

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
ABSTRACT

APGENCO – Industrial Relations – Implementation of wages (APCOS) to the Contractor Labourer/Outsourced deployed in APGENCO through 3rd party Man Power Supply Agencies/Contractors – Adoption - Orders – Issued.

G.O.O.No. 167/CGM(Adm,IS&ERP)/2023

Dated : 04.10.2023.

Read the following:

1. G.O.Ms.No.11, GoAP, Dtd.17.01.2012.
2. G.O.O.No.237/JS(Per)/2015, Dtd.04.09.2015.
3. Cir. Memo No.D(HR&IR)/JS(Per)/DS(E)/DGM(HR)/PO-F/409/2018, Dtd.28.05.2019.
4. Memo No.CGM(Adm,IS&ERP)/DS(E)/DGM(L&IR)/PO-F/41/2020, Dtd.21.09.2020.
5. G.O.Ms.No.7, Finance (HR.I – Plg & Policy) Dept., GoAP, Dt.17.01.2022.(APCOS)
6. G.O.O.No.129/CGM(Adm,IS&ERP)/2023, Dtd.18.08.2023.
7. T.O.O.(Addl.Secy.Per) MS. No.2949, Dtd.20.09.2023.
8. T.O.O.(Addl. Secy.-Per) Ms. No.2950, Dtd.19.09.2023.

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ORDER:

In the reference 5th cited, the GoAP has issued the orders for payment of wages to the Out sourced employees who deployed through 3rd party agencies/ Contractors with categories of i) Highly Skilled, ii) Skilled & iii) Un-Skilled.

2. In the reference 7th and 8th cited, APTRANSCO has adopted the G.O.Ms.No.7, Finance (HR.I-Plg. & Policy) Department, Dtd.17.01.2022 (wages applicable for APCOS) for payment of wages to all future engagements with respect to Contractor labourer/ Outsourced personnel who deployed through 3rd party agencies/Contractors duly removed the Clause No. ix of T.O.O. Ms.No.2917, Dtd.14.08.2023.

3. After careful examination, APGENCO is hereby adopts the G.O.Ms.No.7, Finance (HR.I-Plg & Policy) Dept., GoAP, Dtd.17.01.2022 (APCOS) to implement the same to the Contractor Labourer/Outsourced personnel who deployed during the period 21.09.2020 to 14.08.2023 and being paid wages as per reference 1st and 2nd cited and who deployed on or after 14.08.2023 in APGENCO through 3rd party agencies/Contractors on par with APTRANSCO and other Power Utilities. The revised wages is as follows:

Wages:

S.No.	Category	Existing wages as per G.O.Ms.No.11 & G.O.O.No.237 Rs. Per month	Revised enhanced wages as per G.O.Ms.No.7, Dt.17.01.2022 Rs. Per month
1	Highly Skilled	19926	21500
2	Skilled	15974	18500
3	Un-Skilled	11022	15000

P.T.O.,

4. The enhanced wages as per these orders shall be implemented w.e.f., 14.08.2023 through the existing Agencies/Contractors and other conditions mentioned therein unaltered.
5. These orders are issued with the concurrence of Director(Finance & Commercial) vide, e-office ID:010, Dtd.29.09.2023.
6. These orders are available on the internet and can be accessed at the address www.apgenco.gov.in

K V N CHAKRADHAR BABU, I.A.S
MANAGING DIRECTOR

To

All the Station Heads and Functional Heads of APGENCO

Copy to the:

PS to Chairman/APGENCO

Dy.EE (T) to the Managing Director/APGENCO/VS/VJA

AO to the Director (Finance & Coml.)/VS/VJA

Dy.EE (T) to the Director (Thermal)/VS/VJA

Dy.EE (T) to the Director (Hydel)/VS/VJA

PO to the Director (HR&IR)/VS/VJA

AS to the Chief of Vigilance & Security/VS/VJA

AE (T) to the CGM (Adm,IS&ERP)/VS/VJA

Pay Officer//Accounts Officer (CPR)/VS/VJA

General Manager (HR)L&IR/VS/VJA

The General Secretary, APEE Union (Regd.No. 1104) (Recognized), Vidyut Sakha Bhavan, Manarani Peta Post, Visakhapatnam-2.

The General Secretary, APSE Union (Regd.No. 327) (Recognized), Q.No. JE-337, Security Colony, Dr.NTTPS, Ibrahimpatnam, Dist: Krishna-521 456

The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No. B-1245),H.No. 48-9/10,Munneswara Nilayam,Viswam Nagar, Behind CBR Residency, Gunadala, Vijayawada

The General Secretary, APPGE Union (Regd.No. E-1535), SRT-30, A-Colony, Dr.NTTPS, Ibrahimpatnam, Dist: Krishna - 521 456.

The General Secretary, YSR Vidyut Employees Union, (Regd. No.H-128, Estd-2012, Tanuku,West.Godavari Disr, A.P.

The Secretary General, APSEB Engineers Association, (Regd.No.874/1975), Ground Floor Vidyut Soudha, Gunadala, Vijayawada

The General Secretary, AP Power Diploma Engineers Association,(Regd. No. B-473) Flat No. 553, Indira Towers Beside American Hospitals, Near (PWD) Grounds Vijayawada.

The General Secretary, APSEB Assistant Engineers' Association, (Regd.No.1185/1977), Flat No. 301, Sai Fortune Apartments, Ramavarppadu, Vijayawada.

The General Secretary, APGENCO Chemist's Association (Regd.No. 756), O/o Chief Chemist, O&M, Dr.NTTPS, Ibrahimpatnam, Dist Krishna - 521 456.

The General Secretary, APGENCO Civil Engineer's Association, (Regd. No.1344 /2012), Qtr. No. DE-31, C Colony, Dr.NTTPS, Ibrahimpatnam - 521 456

Contd...3.

The Secretary General, APSEB SC & ST Employees Welfare Association, (Regd. No.1589/1992), Q.No.SRT-28, A- Colony, Dr.NTTPS Ibrahimpatnam, Krishna District - 521 456.

The State General Secretary, AP Vidyut Shakhi Employees Union (Regd. No. H-155), Dr No. 13-110,,/1, Dr.NTTPS, Ibrahimpatnam, Dist: Krishna 521 456

The State President, AP Electricity Employees Muslim Minority Association, Regd. No. 151/2010), D.No. 12/3-670/1, Jesus Nagar, Opp. D4 Section, APCPD CL, Anantapur.

The General Secretary, Andhra Pradesh Power Employees Union (Regd.No. H-129), H.No. G-207, RTPP V.V.Reddy Nagar, Kalamalla, Dist: Kadapa.

The General Secretary, Andhra Pradesh State Vidyut Scheduled Tribe Employees Welfare Association (Regd.No. 956/78), Flat No. 102, Sri Ram's Residency, Patamata, Vijayawada - 520 010.

The President, Andhra Pradesh Electricity Staff & Workers Union Regd. No. H-64), Affiliated to AITUC, Qtr. No. UD/LD-378, B. Colony, New Quarters, Dr.NTTPS, Ibrahimpatnam, Vijayawada.

The General Secretary, APGENCO Accounts Officers Association, APGENCO Vidyut Soudha, 5th Floor, Gunadala, Vijayawada - 520 004.

The General Secretary, APGENCO Personnel Service Employees Welfare Association (Regd. No. 299/2008) 5th Floor, Vidyut Soudha, Vijayawada.

The General Secretary, Electricity OC Employees Welfare Association, Regd. No. (1088/2008), SRT 20, Security Colony, Dr.NTTPS, Ibrahimpatnam,

The State General Secretary, Electricity Backward Classes Employees Welfare Association, (Regd.No. 1681/2006),HQ SRT, 26, A- Colony, Dr.NTTPS, Ibrahimpatnam- 521456.

Stock file.

C.No.CGM(Adm,IS&ERP)/DGM(HR)L&IR/PO-F/188/2023.

// FORWARDED :: BY ORDER //


PERSONNEL OFFICER

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Human Resources- Outsourced Manpower - Enhancement of remuneration-
Orders - Issued.

FINANCE (HR.I-Plg. & Policy) DEPARTMENT

G.O. Ms. No. 7

Dated:17.01.2022

Read the following: -

- Ref:** 1. G.O.Ms.No.151, Finance (HR.I.Plg& Policy) Dept., dated.08.08.2016.
2. G.O.Ms.No.136, GA (SU.I) Department, dated:04.11.2019.

ORDER:

The Government, in the reference 1st read above, have issued the orders fixing the remuneration for Outsourced Manpower by re-grouping them into (3) categories i.e. Category-I, Category-II & Category-III.

2. Further, the Government in the reference 2nd read above, have issued orders for establishing the APCOS (Andhra Pradesh Corporation for Outsourcing Services) for creating a transparent, accountable & sustainable Outsourcing ecosystem in the Government of Andhra Pradesh.

3. After careful examination of the matter, the Government hereby order for enhancing the monthly remuneration to the Outsourced Man power as follows:

Sl. No.	Category	Remuneration per month (In Rs.)
1	Category -I 1. Senior Assistant 2. Senior Steno 3. Senior Accountant 4. Translator 5. Data Processing Officer	21,500/-
2	Category -II 1. Driver 2. Junior Assistant 3. Junior Steno 4. Typist 5. Telephone Operator 6. Storekeeper 7. Photographer 8. Data Entry Operator 9. Data Processing Assistant 10. Electrician 11. Mechanic 12. Fitter 13. Librarian 14. Lab Assistant 15. Cinema/Film/Audio visual Operator 16. Supervisor 17. Manager	18,500/-

3.	Category -III	15,000/-
	<ol style="list-style-type: none"> 1. Office Subordinate 2. Watchman 3. Mali 4. Kamati 5. Cook 6. Chowkidar 7. Cycle Orderly 8. Lift Operator 9. Lab Attendant 10. Dafedar 11. Jamedar 12. Roneo /Xerox Operator 13. Record Assistant 14. Shroff /Cashier 	

4. The enhancement of the remuneration shall come into force w.e.f 1st January, 2022 i.e., remuneration payable for the month of January, 2022.

5. The above orders shall be applicable only to the outsourced employees under the purview of APCOS.

6. All the Secretariat Departments & the Heads of Departments shall take further necessary action in the matter accordingly.

7. This order is available in online and can be accessed at <http://apegazette.cgg.gov.in>.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**SHAMSHER SINGH RAWAT
SPECIAL CHIEF SECRETARY TO GOVERNMENT**

To

All Departments of Secretariat, Velagapudi, Amaravathi.

All Heads of Departments.

All District Collectors in the State.

The Director, Treasuries and Accounts, A.P., Ibrahimpatnam.

The Pay and Accounts Officer, A.P., Ibrahimpatnam.

The Director, Works and Accounts, A.P., Ibrahimpatnam.

The Director, State Audit Department, A.P., Ibrahimpatnam.

The Principal A.G. (A&E)/Principal A.G. (G&SSA)/Principal A.G. (E&RSA), A.P.,

The Registrar, A.P. High Court, Vijayawada.

The Commissioner Printing, Stationery and Stores purchase, Andhra Pradesh
(with a request to notify in the A.P., Gazette)

Copy to:

PS to Prl. Secretary to Hon'ble Chief Minister,

PS to Hon'ble Minister for Finance,

PS to Chief Secretary to Government,

PS to Spl. C.S, Finance/ Prl. Secretary (HR)/ Secretary (RM&FP)/ Secretary
(Bud.&IF).

SF/SCs (Computer No.81956)

//FORWARDED:: BY ORDER//

SECTION OFFICER