

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED

ABSTRACT

Estt. - APGENCO - Regulations - Rule of Reservation in promotions to Scheduled Castes of three Groups - Amendment Notification - Adoption of Government Orders - Orders - Issued.

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G.O.O.No.307/JS(Per)/2025

Dated:09.02.2026
Read the following:

G.O.MS.No.127, General Administration (Services-D) Department, Dt.27.11.2025

ORDER:

The Andhra Pradesh Power Generation Corporation Limited hereby adopts the orders issued in G.O.MS.No.127, General Administration (Services-D) Department, Dt.27.11.2025 (copy enclosed) pertain to Rule of Reservation in promotions to Scheduled Castes of three Groups.

2. These orders are available in APGENCO website and can be accessed at www.apgenco.gov.in

(BY ORDER AND IN THE NAME OF A.P.POWER GENERATION CORPORATION LIMITED)

Encl: As above

P.PULLA REDDY
MANAGING DIRECTOR(FAC)

To

All the Heads of the Generating Stations
All the Functional Heads at Head Quarters

Copy to the :-

AE(T) to Managing Director/ APGENCO/VS
Dy.EE(T) to Director (Hydel)/(Fin.&Comm.)(I/C)/ APGENCO/VS
Dy.EE(T) to Director(Thermal)/(Coal&Logistics)(I/C)/ APGENCO/VS/VJA
JPO to Director(HR&IR)/ APGENCO/VS
AE(T) to CGM(Adm,IS&ERP)/ APGENCO/VS
PA to Joint Secretary(Per)/ APGENCO/VS
Stock File

C.No.JS(Per)/DS(Estt)/AS(Reg&P-NT)/PO(Reg&P-NT)/185/2025

// FORWARDED :: BY ORDER //


ASSISTANT SECRETARY

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Public Services - Andhra Pradesh State and Subordinate Service Rules, 1996 - Rule of Reservation in promotions to Scheduled Castes of three Groups - Amendments - Notification - Orders - Issued.

GENERAL ADMINISTRATION (SERVICES-D) DEPARTMENT

G.O.MS.No. 127

Dated: 27-11-2025

Read the following:-

1. Andhra Pradesh State & Subordinate Service Rules 1996, as amended from time to time.
2. G.O.Ms.No.7, Social Welfare (CV) Department, Dated:18-04-2025.
3. G.O.Ms.No.46, General Administration (Ser.D) Department, Dated 19.04.2025.
4. G.O.Ms.No.19, Social Welfare (CV) Department, Dated: 18.06.2025.
5. From the Secretary, APPSC, Vijayawada Letter No. GAD03-APPS0RR/ 17/2025-RRS, Dated:18.11.2025.

ORDER:

Government have issued orders, vide the Ordinance No.02/2025, for implementation of the rule of reservation to Scheduled Castes of three Groups.

2. In pursuance of the aforementioned Ordinance, in the G.O second read above, the Government in Social Welfare Department have issued the Andhra Pradesh Scheduled Castes (Sub-Classification) Rules, 2025.

3. Based on the above rules, vide the G.O third read above, necessary amendments have been issued to Andhra Pradesh State and Subordinate Service Rules, 1996.

4. In the G.O fourth read above, in order to implement rule of reservation in promotions to Scheduled Castes of three Groups, the Government in Social Welfare Department have issued amendments to the Andhra Pradesh Scheduled Castes (Sub-Classification) Rules, 2025.

(P.T.O)

5. After careful examination of the matter, Government have decided to issue necessary amendments to Andhra Pradesh State and Subordinate Service Rules, 1996 accordingly.

6. All the Departments, Local Authorities, State Owned Corporations, Societies, Universities, etc. shall follow the Rules, as amended below, while effecting the promotions and also amend their rules in conformity with the general rules being amended.

7. The following Notification will be published in the Andhra Pradesh Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers hereunto enabling, the Governor of Andhra Pradesh, hereby makes the following amendments to the Andhra Pradesh State and Subordinate Service Rules, 1996, issued in G.O.Ms.No.436, General Administration (Services-D) Department, dated the 15th October, 1996, as subsequently amended from time to time.

This notification shall be deemed to have come into force with effect on and from 18.04.2025. The panels which were prepared prior to 18.04.2025 and operated totally or partially shall continue without changes and shall not be re-opened. The panels for the year 2024-25 which were prepared and or not prepared as on 18.04.2025 shall have to be reviewed to implement the Rule of Reservation in promotions to the each of the three Groups of Scheduled Castes.

AMENDMENTS

In the said rules,

1. after sub rule 2 (a) (i) of Rule 22, the following shall be added namely:-

(2) (a) (ii): In respect of Scheduled Castes, the procedure for implementation of the rule of reservation in promotions:

(i) In order to implement the rule of reservation in promotions to the Scheduled Castes,

1. One percent (1%) of appointments by promotion in each cadre in public service shall be reserved for the persons belonging to Group-I of Scheduled Castes.

2. Six and half percent (6.5%) of appointments by promotion in each cadre in public service shall be reserved for the persons belonging to Group-II of Scheduled Castes.

3. Seven and half percent (7.5%) of appointments by promotion in each cadre in public service shall be reserved for the persons belonging to Group-III of Scheduled Castes.

(ii) In respect of Scheduled Castes, reservation in promotions shall be followed for each Group-I, Group-II and Group-III of Scheduled Castes, as per sub classification wise, and the roster points for each of three groups as specified in Rule-22 (e) (i) and (e) (ii) of A.P State and Subordinate Service Rules, 1996 shall be followed.

2. In the said rules, after sub clause E of 2 (a) (ii) of Rule 22, the following shall be added namely:-

(i) Non-availability of eligible candidates: If eligible candidates for promotion belonging to a particular group are not available in a particular panel year, the said vacancy shall be carry forwarded to the next panel.

(ii) Carry forward Vacancies: Regarding carry forward vacancies, if no qualified Candidate is available, the following procedure shall be followed:

In case qualified Scheduled Castes Candidates belonging to Group-I, Group-II and Group-III as specified in Rule 3 of the A.P Scheduled Castes (Sub-Classification) Rules are not available for a particular panel year, the vacancy shall be carry forward to the subsequent panel year for the same Group. If 2nd year also, non-availability of eligible candidates, the vacancies shall be filled up

with the following group (Group-I to Group-II and Group-II to Group-III) and so on and so forth. In the second year also if no Scheduled Castes Group-I, Group-II and Group-III are available, the vacancies meant for them shall be filled up by the candidates from the feeder category based on merit cum seniority. The number of such vacancies meant for Scheduled Castes should be carried forward and filled up first in the immediate subsequent Panel year irrespective of their roster points in the previous years.

Note:- In respect of non-availability of eligible and qualified candidates from Group-I, the corresponding roster point shall be carried forward to the subsequent year. If no eligible candidate from Group-I is available in the second year as well, the vacancy shall be filled by an eligible and qualified candidate belonging to Group-II and so on and so forth.

(iii) Calculating Adequacy: For the purpose of achieving adequacy for each group of Group-I, Group-II and Group-III of Scheduled Castes in each cadre, the rule of reservation shall be followed and adequacy of representations or inadequacy of representations shall be calculated for each group separately and overall adequacy for Scheduled Castes and shall not exceed 15%.

(iv) Maintaining Roster Register in respect of promotions:- In every Administrative Department/Unit Officers shall maintain post wise a separate register for two cycles of 100 point vacancies for determining /effecting reservation in promotions for the three Groups of Scheduled Castes, where the cadre strength is more than five (5) of posts. In the seniority lists also, the name of the person along with Group of Scheduled Castes which he/she belongs to, shall be specified.

3. In the said rules, after proviso of sub Rule (4) of Rule 22-A , the following shall be added namely:-

4 (A). Horizontal Reservation for Women in promotions in respect of Scheduled Castes:- Roster point shall not be assigned for implementation of horizontal reservation for women. Horizontal reservation for women

belonging to each of Group-I of Scheduled Castes, Group-II of Scheduled Castes and Group-III of Scheduled Castes is provided @ 33 1/3%.

Roster Point No.2 which was allotted to Group-I of Scheduled Castes, if Women candidate by virtue of her seniority is filled in, horizontal reservation to the women @ 33 1/3% of Group-I of Scheduled Castes is fulfilled horizontally. If Women candidate is not available upto the 3rd 100 cycle of Group-I, then in the 3rd 100 cycle at RP No.2, eligible Women candidate irrespective of the seniority shall be considered to fill in the 3rd cycle to ensure 33 1/3% horizontal reservation to Group-I of Scheduled Castes.

8. A copy of this order is available in online and can be accessed at <https://goir.ap.gov.in>

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

K.VIJAYANAND
CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, A.P., Vijayawada (for publication of the notification in the Andhra Pradesh Gazette and supply 50 copies to Government)

The Social Welfare Department

The Department of Tribal Welfare

The BC Welfare Department

The Department of Economically Weaker Sections Welfare

The Minorities Welfare Department

The Department for Women, Children, Differently Abled and Senior Citizens

The Home Department

The Youth Advancement, Tourism and Culture (Sports) Department

The Human Resources (Higher Education) Department

All Departments of Andhra Pradesh Secretariat

All Heads of Departments

The Registrars of all Universities in the State

All the Managing Directors of Public Sector undertakings/Corporations through the Secretaries of the Administrative Departments in the Secretariat

The Special Government Pleader, Office of Learned Advocate General,
Andhra Pradesh High Court Buildings, Amaravati
The Registrar General, A.P. High Court, Amaravati (with a covering letter)
The Secretary, Andhra Pradesh Public Service Commission, Vijayawada
All District Collectors
All District Judges
All Service Sections in the General Administration Department
The Law (C) Department
The Finance Department
The Administrative Officer, Government Pleaders Office,
A.P. High Court, Amaravati

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The P.S. to Spl. Chief Secretary to Government (SER & HRM)
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//FORWARDED::BY ORDER//

SECTION OFFICER