

**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA :: VIJAYAWADA**

Pay Scales – APGENCO – Revision of Pay Scales & Allowances, 2022 of the employees of APGENCO with effect from 01.04.2022 – Certain amendment – Issued.

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G.O.O.No.186/JS (Per.)/2024,

Date:07.10.2024.

Read the following:

1. G.O.O.No.132/JS (Per.)/2024, dt.23.08.2023.
2. Minutes of the HR Committee held on 11.01.2024.
3. Representations of the Unions & Associations.

ORDER:

After the wage settlement entered with the Unions and Associations, APGENCO issued orders vide G.O.O.No.132, dt.23.08.2023 (ref. 1st cited) for revision of pay scales of all the employees working in Workmen and Other than Workmen cadres of APGENCO, for fixation of pay in Revised Scales, 2022. After issue of these orders, the Unions and Associations have represented that there are deviations between the agreed terms with reference to the wage settlement and the above said G.O.O.

2) During the HR Committee meeting held on 11.01.2024, it is minuted that “will be considered & implemented as per the memorandum of settlement dt.16.08.2023”.

3) After careful consideration of the issue, APGENCO, hereby, orders the following amendment and clarification to the orders issued in the ref. 1st cited read above, subject to the outcome of the orders of the Hon’ble High Court of Andhra Pradesh at Amaravathi in W.P.No.28519/2023 and W.A.No.1167 & 1168 of 2023.

EXISTING	AMENDMENT
<p>3(vi) Stagnation Increments: The Managements have agreed that, such of those employees who have reached or crossed the maximum in the Revised Time Scales after fixation of pay shall be allowed annual stagnation increments up to a maximum of four (4) beyond the maximum of the time scale duly elongating the time scale. Stagnation increment shall be allowed at the maximum increment rate in the corresponding time scale. No Stagnation increments shall be allowed beyond maximum of Master Scale.</p>	<p>3(vi) Stagnation Increments: The Managements have agreed that, such of those employees who have reached or crossed the maximum in the Revised Time Scale after fixation of pay shall be allowed annual stagnation increments up to a maximum of four (4) beyond the maximum of the time scale duly elongating the scale as per the Master Scale. No Stagnation increments shall be allowed beyond maximum of Master Scale.</p>

contd.2.,

4. Except for the above, the other terms and conditions ordered in the reference 1st cited above remains unaltered.
5. These orders are also accessible on APGENCO website at the address <https://www.apgenco.gov.in>.

**K.V.N. CHAKRADHAR BABU, I.A.S.,
MANAGING DIRECTOR**

To
All Heads of Generating Stations & Functional Heads at Head Quarters/APGENCO

Copy to the:

- PS to Chairman/APGENCO
- Dy.EE (T) to the Managing Director/APGENCO
- AO to the Director (Finance & Comml.)/APGENCO
- Dy.EE (T) to the Director (Thermal)/APGENCO
- Dy.EE (T) to the Director (Hydel)/APGENCO
- Dy.EE (T) to the Director (Coal & Logistics)/APGENCO
- PO to the Director (HR&IR)/APGENCO
- PO to the Chief of Vigilance & Security/APGENCO
- AE (Tech.) to the Chief General Manager (Adm.,IS&ERP)/APGENCO
- All General Manager (Finance)/APGENCO
- Pay Officer//Accounts Officer (CPR)/APGENCO
- The General Secretary, APEE Union (Regd.No. 1104) (Recognized), Vidyut Sakha Bhavan, Manarani Peta Post, Visakhapatnam-2.
- The General Secretary, APSE Union (Regd.No.327) (Recognized), Q.No. JE-337, Security Colony, Dr.NTTPS, Ibrahimpatnam, District Krishna-521 456
- The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No. B-1245), H.No.48-9/10,Munneswara Nilayam, Viswam Nagar, Behind CBR Residency, Gunadala, Vijayawada
- The General Secretary, APPGE Union (Regd.No.E-1535), SRT-30, A-Colony, Dr.NTTPS, Ibrahimpatnam, Dist: Krishna – 521 456.
- The General Secretary, YSR Vidyut Employees Union, (Regd. No.H-128, Estd-2012, Tanuku, West.Godavari District, A.P.
- The Secretary General, APSEB Engineers Association; (Regd.No.874/1975), Ground Floor Vidyut Soudha, Gunadala, Vijayawada
- The General Secretary, AP Power Diploma Engineers Association, (Regd.No.B-473) Flat No. 553, Indira Towers, Beside American Hospitals, Near PWD Grounds, Vijayawada.
- The General Secretary, APSEB Assistant Engineers' Association, (Regd.No.1185/1977), Flat No. 301, Sai Fortune Apartments, Ramavarappadu, Vijayawada.

The General Secretary, APGENCO Chemist's Association (Regd.No.756), O/o Chief Chemist, O&M, Dr.NTTTPS, Ibrahimpatnam, Dist Krishna – 521 456.
The General Secretary, APGENCO Civil Engineer's Association, (Regd. No.1344 /2012), Qtr.No.DE-31, C Colony, Dr.NTTTPS, Ibrahimpatnam – 521 456
The Secretary General, APSEB SC & ST Employees Welfare Association, (Regd. No.1589/1992), Q.No.SRT-28, A- Colony, Dr.NTTTPS Ibrahimpatnam, 521 456.
The State General Secretary, AP Vidyut Shakhi Employees Union (Regd.No.H-155), Dr.No.13-110,/1, Dr.NTTTPS, Ibrahimpatnam, Dist: Krishna 521 456
The State President, AP Electricity Employees Muslim Minority Assn., Regd.No.151/ 2010), D.No.12/3-670/1, Jesus Nagar, Opp. D4 Section, APCPDCL, Anantapur.
The General Secretary, Andhra Pradesh Power Employees Union (Regd.No. H-129), H.No.G-207, RTPP V.V. Reddy Nagar, Kalamalla, Dist: Kadapa.
A.P. State General Secretary, Andhra Rastra Power Employees Union (G-445), B.M.S. Affiliation, SRT-14, Dr.NTTTPS, Ibrahimpatnam, N.T.R. District.
The General Secretary, Andhra Pradesh State Vidyut Scheduled Tribe Employees Welfare Association (Regd.No. 956/78), Flat No. 102, Sri Ram's Residency, Patamata, Vijayawada – 520 010.
The President, Andhra Pradesh Electricity Staff & Workers Union Regd. No. H-64), Qtr.No.UD/LD-378, B Colony, New Quarters, Dr.NTTTPS, Ibrahimpatnam,
The General Secretary, APGENCO Accounts Officers Association, APGENCO Vidyut Soudha, 5th Floor, Gunadala, Vijayawada – 520 004.
The General Secretary, APGENCO Personnel Service Employees Welfare Association (Regd. No. 299/2008) 5th Floor, Vidyut Soudha, Vijayawada.
The General Secretary, Electricity OC Employees Welfare Association, Regd. No. (1088/2008), SRT 20, Security Colony, Dr.NTTTPS, Ibrahimpatnam,
The State General Secretary, Electricity Backward Classes Employees Welfare Association., (Regd.No.1681/2006), HQ SRT, 26, A- Colony, Dr.NTTTPS, Ibrahimpatnam- 521456.
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C.No.JS(Per)/DS(Estt.)/AS(P-NT&Reg.)/PO(P-NT&Reg.)/265/2023

// FORWARDED :: BY ORDER //


PERSONNEL OFFICER

