

**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED**

**ABSTRACT**

APGENCO-ALLOWANCES-Revision of Allowances to the employees coming under Other than Workmen category working at various places in APGENCO - Orders - issued.

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**G.O.O.No.39/J.S(Per)/2010**

**Dtd. 19.04.2010**

**Read the following :-**

- 01). G.O.O.No.147/CGM(A)/2006, Dtd 08.06.2006,
- 02). G.O.O.No.262/CGM(A)/2006, Dtd 22.08.2006,
- 03). G.O.O.No.54/JS(Per)/2009, Dtd 23.05.2009,
- 04). T.O.O.(Addl.Secy.Per)/Ms.No.201, Dtd 17.12.2009,
- 05). G.O.O.No.15/JS(Per)/2010, Dtd 08.04.2010,
- 06). G.O.O.No.16/JS(Per)/2010, Dtd 13.04.2010,
- 07). From Govt., of A.P., Lr.No.2563/Ser/2010 Energy (Services) Department  
Dtd.13.04.2010
- 08). G.O.O.No.37/JS(Per)/2010, Dtd.19.04.2010.

-: O :-

**ORDER :-**

In the reference 2<sup>nd</sup> read above, the allowances of other than workmen were revised with effect from 01.04.2006.

**02).** The Committee constituted in the reference 4<sup>th</sup> read above, for Revision of Pay Scales and Allowances, 2010 of the employees of APTRANSCO, APGENCO and (4) Four DISCOMS held discussion with the various employees Unions/Association and submitted its recommendations on the Revision of Pay Scales and Allowances 2010 of the employees coming under workmen and other than workmen.

**03).** The APGENCO after careful consideration directs that the allowances of the employees coming under the categories of other than workmen shall be revised with effect from 01.04.2010 or from the date on which an employee elects to come to the revised pay scales 2010 after 01.04.2010 whichever is later, as indicated in the ANNEXURE appended to the G.O.O.

**04).** The existing 1% CC charges recovery shall be reduced to 0.25%

**05).** The Revised allowances are payable subject to the following conditions :

- a). In case of work-to rule and strike specific orders of APGENCO as the case may be to be obtained on each occasion for admissibility of allowances.
- b). In case where the employee proceeded on leave other than casual leave, allowances are not admissible for the leave period only but proportionate amount may be paid for the duty period.

**06).** These orders are issued with the concurrence of Director (Finance) vide U.O.No.51, Dated.19.04.2010.

(BY ORDER AND IN THE NAME OF THE ANDHRA PRADESH POWER GENERATION CORPORATION)

**SUTIRTHA BHATTACHARYA  
CHAIRMAN**

To

- All Chief Engineers.
- All Financial Adviser & Chief Controller of Accounts.
- All Deputy Chief Controller of Accounts.
- All Superintending Engineers.
- All Divisional Engineers//All Executive Engineers.

**Contd.....02**

Copy to the :-

PS to Chairman  
PS to Managing Director  
PA to Director (Projects)  
PA to Director (HR)  
PA to Director (Technical)  
PA to Director (Hydel)  
Dy.CCA to Director (Finance)  
PA to Executive Director (IS)//PA to Executive Director (Coal)  
PA to Chief of (Vigilance and Security)

PS to CMD/APTRANSCO  
PA to Director (Finance & Revenue)/APTRANSCO

Joint Secretary (Per)//Company Secretary//DE/MPP  
Pay Office//AO/CPR

The General Secretary, A.P.E.E.Union (Regd.No.1104) (Recognized), Mint Compound, Hyderabad.

The Secretary General, APSEB Employees Union(Regd.No.327), Mint Compound, Hyd.

The General Secretary, Telugunadu Vidyut Karmika Sangham(Regd.No.B-1245), Mint Compound, Hyd.

The General Secretary, A.P.Power Generating Employees Union(Regd.No.E-1535), H.Q.SRT-30"A" Colony, VTPS, Ibrahimpatnam, Krishna District.

The Secretary General, APSE Board Engineers Association(Regd.No.874/75),H.No.6-3-663, Somajiguda, Hyd.

The Secretary General, APGENCO Diploma Engineers Association(Regd.No.H-48), Affiliated to APPGEU-E-1535, H.Q.SRT-30'A'Colony,VTPS,Ibrahimpatnam.

The General Secretary, A.P.S.E.B.Accounts Officer's Association(Regd.No.C5), APGENCO, Vidyut Soudha, Hyd.

The General Secretary,A.P.Power Diploma Engineers Association(Regd.No.B-473), (Recognized), H.No.5-9-22/55, Adarsh Nagar, Hyd.

The General Secretary, APSEB Chemists Association(R.No.756), Paloncha,-507115.

The General Secretary, Andhra Rashtra Power Employees Union(Regd.No.G-445), H.No.1-8-565/5, RTC "X" Road, Hyd-20.

The General Secretary, State Scheduled Tribe Employees Welfare Association, (Regd.No.956/78), AE 25 "B" Colony/KTPS/Paloncha.

The General Secretary, Junior Accounts Officers Association(R.No.880), Vidyut Soudha, Hyd.

The General Secretary, All Projects Electricity Employees Union(R.No.1076), Onukudelli, Dist.,Koraput, Orissa(Affiliated to APEE Union Regd.No.1104)

The General Secretary, United Electricity Employees Union(Regd.No.B-1829), 1-1-60/4, Musheerabad, Hyd-20.

The General Secretary, A.P.S.E.B. Assistant Engineers Association(Regd.No.1185), New Paloncha-507115.

The Secry. General, Elec. OC Employees Welfare Assn. (Regd.No.1813/04), Vidyut Soudha, Hyd.

The Secretary General, A.P.S.E.B Secretariat Employees Association(Regd.No.54/69), Vidyut Soudha, Hyd.

The General Secretary, A.P.S.E.B. Technical Employees Union(Regd.No.B-2275), C/o Sri K.Sampath Reddy, H.No.6-1-49/5, Mint Compound, Hyd.

The Chairman, APJAO AF, APCPDCL, Hyd.

The Secretary General, APSEB SC & ST Employees Welfare Association Regd.No.1589),H.No.8-3-228/1280/56,Jawaharnagar,Yousufguda, Hyd.

The General Secretary, A.P.E.E. P&G and Officers Association(Regd.No.EEA 10656), Mint Compound, Hyd.

The General Secretary, A.P.S.E.B Security Officers Welfare Association, (Regd.No.4024/91) O/o ASO/Vidyut Soudha, Hyd.

The President, APSEB Retired Employees Welfare Association 7/26-3, Bhagaya Nagar, Guntakal-51801,

The Secretary, APSEB Retired Welfare Association 12-2-323/A/77, Santosh Nagar, Mehdiapatnam, Hyderabad.

The General Secretary, APSEB Retired Officers Welfare Association 1-24-47, Venkatapuram, Secunderabad.  
The General Secretary, The District APSEB Retired officials Welfare Association (Regd.No.418/02), D.No.7-8-13, Velamuri Street, Ramaraopeta, Kakinada - 533004.  
The General Secretary, Machkund workers Union (Regd.No.301), Onukudelli,  
The President Power generation Corporation BC Employees Welfare Association (Regd.No.1204/01, H.No.14-3-237, Goshamahal, Begum Bazar, Hyderabad-12  
The General Secretary, Telangana Electricity Employee's Association (Regd.No.H-61/05), H.No.14-3-237, Goshamahal, Begambazar, Hyderabad-12,  
The General Secretary, Telangana Rashtra Vidyut Karmika Sangam (Regd.No.H-58), Affiliated to TRS Q .No.3-7-443, Besides 132/33 KVSS, Jagtial Road, Karimnagar,  
The General Secretary, Andhra Pradesh Electricity Staff & Workers Union (Regd.No.H-64), Affiliated to AITUC, H.No.3-5-912, Himayatnagar, Hyderabad.  
The General Secretary, APGENCO JAOs Association (Regd.No.1967 of 2005) Stores Section O/o FA&CCA (Accounts 'A' Block, 3<sup>rd</sup> Floor, Accounts wing, VS/Hyderabad.  
The General Secretary, Andhra Pradesh GENCO employees Union (Regd.No.H-67), 'A' 114, Vertex Pride Apartments, Nizampet Road, Kukatpally, Hyderabad.  
The General Secretary, Machkund Hydro Electricity Employees Union, (Regd.No.189 Jey) Onukudelli,  
The General Secretary, Electricity B.C. Employees Welfare Association (Regd.No.1681/2006), Q.No.E-40, APGENCO Housing Colony, KTPP, Chelpur, Bhupalapally, Warangal - 506 168,  
The General Secretary, APGENCO Personnel Services Employees Welfare Association (Regd.No.299/08), H.No.6-3-572, Room No.401, B-Block, VS, Hyderabad.  
The Secretary General Electricity OC Employees Association (Regd.No.1088/08), H.No.1-1-287/33, A, Chikkadapally, Hyderabad.  
The General Secretary, GENCO Mechanical Association (Regd.No.1805/02), Q.No.BED-5, KTPS-'C' Colony, Paloncha - 507115.  
The Secretary General, AP Power Engineers Association (Regd.No.279/09), H.No.1-9-286/2/4/2/A, Ram Apartments Vidyanagar, Hyderabad -44  
The General Secretary, GENCO Engineers Association (Regd.No.1269/2009), T-5, Om Sakthi Towers, Plot No.144, Mothinagar, Hyderabad - 18.  
The General Secretary, State Scheduled tribe Employees Welfare Association, (Regd.No.956/78), HQ : Mint Compound, Besides APCPDCL Head Quarters (New Building), Hyderabad - 500 063.  
The General Secretary, Telangana Vidyut Engineers' Association (Regd.No.1438/2007), KTPS, Paloncha, Khammam - 507115  
**C.No.JS(Per)/DS(E)/AS(PNT)/PO.Reg/70/2010**

//FORWARDED :: BY ORDER//

  
PERSONNEL OFFICER

**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED**  
**ANNEXURE TO G.O.O.No.39/J.S.(Per)/2010, Dtd 19.04.2010**  
**ALLOWANCES OF OTHER THAN WORKMEN**

Sl.No.	DESCRIPTION	EXISTING RATES	REVISED RATES
(01)	(02)	(03)	(04)
01).	Medical Allowance	Rs.200/- PM	Rs.500/- PM
02).	<b>Hot Line Special Compensatory Allowance</b>	50% on Minimum of Ordinary Grade Scale. <b>NOTE</b> :- the hot Line Staff are also eligible for Project Allowances @ 27.5% + 5% (*) on minimum of ordinary grade scale. (* Project allowance linked to performance parameters of respective Generating Stations).	70% on Minimum of Ordinary Grade Scale. <b>NOTE</b> :- the hot Line Staff are also eligible for Project Allowances @ 30% + 5% (*) on minimum of ordinary grade scale. (* Project allowance linked to performance parameters of respective Generating Stations). Insurance coverage upto Rs.15 Lakhs.
	i). Divisional Engineer		
	ii). Asst., Divisional Engineer		
	iii). Assistant Engineer		
	iv). Additional Assistant Engineer		
03).	Conveyance Allowance to Physically Handicapped	10% of Basic pay subject to maximum of Rs.650/- PM	As in Govt., of A.P.,
04).	<b>Non Practicing Allowance to Doctors</b>		
	i). Civil Surgeon/CMO	Rs. 1500/- PM	Rs.1875/- PM
	ii). Dy. Civil surgeon	Rs. 1250/- PM	Rs.1565/- PM
	iii). Asst., Civil Surgeon	Rs. 1000/- PM	Rs.1250/- PM
05).	<b>Special allowance for investigation (to the Engineers actually involved in field investigation)</b>		DISCONTINUED
	i). Superintending Engineer	Rs.435/- PM	
	ii). Executive Engineer (Civil)	Rs.315/- PM	
	iii). Asst. Executive Engineer (Civil)	Rs.220/- PM	
	iv). AE/AAE (Civil)	Rs.175/- PM	
06).	<b>Special Allowance to Accounts Officers</b>		
	i). SAO (B&R)	Rs.365/- PM	Rs.460/- PM
	ii). Pay Officer	Rs.365/- PM	Rs.460/- PM
07).	Employees working in Boiler Section who posses certificate of proficiency.	Rs.230/- PM (To the employees working in Boiler Operation & maintenance).	Rs.290/- PM to all the employees working in Boiler Operation and Maintenance.

(01)	(02)	(03)	(04)
08).	Coal handling allowance to the Engineers including CHP Circle & FMCC Division at VTPS, Coal Sampling, Ash Hopper, Ash Silos and Mill reject areas.  <b>NOTE :-</b>  Dust Allowance is not applicable to those who are paid Coal Handling Allowance.	Rs.290/- PM	Rs.365/- PM
09).	Head Master Allowance at MHEP High School	Rs.175/- PM	
10).	<b>Special Allowance to Head Masters</b>		DISCONTINUED
	i). Head Master Project High School, Mothugudem	Rs.175/- PM	
	ii). Head Master Project Elementary School	Rs.175/- PM	
11).	<b>PROJECT ALLOWANCE</b>		
	a). All the employees working in Thermal stations & Gas Stations	27.5% + 5%* on Minimum of Ordinary Grade Scale	30% + 5% (*) on Minimum of Ordinary Grade Scale.
	b). All the employees working in Hydrel Stations (Except Sileru Complex)	30% + 5% * on Minimum of Ordinary Grade Scale including Mini Hydels & TBHES	33% + 5% (*) on Minimum of Ordinary Grade Scale including Mini Hydels & TBHES
	c). All the employees working in Sileru Complex including Machkund Hydrel Generating Stations	42.5% + 5%* on Minimum of Ordinary Grade Scale including the staff working at Talcher. * Project allowance linked to performance parameters of the respective Generating Stations.	50% + 5% (*) on Minimum of Ordinary Grade Scale including the staff working at Talcher (*) Project allowance linked to performance parameters of the respective Generating Stations.
	d). Project allowance to the employees working at Corporate Office	5% on Minimum of Ordinary Grade Scale.	5% on Minimum of Ordinary Grade Scale.

(01)	(02)	(03)	(04)
	e). Project allowance for the employees working at all up coming and new projects (both thermal & Hydel) (*NOTE 1 & 2)	27.5% on Minimum of Ordinary Grade Scale.	30% on Minimum of Ordinary Grade Scale.
	f). Shift allowance to the employees working in shift duties in Generating Stations	5% on Minimum of Ordinary Grade Scale. <b>NOTE</b> :- All cadres & categories of employees working in round the clock shift duties are entitled for shift allowance	5% on Minimum of Ordinary Grade Scale. <b>NOTE</b> :- All cadres & categories of employees working in round the clock shift duties are entitled for shift allowance

**\* NOTE :-**

- 01). The employees working in the construction areas of existing/upcoming projects are eligible for project allowance only. They will be eligible for project allowance linked to performance parameters from the date of commercial operation of The Projects/Units.
- 02). The employees working in Bellary Sub-Station linked to TBHES are entitled for Project allowance @ 30 % on minimum of ordinary grade scale.

Contd....04.

(01)	(02)	(03)	(04)
12).	Special Allowance to Employees working in Ministers Peshi Divisional Engineer	Rs.720/- PM	Rs.900/- PM
	<b>a). Special Allowance to employees working in Chairman Managing Director and Director's Peshis</b>		
13).	i). Chief Engineer (Techl)	Rs.1440/- PM	DISCONTINUED
	ii). Other Class - I & II	Rs.720/- PM	Rs.900/- PM
	<b>b).Special Allowance to Employees working in the Peshies of Functional Heads i.e., Chief Engineer and Equivalent Cadre at Corporate Office, Vidyut Soudha, Hyderabad</b>		
	Class-I & II Officers	---	Rs.500/- PM
	<b>Conveyance allowance to SE and equivalent cadres in Vidyut Soudha</b>		
	i). Within a radius of 5 Kms	Rs.1035/- PM	Rs.1295/- PM
	ii). Above 5 Kms and upto 10 Kms	Rs.2070/- PM	Rs.2590/- PM
14).	iii). Beyond 10 Kms	Rs.2590/- PM	Rs.3240/- PM
	<b>Conveyance allowance to</b>		
	i). Security Officer	Rs.345/- PM	Rs.435/- PM
	ii). Asst., Security Officer	Rs.260/- PM	Rs.325/- PM
15).	iii). Security Inspector	Rs.220/- PM	Rs.275/- PM
	<b>Kit Maintenance allowance to</b>		
	i). Security officer	Rs.175/- PM	Rs.220/- PM
	ii). Asst., Security Officer	Rs.175/- PM	Rs.220/- PM
16).	iii). Security inspector	Rs.175/- PM	Rs.220/- PM
17).	Allowance to Sports Officer, Vidyut Soudha	Rs.720/- PM	Rs.900/- PM
18).	Fixed TA/DA to the employees working coal yard at Rudrampur & Yellandu	Rs.575/- PM Rs.175/- PM	Rs.720/- PM Rs.220/- PM
19).	Dust allowance	<b>NOTE</b> :-For all the non workmen who are not receipt of coal handling allowance and working inside the plant premises.	<b>NOTE</b> :-For all the non workmen who are not receipt of coal handling allowance and working inside the plant premises

  
 PERSONNEL OFFICER