

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED  
ABSTRACT

APGENCO – Regulation - Retirement Gratuity – Enhancement of maximum limit of Retirement gratuity from Rs. 12,00,000/- to Rs. 16,00,000/- with effect from 17.01.2022 – Adoption of the orders of GoAP – Orders – Issued.

G.O.O.No. 31 /CGM(Adm.IS&ERP)/2022

Dated. 27.05.2022

Read the following:-

1. G.O.Ms.No.6, Finance (HRM.V-Pension) Department, dt. 11.01.2016.
2. G.O.O.No. 394/JS(Per)/2015, dt. 08.02.2016
3. G.O.Ms.No.22, Finance (HRM.V-Pension) Department, dt. 17.02.2016.
4. G.O.O.No. 443/JS(Per)/2015, dt. 04.03.2016
5. G.O.Ms.No.2, Finance (HR - III-Pension, GPF) Department, dt. 17.01.2022
6. Minutes of the 185<sup>th</sup> Board Meeting held on 11.05.2022 received from Asst. Company Secretary, Dt.27.05.2022.

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ORDER:

In the reference 2<sup>nd</sup> & 4<sup>th</sup> read above, the Andhra Pradesh Power Generation Corporation Limited issued orders enhancing the maximum limit of Retirement Gratuity to Rs. 12,00,000/- to its employees with effect from 02.06.2014.

2. The Government of Andhra Pradesh in the reference 5<sup>th</sup> read above (item No.11), ordered that maximum ceiling of Gratuity payable shall be enhanced from Rs. 12,00,000/- to Rs. 16,00,000/- with effect from 17.01.2022 (Date of issue of Government order).
3. After careful consideration, APGENCO hereby adopts the orders issued in G.O. 5<sup>th</sup> read above (item No.11) (copy enclosed).
4. These orders are issued with the concurrence of Director (Finance & Commercial)
5. These orders are available on APGENCO Website and can be accessed at the address [www.apgenco.gov.in](http://www.apgenco.gov.in).

(BY ORDER AND IN THE NAME OF A.P POWER GENERATION COIRPORATION LIMITED)

B. SREEDHAR  
MANAGING DIRECTOR

To

All Chief Engineers // Superintending Engineers (Station Heads)  
All FA&CCAs/Dy.CCAs  
The Chief General Manager (Adm, IS & ERP)

Copy to the :-

Dy.EE(T) to Managing Director/VS/VJA  
AO to Director (Finance & Commercial)/VS/VJA  
Dy.EE(T) to Director (Thermal)/VS/VJA  
Dy.EE (T) to Director (Hydel)/ VS/VJA.  
Dy.EE (T) to Director (Coal & Logistics)/VS/VJA  
PO to Director (HR&IR)/ VS/VJA  
PA to the Asst. Company Secretary /VS/VJA  
AS to Chief of Vigilance & Security/VS/VJA  
All Deputy Secretaries // Assistant Secretaries  
Pay officer // Accounts Officer (CPR)/VS/VJA  
Stock file.

C.No.CGM(Adm, IS&ERP)/DS(E)/AS(PNT&Reg)/19/2015

// FORWARDED :: BY ORDER //

*I. valin*  
Assistant Secretary

Registered No. HSE-49/2016



## GOVERNMENT OF ANDHRA PRADESH

## ABSTRACT

Pensions - Adoption of Revised Pay Scales, 2022 with effect from 1<sup>st</sup> July, 2018 -Sanction of Consolidated Pension/Family Pension- Revision of other benefits - Comprehensive Orders - Issued.

## FINANCE (HR-III-PENSION, GPF) DEPARTMENT

G.O. MS. No.02

Dated: 17-01-2022

No.52

AMARAVATI, MONDAY, JANUARY 17, 2022

Read the Following :

G.870

- NOTIFICATIONS BY GOVERNMENT**
1. G.O.Ms.No.51, Finance (HRM.V-Pension) Department, dated 08-05-2015
  2. G.O.Ms.No.100 Finance (Pension-1) Department, dated 6-4-2016
  3. G.O.Ms.No.139 Finance (HRM.V Pension) Department, dated 13-11-2015
  4. G.O.Ms.No.06 Finance (HRM.V-Pension) Department, dated 11-01-2016
  5. G.O.Ms.No.22 Finance (HRM.V-Pension) Department, dated 17-02-2016
  6. G.O.Ms.No.39 Finance (HRM.V-Pension) Department, dated 8-3-2016
  7. G.O.Ms.No.75, G. A(Spl. A).Department, Department, dated 28-05-2018
  8. G.O.Ms.No.6 Finance (HR.3 Pension) Department, dated 12-01-2019
  9. G.O.Ms.No.61, Finance(HR.3-Pension) Department, dated 18-07-2019
  10. G.O.Rt.No.566, General Administration (SC.A) Department, dated 17-03-2020
  11. G.O. Ms. No.22, Finance (PC-TA) Department, dated 01-04-2021
  12. Report of Committee of Secretaries headed by Chief Secretary to the Government to examine Recommendations of the 11<sup>th</sup> PRC dated 13-12-2021
  13. G.O. Ms. No.1, Finance (PC-TA) Department, dated 17-01-2022
  14. G.O.Ms.No.09, Finance (HR.III-Pension, GPF) Department, dated 17-01-2022

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ORDER

1. The Government of Andhra Pradesh has constituted the 11<sup>th</sup> Pay Revision Commission (PRC), vide the G.O. Ms. No.75, General Administration (SC-A), Department, dated 28-05-2018 with detailed terms of reference relating to the pay and emoluments of employees and pensioners.
2. Subsequently, the Government, vide the G.O.Rt.No.566, General Administration (SC.A) Department, dated 17-03-2020 have entrusted additional term of reference relating to the employees of Public Transport Department (formerly APSRTC) to the 11th Pay Revision Commission.
3. The Pay Revision Commission has submitted its report to the Government on

4. 5<sup>th</sup> October, 2020. In the G.O.Ms.No.22, Finance (PC -TA) Department, dated 01-04-2021, the Government have constituted a Committee of Secretaries to examine the recommendations of the 11<sup>th</sup> PRC.
5. Government, after careful examination of i) the Report of 11<sup>th</sup> Pay Revision Commission, ii) the Report of Committee of Secretaries headed by the Chief Secretary, and iii) the series of meetings with members of the Joint Staff Council (JSC) held on 14-10-2021, 18-10-2021, 21-10-2021, 22-10-2021, 26-10-2021, 01-11-2021, 3-11-2021, 8-12-2021, 22-12-2021, 28-12-2021, 30-12-2021 and 06-01-2022, hereby issue the following comprehensive orders regarding the recommendations of the 11<sup>th</sup> PRC relating to the Government pensioners.

**5. Fitment, Consolidation to Pensions/ family pensions:**

- 5.1 The existing pension / family pension, in respect of those retired or died while in service prior to 1<sup>st</sup> July, 2018 and in the case of family pensioners who are in receipt of family pension as on 1<sup>st</sup> July, 2018 shall be consolidated by merging the basic pension/ family pension with the dearness relief @30.392% as on 01-07-2018 and by adding the fitment @23% to the basic pension/ family pension. The additional quantum of pension shall not be merged with basic pension.
- 5.2 While fixing the consolidated basic pension/basic family pension as above, part of a rupee, if any arrived, should be rounded off to, the next higher rupee.
- 5.3 In respect of the pensioners who are re-employed, their pension shall also be notionally consolidated and Revised Consolidated Basic Pension arrived at notionally. The pay drawn by the re-employed pensioners during the period of re-employment shall also be re-fixed taking into account the Revised Consolidated Basic Pension. Dearness Relief beyond July 01, 2018, will not be admissible to them during the period of re-employment as per the orders issued in G.O.Ms.No.48, Finance (HR.V Pensions) Department dated 23-04-2018.

**6 Additional Quantum of Pension:**

- 6.2 The Additional Quantum of Pension is being revised by the Government from time to time. In the references 2<sup>nd</sup> & 8<sup>th</sup> read above, orders were issued allowing the additional quantum of pension/ family pension in the age group of 70 to 100 years from 10% to 50% respectively.
- 6.3 The Government, after careful consideration, hereby order to allow the additional quantum of pension on attaining the age of 80 years & also order the adoption of the slabs for Additional Quantum of Pension as is being followed by Government of India in toto.

S.No.	On attaining age of	Additional quantum of pension
1	80 years	20% of basic pension
2	85 years	30% of basic pension
3	90 years	40% of basic pension
4	95 years	50% of basic pension
5	100 years	100% of basic pension

- 7 In the case of employees who retired on or after 01-01-2022, the pension shall be calculated on the pay in Revised Pay Scales,2022 only.
- 8 The revised consolidated pension/ family pension shall be paid in cash from the month of January 2022. Interim Relief shall not be paid for any pensioner/family pensioner after the issue of this G.O.
- 9 Monetary benefits of the revised consolidated pension/ family pension shall be paid from 1<sup>st</sup> April 2020. The PRC arrears from April 2020 shall be paid duly preparing a due & drawn statement from April 2020 to December 2021 after adjusting the interim relief paid from 1<sup>st</sup> July 2019 to December 2021 and the Dearness Relief arrears payable from 1<sup>st</sup> July 2019 to December 2021.
- 10 An illustration has been appended to this order as Annexure I, which can be used as reference for fixation of the revised pension/ family pension per month in the Revised Pay Scales of 2022 and preparation of Arrears statement.

#### 11. Gratuity:

- 11.1 As per the recommendations of 10th PRC, the Government vide the reference 3<sup>rd</sup> read above, revised the maximum ceiling of Gratuity payable to Rs. 10 lakhs from Rs.8 lakhs from the date of issue of the orders i.e., 13-11-2015. After considering the representations of the Joint Action Committee of employees, vide the reference 4<sup>th</sup> read above, the Government have enhanced the maximum ceiling of Gratuity payable to 12 lakhs with prospective effect i.e., 11-1-2016. Further, vide the reference 5<sup>th</sup> read above, orders issued that the enhancement of Gratuity ordered vide the reference 4<sup>th</sup> read above, shall come into force w.e.f. 02-06-2014 instead of from the date of issue.
- 11.2 After due consideration of the recommendations of the Committee of Secretaries on the 11<sup>th</sup> PRC, the Government hereby order that maximum ceiling of Gratuity payable shall be enhanced from Rs.12 lakhs to Rs.16 lakhs in Revised Pay Scales of 2022, from the date of issue of these orders.

**12. Commuted value of Pension:**

- 12.1 The Government vide G.O.Ms.No.100 Finance (HRM-VI Pension) Department, dated 6-4-2010 fixed a ceiling limit for commutation at 40% of basic pension at the time of retirement/superannuation and made a provision for restoration of the commuted portion of pension to the pensioners on completion of 15 years.
- 12.2 The Government, hereby order to continue the instructions issued vide G.O. Ms. No.100 Finance (HRM-VI Pension) Department, dated 6-4-2010 for the fixation and restoration of the commutation.

**13. Minimum Pension/Family pension:**

- 13.1 The Minimum Pension/family pension is being revised from time to time, as per the recommendation of the Pay Revision Commission. With reference to the recommendations of 10<sup>th</sup> PRC, a Minimum Pension/family pension is Rs.6,500/- per month to the pensioner/Family pensioners was granted.
- 13.2 The Government after careful consideration, hereby order to enhance the minimum pension/ family pension to Rs.10,000/- per month.
- 13.3 The minimum pension is inclusive of the commuted portion of pension. As such, the commuted portion of pension will be deducted from the minimum pension of Rs.10,000/- per month while making monthly disbursement except in respect of pensioners whose commutation is restored as per the existing orders.
- 13.4 In respect of pensioners drawing two pensions viz. Service Pension and Family Pension, both pensions shall separately be eligible for enhancement to a minimum of Rs.10,000 per month. The employed Family Pensioner shall be entitled for payment of Dearness Relief on Family Pension irrespective of the fact that he/ she is getting Dearness Allowance on his/ her pay. This provision, however, shall not be applicable to the Government employees who are appointed on compassionate grounds. The enhanced minimum pension shall be paid in cash from January 2022 with monetary benefits accruing from 01-04-2020.

**14. Death Relief:**

- 14.1 In the reference 6<sup>th</sup> read above, a lumpsum amount equal to one month's pension, subject to a minimum of Rs.15,000/- was ordered to be paid on the death of a retired Government servant in receipt of service pension.
- 14.2 The Government, after careful examination, hereby order that the maximum limit for death relief amount on the death of service pensioner / family pensioner shall be fixed as Rs.20,000/- with the monetary benefit accruing from 01-01-2022.

**15. Financial Assistance:**

- 15.1 Financial Assistance is being granted equal to minimum family pension to families of Police Personnel/Government Officials of other Departments killed by extremists/anti-social elements & those who were not covered by any pension rules.
- 15.2 The Financial Assistance is being revised from time to time as per the recommendation of the Pay Revision Commission. As per the recommendations of the 10<sup>th</sup> PRC, the Financial Assistance has enhanced equal to the minimum of the family pension is Rs.6,500/- per month.
- 15.3 Government, after careful examination, hereby order to enhance the Financial Assistance equal to the minimum of the family pension of Rs.10,000/- per month. Dearness Relief is not admissible on this Financial Assistance. The enhanced Financial assistance will come into force from the date of issue of these orders.

**16. Enhanced Family Pension:**

- 16.1 The enhanced family pension is being revised from time to time as recommended by the Pay Revision Commission. If a Government servant dies while in service enhanced family pension is recommended to be paid to his/her dependents for a period of 7 years or up to the date on which he / she would have attained the age of 65 years, had he/she survived, whichever is earlier.
- 16.2 The Government after careful examination, hereby order that if a Government servant dies while in service, the enhanced family pension is to be paid to his dependants for a period up to 10 years or up to the date on which he / she would have attained the age of 67 years, had he/ she survived, whichever is earlier. In case of death after retirement the enhanced family pension should be payable for a period of seven (7) years or up to the date on which he / she would have attained the age of 67 years, had he/ she survived, whichever is earlier

**17. Medical allowance:**

- 17.1 The Medical allowance is being revised from time to time as per the recommendation of the Pay Revision Commission. With reference to the recommendations 10<sup>th</sup> PRC, the medical allowance of Rs.300/- per month is provided to the pensioner/Family pensioners.
- 17.2 The Government hereby order to enhance the existing medical allowance from 300/- to Rs.500/- p.m. The enhanced medical allowance is applicable from the date of issue of these orders.

**18 Regulation of Dearness Relief:**

- 18.1 The Government hereby order for the payment of Dearness Relief on the Revised Consolidated Basic Pension/ Revised Consolidated Basic Family Pension as well as on the Pension/ Family Pension fixed with reference to the pay drawn in the Revised Pay Scales 2022 at the rates applicable from time to time with effect from 01-01-2019. The Dearness Relief shall be determined at 0.91% for every 1% of Dearness Relief sanctioned to the pensioners of Government of India w.e.f. 01-01-2019.

Date of effect	Rates of Dearness Relief sanctioned by the GOI	Revised rates of Dearness Relief in the Revised Pay Scales 2022.	
		Dearness Relief	Dearness Relief cumulative
01-01-2019	3% (9-12)	2.73%	2.73%
01-07-2019	5% (12 - 17)	4.55%	7.28%
01-01-2020, 01-07-2020 & 01-01-2021	11%(17-28)	10.01%	7.28%*
01.07.2021	3% (28-31)	2.73%	20.02%

\* As per the freeze orders issued vide G.O Ms.No.95, Finance (PC-TA) Department, dated 06.11.2020.

**19. Payment of Arrears**

- 19.1 Arrears on account of consolidation of pension/family pension shall be calculated duly preparing a due-drawn statement from April 2020 to December 2021 and shall be paid along with DR arrears for the period from July 2019 to December 2021 after adjusting the total interim relief paid from July 2019 to December 2021. An illustration is available at Annexure-I.
- 19.2 The arrears payable after adjusting the interim relief shall be paid in four equal quarterly instalments during the financial year 2022-23 viz. June 2022, September 2022, December 2022 & March 2023.
- 19.3 If any pensioner/family pensioner has drawn more Interim Relief than the revised consolidated pension and DR arrears combined, the same shall be adjusted from his/her future DR Arrears.

**20. General Instructions:**

- 20.1 At the time of preparation of Revised Consolidated Basic Pension on the Pension Payment Order, the Pension Disbursing Officer shall simultaneously calculate and note the corresponding Revised Consolidated Basic Enhanced Family Pension and Revised Consolidated Basic Normal Family Pension on the Pension Payment order. Similarly, in the case where the Enhanced Family Pension is being paid, the Normal Family Pension to be payable in future should also be

consolidated and noted on the Pension Payment Orders.

- 20.2 All Pension Disbursing Officers, i.e. all Treasury Officers/Pension Payment Officers are requested to implement these orders without any further authorization from the Accountant General (A&E), Andhra Pradesh/Director of State Audit, Andhra Pradesh.
- 20.3 The expenditure is allocable among the various States in accordance with the provisions of the G.O.Ms.No.198 Finance Department, dated.10-07-1969, the G.O. Ms. No.97 Finance(PSC)Department, dated 07-05-2014,the G.O. Ms. No. 122, Finance(Pen. I)Department,dated22-05-2014 and also as per instructions issued vide the Circular Memo No.9665/125/PSC/2014 Finance(PSC) Department, dated 06-05-2014.
- 20.4 In respect of the categories of employees who are not covered for payment through the Treasuries, the expenditure shall be debited to the Pension Funds of the concerned Institutions/Bodies.
- 20.5 Any pension consolidation/s made contrary to the above procedure are liable for revision of pension and the excess amount paid thereon shall be recovered from the concerned DDO/Treasury officers/ PAO without any notice.

21. These orders are applicable to:

- a) All Government pensioners governed by the AP RPRs 1980.
- b) Service pensioners who retired or died prior to July 1<sup>st</sup> 2018.
- c) Family pensioners who are in receipt of pension as on July 1<sup>st</sup> 2018.
- d) Provisional pensioners and anticipatory pensioners.

22. The above consolidation of pension does not apply to:

- a) Those drawing pension/family pension on Revised U.G.C. /ICAR/AICTE Pay Scales.
- b) Pensioners/Family Pensioners of the members of the Andhra Pradesh State Higher Judicial Service and Andhra Pradesh State Judicial Service.
- c) Financial Assistance grantees who are not getting Dearness Relief.
- d) Those appointed on or after 01-09-2004.
- e) Retired Members of the All India Services.

23. This order is available on online and can be accessed at <http://apegazette.cgg.gov.in>.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHAMSHER SINGH RAWAT  
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To  
The Accountant General, Andhra Pradesh, Vijayawada

The Accountant General, Andhra Pradesh, Vijayawada (byname).  
The Pay & Accounts Officer, Ibrahimpatnam, Krishna District.  
All Special Chief Secretaries/Principal Secretaries/Secretaries to Government.  
All the Departments of Secretariat (10 copies each).  
The Registrar General, High Court of Andhra Pradesh, Nalapadu, Guntur district.  
The Resident Commission of Andhra Pradesh in New Delhi, Andhra Bhawan, 1 Ashoka Road, New Delhi.  
All the Heads of Departments.  
All District Collectors.  
All District Judges of Andhra Pradesh. Copy to:  
The Chief Secretary to the Government of Andhra Pradesh.  
The Principal Secretary to Governor, Andhra Pradesh, Vijayawada.  
The Principal Secretary to the Chief Minister and Private Secretaries to all Ministers.  
The Secretary, Andhra Pradesh Public Service Commission, Vijayawada.  
All the District Treasury Officers (with copies for Sub-Treasury Officers).  
The Chairman and Managing Director of Andhra Pradesh GENCO/TRANSCO  
All District Educational Officers.  
All the District Development Officer, Zilla Praja Parishads.  
All District Panchayat Officers  
All Principals of Junior and Degree Colleges of Andhra Pradesh.  
All Mandal Development Officers.  
All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries, Vijayawada.  
All Secretaries  
of Agricultural Market Committees through the Commissioner and Director of Marketing, A.P.,  
All Commissioners/Special Officers of Municipal Corporations & Municipalities.  
The Commissioner Printing, Stationery and stores purchase, Mutyalampadu Andhra Pradesh  
(with a request to notify in the A.P., Gazette)  
The General Administration (Cabinet) Department.  
The General Administration (SW) Department  
The Finance (BG) Department.  
All Recognized Pensioners Associations.  
SF/S.Cs

//FORWARDED::BY ORDER//

  
SECTION OFFICER