

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
ABSTRACT

APGENCO – Allowances – Revision of Allowances to the Employees coming under other than workmen category working at various places in APGENCO – Orders – Issued.

G.O.O.No.180/JS(Per)/2023

Date:19.10.2023.

Read the following:

- 1) G.O.O.No.216/JS(Per)/2018, dt.18.06.2018
- 2) G.O.O.No.242/JS(Per)/2018, dt.27.06.2018
- 3) G.O.O.No.43/JS(Per)/2023, dt.12.05.2023
- 4) Memo.No.JS(Per)/DS(Estt.)/AS(P-NT&Reg.)/PO(P-NT&Reg.)/20/2022, dt.22.05.2023.
- 5) G.O.O.No.132/JS(Per)/2023, dt.23.08.2023
- 6) Minutes of the 195th Board Meeting, dt.16.10.2023

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ORDER:

In the G.O.O 2nd read above, the allowances in respect of other than workmen category were revised with effect from 01.04.2018.

2. In the G.O.O. 5th read above, Revised Pay Scales 2022 were implemented with effect from 01.04.2022.

3. The APGENCO, after careful consideration, directs that the employees coming under the category of other than workmen be allowed allowances as detailed in the Annexure appended to this order with effect from 01.04.2022, or from the date on which an employee elects to come under the RPS-2022 whichever is later.

4. The Allowances are payable subject to the following conditions:

- a) In case of Work-to-Rule and strike, specific orders of APGENCO as the case may be to be obtained on each occasion for admissibility of allowances.
- b) In case where the employees proceeded on leave other than casual leave, allowances are not admissible for the leave period only, but proportionate amount shall be paid for the duty period.

5. These orders are available in APGENCO website www.apgenco.gov.in.

(BY ORDER AND IN THE NAME OF ANDHRA PRADESH POWER GENERATION CORP. LTD.)

K.V.N. CHAKRADHAR BABU, I.A.S.,
MANAGING DIRECTOR

To
The Executive Director (Finance)/APGENCO
Chief General Manager (Adm.,IS&ERP) /APGENCO
All Heads of Generating Stations/APGENCO
Chief General Manager (Audit & Trust)/APGENCO
Joint Secretary (Per)/APGENCO
All General Managers (Finance)/APGENCO

Copy Submitted to:

The Special Chief Secretary to Govt., Energy Dept., A.P. Secretariat, Velagapudi.
The Special Chief Secretary to Govt., Finance Dept., A.P. Secretariat, Velagapudi.

Copy to the:

PS to Chairman/APGENCO
Dy.EE (T) to the Managing Director/APGENCO
AO to the Director (Finance & Coml.)/APGENCO
Dy.EE (T) to the Director (Thermal)/APGENCO
Dy.EE (T) to the Director (Coal & Logistics)/APGENCO
Dy.EE (T) to the Director (Hydel)/APGENCO
PO to the Director (HR&IR)/APGENCO
PO to the Chief of Vigilance & Security/APGENCO
Pay Officer//Accounts Officer (CPR)/APGENCO
All Unions/Association/APGENCO.
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C.No.JS(Per)/DS(Estt.)/AS(P-NT&Reg.)/PO(P-NT&Reg.)/287/2023

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PERSONNEL OFFICER

ANNEXURE to G.O.O.No.180/JS(Per)/2023, Date.19.10.2023.

Sl. No.	Description	Existing allowances as per RPS 2018 (Per Month)	Revised allowances as per RPS 2022 (Per Month)
1	Medical Allowance	Rs.1,250/-	Rs.1,250/-
2	Hot Line Special Compensatory Allowance i) Executive Engineer ii) Dy. Executive Engineer iii) Assistant Executive Engineer iv) Asst. Engineer The Hot Line Staff are also eligible for Project Allowance, PLGA, as admissible and Insurance Coverage up to Rs.50.00 Lakhs.	70% on MOGS	As indicated in the Appendix annexed to this Annexure.
3	Conveyance Allowance to Differently Abled	As in Govt. of A.P.	As in Govt. of A.P.
4	Non Practicing Allowance to the Doctors		
	i) Civil Surgeon/CMO	Rs.2,935/-	Rs.2,935/-
	ii) Dy. Civil Surgeon	Rs.2,445/-	Rs.2,445/-
	iii) Asst. Civil Surgeon	Rs.1,950/-	Rs.1,950/-
5	<u>Special Allowance to Accounts Personnel:</u> i) Senior Accounts Officer (B&R) ii) Pay Officer	Rs.720/-	Rs.720/-
6	All the Employees working in Boiler Section/ Boiler Operation and Maintenance (including Unit Control Board /Shift) who possess the Certificate of Proficiency in BOE.	Rs.460/-	Rs.460/-
7	Coal Handling Allowance to the Engineers of CHP Circle, FM&CC Division at Dr.NTTPS, Coal Sampling, Ash Hopper, Ash Silos and Mill Reject Areas. NOTE: Dust Allowance is not applicable to those who are paid Coal Handling Allowance.	Rs.600/-	Rs.600/-

Sl. No.	Description	Existing allowances as per RPS 2018 (Per Month)	Revised allowances as per RPS 2022 (Per Month)
8	<u>PROJECT ALLOWANCE:</u>		
	a) All the employees working in Thermal Power Stations and Gas Power Stations (Please see NOTE below)	32.5% + 5%(*) on MOGS	As indicated in the Appendix annexed to this Annexure.
	b) All the employees working Hydel Power Stations (except Sileru Complex)	35.5% + 5%(*) on MOGS	
	c) All the employees working in Sileru Complex including Machkund Hydel Power Stations.	52.5% + 5%(*) on MOGS	
	d) All the employees working in Railway Sub-Station linked to TBHES.	32.5 % on MOGS	
	e) All the employees working at Corporate Office	8% on MOGS	Dispensed with effect from 01.08.2023.
	f) All the employees working at all upcoming & new projects (both Thermal & Hydel Power Stations) (Please see NOTE below)	35% on MOGS	As indicated in the Appendix annexed to this Annexure
	g) Shift Allowance to the employees working in shift duties in Power Generating Stations. NOTE: All cadres and categories of employees working in round the clock shift duties entitled for Shift Allowance.	9% on MOGS	
<p>(*) Project Allowance linked to performance parameters of the respective Generating Stations.</p> <p>NOTE :</p> <p>a) The employees working in the construction areas of existing / up-coming power projects are eligible for Project Allowance only under Item-8 (f). They will be eligible for Project Allowance linked to performance parameters under Item-8 (a), (b) & (c) from the date of Commercial Operation of the project / units, if they are posted to O&M of the corresponding units and whichever date is later.</p> <p>b) Employees drawing Allowance under item 8 (f) are not eligible to draw Project Allowance mentioned in item 8 (a) / (b) / (c) / (g).</p> <p>c) Employees working in Thermal Power Stations are eligible to draw PLGA based on the performance parameters of the entire project i.e., all the stages (I, II, III, IV, etc) in project to adopt uniform policy throughout APGENCO.</p>			

Sl. No.	Description	Existing allowances as per RPS 2018 (Per Month)	Revised allowances as per RPS 2022 (Per Month)
9	a) Special Allowance to the employees working in Ministers' Peshi, Chairman, Managing Director & Director's Peshi i.e., Class I & II Officers	Rs.1,410/-	Rs.1,410/-
	b) Special Allowance to the employees working in the Peshi's of Functional Heads i.e., Chief Engineer & equivalent cadre at Corporate Office, Vidyut Soudha, Gunadala i.e., Class I & II Officers	Rs.785/-	Rs.785/-
10	Conveyance Allowance:		
	a) Superintending Engineer & equivalent cadres in Vidyut Soudha, Gunadala.	Rs.5,065/-	Rs.5,065/-
	b) Executive Engineer/Senior Accounts Officer/ Assistant Secretary & equivalent cadres (wherever conveyance is not provided)	Rs.2,500/-	Rs.2,500/-
	c) Deputy Executive Engineer/Accounts Officer & equivalent cadres (wherever conveyance is not provided)	Rs.1,875/-	Rs.1,875/-
	d) Assistant Executive Engineer/Assistant Engineer/ Assistant Accounts Officer/ Personnel Officer & equivalent cadres. (wherever conveyance is not provided)	Rs.1,375/-	Rs.1,375/-
	e) Junior Engineer/Junior Accounts Officer (The Conveyance Allowance shall be paid at the option of the employee i.e., either Conveyance Allowance or the reimbursement but not both the claims)	Rs.1,250/-	Rs.1,250/-
	f) Security Officer	Rs.685/-	Rs.685/-
	g) Asst. Security Officer	Rs.515/-	Rs.515/-
	h) Security Inspector	Rs.435/-	Rs.435/-
11	<u>Kit Maintenance Allowance:</u>		
	i) Security Officer	Rs.345/-	Rs.345/-
	ii) Asst. Security Officer		
	iii) Security Inspector		

Sl. No.	Description	Existing allowances as per RPS 2018 (Per Month)	Revised allowances as per RPS 2022 (Per Month)
12	Allowance to Sports Officer, Vidyut Soudha, Gunadala	Rs.1,410/-	Rs.1,410/-
13	Fixed TA/DA to the employees working in Coal Yard at Rudrampur & Yellandu	Rs.1,125/-	Rs.1,125/-
14	<u>Dust Allowance:</u> Who are not in receipt of Coal Handling Allowance and working inside the plant premises only.	Rs.345/-	Rs.345/-
15	<u>Hydrogen Plant Allowance:</u> Who are working in Hydrogen Gas Plant.	Rs.345/-	Rs.345/-
16	<u>Quality Control Allowance:</u> Who are working in the Quality Control Wing at Corporate Office.	Rs.1,000/-	Rs.1,000/-
17	<u>ERP Allowance:</u> Who are working in the ERP Wing at Corporate Office.	Rs.500/-	Rs.500/-

**K.V.N. CHAKRADHAR BABU, I.A.S.,
MANAGING DIRECTOR**

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PERSONNEL OFFICER

APPENDIX (ANNEXURE to G.O.O.No.180/JS(Per)/2023, Date.19.10.2023.)									
Sl. No.	CADRE	Project Allowance (In Rs.) (Per Month)					Performance Linked Generation Allowance (PLGA)	Shift Allowance (In Rs.) (per month)	Hot Line Allowance (*) (In Rs.) (per month)
		Thermal Stations	Hydel Stations	Sileru Complex	TBHES	Projects Under Construction			
1	Jr. Engineer	9,750	10,650	15,750	9,750	10,500	PLGA is linked to performance parameters of the respective generating station subject to maximum of 5% on MOGS of RPS 2018 of respective cadre.	2,700	21,000
2	Jr. Accounts Officer	16,450	17,970	26,570	16,450	17,720		-	-
3	Asst. Engineer & Equivalent	18,740	20,470	30,280	18,740	20,180		5,190	40,370
4	Asst. Executive Engineer/Asst. Executive Chemist/ Asst. Accounts Officer/ Personnel Officer/ Asst. Manager & Equivalent	19,550	21,360	31,580	19,550	21,050		5,410	42,110
5	Dy. Executive Engineer / Dy. Executive Chemist/ Accounts Officer/ Asst. Security Officer / Deputy Manager & Equivalent	23,050	25,180	37,240	23,050	24,820		6,380	49,650
6	Executive Engineer/ Senior Accounts Officer/ Security Officer/ Asst. Secretary/ Executive Chemist / Deputy General Manager	25,880	28,270	41,800	25,880	27,870		7,170	55,740
7	Superintending Engineer/General Manager/Deputy Secretary/ Superintendent Chemist	28,050	30,630	45,300	28,050	30,200		-	-
8	Chief Engineer	33,720	36,830	54,460	33,720	36,310		-	-

(* Indicated for the cadres existing as of now similar method shall be followed in case of posting of any other cadre employees)

**K.V.N. CHAKRADHAR BABU, I.A.S.,
MANAGING DIRECTOR**

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PERSONNEL OFFICER

