

**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
ABSTRACT**

Estt. – APGENCO – Regulations – Maternity leave to married women Government Servants – Treating the maternity leave as duty for the purpose of counting the probation period and for declaration of probation – Orders – Issued..

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G.O.O. No.326/JS(Per)/2024.

Dated:26.03.2025.

Read the following:

1. G.O. Ms. No. 152 Finance (FR.I) Dept. Dated 04.05.2010
2. G.O.O. No. 78/JS(Per)/2010, Dt. 13.05.2010
3. G.O.O. No.601/JS(Per)/2011, Dt.01.03.2012
4. G.O.Ms. No. 35 General Administration (Ser-D) Department Dt.16.03.24

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ORDER:

In G.O.O. 2nd cited, orders have been issued granting maternity leave on full pay to married women employees including married temporary female employees enhancing from 120 days to 180 days' subject to the condition that, it shall be granted to those with less than two surviving children only. However, the said leave taken by a probationer, constitutes a break in the continuity of probation and cause extension of probation of married women employees who avail maternity leave during their period of probation, resulting in the loss of their seniority.

2. In G.O. 4th cited, on the request of Chairman/APJAC/Amaravathi, Vijayawada, the Government have ordered that, maternity leave sanctioned as per the orders issued vide G.O. 1st cited, shall be treated as duty for the purpose of counting the probation period and for declaration of probation. Government also ordered that other kinds of leave combined with the maternity leave shall not be treated as duty for the purpose of probation as per the existing rules.

3. After careful examination, the orders issued vide G.O. 4th cited are hereby adopted by APGENCO with prospective effect i.e. from the date of issue of G.O.O. adopting the orders in G.O.O.Ms. 35, Dt. 16.03.2024.

4. These orders are available in APGENCO website and can be accessed at the address www.apgenco.gov.in.

(BY ORDER AND IN THE NAME OF A.P.POWER GENERATION CORPORATION LIMITED)

**K.V.N.CHAKRADHAR BABU, I.A.S.
MANAGING DIRECTOR**

To
All the Heads of Generating Stations
Functional Heads at Head Quarters

Copy to the:

Dy.EE (T) to Managing Director/APGENCO/VS
PA to Director (Finance & Commercial/APGENCO/VS
Dy.EE(T) to Director (Thermal) || Director (Coal & Logistics) || Director (Hydel)
PO to Director (HR & IR)/APGENCO/VS
AE (T) to the CGM(Adm.IS & ERP)/APGENCO/VS
JPO to Joint Secretary (Per)/APGENCO/VS
Stock file

C. No. JS(P)/DS(E)/AS(P-NT & R)/PO(P-NT & R)/F.No.151/2024

//FORWARDED :: BY ORDER//


ASSISTANT SECRETARY