

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED

VIDYUT SOUDHA :: VIJAYAWADA

ABSTRACT

Estt. - APGENCO - Regulations - Continuation of Payment of "Adhoc Service Benefit" to Personnel Capped at Maximum of Master Scale under RPS-2022 until Finalization of PRC-2026 - Orders - Issued.

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G.O.O.No.53/JS(Per)/2026

Date :11.05.2026

Read the following:

1. T.O.O (Addl.Secy-Per) Ms.No.2924, Dt.21.08.2023.
2. G.O.O.No. 132(JS)Per/2023, Dt.23.08.2023
3. T.O.O (Addl.Secy.-Per) Ms.No.3691 Dt:21.07.2025
4. GOO No.115/JS(Per)/2025, Dt.28.07.2025
5. T.O.O (Addl.Secy.-Per) Ms.No.4167 Dt.28.04.2026

ORDER:

In the reference 2nd read above orders have been issued by APGENCO for revision of Scales to various cadres with effect from 01.04.2022. Afterwards in extension to the orders issued in the 1st read above, certain orders for release of stagnation increment beyond time scale and within master scale were issued considering the requests of Unions and Associations pending disposal of the court cases as on the date of issue of the orders.

2. In the reference 4th read above APGENCO has sanctioned an "Adhoc Service Benefit" of Rs. 5,150/- per month for those employees whose pay has reached the maximum pay of the Master Scale under RPS-2022 and capped at Rs.2,59,895/- as per the orders issued therein, serving as a temporary welfare measure. Eligibility for those capped as of 01.04.2022 begins immediately, while those reaching the cap later will receive the benefit from the first day of the following financial year, provided the date falls before the scheme's expiration on 31.03.2026. To receive this benefit, employees involved in Writ Petition No. 28519 of 2023 must voluntarily withdraw their legal proceedings and accept these terms without further action. The benefit will be listed as a separate item in pay slips, with current payments for FY 2025-26 starting from July 2025 salaries and accrued arrears being distributed in twelve equal monthly installments beginning the same month.

3. Now the employee union and Associations are requesting to unfreeze the time line and extend the Adhoc Service Benefit till finalization of Revision of Pay Scales-2026 due on 01.04.2026.

4. On 27.04.2026, the HR Committee conducted a meeting and examined the request of the Unions and associations for continuation of 'Adhoc Service Benefit' till finalisation of PRC 2026.

5. After careful examination, APGENCO hereby orders to extend the Adhoc Service benefit shall be continued till finalization of Revised Pay Scales 2026 which is due on 01.04.2026 to the personnel whose pay is capped at the maximum of the Master Scale in Revised Pay Scales 2022 on or after 01.04.2022 and already sanctioned 'Adhoc Service Benefit' as per orders 4th read above.

P.T.O.....

6. The continuation of the Adhoc Service Benefit is strictly conditional upon the following criteria:

Temporary Welfare Status: The financial relief must be treated purely as a morale booster and a welfare measure for the specific period from 01.04.2022 to 31.03.2026. This continuation of the Adhoc Service benefit, it is valid until finalisation of PRC 2026 which is due on 01.04.2026. After finalisation of PRC 2026, necessary steps shall be taken to adjust the Adhoc Service Benefit in future, as per the 'Terms of Reference' and sanctions, which will be issued in PRC 2026. The Adhoc Service Benefit already accrued and paid to the eligible employees shall be subject to adjustment against the monetary benefits arising out of the implementation of Revised Pay Scales-2026.

No Permanent Entitlement: The benefit is explicitly not to be considered a right or an entitlement to an enhancement of the Basic Pay.

Legal Withdrawal: For employees who are petitioners in Writ Petition No. 28519 of 2023, the benefit is only extended on the condition that they shall voluntarily withdraw the said petition.

Strict Timeframe: The sanction of this benefit is limited to the window of 01.04.2022 to 31.03.2026 and officially freezes on 31.03.2026 AN for all categories of employees, but the financial values as on 31.03.2026, under the sub-head of Adhoc Service Benefit will be extended for payment till finalization of PRC 2026.

Formal Sanction Required: Payments can only be released after a formal sanction with a condition for extension of payment of Adhoc Service benefit as on 31.03.2026 is issued by the authorities delegated with pay fixation powers.

7. These orders are issued with the concurrence of Director (Finance) (I/C)/APGENCO

8. These orders are also available on APGENCO website and can be accessed at the address <http://www.apgenco.gov.in>.

(BY ORDER AND IN THE NAME OF THE A.P. POWER GENERATION CORPORATION LIMITED)

P. PULLA REDDY
MANAGING DIRECTOR(FAC)

Copy submitted to :-

The Special Chief Secretary to Government, Energy Department, Velagapudi

To

All the Station Heads/Functional Heads at Head Quarters/APGENCO

Copy to the :-

Dy.EE (T) to Managing Director/APGENCO/VS/VJA

Dy.EE (T) to Director (Hydel)//(Fin. & Comm.) (I/C)/ APGENCO/VS/VJA

Dy.EE (T) to Director (Thermal)//(Coal & Logistics)(I/C)/ APGENCO/VS/VJA

JPO to Director (HR&IR)/ APGENCO/VS/VJA

AEE (T) to CGM(Adm,IS&ERP)/ APGENCO/VS/VJA

PA to Joint Secretary(Per)/ APGENCO//VS/VJA

Pay Officer//Accounts Officer(CPR)/ APGENCO/VS/VJA

Stock File

C. No. JS(Per)/DS(Estt)/AS(Reg. & P-NT)/PO(Reg. & P-NT)/265/2023

//FORWARDED :: BY ORDER//


ASSISTANT SECRETARY