

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
ABSTRACT

APGENCO - Industrial Relations - Payment of Service Incentives to Outsourcing workers working in APGENCO engaged through 3rd party Agencies/ Contractors - Orders - Issued.

G.O.O.No. 184/CGM(Adm,IS&ERP)/2025

Dated: 31.10.2025.

Read the following:

- Ref: 1. G.O.O.No.129/CGM(Adm,IS&ERP)/2023, Dtd.18.08.2023.
2. Memo.No.CGM(Adm,IS&ERP)/GM(HR)L&IR/PO-F/188-1/2023, Dt.13.09.2023.
3. APSPE JAC Notice Dt.26.09.2025.
4. Minutes of Meeting dtd.17.10.2025.
5. T.O.O.(Addl. Secy. - Per.)MS. No.3810, Dtd.27.10.2025.

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ORDER:

In pursuance of the Minutes of the meeting vide reference 4th cited and subsequent orders issued by APTRANSCO vide reference 5th cited above, the Management of APGENCO has decided to sanction payment of Service Incentives to the Outsourcing workers engaged through 3rd party Man Power Supply Agencies/Contractors, who have completed 10 years and 20 years of continuous service, based on the wages sanctioned vide reference 1st and 2nd cited.

2. After careful consideration, APGENCO is hereby issued orders for sanction of Service Incentives to the eligible Outsourcing workers, who have completed the qualifying years of service, without any break in service, as detailed below:

S.No.	Category	Completion of 20 years (in Rs.)	Completion of 10 years (in Rs.)
1.	Highly Skilled	2000	1000
2.	Skilled	1600	800
3.	Semi Skilled	1400	700
4.	Un Skilled	1000	500

3. While sanctioning Service Incentives, the competent authorities are requested to ensure the service rendered by the Outsourcing workers with necessary documentary evidences like EPF Account, Certificates issued by the contractors and the agreement entered with the contractors without having any break in service.

4. The other terms and conditions stipulated in the reference 1st and 2nd cited remain unaltered. The payment of Service Incentives shall be with prospective financial effect from 13.10.2025 only and shall be paid through the respective Manpower Supply Agencies/Contractors.

P.T.O.,

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5. These orders are issued with the concurrence of Director (Finance & Commercial) vide, e-office File No: 1077, Dtd. 30.10.2025.

6. These orders are available on the internet and can be accessed at the address www.apgenco.gov.in.

NAGALAKSHMI. S., I.A.S
MANAGING DIRECTOR

To

All the Station Heads and Functional Heads of APGENCO

Copy to the:

PS to Chairman/APGENCO

Dy.EE (T) to the Managing Director/APGENCO/VS/VJA

AO to the Director (Finance & Coml.)/VS/VJA

Dy.EE (T) to the Director (Thermal)/VS/VJA

Dy.EE (T) to the Director (Hydel)/VS/VJA

JPO to the Director (HR&IR)/VS/VJA

AS to the Chief of Vigilance& Security/VS/VJA

AE (T) to the CGM (Adm,IS&ERP)/VS/VJA

General Manager-HR(Legal &IR)

Pay Officer//Accounts Officer (CPR)/VS/VJA

All Unions/Associations in APGENCO

Stock File.

C.No.CGM(Adm,IS&ERP)/GM(HR)L&IR/PO-F/27/2025, Dt. 31.10.2025.

// FORWARDED :: BY ORDER //


PERSONNEL OFFICER