

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA :: VIJAYAWADA

ABSTRACT

APGENCO - Regulations - Child Care Leave - Removing the Upper Age Limit of the Children - Adoption of GoAP orders - Orders - Issued.

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G.O.O.No.274/JS(Per)/2025

Date:13.01.2026

Read the following:-

1. G.O.Ms.No.155, Finance (FR.I) Department, Dt. 04.05.2010.
2. G.O.Ms.No.132, Finance (HR.IV.FR) Department, Dt. 06.07.2016.
3. G.O.O.No.157/JS(Per)/2016, Dt. 06.08.2016.
4. G.O.Ms.No.33, Finance (HR.IV- FR & LTR) Department, Dt. 08.03.2022.
5. G.O.O.No.127/CGM(Adm, IS & ERP), Dt.14.09.2022.
6. G.O.Ms.No.199, Finance (HR.IV- FR & LTR) Department, Dt.19.10.2022.
7. G.O.O.No.181/CGM(Adm, IS & ERP), Dt.22.11.2022.
- 8.G.O.Ms.No.36, Finance (HR.IV- FR & LTR) Department, Dt.16.03.2024.
- 9.TOO(Addl.Secy-Per) Ms.No.3228, Dt.04.04.2024.
10. G.O.Ms.No.70 ,Finance (HR.IV- FR & LTR) Department, Dt.15.12.2025.
- 11.TOO(Addl.Secy-Per) Ms.No.3902, Dt.26.12.2025

ORDER:

The Andhra Pradesh Power Generation Corporation Limited hereby adopts the orders issued in G.O.Ms.No.70, Finance (HR-IV)-FR&LR) Department, Dt.15.12.2025(copy enclosed) and the said G.O.O. shall be made applicable to the Employees of the APGENCO and directs all the Functional Heads/Station Heads to follow these orders.

2. These orders are issued with the concurrence of Director (Finance & Commercial) vide e-office File No.02/2016/1001/2026, Dt. 09.01.2026.

3. These orders are also available on APGENCO website and can be accessed at the address www.apgenco.gov.in

(BY ORDER AND IN THE NAME OF A.P POWER GENERATION CORPORATION LIMITED)

NAGALAKSHMI. S ., I.A.S
MANAGING DIRECTOR

To
All the Functional Heads/Station Heads
The Chief General Manager (APPDCL)/VS/VJA

Copy to the :-

Dy.EE(Tech.) to the Managing Director/ APGENCO/VS/VJA
AO to Director(Fin.&Com.)/ APGENCO/VS/VJA
Dy.EE to Director(Hydel)/ APGENCO/VS/VJA
Dy.EE(T) to Director(Thermal)/ APGENCO /VS/VJA
JPO to Director (HR&IR)/ APGENCO/VS/VJA
AE (Techl.) to CGM(Adm.,IS&ERP)/ APGENCO/VS/VJA

P.T.O...

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PA to Joint Secretary(Per.)/ APGENCO/VS/VJA
Deputy Secretary (Estt.)/ APGENCO/VS/VJA
The General Manager(ERP&IT)/ APGENCO/VS/VJA - For necessary action
Executive Engineer (MPS)/ APGENCO/VS/VJA
Pay Officer// Accounts Officer (CPR)/ APGENCO/VS/VJA
Stock File/Spare

C.No.JS(Per)/DS(Estt)/AS(Reg&P-NT)/PO(Reg&P-NT)/02/2016

// FORWARDED :: BY ORDER //


ASSISTANT SECRETARY

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - Finance Department - Child Care Leave - Removing the upper age limit of the children - Orders - Issued.

FINANCE (HR-IV-FR&LR) DEPARTMENT

G.O.Ms.No. 70

Dated: 15.12.2025

Read the following:

- 1.G.O.Ms.No.132, Finance (HR.IV-FR) Department, dt: 06.07.2016.
2. G.O.Ms.No.33, Finance (HR.IV-FR&LR) Department, dt.08.03.2022.
3. G.O.Ms.No.199, Finance (HR.IV-FR&LR) Department, dt 19.10.2022.
4. G.O. Ms. No. 36 G.A (Service Welfare) Department ,dt. 16.03.2024.

ORDER:

In the reference 1st read above, the Government have permitted the women employees to avail child care leave for two months viz., sixty days in the entire service to take care of the minor child for rearing or for looking after any other needs of the child during school or college examinations, sickness etc., subject to certain conditions.

2. In the reference 2nd read above, Child Care leave facility was enhanced from 60 days to 180 days in entire service in a maximum of three spells in respect of women employees. Further, vide reference 2nd read above, the same facility was extended to "single" male employees (unmarried / widower / divorcee) duly following the other conditions mentioned in G.O.1st read above.

3. In the reference 3rd read above, the maximum spells to avail the eligible Child Care Leave of 180 days was modified to that of 10 spells in the entire service. Further, vide reference 3rd read above, for those who have already availed the eligible period of 60 days or part of 60 days, the extended period may also be availed within the spells of a maximum 10 excluding the spells already availed, from the date of issue of reference 2nd read above in both the cases.

4. In the reference 4th read above, Government have removed the upper age limit and permitted all women Government employees to avail prescribed child care leave facility in their service and before retirement to take care of the minor child for rearing or for looking after any other needs of the child during school or college examinations, sickness etc., subject to conditions specified in the reference 1st to 3rd read above and mentioned that the Finance Department shall issue necessary further orders in the matter accordingly.

5. After careful examination of the matter, the Government hereby permits women employees and single male employees to avail the Child Care Leave facility during their entire period of service, by removing the upper age limit of the children, including differently-abled children, subject to the other eligibility conditions stipulated in the Government Orders mentioned above.

6. These orders shall come into force with effect from the date of issue of these orders.

7. The G.O is available on the internet and can be accessed at the address <https://goir.ap.in>

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

PEEYUSH KUMAR
PRINCIPAL SECRETARY TO GOVERNMENT

To,

All the Departments of Secretariat, velagapudi.
All the Heads of Departments,
The A.G(A&E) /Prl.A.G.(G&SSA)/A.G.(E&RSA),A.P.,Vijayawada,
The Director of Treasuries & Accounts, AP,Mangalagiri,
The Director of State Audit, Mangalagiri, A.P.
The Pay& Accounts Officer, Mangalagiri, A.P.
The Director of Works Accounts, Mangalagiri, A.P.
The Registrar, High Court of Andhra Pradesh, Nelapadu.

Copy to :

The Special Chief Secretary to the Governor of AP
The Special Chief Secretary/Secretaries to the Chief Minister.
The PS to Minister for Finance. The PS to Chief Secretary to Govt.
SF/SCs (Computer No. 2036417)

//FORWARDED::BY ORDER//

SECTION OFFICER