



ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
VIDYUT SOUDHA:: VIJAYAWADA

Estt – APGENCO – E.S – Appointment for the post MANAGEMENT TRAINEE (CHEMICAL)
on CONTRACT BASIS for a period of ONE YEAR – Orders – Issued.

G.O.O.No. 236 / CGM(ADM, IS&ERP)/2023

Date: 22.12.2023
Read the following:

Notification No.01/CGM(Adm.,IS&ERP)/2023, Date: 31-08-2023

ORDER:

After careful consideration, the following SEVENTEEN candidates were confirmed for engaging as MANAGEMENT TRAINEES on contract basis for a period of ONE YEAR on monthly consolidated remuneration to work at the place of posting as mentioned against their names:

S.No.	NAME OF THE CANDIDATE Sri/Smt/Kum	PLACE OF POSTING
1	GANTA TEJA NAGARAJU	Dr.MVRRTPP, V.V.Reddy Nagar
2	NAGISETTY RAMANATH	Dr.MVRRTPP, V.V.Reddy Nagar
3	NANDYALA LAKSHMI PRASANNA	Dr.MVRRTPP, V.V.Reddy Nagar
4	PASULA NAGASESHUDU	Dr.MVRRTPP, V.V.Reddy Nagar
5	MUDU BULLEMMMA	STAGE-V/Dr.NTTPS
6	RAJULAPATI AMARESWARI	STAGE-V/Dr.NTTPS
7	KOTTE BHAVYA	STAGE-V/Dr.NTTPS
8	DEKKA AHALYA	STAGE-V/Dr.NTTPS
9	GAJULA SANDHYA	STAGE-V/Dr.NTTPS
10	PARASA RAMADEVI	STAGE-V/Dr.NTTPS
11	VANGA SRAVANI	O&M/Dr.NTTPS
12	THUMATI MANASA	O&M/Dr.NTTPS
13	PALA HAVEELA	O&M/Dr.NTTPS
14	MUKKU RAJESWARI	O&M/Dr.NTTPS
15	CHIMATA PANGIDIAIAH	CE/GENERATION/VS(for utilization at MCL)
16	PATHAN JOHN SYDA	CE/GENERATION/VS(for utilization at MCL)
17	AVUTAPALLI SATYANARAYANA	CE/GENERATION/VS(for utilization at MCL)

2. **Terms and Conditions**

- i) **CONTRACT PERIOD:** The period of contract will be for **ONE YEAR** which may be further extended based on the Organisational requirement and individual performance.

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- ii) **REMUNERATION:** Consolidated remuneration of Rs 25,000/(Rupees Twenty Five Thousand only)- per month. They will not be entitled for any benefits/allowances other than the amount mentioned above.
- iii) **LEAVES: 1 day** leave for every completed month of contract service. Unused leaves can be accumulated **up to a maximum of 12 days in a Calendar year.** No encashment / carry forward of leave for next Calendar year will be admissible.
- iv) **PERMISSION TO APPLY FOR JOBS OUTSIDE APGENCO:** There shall be 'no' restriction on applying for jobs outside APGENCO on their own. But, No-objection Certificate will not be issued since it is a 'Contractual Employment'.
- v) **CESSATION OF CONTRACTUAL PERIOD:** Contractual period will be ceased on the date of expiry of the Contract. If the candidate requests for Resignation/termination within six months from the date of engagement, stipend received shall be refunded in full. If the candidate submits a request for the Resignation /termination after six months, the refund of stipend may be limited to three months. The original certificates will be retained until the agreement period is over. Further, the Contract may be terminated without assigning any reasons by either party by giving one month notice. However, it would be at the discretion of the Company to insist on serving full one month notice period depending on the exigencies of assignment.
- vi) The candidates shall produce original certificate of Age i.e., SSC, Educational certificates along with mark list, Caste Certificate issued by Revenue Officer not less than the rank of Tahsildar, Certificate of Residence /School Study Certificate (from IVth to Xth class), EWS certificate for the year 2023-24, PwBD certificate, Experience certificates if any, duly submitting one set of self attested Xerox copies of original certificates and 2nos. pass port size photos along with original bond and undertaking at the time of joining at the place of posting mentioned against them.
- vii) **UNDERTAKING:** The candidates shall submit an undertaking to the controlling officers as their engagement as Management Trainee (Chemical) is only on contract basis, and they shall not claim any rights for absorption in APGENCO at any point of time in future. The above selected candidates are required to execute a bond on Non-judicial stamp paper worth Rs.100/- to that effect.
 - a) He/ She has to serve in APGENCO for a minimum period of one year on contract basis.
 - b) If the candidate requests for Resignation/termination within six months from the date of engagement, stipend received shall be refunded in full. If the candidate submits a request for the Resignation /termination after six months, the refund of stipend may be limited to three months. The original certificates will be retained until the agreement period is over.

- viii) During the engagement with AP GENCO, the Trainee shall not accept any other form of employment, consultancy or engage in any other business activity and on receipt of such material, the Trainee shall immediately be liable for termination without any notice.
- ix) The candidates are required to observe the working hours/ days/ timings of the concerned work place only. However they may be transferred anywhere depending on Organizational requirement.
- x) **PERFORMANCE ASSESSMENT OF MANAGEMENT TRAINEE (CHEMICAL):** Performance Assessment will be done for each Management Trainee by the Reporting officer and reviewed by the Divisional/ Unit-Head before extending the further Contract Period.
- xi) **PRE-EMPLOYMENT MEDICAL EXAMINATION CERTIFICATE:** The candidates are required to submit a Pre-Employment Medical Examination report issued by the Assistant Civil Surgeon of Govt. Hospital declaring you as “**Medically Fit**”. The engagement will be subject to presenting a satisfactory **Medical Report** towards Pre-Employment Medical Examination.
- xii) During the course of the work with AP GENCO, the Trainee may learn information that is private, sensitive and or confidential. This information may concern or relate to its clients or any third parties with which the APGENCO has transactions. The Trainee must keep secret and must not, without specific written permission from the company, disclose any such private, sensitive or confidential information, from whatever source and however he/she may learn it, to any person or body. A breach of the confidentiality as specified above may serve as cause to termination of employment. The obligations imposed on the employee under this clause will stay in effect and continue even if he/she leaves the employment of APGENCO for whatever reason.
- xiii) In case of suppression of any facts in regard to Qualification, Caste / Category, Experience, Character, Antecedents etc. and if the Management comes to know about the same subsequently, the services on contract basis are liable for termination.

2. **OTHER CONDITIONS: In the event of accepting the contract Offer and engagement in the Company.**

- a) The candidates shall not make any claim for regular employment in the Company, since the appointment is purely contractual and for specified period. They are not entitled to regular employment now or in future.
- b) The candidates will not be paid TA/DA for joining duty.

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- c) The candidates should agree to authorize and empower the Company to deduct from their contract pay payable to them by the Company at any time the cost of replacement for loss of any tools/property of the Company damaged due to mishandling.
- d) The candidate shall be liable to be dismissed from his/her engagement on the grounds of gross misconduct, physical incapacity, insubordination, dereliction of duty, immoral activity or any such acts of indiscipline.

3. These orders are issued with the concurrence of Director (Finance & Commercial)/APGENCO.

4. The candidates referred in Para-1 shall report for duty positively on **01.01.2024 at 10:00 A.M.** to the concerned functional/Station Heads. Any requests for extension of time will not be entertained.

Encl:

Undertaking Format
Bond Format

**K.V.N.CHAKRADHAR BABU, IAS
MANAGING DIRECTOR**

To

The Individuals

The Chief Engineer/O&M/Dr.NTTTPS, Ibrahimpatnam.
The Chief Engineer/O&M/Dr.MVRRTPP, VVReddy Nagar.
The Chief Engineer (Generation)/VS/VIJAYAWADA

- } 1. Please intimate their joining details to CGM(Adm,IS&ERP)
2. Please ensure to verify the genuineness of certificates from the appropriate authorities.

Copy to the:

Dy.EE(T) to MD/APGENCO/VS/VJA
AO to Director (Finance & Commercial)/APGENCO/VS/VJA
PO to Director(HR&IR)// Dy.EE(T) to Director(Thermal)/APGENCO/VS/VJA
Dy.EE(T) to Director (Coal & Logistics)/ APGENCO/VS/VJA
AE(T) to CGM(Adm., IS&ERP)/APGENCO/VS/VJA
General Manager (ERP)/ APGENCO/VS/VJA
GM(HR-Adm)/APGENCO/VS/VJA
Pay Officer//AO(CPR)/APGENCO/VS/VJA

C.No.CGM(ADM.,IS&ERP)/SE(ENQ)/EE(MPS)/Dy.EE(MPS)/AEE(MPP)/220/2023

// FORWARDED::BY ORDER//

K. V. N. Chakradhar Babu

EXECUTIVE ENGINEER/MPS