

**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED  
ABSTRACT**

APGENCO – Allowances – Revision of Allowances to the Employees coming under Workmen category working at various places in APGENCO – Orders – Issued.

**G.O.O.No.181/JS(Per)/2023**

**Date:19.10.2023.**

**Read the following:**

- 1) G.O.O.No.217/JS(Per)/2018, dt.18.06.2018
- 2) G.O.O.No.243/JS(Per)/2018, dt.27.06.2018
- 3) G.O.O.No.43/JS(Per)/2023, dt.12.05.2023
- 4) Memo.No.JS(Per)/DS(Estt.)/AS(P-NT&Reg.)/PO(P-NT&Reg.)/20/2022, dt.22.05.2023.
- 5) G.O.O.No.132/JS(Per)/2023, dt.23.08.2023
- 6) Minutes of the 195<sup>th</sup> Board Meeting, dt.16.10.2023

\* \* \* \* \*

**ORDER:**

In the G.O.O 2<sup>nd</sup> read above, the allowances in respect of Workmen category were revised with effect from 01.04.2018.

2. In the G.O.O. 5<sup>th</sup> read above, Revised Pay Scales 2022 were implemented with effect from 01.04.2022.

3. The APGENCO, after careful consideration, directs that the employees coming under the category of workmen be allowed allowances as detailed in the Annexure appended to this order with effect from 01.04.2022, or from the date on which an employee elects to come under the RPS-2022, or after 01.04.2022 whichever is later.

4. The Allowances are payable subject to the following conditions:

- a) In case of Work-to-Rule and strike, specific orders of APGENCO as the case may be to be obtained on each occasion for admissibility of allowances.
- b) In case where the employees proceeded on leave other than casual leave, allowances are not admissible for the leave period only, but proportionate amount shall be paid for the duty period.

5. These orders are available in APGENCO website [www.apgenco.gov.in](http://www.apgenco.gov.in).

(BY ORDER AND IN THE NAME OF ANDHRA PRADESH POWER GENERATION CORP. LTD.)

**K.V.N. CHAKRADHAR BABU, I.A.S.,  
MANAGING DIRECTOR**

To  
The Executive Director (Finance)/APGENCO  
Chief General Manager (Adm.,IS&ERP) /APGENCO  
All Heads of Generating Stations/APGENCO  
Chief General Manager (Audit & Trust)/APGENCO  
Joint Secretary (Per)/APGENCO  
All General Managers (Finance)/APGENCO

**Copy Submitted to:**

The Special Chief Secretary to Govt., Energy Dept., A.P. Secretariat, Velagapudi.  
The Special Chief Secretary to Govt., Finance Dept., A.P. Secretariat, Velagapudi.

**Copy to the:**

PS to Chairman/APGENCO  
Dy.EE (T) to the Managing Director/APGENCO  
AO to the Director (Finance &Comml.)/APGENCO  
Dy.EE (T) to the Director (Thermal)/APGENCO  
Dy.EE (T) to the Director (Coal & Logistics)/APGENCO  
Dy.EE (T) to the Director (Hydel)/APGENCO  
PO to the Director (HR&IR)/APGENCO  
PO to the Chief of Vigilance & Security/APGENCO  
Pay Officer//Accounts Officer (CPR)/APGENCO  
All Unions/Association/APGENCO.

**C.No.JS(Per)/DS(Estt.)/AS(P-NT&Reg.)/PO(P-NT&Reg.)/287/2023**

**// FORWARDED :: BY ORDER //**

  
**PERSONNEL OFFICER**

**ANNEXURE to G.O.O. No.181/JS(Per)/2023, Date.19.10.2023.**

<b>Sl. No.</b>	<b>Description</b>	<b>Existing allowances as per RPS 2018 (per month)</b>	<b>Revised allowances as per RPS 2022 (per month)</b>
1	Medical Allowance	Rs.1,250/-	Rs.1,250/-
2	Transport Allowance to those who are entitled for the Cycle Allowance as per the existing orders (without limiting the distance)	Rs.345/-	Rs.345/-
3	Washing Allowance to those who are entitled as per the existing orders.	Rs.345/-	Rs.345/-
4	Special Allowances to Drivers: i) Employees in the lower categories with driving license whose services are utilized in the existing vacant post of Driver. ii) Special Allowance to the Provincial Drivers in Vidyut Soudha. iii) Special Allowance to the O&M Drivers in Generating Stations iv) Crane Operator Allowance to the employees (other than Crane Operators) who are operating the Cranes.	Rs.500/-	Rs.500/-
5	Telephone Allowance to the Telephone Operators who are working in PABX in Vidyut Soudha, Gunadala and Telephone Operators actually working in PABX/PMBX in field units.	Rs.345/-	Rs.345/-
6	Roneo Operator Allowance to the Roneo Operators; Office Sub-ordinates whose services are utilized for Roneo Operation work where there is no Roneo Operator post	Rs.345/-	Dispensed with effect from 01.08.2023
7	Conveyance Allowance to Differently Abled	As in Govt. of A.P.	As in Govt. of A.P.
8	Special Allowance to Stenographers & Typists	As in Govt. of A.P.	Dispensed with effect from 01.08.2023
9	Conveyance Allowance to Security Sub-Inspector	Rs.425/-	Rs.425/-

Sl. No.	Description	Existing allowances as per RPS 2018 (per month)	Revised allowances as per RPS 2022 (per month)
10	Conveyance Allowance to all employees of workmen cadre (The Conveyance Allowance shall be paid at the option of employee i.e., either Conveyance Allowance or the reimbursement and not both the claims)	Rs.1,250/-	Rs.1,250/-
11	Coal Handling Allowance to O&M Staff including CHP circle & FMCC division at Dr. NTPPS, Coal Sampling, Ash Hopper, Ash Silos and Mill Reject Areas. <b>NOTE:</b> Dust Allowance is not applicable to those who are paid Coal Handling Allowance.	Rs.500/-	Rs.500/-
12	Employees working in Boiler Section possessing:		
	i) Certificate of proficiency in BOE	Rs.460/-	Rs.460/-
	ii) Boiler Attendant Certificate Class-I	Rs.370/-	Rs.370/-
	iii) Boiler Attendant Certificate Class-II	Rs.345/-	Rs.345/-
13	a) Special Allowance to the employees working in Ministers' Peshi, Chairman, Managing Director & Director's peshi i.e., Class III & below including O&M Staff	Rs.860/-	Rs.860/-
	b) Special Allowance to the employees working in the peshies of Functional Heads i.e., CE & equivalent cadre at Corporate Office, Vidyut Soudha, Gunadala i.e., Class III & below including O&M Staff	Rs.470/-	Rs.470/-
14	Kit Maintenance/Dobhi Allowance: a) Security Sub-Inspector b) APGENCO Head Constable & APGENCO Constable	Rs.345/-	Rs.345/-
15	The services of non-designated Loco/Dozer Operators/Shunters, if they are utilized on Locos/Dozers/Shunting works.	Rs.785/-	Rs.785/-
16	<u>Dust Allowance:</u> Who are not in receipt of Coal Handling Allowance and working inside the Plant premises only.	Rs.345/-	Rs.345/-

Sl. No.	Description	Existing allowances as per RPS 2018 (per month)	Revised allowances as per RPS 2022 (per month)
17	Grid Clearing Allowance (earlier called as Track Hopper Grid Clearance Allowance).  <b>NOTE:</b> Applicable to those Departmental Employees who are working in Grids that are existing at Dr. NTTPS/RTPP/ SDSTPS and in addition to Dust Allowance.	Rs.345/-	Rs.345/-
18	Fixed TA/DA to the employees working in Coal Yard at Rudrampur & Yellandu.	Rs.1,125/-	Rs.1,125/-
19	<u>Diving/Dipping/Dredging/Swimming Allowance:</u>  <b>NOTE:</b> The employees in receipt of this Allowance are also eligible for Dust Allowance.	Rs.785/-	Rs.785/-
20	Sanitation Allowance (the post of Scavenger re-designated as Office Sub-ordinate – House Keeping)  <b>NOTE:</b> The employees in receipt of this Allowance are also eligible for Dust Allowance or Coal Handling Allowance as the case may be.	Rs.785/-	Rs.785/-
21	<u>Hydrogen Plant Allowance:</u> Who are working in Hydrogen Gas Plant.	Rs.345/-	Rs.345/-
22	<u>Quality Control Allowance:</u> Who are working in the Quality Control Wing at Corporate Office.	Rs.1,000/-	Rs.1,000/-
23	<u>ERP Allowance:</u> Who are working in the ERP Wing at Corporate Office.	Rs.500/-	Rs.500/-
24	Hot Line Special Compensatory allowance:  (i) FM Gr-I (ii) FM Gr-II (iii) SLI (iv) Line Inspector (v) Line Man (vi) Tool Attendant Gr-II (vii) Tool Keeper (viii) ALM (ix) JLM, FM Gr-IV, PA, JPA.  The Hot Line Staff are also eligible for Project Allowance, PLGA, as admissible and Insurance Coverage up to Rs.50.00 Lakhs.	70% on MOGS	As indicated in the Appendix annexed to this Annexure.

Sl. No.	Description	Existing allowances as per RPS 2018 (per month)	Revised allowances as per RPS 2022 (per month)
25	<b><u>PROJECT ALLOWANCE:</u></b>		
	a) All the employees working in Thermal Power Stations and Gas Power Stations. (Please see NOTE below).	32.5% + 5% (*) on MOGS	As indicated in the Appendix annexed to this Annexure.
	b) All the employees working in Hydrel Power Stations (except Sileru Complex).	35.5% + 5% (*) on MOGS	
	c) All the employees working in Sileru Complex including Machkund Hydrel Power Stations.	52.5% + 5% (*) on MOGS	
	d) All the employees working in Bellary Sub-Station linked to TBHES.	32.5% on MOGS	
	e) All the employees working at Corporate Office	8% on MOGS	Dispensed with effect from 01.08.2023.
	f) All the employees working at all upcoming & new projects (both Thermal & Hydrel Power Stations) (Please see NOTE below)	35% on MOGS	As indicated in the Appendix annexed to this Annexure.
	g) Shift Allowance to the employees working in shift duties in Power Generating Stations. <b><u>NOTE:</u></b> All cadres and categories of employees working in round the clock shift duties entitled for Shift Allowance.	9% on MOGS	
	(*) Project Allowance linked to performance parameters of the respective Generating Stations <b><u>NOTE:</u></b> a) The employees working in the construction areas of existing / up-coming power projects are eligible for Project Allowance only under Item-8 (f). They will be eligible for Project Allowance linked to performance parameters under Item-8 (a), (b) & (c) from the date of Commercial Operation of the project / units, if they are posted to O&M of the corresponding units and whichever date is later. b) Employees drawing Allowance under item 8 (f) are not eligible to draw Project Allowance mentioned in item 8 (a) / (b) / (c) / (g). c) Employees working in Thermal Power Stations are eligible to draw PLGA based on the performance parameters of the entire project i.e., all the stages (I, II, III, IV, etc) in project to adopt uniform policy throughout APGENCO.		

**K.V.N. CHAKRADHAR BABU, I.A.S.,  
MANAGING DIRECTOR**

**// FORWARDED :: BY ORDER //**

  
**PERSONNEL OFFICER**

**APPENDIX**  
(ANNEXURE to G.O.O.No.181/JS(Per)/2023, Date.19.10.2023.)

Sl. No.	CADRE	Project Allowance (In Rs.) (Per Month)					Performance Linked Generation Allowance (PLGA)	Shift Allowance (In Rs.) (per month)	Hot Line Allowance (*) (In Rs.) (per month)
		Thermal Stations	Hydel Stations	Sileru Complex	TBHES	Projects Under Construction			
1	Office Sub-ordinate / Watchman /SWG & Equivalent	7,110	7,770	11,490	7,110	7,660	PLGA is linked to performance parameters of the respective generating station subject to maximum of 5% on MOGS of RPS 2018 of respective cadre.	1,970	15,320
2	Junior Lineman & Equivalent	7,400	8,090	11,960	7,400	7,970		2,050	15,950
3	Plant Attendant & Equivalent	8,910	9,730	14,390	8,910	9,590		2,470	19,180
4	Junior Plant Attendant & Equivalent	8,060	8,800	13,010	8,060	8,670		2,230	17,350
5	Foreman Grade-IV & Equivalent	10,010	10,940	16,170	10,010	10,780		2,770	21,560
6	Foreman Gr. II/ Skilled Gr-II & Equivalent	10,630	11,610	17,170	10,630	11,450		2,940	22,890
7	Foreman Grade-I & Equivalent	11,310	12,350	18,260	11,310	12,180		3,130	24,350
8	Skilled Gr-I & Equivalent	12,810	13,990	20,690	12,810	13,790		3,550	27,590
9	Record Assistant & Equivalent	7,550	8,250	12,200	7,550	8,130		2,090	16,260
10	APGENCO Constable/ Provincial Driver & Equivalent	7,840	8,570	12,670	7,840	8,450		2,170	16,890
11	Junior Assistant/ Assistant/ Typist/ & Equivalent	8,910	9,730	14,390	8,910	9,590		-	-
12	APGENCO Head Constable/ Pharmacist & Equivalent	10,010	10,940	16,170	10,010	10,780		-	-
13	Senior Assistant/ Junior Personnel Officer/ & Equivalent	10,630	11,610	17,170	10,630	11,450		-	-
14	Draughts Man Gr-I / Security Sub Inspector & Equivalent	12,810	13,990	20,690	12,810	13,790		-	-

(\* Indicated for the cadres existing as of now similar method shall be followed in case of posting of any other cadre employees)

**K.V.N. CHAKRADHAR BABU, I.A.S.,  
MANAGING DIRECTOR**

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