

**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED**  
**VIDYUT SOUDHA :: VIJAYAWADA**

**ABSTRACT**

Estt. - APGENCO - Regulations - Exercising option on promotion - Allowing one more opportunity for review of option exercised for fixation of pay due to promotion on one-time basis to employees promoted on or after 01.04.2022 and sustained loss due to a wrong option -no option - Within two months - Orders Issued.

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**G.O.O.No.354 /JS(Per)/2026**

**Dt.23.03.2026**

**Read the following:**

1. GO.Ms.No.145, Finance (FR.II) Department, dt.19.05.2009
- 2.G.O.O.No.551/JS(Per)/2010, Dt.21.01.2011
3. T.O.O (Addl.Secy-Per) Ms.No.2924, dt.21.08.2023.
4. G.O.O.No. 132(JS)Per/2023, Dt.23.08.2023
5. TOO(Addl.Secy.Per) Ms.No.3940, Dt.12.01.2026

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**ORDER:-**

The scale of pay of workmen and other than workmen was revised with effect from 01.04.2022 vide reference 4<sup>th</sup> cited. Certain principles were laid down therein for exercising options in respect of Employees working in workmen and other than workmen categories for revision of scale in the revised pay scales, 2022. It was also ordered therein that the option once exercised shall be final. After careful consideration, the APGENCO hereby issues the following order:

Under Regulation 41 of the APSEB Service Regulations, Part-II (as adopted by APGENCO), that the provisions of Regulation 30 (A), sub- regulation (2) are temporarily relaxed for two months from the date of issue of this order and hereby ordered that:

- employees who wish to review the option, earlier exercised at the time of promotion, considering that they had not exercised option properly, or employees who did not exercise the option within the stipulated time and whose pay, on promotion, was not fixed by the competent authorities in terms of the orders read at references 1<sup>st</sup> and 2<sup>nd</sup> above, shall be permitted to avail opportunity, on one time basis, for exercising a revised option for fixation of pay due to promotion ordered on or after 01.04.2022.
- Such review shall be restricted to one promotion only, irrespective of number of promotions attained by the employee, w.e.f. 01.04.2022.
- While reviewing the option exercising again, on one time basis, it shall be applicable to those employees, who were promoted on or after 01.04.2022 and sustained loss due to not exercising option properly / not exercising option, and such review shall be completed, within two (2) months from the date of issue of the orders. The review of options exercised before 01.04.2022 for fixation of pay due to promotion shall not be entertained.
- Further it is also ordered that this review of option is applicable only to the employees who are on pay rolls as on 13.10.2025 and financial benefit arising there from shall be with effect from 13.10.2025 only. Cases under litigation shall not be covered. Any pay anomaly resulting from revised pay fixation as per orders above shall not be considered.

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2. The Accounts Officer/CPR/APGENCO/VS/VJA are hereby directed to take necessary action accordingly. Further it is also directed to ensure the adherence of instructions issued in the reference 2<sup>nd</sup> read above, henceforth, failing which, it shall attract disciplinary action as non-compliance of instructions.

3. These orders are available in APGENCO website and can be accessed at [www.apgenco.gov.in](http://www.apgenco.gov.in)

(BY ORDER AND IN THE NAME OF A.P. POWER GENERATION CORPORATION LIMITED)

**P. PULLA REDDY**  
**MANAGING DIRECTOR (FAC)**

**To**

All the Heads of the Generating Stations  
All the Functional Heads at Head Quarters

**Copy to the :-**

AE (T) to Managing Director/ APGENCO/VS

Dy.EE (T) to Director (Hydel)/(Fin. & Comm.) (I/C)/ APGENCO/VS

Dy.EE (T) to Director (Thermal)/(Coal & Logistics)(I/C)/ APGENCO/VS/VJA

JPO to Director (HR&IR)/ APGENCO/VS

AE (T) to CGM(Adm,IS&ERP)/ APGENCO/VS

PA to Joint Secretary (Per)/ APGENCO/VS

Stock File

**C. No. JS(Per)/DS(Estt)/AS(Reg. & P-NT)/PO(Reg. & P-NT)/265/2023**

**//FORWARDED :: BY ORDER//**

  
**ASSISTANT SECRETARY**