

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
ABSTRACT

Estt. - APGENCO - Industrial Relations - HOLIDAYS - Declaration of Paid Holidays and Optional Holidays applicable to O&M cadre employees who are working in Operation and Maintenance and Construction of the Generating Stations of APGENCO during the Calendar Year 2024 - Orders - Issued.

G.O.O.No. 232/CGM(Adm,IS&ERP)/2023

Date: 18.12.2023

Read the following:

- 1) G.O.Rt.No. 2319, General Administration (POLL.B) Dept., Dt. 30.11.2023.
- 2) G.O.O.No. 226/CGM (Adm.IS&ERP)/2020, dt.06.12.2023.

ORDER:

The Andhra Pradesh Power Generation Corporation Limited directs that the days specified in the Annexure-I & II to these orders shall be observed as Paid Holidays and Optional Holidays respectively during the Calendar Year 2024 to the O&M cadres who are working in Operation and Maintenance and Constructions of the generating stations of APGENCO.

2) If any of the National or Festival Holidays specified in the Annexure-I appended to these orders falls on Sunday or any other Holiday, there shall be no claim for an extra Paid Holiday.

3) The Andhra Pradesh Power Generation Corporation Limited further directs that such of those O&M cadre employees who are working in O&M and Construction of the Generating Stations of APGENCO during the Calendar Year 2024, who are called upon to carry out Operation and Maintenance works on any of the declared Paid Holidays will be entitled to a day's extra wages in addition to their normal wages or a Compensatory Holiday as opted by the Employees. This principle applies to Festivals or National Holidays falling on Sunday also.

4) If the Workman is engaged on his weekly off in the exigencies of work he/she shall be allowed Compensatory Holiday

5) In addition to the Paid Holidays mentioned in Annexure-I, the employees under the control of APGENCO may avail themselves of Optional Holidays not exceeding FIVE during the year 2024 on the Festivals/Occasions specified in Annexure - II at their option irrespective of the religion to which the festival pertains. However, permission to avail any of these holidays should be applied for, in writing in advance and shall normally be granted by the Superior Officers competent to grant Casual Leave except when the presence of an individual employee is considered necessary in the exigencies of the work of Andhra Pradesh Power Generation Corporation Limited.

P.T.O.,

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6) These orders are also available in APGENCO website and can be accessed at the address www.apgenco.gov.in

(BY ORDER AND IN THE NAME OF ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED)

Encl: Annexure -I
Annexure -II

K V N CHAKRADHAR BABU, I.A.S
MANAGING DIRECTOR

To

The Chief General Manager (Adm.IS&ERP)
All Chief Engineers // FA & CCAs
All the Superintending Engineers // Dy.CCAs
All the Executive Engineers/APGENCO

Copy to the:

Dy.EE (T) to the Managing Director/APGENCO/VS/VJA
General Manager(ERP)/APGENCO/VS/VJA for necessary implementation
AO to the Director (Finance & Commercial)/APGENCO/VS/VJA
Dy. EE (T) to the Director (Thermal)/APGENCO/VS/VJA
PO to the Director (HR&IR)/APGENCO/VS/VJA
Dy. EE (T) to the Director (Coal & Logistics)/APGENCO/VS/VJA
PA to the Company Secretary/APGENCO/VS/VJA
AS to the Chief of Vigilance & Security/APGENCO/VS/VJA
All Dy. CCAs/ Dy. Secretaries/All Asst. Secretaries/APGENCO
Pay Officer//Accounts Officer (CPR)/APGENCO/VS/VJA
Stock File.

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ANNEXURE-I to G.O.O.No. 232/CGM(Adm,IS&ERP)/2023,Dated:18.12.2023.

PAID HOLIDAYS

SL.NO.	FESTIVAL/OCCASION	DATE	DAY
1	MAKARA SANKRANTI	15.01.2024	MONDAY
2	REPUBLIC DAY	26.01.2024	FRIDAY
3	RAMZAN (EID-ul-Fitr)	11.04.2024	THURSDAY
4	MAY DAY	01.05.2024	WEDNESDAY
5	INDEPENDENCE DAY	15.08.2024	THURSDAY
6	MAHATMA GANDHI JAYANTHI	02.10.2024	WEDNESDAY
7	VIJAYA DASAMI/DUSSEHRA	12.10.2024	SATURDAY
8	DEEPAVALI	31.10.2024	THURSDAY
9	CHRISTMAS	25.12.2024	WEDNESDAY


ANNEXURE-II to G.O.O.No.232/CGM(ADM,ISERP)/2023,Dated:18.12.2023.

OPTIONAL HOLIDAYS

SL.NO.	FESTIVAL/OCCASION	DATE	DAY
1	BHOGI	14.01.2024	SUNDAY
2	GOOD FRIDAY	29.03.2024	FRIDAY
3	UGADI	09.04.2024	TUESDAY
4	SRI RAMA NAVAMI	17.04.2024	WEDNESDAY
5	BAKRID (EID-ul-AZHA)	17.06.2024	MONDAY
6	SRI KRISHNASTHAMI	26.08.2024	MONDAY
7	VINAYAKA CHAVITHI	07.09.2024	SATURDAY
8	EID MILAD-un-NABI	16.09.2024	MONDAY
9	DURGASTAMI	11.10.2024	FRIDAY

C.No.CGM(Adm,IS&ERP)/GM(L&IR)/PO-F/F.No.04/2019,Dt. 18.12.2023.

// FORWARDED :: BY ORDER //


PERSONNEL OFFICER