

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
ABSTRACT

APGENCO – Regulations - Child Care Leave – Enhancement of maximum spells to avail the eligible Child Care Leave of 180 days up to 10 spells – Orders issued by the GoAP – Adoption of GoAP orders – Issued.

G.O.O.No. 181 /CGM(Adm, IS&ERP)/2022

Date: 22 .11.2022.
Read the following:-

1. G.O.Ms.No.155, Finance (FR.I) Department, Dt. 04.05.2010.
2. G.O.Ms.No.132, Finance (HR.IV.FR) Department, Dt. 06.07.2016.
3. G.O.O.No.157/JS(Per)/2016, Dt. 06.08.2016.
4. G.O.Ms.No.33, Finance (HR.IV- FR & LTR) Department, Dt. 08.03.2022.
5. G.O.O.No.127/CGM(Adm, IS & ERP), Dt.14.09.2022.
6. G.O.Ms.No.199, Finance (HR.IV- FR & LTR) Department, Dt.19.10.2022.

ORDER:

In the reference 6th read above, GoAP issued orders enhancing the maximum spells to avail the eligible Child Care Leave upto 10 spells.

2. After careful examinations, APGENCO hereby adopts the orders issued by GoAP vide reference 6th read above.
3. These orders with the concurrence of Director (Finance & Commercial) vide e-office dt. 21.11.2022.
4. These orders are also available on APGENCO website and can be accessed at the address www.apgenco.gov.in.

B.SREEDHAR
MANAGING DIRECTOR

To

All Chief Engineers/Superintending Engineers Station Heads (Generating Stations)
The Executive Director (Finance)/VS/VJA
The Chief General Manager (Adm, IS & ERP)/VS/VJA
The Chief General Manager (APPDCL)/VS/VJA
The Chief General Manager (A&T)/VS/VJA
The General Manager(ERP&IT)/VS/VJA – For necessary action.

Copy to the :-

Dy.EE(T) to Managing Director/VS/VJA
PO to Director (HR & IR)/VS/VJA
AO to Director (Finance & Commercial)/VS/VJA
Pay Officer // Accounts Officer (CPR)/VS/VJA
Stock File.

C.No.CGM(Adm,IS&ERP)/DS(Estt)/AS(Reg)/PO(PNT &Reg)/ 02 /2016

// FORWARDED :: BYORDER //

J. Nalin
Assistant Secretary (Reg&PNT)

Copy of

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - Child Care Leave – Enhancement of maximum spells to avail the eligible Child Care Leave of 180 days up to 10 spells – Orders – Issued.

FINANCE (HR.IV-FR & LR) DEPARTMENT

G.O.Ms.No.199

Dated: 19.10.2022

Read the following:-

- 1) G.O.Ms.No.132, Finance (HR.IV-FR) Department, Dated: 06.07.2016.
- 2) G.O.Ms.No.33, Finance (HR.IV-FR & LR) Department, Dated: 08.03.2022.
- 3) A.P. Secretariat Association representation, Dated: 18.04.2022.

Order:

In reference 1st read above orders were issued wherein, the women employees were permitted to avail child care leave for two months viz., sixty days in the entire service to take care of the minor child for rearing or for looking after any other needs of the child during school or college examinations, sickness etc., subject to the following conditions:

- a) Child Care leave of two months can be sanctioned in not less than 3 spells to look after two children up to the age of 18 years and with disabled children up to 22 years. The Child Care leave would be permitted only if the child is dependent on the Government servant.
- b) LTC cannot be availed during the Child Care Leave as the leave is granted for the specific purpose of taking care of the minor child for rearing or for looking after any other needs of the child during examination, sickness etc.
- c) The leave account for child care shall be maintained in the prescribed proforma enclosed and it shall be kept along with the Service Book of the Government servant concerned. The leave shall be deducted from the Child care leave account.
- d) Child Care leave shall not be debited against the leave account viz., Earned Leave, Half Pay leave.
- e) The Head of the office shall ensure that the Child Care leave availed will not affect the functioning of the office for which necessary orders depending upon the circumstances of the office may be issued.
- f) Child Care leave cannot be demanded as a matter of right. It requires the prior proper approval of the leave sanctioning authority.
- g) The leave is to be treated like Earned Leave and sanctioned as such.
- h) The Child Care Leave may be sanctioned in continuation with maternity leave or any other leave other than Casual Leave and Special Casual Leave.
- i) The Child Care leave can be sanctioned during the period of probation also. However, the period of probation shall be extended to that extent.
- j) The Child Care leave can also be allowed for leave not due.

(P.T.O.)

:: 2 ::

2. Further, in the reference 2nd read above, based on the recommendations of 11th P.R.C. the child care leave was enhanced from 60 days to 180 days, subject to following conditions as specified in the orders 1st read above. However, the spells were restricted to maximum 3 in number.
3. The above provision of restricting the number of spells to a maximum 3 in number have created certain administrative problems during implementation of the child care leave. The Andhra Pradesh Secretariat Association have represented to enhance the spells maximum to 10.
4. In view of the above and after careful consideration, Government hereby direct as follows, subject to the applicability of the other eligibility conditions stipulated in the G.O.Ms.No.33, Finance (HR.IV- FR & LR) Department, dated. 08.03.2022: -
 - (i) the maximum spells to avail the eligible Child Care Leave of 180 days is modified to that of 10 spells in entire service.
 - (ii) For those who have already availed the eligible period of 60 days or part of 60 days, the extended period may also be availed within the spells of a maximum 10 excluding the spells already availed, from the date of issue of G.O.Ms.No.33 Finance (HR.IV-FR&LR) Department, dt.08.03.2022 in both the cases.
5. This order is available on online and can be accessed at <http://apegazette.cgg.gov.in> .

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

CHIRANJIV CHOUDHARY
PRINCIPAL SECRETARY TO GOVERNMENT (HR) (FAC)

To

All Special Chief Secretaries / Principal Secretaries / Secretaries to Government. (With a request to communicate to all concerned Departments of Secretariat).
The Principal Secretary to Governor of Andhra Pradesh, Vijayawada.
The Principal Secretary / Secretary to the Chief Minister & Private Secretaries to all Ministers.
The A.G (A&E) / Prl. A.G. (G&SSA) / A.G. (E&RSA), A.P., Vijayawada.
The Director of Treasuries & Accounts, AP, Ibrahimpatnam.
The Director of State Audit, A.P., Ibrahimpatnam.
The Pay & Accounts Officer, A.P., Ibrahimpatnam.
The Director of Works Accounts, A.P., Ibrahimpatnam.
All Heads of Departments including Collectors, Superintendents of Police and District Judges.
The Registrar, High Court of Andhra Pradesh, Vijayawada.
The Secretary, A.P. Public Service Commission, Vijayawada.
All the Joint Directors of Works Projects.
All the District Treasury Officers.
All the Chief Executive Officers of all Zilla Parishads.
All the Recognized Service Associations.
S.F. /S.Cs. (Computer. No.1692340).

//FORWARDED:: BY ORDER//


SECTION OFFICER