

**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED**  
**ABSTRACT**

APGENCO- Medical-Reimbursement of Medical charges to APGENCO Serving Employees/Retired Employees/Pensioners and their dependents/Family Pensioners-Enhancement of General /Major/SFMS Ceiling limits Comprehensive Medical Policy - Orders-Issued.

**G.O.O.No.510/JS(Per)/2018,**

**Dated.27.03.2019.**

- 01) Memo.No.DS(GS)/DM(GS.II)/2186/KR.4/90-1, Dated.17.05.1991
- 02) B.P.(P&G .Per) Ms.No. 4, Dt. 02.04.1994.
- 03) G.O.Ms.No.74, HM&FW (K1) Department dt.15.03.2005.
- 04) G.O.Ms.No.105, HM&FW (K1) Department dt.09.04.2007.
- 05) G.O.Ms.No.397, HM&FW (K1) Department,dt.14.11.2008.
- 06) G.O.O.No. 28/CGM(IR)/2009, Dt. 27.04.2009.
- 07) T.O.O.(CE/Mechl) Ms.No. 296,Dt. 26.03.2010.
- 08) Memo.No.D(HR)/CGM(HR)/DS(Ser)/AS(Med)/DCS/28/2009,/D.No.350/10, Dt. 24.09.2010.
- 09) G.O.O.No.18/CGM(HR)/DS(Ser)/DCS/VSD/2011,Dt.16.04.2011.
- 10) G.O.O.No.221/CGM(HR)/DS(Ser)/DCS/VSD/2012, Dt.13.08.2012
- 11) G.O.O.No. 175/JS(Per)/2015, Dt. 29.07.2015
- 12) G.O.O.No. 232/JS(Per)/2015, Dt. 03.09.2015.
- 13) Memo. JS(P)/DS(E)/AS(M)/PO.J/07/2015, Dt. 18.09.2015.
- 14) G.O.O.No. 282/JS(Per)/2015, Dt. 03.11.2015
- 15) G.O.O.No. 404/JS(Per)/2015, Dt. 11.02.2016.
- 16) Memo.No.JS(per)/DS(Estt)/AS(Med&CCC)/PO(I)/1374/2014,Dt.20.02.2016.
- 17) G.O.O.No. 66/JS(Per)/2016, Dt. 28.05.2016.
- 18) Cir.Memo.No.JS (P)/DS (Estt)/AS (M)/PO(M)/16/2017-1, Dt. 27.02.2017
- 19) T.O.O.(Addl.Secy)/Ms.No.442, Dated. 21.04.2017.
- 20) Minutes of the 158th Board Meeting held on 06.03.2018
- 21) G.O.O.No. 102/JS((Per)/2018, Dated. 27.03.2018
- 22) G.O.O.No. 206/JS(Per)/2018, Dt. 08.06.2018
- 23) Minutes of the 162<sup>nd</sup>Board Meeting held on 11.09.2018.
- 24) Note Approval vide e-office No. APG/JS(Per)/DS(Estt)/AS(Med)/Medical/ 1419/ 2018, Dt. 26.09.2018.
- 25) T.O.O.(Addl.Secy)/Ms.No.929, Dated, 03.10.2018.

**ORDER:**

The erstwhile APSEB made Regulations for reimbursement of medical charges vide B.P.Ms. No. 138, Dated.17.02.1969. After restructuring of APSEB w.e.f 01.02.1999, the APGENCO is following the Regulations issued by the then APSEB. Futher, the APGENCO vide G.O.O.No 6<sup>th</sup> cited issued modified orders for Medical Reimbursement to the Serving Employees/Pensioners taking in to consideration of the revised orders issued on Andhra Pradesh Integrated Medical Rules, 1972 by the Government of Andhra Pradesh vide G.O.Ms. No.74, Health, Medical & Family Welfare (K1) Department, Dated.15.03.2005 read with G.O.Ms. No.105, Dated. 09.04.2007 and G.O.Ms. No. 397, Dated. 14.11.2008.

The various Associations/Unions of APGENCO Employees represented to enhance the existing ceilings in the interest of welfare of the Employees, Retired Employees, Pensioners & their dependents and Family Pensioners. Further, after issuance of G.O.O. 6<sup>th</sup> cited, various amendments to the said Medical Policy and piecemeal orders have been issued from time to time with regard to extension of Medical Benefits to the APGENCO Serving Employees/Retired Employees/Pensioners & their dependents and Family Pensioners. All the employees of the Corporation must have the awareness about the Medical Benefits being extended by the APGENCO.

After careful consideration, the APGENCO hereby issues Orders on Comprehensive Medical Policy in supersession of all existing orders/guidelines issued from time to time on Medical Policy to the APGENCO Serving Employees/Retired Employees/Pensioners & their dependents and Family Pensioners.

### 1) **GENERAL AND MAJOR CEILINGS:**

- (i) The existing ceiling of Rs.3.0 Lakhs for life time for General is enhanced to Rs.5.0 Lakhs. The rates prescribed in the CGHS package by Government of India are being adopted for the purpose of reimbursement of medical expenditure incurred by the Employees /Retired Employees/Pensioners & their dependents and Family Pensioners as In-patient when the treatment taken either in the Private hospitals empanelled by the APGENCO or recognised by Director of Medical Education (DME) of Govt.of A.P. If any rates not covered in the said procedure, the scrutiny authority is empowered to take a decision in the matter based on the nature of disease/necessity of treatment/medicines duly comparing with the Tariff of NIMS or to actuals of receipt which ever is less.
- (ii) Existing amount of Rs.8.0 Lakhs for Major Ailments/Surgeries/Treatments i.e. CABG, Double valve Replacement, Kidney Transplantation, Cancer, Neuro Surgery, Aortic Valve replacement, PTCA Stent is enhanced to Rs. 12.00 Lakhs restricting to 3 spells for each of these diseases to a maximum ceiling of Rs.4.0 Lakhs for each Spell.
- (iii) The amounts already availed under the existing Scheme shall carry forward.
- (iv) The expenditure on General and Major Ailments shall be debited to A/c.No. 450670.

### 2) **SELF FUNDING MEDICAL SCHEME(SFMS):**

- (i) The existing ceiling of Rs.3.00 Lakhs under Self-Funding Medical Scheme is enhanced to Rs.6.00 Lakhs per family per Financial Year. The contribution is increased from Rs.100/- per month to Rs.500/- per month to the Employees /Retired Employees/Pensioners and Family Pensioners. It will be reviewed once in every 6 months." The enhanced monthly contribution shall be recovered w.e.f. March, 2019. The contribution for the months of March & April, 2019 shall be recovered from the Salary/Pension of April,2019.

- (ii) The facility under SFMS shall be extended after exhausting the General/ Major Ceilings respectively.
- (iii) The Expenditure pertaining to Self Funding Medical Scheme (SFMS) shall be debited to A/c. No. 209620.
- (iv) The contribution for SFMS from the employees shall be credited to A/c. No. 450680.
- (v) The contribution for SFMS from the Retired Employees/ Pensioners/Family Pensioners shall be credited to A/c. No. 450660.
- (vi) The employees who governed by the provisions of EPF & MP Act,1952 shall be extended the facility under SFMS after retirement also, provided if they contribute a lumpsum amount of Rs. 6,000/- (Rupees Six Thousand only) every year to the SFMS Fund in the month of April. The contribution may vary from time to time.
- 3) The claims pertaining to treatment undergone in NIMS/Hyderabad and SVIMS/ Tirupati shall be allowed as per the Tariff rates of the said Hospitals.
- 4) Accommodation facility will be allowed as per CGHS Package Rates and Employees Scale of Pay i.e., General Ward/Semi Private Ward/Private Ward.

Sl. No.	Designation of Employee	Eligibility Accommodation	Amount in Rs. Per day
1	<b><u>CLASS-I</u></b> Executive Director, Chief Engineer, FA&CCA, Joint Secretary, Superintending Engineer, Dy.CCA, Deputy Secretary, Asst. Secretary, Executive Engineer, Senior Accounts Officer, Civil Surgeon, Security Officer, Senior Welfare Officer and equivalent Cadres.	A.C / Non A.C Single Room	3000/-
2	<b><u>CLASS-II</u></b> Dy.Executive Engineer, Labour Welfare Officer, P.O., Asst. Executive Engineer, Asst. Civil Surgeon, AO, AAO, Chemist, Assistant Security Officer (ASO)and equivalent Cadres.	A.C / Non A.C Single Room	3000/-

3	<p><b>CLASS-III</b></p> <p>Assistant Engineer „D'Man Gr-I, III, All Stenos, Asst./Jr. Assistant, Typists, JPO/Sr. Assistant, Telephone Operators, Lift Mech., Jr.Accounts Officer, Head Nurse, Staff Nurse, Radiographers, Pharmacist, X-Ray Technician, Lab Technician, Compounder, Maternity Asst. Midwife, Dark Room Asst., Asst. Supervisor, Tracer, Junior Engineer,Foreman Gr-I to IV , Security Guard, Security Head Guard, Leading Fireman, Leading Fire man, Driver Operator, Security S.I, Station Fire Officer and equivalent Cadres.</p>	Shared Accommodation	2000/-
4	<p><b>CLASS-IV</b></p> <p>Jr.Plant Attendant (J.P.A), Plant Attendant (P.A), Attender, Sweeper, Record Asst. Lift Operator, Driver, Sweeper-cum-Gardner, Cook, Dhobi, Roneo Operator and equivalent Cadres.</p>	General Ward	1000/-

5) **DENTAL TREATMENT:**

- (i) The Employees/Retired Employees/Pensioners and their dependents shall be paid to a maximum of Rs.10,000/- in each spell for 3 times separately for each of the family member including self. Family Pensioners shall also be paid to a maximum of Rs.10,000/- in each spell for 3 times. Residual amount if any, in a spell shall not be carry forwarded.
- (ii) Reimbursement will be allowed for the treatments taken for both In-Patient & Out-Patient.
- (iii) For Dental diseases/treatments in Private hospitals empanelled by APGENCO or recognized by Director of Medical Education (DME) of Govt.of A.P, the scrutinizing Authority need not insist for submission of Emergency Certificate.
- (iv) The claims for Cosmetic dental surgery are not eligible for any medical reimbursement except in case of Road Traffic accidents involving upper and lower jaws.
- (v) Reimbursement claims for dental shall be scrutinized as per the Tariff Rates notified vide G.O.Ms. No. 74, Health Medical and Family Welfare (K1) Department, Dated, 15<sup>th</sup> March-2005.
- (vi) The spells already availed under the existing scheme shall carry forward.

6) **EYE TREATMENT:**

- (i) For the Eye Treatment to the Employees/Retired Employees/Pensioners & their dependents and Family Pensioners shall be sanctioned to a maximum of Rs. 20,000/- or amount claimed whichever is less for 3 times in life time irrespective of category/cadre. Residual amount if any, in a spell shall not be carry forwarded.
- (ii) Claims will be admitted for In-Patient treatments only.
- (iii) In respect of treatments/operations obtained for cataract and other eye ailments in Private hospitals empanelled by APGENCO or recognized by Director of Medical Education (DME) of Govt.of A.P, the scrutinizing authority need not insist for submission of Emergency Certificate.
- (iv) Reimbursement claims for Eye treatments shall be scrutinized as per the Tariff Rates notified vide G.O.Ms. No. 74, Health Medical and Family Welfare (K1) Department, Dated. 15<sup>th</sup> March 2005.
- (v) The spells already availed under the existing scheme shall carry forward.

7) **OUT-PATIENT TREATMENT:**

All types of Out-Patient including diagnostics and follow up treatments including Chemotherapy, Radiotherapy, Regular Dialysis for Kidneys are allowed for reimbursement when the treatment obtained at Nizam's Institute of Medical Sciences, Panjagutta, Hyderabad/Sri Venateswara Institute of Medical Sciences, Tirupati and all Government Hospitals. In respect of the treatment obtained as Out-patients in Private hospitals empanelled by APGENCO or recognized by Director of Medical Education (DME) of Govt.of A.P, medical reimbursement is allowed for Chemotherapy/Radiotherapy for Cancer and regular Dialysis for Kidneys and also Out-patient treatment for Cardinal diseases like cardiac diseases and severe neurological problems and A.I.D.S are included. The length of out-patient treatment period should be recommended by the Specialist Doctor concerned.

- a) No reimbursement for Out-Patient treatment is permitted except as mentioned above.
  - b) No reimbursement for alcoholic cases.
  - c) No reimbursement for Suicide/Attempt to Suicide.
  - d) No reimbursement for Self Implicated Injuries.
  - e) No reimbursement of Cosmetic Surgery except in Accident Cases.
- 8) In respect of Road Accidents cases, if the employees or their dependents (as declared in the Self Declaration for availing the facility of Medical Credit Card / Reimbursement) were admitted in near by Private Hospitals which are not empanelled as referral hospitals by APGENCO or non-recognized by Director of Medical Education (DME) of Govt.of A.P under emergency conditions to save the life of the patient in such case the claim can be considered for reimbursement of medical expenses.

- (i) The Concerned Authorities shall ensure to submit the case sheet in respect of Road Accident cases (RTA case) along with the proposal for issue of Medical Credit Cards.

The employees on rolls of APGENCO when met with an accident while performing duty only, the total expenditure incurred towards treatment will be reimbursed in full without linking to the ceilings as prescribed. The medical credit cards will be issued accordingly.

- (ii) The reimbursement of medical charges shall be allowed by imposing 20% cut for the treatment obtained in emergency/life threatening situations in private hospitals which are not empanelled by APGENCO or non-recognized by Director of Medical Education (DME) of Govt. of A.P. on case to case basis for Serving Employees/Retired Employees/ Pensioners and their dependents/ Family Pensioners.

- 9) In respect of medical reimbursement to the Employees under suspension, the following two points are to be observed.

(i) When an employee dismissed or removed from Government service he/she and their dependents are not entitled for reimbursement of medical expenses.

(ii) As far as retired and re-employed pensioners are concerned, for persons who were convicted by the Court of Law for offence or involved in moral turpitude and punishment was imposed under A.P. Revised Pension Rules, 1980, he/she and his/her family members shall not be entitled for any free medical treatment in punishment period.

- 10) The Employees/ Retired Employees/Pensioners their dependents and Family pensioners are permitted to secure treatment for all diseases at NIMS, Hyderabad/SVIMS, Tirupati as In-patient and Out-patient.

- 11) Medical Credit Cards will be issued to referral private hospitals empanelled by the APGENCO or recognized by Director of Medical Education (DME) of Govt. of A.P. for the treatments and operations to the employees, Retired Employees/Pensioners & their dependents and Family Pensioners for major ailments of CABG, Kidney transplantation, Cancer, Neuro Surgery, Open Heart Surgery, all Organ Transplants, PTCA STENT, Pace Maker, Plastic Surgery done secondary to accident, burns cases and for other Chronic and General diseases based on submission of estimation and acceptance of the credit from the concerned private hospitals, subject to ceilings as per the package rates prescribed by the Government.

(i) The ceilings for issuance of Medical Credit Cards/Reimbursement are enhanced from Rs. 2.00 Lakhs to Rs. 4.00 Lakhs per spell per I.P (In-Patient) for General, Chronic and Major ailments. The E.N.T (Ear, Nose & Throat) diseases are also comes under General.

(ii) Medical Credit Cards shall be issued for the In-Patient Treatments only.

- 12) Medical Reimbursement/Medical Credit Card facility shall be provided to the following family members (Family of 1+5) consists of :
- (i) Self (Employee)
  - (ii) Spouse
  - (iii) Two living Children including adopted children.
  - (iv) Parents/adoptive parents who are wholly dependents on employee i.e., having no source of income and in-laws in respect of Women employees or parents.

Every employee shall submit Self Declaration of Dependency to the concerned Controlling Officers (Format of Self Declaration for availing the facility of Medical Credit Card/ Reimbursement is annexed to the G.O.O).

**AGE LIMITS FOR DEPENDENTS:**

- (i) **Son:** Till starts earning or attains the age of 25 years whichever is earlier.
- (ii) **Son suffering from any permanent disability of any kind (Physical or mental):**  
  
Irrespective of age limit (The certificate issued by the respective Medical Boards shall be furnished).
- (iii) **Daughter:** Till starts earning or gets married irrespective of the age limit, whichever is earlier. Divorced /Abandoned or separated from her husband/widow daughter-Irrespective of age.
- (iv) **Sister:** Un-married/divorced/abandoned or separated from her husband/widow sister - Irrespective of age.

13) **OUTSIDE THE STATE TREATMENTS :**

The medical reimbursement facility be allowed to those who obtained medical treatment under emergency circumstances outside the State on official duty only, i.e. the provision may be given only to the persons who proceeds on official duty and suddenly fell ill health as per the Central Government Health Scheme package rates/ NIMS/SVIMS.

- (i) The Medical Reimbursement claims except the claims from the employees working in the Inter-State Joint Venture Projects viz., Machkund HES and TBHES may be allowed for emergency/follow-up treatments taken for the Major/Chronic ailments as per the advice of the concerned Doctor may be considered as per the Tariff of CGHS, 2014/NIMS, 2015/SVIMS duly imposing 30% cut on the eligible amount. Such claims shall be submitted through proper channel to the Head Quarters for sanction.

- (ii) The Medical reimbursement claims of the employees working in the Inter-State Joint Venture Projects viz., Machkund HES and TBHES which are situated in the Odisha & Karnataka States may be allowed without imposing any cut for the treatments taken in the hospitals which are recognized by the DME/Competent Authority of the respective State, as a special consideration for the welfare of the employees, as no Empanelled Hospitals exists in the vicinity of said Generating Stations.
- (iii) All claims pertaining to treatments taken in the hospitals Non-empanelled by the APGENCO or un-recognized by Director of Medical Education (DME) of Govt.of A.P and Hospitals located in the outside State shall be submitted to the APGENCO Head Quarters through proper channel.
- (iv) Reimbursement of medical charges for treatment taken by employees in foreign countries under emergency conditions be allowed, only if they are on official visit to that foreign country. The treating doctor of the concerned hospital has to issue certificate about the nature of the Emergency, Essentiality and detailed bills provided that they are not paid any amount towards the said treatment by any other authority including company.
- 14) No user charges are payable for the treatment obtained by the employees and their dependents including the pensioners and their dependents, family pensioners in Government hospitals for the treatments both In-patient and Out-patient.
- 15) As per note (3) of Appendix-III, under rule 5 (3) (iii) of Andhra Pradesh Integrated Medical Attendance Rules, 1972 for belated claim, the existing condition that preferring the claim for medical reimbursement should be within a period of **six months** from the date of discharge of the patient from the hospital but not from the last date of treatment is continued, except in the Accident, Coma and Expiry cases. In Accident, Coma and Expiry cases, the claim may be preferred within **eight months** from the last date of discharge from the Hospital/Expiry of concerned patient.
- 16) For scrutiny of the bills, the following original documents should be submitted along with the claim:-
- 1) Discharge summary
  - 2) Emergency Certificate (Except for Dental and Eye ailments)
  - 3) Essentiality Certificate
  - 4) Non drawl declaration, which should be attested by Drawing and Disbursing Officer concerned.
  - 5) Proof of recovery/payment towards contribution for the SFMS Fund.
  - 6) The Xerox copies of above documents shall not be accepted.
  - 7) Copy of Self Declaration of Dependency.
  - 8) Copy of Recognition by the Director of Medical Education (DME)/Govt.of A.P for the Hospitals not empanelled by the APGENCO.

17) No restriction is imposed for treatments obtained in private hospitals empanelled by APGENCO/recognised by Director of Medical Education (DME) Government of A.P. for different ailments / operations / treatments. Medical reimbursement facility for major ailments i.e. CABGS, Kidney transplantation, Cancer neurosurgery, PTCA STENT be restricted to three spells for each of these diseases. Three spells means, three surgeries for the same ailment except for Orthopedic and Plastic Surgeries, where more number of operations are warranted for the treatment of the same cause. A justification certificate issued by the concerned specialist treating doctor should be submitted for the second and third spell claims.

18) The New Investigations and Treatments for which tariffs are not available in CGHS,2014 and NIMS,2015, the claims for such Investigations and Treatments other than Eye & Dental treatments shall be processed duly deducting 20% on Hospital Tariff.

19) Master Health Checkup be allowed to all the employees who crossed the age of 40 years. Master Health check-up will be allowed only three times in life time with an interval of one year between each checkup as per the package rates of Nizam's Institute of Medical Sciences, Hyderabad, Sri Venkateswara Institute of Medical Sciences, Tirupati and private hospitals empanelled by the APGENCO or recognized by Director of Medical Education (DME) of Govt.of A.P. at fixed ceiling of Rs.4000/- (Rupees Four Thousand only). The Retired Employees/Pensioners can also avail Master Health Check-up three times in life time including availment while in service.

Master Health Checkup shall include (1) Haemogram (CBP, ESR, Plate count) complete Urine examination, (3) Biochemistry: Serum Uric Acid, Lipid Profile, LFT, Blood Sugar, Fasting and Post Prandial Blood Urea and Serum Creatinine (4) Cardiology ECG, 2D, ECHO Tread milltest whenever necessary (5) Radiology chest X-Ray, Ultra sound Exam abd. (6) PAP Smear (HP) for ladies (7) Micro Biology: HIV, HBs Ag. (8) Blood Grouping Rh. Typing (9) Eye checkup and consultation with physician (10) Thyroid Test and T3, T4, TSH.

20) Medical reimbursement for deliveries to the Women Employees, spouse of the male employees be allowed up to two deliveries and with two living children as per the package rates. Tubectomy and Hysterectomy operations shall be reimbursable as per package rates to the women employees only.

Reimbursement of medical bills for the treatment taken in the hospitals non-empanelled by APGENCO/Un-recognised by the DME/Govt.of A.P for deliveries will be allowed on case to case basis.

21) If the claimant claimed his/her medical reimbursement from the Insurance company under Health Insurance Scheme by paying premium on his/her own, reimbursement also be allowed by APGENCO as per Central Government Health Scheme Package Rates for unclaimed portion the bills from the Insurance Company if any, on production of original payment receipts along with bills.

22) **Providing of Medical facility to the Chairman, Managing Director and Functional Directors:**

Medical Bills of the Chairman, Managing Director and all Functional Directors of APGENCO and their dependent family members shall be paid in full, whenever they incurred by way of personal payment for the Out-Patient/In-Patient treatment or by way of issue of Medical Credit Card without subjecting to any Audit.

23) **DELEGATION OF POWERS:**

**Generating Stations:**

(i) **Superintending Engineer:**

Upto Rs. 40,000/- after scrutiny by the AAO/AO/SAO.

(ii) **Chief Engineer:**

From Rs. 40,001 to Rs. 1,00,000/- after scrutiny by the AO/SAO.

**Head Quarters/Vidyut Soudha:**

(i) **CMO/Vidyut Soudha:**

Upto Rs. 40,000/- after scrutiny by the Dy.CCA (Audit & Trust).

(ii) **Joint Secretary(Personnel)/Incharge of the subject at Head Quarters:**

From Rs. 40,001 to Rs.1,00,000/- after scrutiny by the Dy.CCA(Audit & Trust).

(iii) **Concerned Director:**

From Rs. 100,001 to Rs. 2,00,000/- after scrutiny by the FA & CCA (Audit & Trust).

(iv) **Managing Director:**

From Rs.2,00,001 and above after scrutiny by the FA & CCA(Audit & Trust) with concurrence of the Director (Finance & Commercial).

24) All Medical Credit Card issues, sanctioning of Hospital bills after availing the Medical credit card shall be dealt by the Head Quarters only.

25) **MEDICAL ALLOWANCE AT THE HEAD QUARTERS:**

Medical Allowance will be allowed from the date of Application only.

26) **EMPLOYEES WORKING ON DEPUTATION FROM APGENCO:**

The foreign employer shall provide the Medical concessions and facilities on a scale not inferior to what would have been admitted to him/her in the APGENCO.

27) **EMPLOYEES WORKING ON DEPUTATION IN APGENCO**

The APGENCO will provide the Medical concessions and facilities to the Govt.Servant on a scale not inferior to what would have been admitted to him/her in the Government.

28) **HOSPITALS IN HYDERABAD:**

The recognized Hospitals in Hyderabad will be continued as referral hospitals for a period of 10 years w.e.f. 02.06.2014 as per the AP State Reorganization Act, 2014.

29) **EMPANELMENT OF HOSPITALS:**

The Hospitals recognized by the Director of Medical Education (DME)/Govt. of A.P will be considered for the purpose of Reimbursement of Medical Claims and issue of Medical Credit Cards provided a copy of the recognition of DME of Govt.of Andhra Pradesh is enclosed along the Claim/Estimation.

30) **IF BOTH HUSBAND AND WIFE ARE EMPLOYEES/PENSIONERS OF APGENCO:**

The Medical Facility of the Corporation can be availed either by the husband or wife. The contribution shall be paid to the SFMS Fund who avails Medical Facility.

31) The Next revision of Medical Policy will be implemented after 4 years from the date of issue of these orders in consultation with the Unions/ Associations.

32) These orders will come into force with immediate effect.

These orders are issued with concurrence of the Director (Finance & Commercial) vide. Dated 28.02.2019 and Minutes of the 164<sup>th</sup> Board Meeting held on 06.03.2019.

These orders are also available on APGENCO website and can be accessed at address: <http://www.apgenco.gov.in>

(BY ORDER AND IN THE NAME OF ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED)

**K.VIJAYANAND  
MANAGING DIRECTOR**

**To**

The Executive Director (Accounts)/APGENCO  
The Chief General Manager(Adm, IS & ERP)/APGENCO  
All the Chief Engineers/APGENCO  
All the FA & CCAs/APGENCO  
The Joint Secretary(Personnel)/APGENCO  
All the Superintending Engineers/APGENCO  
All the Executive Engineers/APGENCO

**Copy to:**

PS to Chairman/APGENCO  
PS to Managing Director/APGENCO  
SAO to Director (Finance & Commercial)/APGENCO  
Dy. EE (Tech) to Director (Thermal)/APGENCO  
Dy. EE (Tech) to Director (Hydel)/APGENCO  
Dy. EE (Tech) to Director (HR&IR)/APGENCO  
PA to the Company Secretary/APGENCO  
PA to Chief of Vigilance & Security/APGENCO  
All Dy. CCAs/ Dy. Secretaries/All Asst. Secretaries/APGENCO  
Pay Officer/Accounts Officer (CPR)/APGENCO  
The General Secretary, APEE Union (Regd.No.1104) (Recognized),  
Vidyut Sakha Bhavan, Maharanipeta Post, Visakhapatnam-2.  
The General Secretary, APSE Union (Regd.No.327) (Recognized), Q.No.JE-  
337, 'S'-Colony, Dr.NTTPS, Ibrahimpatnam, Krishna District - 521456.  
The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.B-  
1245), H.No.48-9/10, Muniswamy Nilayam, Viswam Nagar, Behind CBR  
Residency, Gunadala, Vijayawada.  
The General Secretary, APPGE Union (Regd.No.E-1535), SRT-30, A-Colony,  
Dr.NTTPS, Ibrahimpatnam, Krishna District - 521456.  
The General Secretary, APGENCO Chemist's Association (Regd.No.756),  
O/o Chief Chemist, O&M, Dr.NTTPS, Ibrahimpatnam, Krishna District -  
521 456.

The General Secretary, APGENCO Civil Engineer's Association, (Regd.No.1344/2012), Qtr.No.DE-31, 'C' Colony, Dr.NTTPS, Ibrahimpatnam-521456, Krishna District.

The General Secretary, APSEB Assistant Engineers' Association, (Regd.No.1185/1977), Flat No. 301, Sai Fortune Apartments, Ramavarappadu, Vijayawada - 521 108.

The Secretary General, GENCO Engineers' Association, (Regd.No.1269/2009), DE-47, C-Colony, Dr.NTTPS, Ibrahimpatnam-521456, Krishna District.

The General Secretary, GENCO Mechanical Engineers Association, (Regd.No.1805/2002), Q.No.E-109, V.V. Reddy Nagar, Kalamalla, Yerraguntla (M), Kadapa District - 516312.

The State General Secretary, AP Vidyut Shakthi Employees Union (Regd.No.H-155), Door No. 13-110/1, Dr.NTTPS, Ibrahimpatnam, Krishna District - 521 456.

The General Secretary, Electricity Backward Classes Employees Welfare Association, (Regd.No.1681/2006), Q.No.SRT-26, Dr.NTTPS, Ibrahimpatnam, Krishna District - 521 456.

The General Secretary, Electricity OC Employees Welfare Association, (Regd.No.1088/2008), SRT-20, Security Colony, Dr.NTTPS, Ibrahimpatnam, Krishna District.

The General Secretary, APGENCO Personnel Service Employees Welfare Association (Regd.No.299/2008) 5<sup>th</sup> Floor, Vidyut Soudha, Gunadala, Vijayawada-520.004.

The General Secretary, Andhra Pradesh State Electricity Accounts Officers Association (Regd.No.387/2014), D.No.74-2-1/1, F-203, Tirumala Residency, Pandaripuram, Ashok Nagar, Vijayawada, Krishna District.

The General Secretary, JAO's Association (Regd. No. 1967/2005), APGENCO, Vidyut Soudha, 5<sup>th</sup> Floor, Gunadala, Vijayawada - 520.004.

The General Secretary, APGENCO Accounts Officers Association, APGENCO Vidyut Soudha, 5<sup>th</sup> Floor, Gunadala, Vijayawada - 520.004.

The General Secretary, All Projects Electricity Employees Union (Regd.No.1076) Onukudelli, Koraput District, Orissa.

The President, Andhra Pradesh Electricity Staff & Workers Union (Regd.No.H-64), Affiliated to AITUC, Q.No.UD/LD-378, 'B' Colony, New Quarters, Dr.NTTPS, Ibrahimpatnam, Vijayawada.

The General Secretary, Andhra Pradesh State Vidyut Scheduled Tribe Employees Welfare Association (Regd.No. 956/78), Flat No: 102, Sri Ram's Residency, Patamata, Vijayawada - 520 010.

The General Secretary, Andhra Pradesh Power Employees Union (Regd.No. H-129), H.No.G-207, RTPP, V.V. Reddy Nagar, Kalamalla, Kadapa Dist.

The State President, AP Electricity Employees Muslim Minority Association, (Regd.No.151/2010), D.No.12/3-670/1, Jesus Nagar, Opp. D4 Section, APCPDCL, Anantapur.

Madiga Vidyut Employees Welfare Association (Regd.No.251/2017), D.No.25-26-12, 4<sup>th</sup> Lane, Joseph Nagar, Lalpuram Road, Guntur-522 004.

A.P. State General Secretary, Andhra Rastra Power Employees, Union G-445, D.No.77-16/1-27C, A.S.Nagar, Vijayawada-510 015.

State General Secretary, Mala Vidyut Employees Welfare Association, A.P., Regd.239/2015, SRT-27, Security Colony, Dr.NTTPS, Ibrahimpatnam-521456

Secretary General, APSEB SC & ST Employees Welfare Association, (Regd.No.1589/1992), Q.No.SRT-28, A-Colony, Dr.NTTPS Ibrahimpatnam, Krishna District - 521 456.

The Secretary General, APGENCO Diploma Engineers Association, (Regd.No.H-48), affiliated to APPGEU (Regd.No.E-1535), H.Q. VTPS, SRT-30, 'A' Colony, Ibrahimpatnam, Krishna District.

The Secretary General, APSEB Engineers Association, (Regd.No.874/1975), Ground Floor Vidyut Soudha, Gimadala, Vijayawada.

The General Secretary, YSR Vidyut Employees Union (Regd.No.H-128), Plot No.175, Narayanapuram Colony, Penamaluru (V), Poranki (M), Krishna Dist-521 137.

The General Secretary, AP Power Diploma Engineers Association, (Regd.No.B-473), Flat No.553, Indira Towers, Beside American Hospitals, Near PWD Grounds, Vijayawada, Krishna District.

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