Government, a University or other competent authority;

(ii) relevant qualifying examination in relation to a post means,-

(A) the examination, a pass in which is the minimum educational qualification prescribed for the post;

(B) the Seventh Class examination or an examination declared by the State Government to be equivalent to the Seventh Class examination; whichever is lower.

(iii) in reckoning the consecutive academic years during which a candidate has studied, any period of interruption of his study by reason of his failure to pass any examination shall be disregarded;

(iv) the question, whether any candidate for direct recruitment to any post has resided in any local area shall be determined with reference to the places where the candidate actually resided and not with reference to the residence of his parents or other guardian.

(2) A candidate for direct recruitment to any post who is not regarded as a district candidate under sub-paragraph (1) in relation to any local area shall, -

(a) in cases where a minimum educational qualification has been prescribed for recruitment to the post, -

(i) if he has studied in educational institutions in the State for a period of not less than seven consecutive academic years ending with the academic year in which he appeared or as the case may be, first appeared for the relevant qualifying examination be regarded as a district candidate in relation to,-

(A) such local area where he has studied for the maximum period out of the said period of seven years; or

(B) where the periods of his study in two or more local areas are equal, such local areas where he has studied last in such equal periods;

(ii) if during the whole or any part of the seven consecutive academic years ending with the academic year in which he appeared or as the case may be first appeared for the relevant qualifying examination, he has not studied in the educational institutions in any local area, but has resided in the State during the whole of the said period of seven years, be regarded as a district candidate in relation to,-

(A) such local area where he has resided for the maximum period out of the said period of seven years; or

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(B) where the periods of his residence in two or more local areas are equal, such local area where he has resided last in such equal periods;

(C) in cases where blindness and low vision and, deaf and hard of hearing persons studied in the special schools meant for them, the native place of the parents of such blindness and low vision and, deaf and hard of hearing persons.

(b) in cases where no minimum educational qualification has been prescribed for recruitment to the post, if he has resided in the State for a period of not less than seven years immediately preceding the date on which the post is notified for recruitment, be regarded as a district candidate in relation to,-

(i) such local area where he has resided for the maximum period out of the said period of seven years; or

(ii) where the periods of his residence in two or more local areas are equal such local area where he has resided last in such equal periods.

(3) Notwithstanding anything contained in this Order, if any Government servant is posted outside the State, the children of the such Government servant studied other than Andhra Pradesh, has right of choosing local area of his or her father or mother or any other area that is chosen by the Government servant.

(4) Exercise of choosing of option referred to in sub-paragraph(3) shall be given as a onetime to all the Government servants.

6. The following percentage of reservation of posts in respect of local candidates shall be followed while making Direct Recruitment in APGENCO for following the Spirit of the Presidential Order:

(i) 95% of the posts to be filled by Direct Recruitment shall be reserved for the local candidates, in respect of category of posts Junior Assistant/Typist and its equivalent and below cadres in Accounts Service, Lab Technician/ Pharmacists and equivalent and below in Para Medical Services, Security Guard in Security Services and JPAs/L.V. Drivers/ Mazdoors/Sweepers and its equivalent and below cadres in O&M service, which was declared as local area for the said posts. The remaining 5% of the posts shall be filled by Open Competition wherein the local and non-local candidates can compete.

(ii) 95% of the posts to be filled by Direct Recruitment shall be reserved for the local candidates in respect of Junior Engineer cadre in Engineering Service, Junior Accounts Officer in Accounts Service and Security Sub-Inspector in Security Service which was declared as local area for the said post. The remaining 5% of the posts shall be filled by open competition where in the local and non-local candidates can compete; and

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(iii) 95% of the posts to be filled by direct recruitment shall be reserved for local candidates in respect of Assistant Executive Engineer, Assistant Executive Chemist in Engineer Service, Asst. Civil Surgeon in Medical Service, Labour Welfare Officer, Welfare Officer, Deputy Manager (HR), Asst Manager (HR) in P&G Service, which were declared as Local area for the said posts. The remaining 5% of the posts shall be filled by open competition where in the local and non-local candidates can compete.

TRANSFER OF PERSONS

7. The selected candidates in the zone shall be transferred from one generating station to other in the same zone depending upon the work requirement.
8. Necessary amendments to the Service Regulations will be issued separately.
9. These orders are available in APGENCO website and can be viewed through www.apgenco.gov.in

(BY ORDER IN THE NAME OF THE A.P. POWER GENERATION CORPORATION LIMITED)

P. PULLA REDDY
MANAGING DIRECTOR (FAC)

To

All the Station Heads & Functional Heads at HQ

Copy to the:

EE(T) to Managing Director / APGENCO / VS / VJA
DEE(T) to Director(Thermal) & Director (Coal& Logistics)/APGENCO/VS/VJA
DEE(T) to Director(Hydel) & Director (Fin & Comml.)/APGENCO/VS/VJA
JPO to Director (HR&IR)/APGENCO/VS/VJA
AE(T) to Chief General Manager (Adm, IS&ERP)/APGENCO/VS/VJA
PA to Joint Secretary / APGENCO / VS / VJA
All Superintending Engineers//Deputy Secretaries
All Assistant Secretaries//EE(MPS)
Pay Officer // Accounts Officer (CPR) APGENCO / VS / VJA
Assistant Company Secretary / APGENCO / VS / Vijayawada.

C.No.JS(Per)/DS(Services)/AS(P-NT & Reg)/JPO/72/2007.

//FORWARDED :: BY ORDER/


ASSISTANT SECRETARY

