

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
ABSTRACT

Estt. – APGENCO – Industrial Relations – HOLIDAYS – Declaration of Paid Holidays and Optional Holidays applicable to O&M cadre employees who are working in Operation and Maintenance and Construction of the Generating Stations of APGENCO during the Calendar Year 2026 – Orders – Issued.

G.O.O.No.254/CGM (Adm,IS&ERP)/2025

Date: 02.01.2026
Read the following:

- 1) G.O.Rt.No.2277, General Administration (POLL.B) Dept., Dt.04.12.2025.
- 2) G.O.O.No.232/JS(Per.)/2025, dt.17.12.2025.

ORDER:

The Andhra Pradesh Power Generation Corporation Limited directs that the days specified in the Annexure-I & II to these orders shall be observed as Paid Holidays and Optional Holidays respectively during the Calendar Year 2026 to the O&M cadres who are working in Operation and Maintenance and Constructions of the Generating Stations of APGENCO.

2) If any of the National or Festival Holidays specified in the Annexure-I appended to these orders falls on Sunday or any other Holiday, there shall be no claim for an extra Paid Holiday.

3) The Andhra Pradesh Power Generation Corporation Limited further directs that such of those O&M cadre employees who are working in O&M and Construction of the Generating Stations of APGENCO during the Calendar Year 2026, who are called upon to carry out Operation and Maintenance works on any of the declared Paid Holidays will be entitled to a day's extra wages in addition to their normal wages or a Compensatory Holiday as opted by the Employees. This principle applies to Festivals or National Holidays falling on Sunday also.

4) If the Workman is engaged on his weekly off in the exigencies of work he/she shall be allowed Compensatory Holiday

5) In addition to the Paid Holidays mentioned in Annexure-I, the employees under the control of APGENCO may avail themselves of Optional Holidays not exceeding FIVE (5) during the year 2026 on the Festivals/Occasions specified in Annexure – II at their option irrespective of the religion to which the festival pertains. However, permission to avail any of these holidays should be applied for, in writing in advance and shall normally be granted by the Superior Officers competent to grant Casual Leave except when the presence of an individual employee is considered necessary in the exigencies of the work of Andhra Pradesh Power Generation Corporation Limited.

P.T.O.,

6) These orders are also available in APGENCO website and can be accessed at the address www.apgenco.gov.in

(BY ORDER AND IN THE NAME OF ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED)

Encl: Annexure -I & II

**NAGALAKSHMI. S., I.A.S.,
MANAGING DIRECTOR**

To

All Functional Heads of Head Quarters

All Station Heads of APGENCO

All the Superintending Engineers // General Manager's // Deputy Secretaries

All the Executive Engineers // Assistant Secretaries // SAO's

Copy to the:

Dy.EE (T) to the Managing Director/APGENCO/VS/VJA

General Manager (ERP)/APGENCO/VS/VJA for necessary implementation

AO to the Director (Finance & Commercial)/APGENCO/VS/VJA

Dy. EE (T) to the Director (Thermal)/APGENCO/VS/VJA

JPO to the Director (HR&IR)/APGENCO/VS/VJA

Dy. EE (T) to the Director (Coal & Logistics)/APGENCO/VS/VJA

PA to the Company Secretary/APGENCO/VS/VJA

AS to the Chief of Vigilance & Security/APGENCO/VS/VJA

Pay Officer//Accounts Officer (CPR)/APGENCO/VS/VJA

Stock File.

// FORWARDED :: BY ORDER //


PERSONNEL OFFICER

ANNEXURE-I to G.O.O.No.254/CGM(Adm,IS&ERP)/2025,Dated: 02.01.2026.

PAID HOLIDAYS

SL.NO.	FESTIVAL/OCCASION	DATE	DAY
1	MAKARA SANKRANTI	15.01.2026	THURSDAY
2	REPUBLIC DAY	26.01.2026	MONDAY
3	RAMZAN (EID-ul-Fitr)	20.03.2026	FRIDAY
4	MAY DAY	01.05.2026	FRIDAY
5	INDEPENDENCE DAY	15.08.2026	SATURDAY
6	MAHATMA GANDHI JAYANTHI	02.10.2026	FRIDAY
7	VIJAYA DASAMI/DUSSEHRA	20.10.2026	TUESDAY
8	DEEPAVALI	08.11.2026	SUNDAY
9	CHRISTMAS	25.12.2026	FRIDAY

ANNEXURE-II to G.O.O.No.254/CGM(ADM,IS&ERP)/2025,Dated: 02.01.2026.

OPTIONAL HOLIDAYS

SL.NO.	FESTIVAL/OCCASION	DATE	DAY
1	BHOGI	14.01.2026	WEDNESDAY
2	UGADI	19.03.2026	THURSDAY
3	SRI RAMA NAVAMI	27.03.2026	FRIDAY
4	GOOD FRIDAY	03.04.2026	FRIDAY
5	BAKRID (EID-ul-AZHA)	27.05.2026	WEDNESDAY
6	EID MILAD-un-NABI	25.08.2026	TUESDAY
7	SRI KRISHNASTHAMI	04.09.2026	FRIDAY
8	VINAYAKA CHAVITHI	14.09.2026	MONDAY
9	DURGASTAMI	18.10.2026	SUNDAY

C.No.CGM(Adm,IS&ERP)/GM(HR)/PO-F/F.No.04/2019

// FORWARDED :: BY ORDER //


PERSONNEL OFFICER

