

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED

ABSTRACT

APGENCO-ALLOWANCES-Revision of Allowances to the employees coming under workmen category working at various places in APGENCO – Orders – issued.

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G.O.O.No.38/J.S(Per)/2010

Dtd. 19.04.2010

Read the following :-

- 01). G.O.O.No.147/CGM(A)/2006, Dtd 08.06.2006,
- 02). G.O.O.No.261/CGM(A)/2006, Dtd 22.08.2006,
- 03). G.O.O.No.54/JS(Per)/2009, Dtd 23.05.2009,
- 04). T.O.O.(Addl.Secy.Per)/Ms.No.201, Dtd 17.12.2009,
- 05). G.O.O.No.15/JS(Per)/2010, Dtd 08.04.2010,
- 06). G.O.O.No.16/JS(Per)/2010, Dtd 13.04.2010,
- 07). From Govt., of A.P., Lr.No.2563/Ser/2010 Energy (Services) Department
Dtd.13.04.2010
- 08). G.O.O.No.36/J.S(Per)/2010, Dtd. 19.04.2010

-: O :-

ORDER :-

In the reference 2nd read above, the allowances of workmen were revised with effect from 01.04.2006.

02). The Committee constituted in the reference 4th read above, for Revision of Pay Scales and Allowances, 2010 of the employees of APTRANSCO, APGENCO and (4) Four DISCOMS held discussion with the various employees Unions/Association and submitted its recommendations on the Revision of Pay Scales and Allowances 2010 of the employees coming under workmen and other than workmen.

03). The APGENCO after careful consideration directs that the allowances of the employees coming under the categories of workmen shall be revised with effect from 01.04.2010 or from the date on which an employee elects to come to the revised pay scales 2010 after 01.04.2010 whichever is later, as indicated in the ANNEXURE appended to the G.O.O.

04). The existing 1% CC charges recovery shall be reduced to 0.25%

05). The Revised allowances are payable subject to the following conditions :

- a). In case of work-to rule and strike specific orders of APGENCO as the case may be to be obtained on each occasion for admissibility of allowances.
- b). In case where the employee proceeded on leave other than casual leave, allowances are not admissible for the leave period only but proportionate amount may be paid for the duty period.

06). These orders are issued with the concurrence of Director (Finance) vide U.O.No.51, Dated. 19.04.2010.

(BY ORDER AND IN THE NAME OF THE ANDHRA PRADESH POWER GENERATION CORPORATION)

**SUTIRTHA BHATTACHARYA
CHAIRMAN**

To

All Chief Engineers.
All Financial Adviser & Chief Controller of Accounts.
All Deputy Chief Controller of Accounts.
All Superintending Engineers.
All Divisional Engineers//All Executive Engineers.

Contd.....02

Copy to the :-

PS to Chairman
PS to Managing Director
PA to Director (Projects)
PA to Director (HR)
PA to Director (Technical)
PA to Director (Hydel)
Dy.CCA to Director (Finance)
PA to Executive Director/(IS)//PA to Executive Director (Coal)
PA to Chief of (Vigilance and Security)

PS to CMD/APTRANSCO
PA to Director (Finance & Revenue)/APTRANSCO

Joint Secretary (Per)//Company Secretary//DE/MPP
Pay Office//AO/CPR

The General Secretary, A.P.E.E.Union (Regd.No.1104) (Recognized), Mint Compound, Hyderabad.

The Secretary General, APSEB Employees Union(Regd.No.327), Mint Compound, Hyd.

The General Secretary, Telugunadu Vidyut Karmika Sangham(Regd.No.B-1245), Mint Compound, Hyd.

The General Secretary, A.P.Power Generating Employees Union(Regd.No.E-1535), H.Q.SRT-30"A" Colony, VTPS, Ibrahimpatnam, Krishna District.

The Secretary General, APSE Board Engineers Association(Regd.No.874/75),H.No.6-3-663, Somajiguda, Hyd.

The Secretary General, APGENCO Diploma Engineers Association(Regd.No.H-48), Affiliated to APPGEU-E-1535, H.Q.SRT-30'A'Colony,VTPS,Ibrahimpatnam.

The General Secretary, A.P.S.E.B.Accounts Officer's Association(Regd.No.C5), APGENCO, Vidyut Soudha, Hyd.

The General Secretary, A.P.Power Diploma Engineers Association(Regd.No.B-473), (Recognized), H.No.5-9-22/55, Adarsh Nagar, Hyd.

The General Secretary, APSEB Chemists Association (R.No.756), Paloncha,-507115.

The General Secretary, Andhra Rashtra Power Employees Union(Regd.No.G-445), H.No.1-8-565/5, RTC "X" Road, Hyd-20.

The General Secretary, State Scheduled Tribe Employees Welfare Association, (Regd.No.956/78), AE 25 "B" Colony/KTPS/Paloncha.

The General Secretary, Junior Accounts Officers Association(R.No.880), Vidyut Soudha, Hyd.

The General Secretary, All Projects Electricity Employees Union(R.No.1076), Onukudelli, Dist.,Koraput, Orissa(Affiliated to APEE Union Regd.No.1104)

The General Secretary, United Electricity Employees Union(Regd.No.B-1829), 1-1-60/4, Musheerabad, Hyd-20.

The General Secretary, A.P.S.E.B. Assistant Engineers Association(Regd.No.1185), New Paloncha-507115.

The Secretary General, Electricity OC Employees Welfare Assn. (Regd.No.1813/04), Vidyut Soudha, Hyd.

The Secretary General, A.P.S.E.B Secretariat Employees Association(Regd.No.54/69), Vidyut Soudha, Hyd.

The General Secretary, A.P.S.E.B. Technical Employees Union(Regd.No.B-2275), C/o Sri K.Sampath Reddy, H.No.6-1-49/5, Mint Compound, Hyd.

The Chairman, APJAO AF, APCPDCL, Hyd.

The Secretary General, APSEB SC & ST Employees Welfare Association Regd.No.1589),H.No.8-3-228/1280/56,Jawaharnagar,Yousufguda, Hyd.

The General Secretary, A.P.E.E. P&G and Officers Association(Regd.No.EEA 10656), Mint Compound, Hyd.

The General Secretary, A.P.S.E.B Security Officers Welfare Association,
(Regd.No.4024/91) O/o ASO/Vidyut Soudha, Hyd.
The President, APSEB Retired Employees Welfare Association 7/26-3, Bhagaya
Nagar, Guntakal-51801,
The Secretary, APSEB Retired Welfare Association 12-2-323/A/77, Santosh Nagar,
Mehdipatnam, Hyderabad.
The General Secretary, APSEB Retired Officers Welfare Association 1-24-47,
Venkatapuram, Secunderabad.
The General Secretary, The District APSEB Retired officials Welfare Association
(Regd.No.418/02), D.No.7-8-13, Velamuri Street, Ramaraopeta, Kakinada - 533004.
The General Secretary, Machkund workers Union (Regd.No.301), Onukudelli,
The President Power generation Corporation BC Employees Welfare Association
(Regd.No.1204/01, H.No.14-3-237, Goshamahal, Begum Bazar, Hyderabad-12
The General Secretary, Telangana Electricity Employee's Association (Regd.No.H-
61/05), H.No.14-3-237, Goshamahal, Begambazar, Hyderabad-12,
The General Secretary, Telangana Rashtra Vidyut Karmika Sangam (Regd.No.H-58),
Affiliated to TRS Q .No.3-7-443, Besides 132/33 KVSS, Jagtial Road, Karimnagar,
The General Secretary, Andhra Pradesh Electricity Staff & Workers Union
(Regd.No.H-64), Affiliated to AITUC, H.No.3-5-912, Himayatnagar, Hyderabad.
The General Secretary, APGENCO JAOs Association (Regd.No.1967 of 2005) Stores
Section O/o FA&CCA (Accounts 'A' Block, 3rd Floor, Accounts wing, VS/Hyderabad.
The General Secretary, Andhra Pradesh GENCO employees Union (Regd.No.H-67), 'A'
114, Vertex Pride Apartments, Nizampet Road, Kukatpally, Hyderabad.
The General Secretary, Machkund Hydro Electricity Employees Union, (Regd.No.189
Jey) Onukudelli,
The General Secretary, Electricity B.C. Employees Welfare Association
(Regd.No.1681/2006), Q.No.E-40, APGENCO Housing Colony, KTPP, Chelpur,
Bhupalapally, Warangal - 506 168,
The General Secretary, APGENCO Personnel Services Employees Welfare Association
(Regd.No.299/08), H.No.6-3-572, Room No.401, B-Block, VS, Hyderabad.
The Secretary General Electricity OC Employees Association (Regd.No.1088/08),
H.No.1-1-287/33, A, Chikkadapally, Hyderabad.
The General Secretary, GENCO Mechanical Association (Regd.No.1805/02),
Q.No.BED-5, KTPS-'C' Colony, Paloncha - 507115.
The Secretary General, AP Power Engineers Association (Regd.No.279/09), H.No.1-9-
286/2/4/2/A, Ram Apartments Vidyanagar, Hyderabad -44
The General Secretary, GENCO Engineers Association (Regd.No.1269/2009), T-5,
Om Sakthi Towers, Plot No.144, Mothinagar, Hyderabad - 18.
The General Secretary, State Scheduled tribe Employees Welfare Association,
(Regd.No.956/78), HQ : Mint Compound, Besides APCPDCL Head Quarters (New
Building), Hyderabad - 500 063.
The General Secretary, Telangana Vidyut Engineers' Association
(Regd.No.1438/2007), KTPS, Paloncha, Khammam - 507115
C.No.JS(Per)/DS(E)/AS(PNT)/PO.Reg/70/2010

//FORWARDED :: BY ORDER//


PERSONNEL OFFICER

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
ANNEXURE TO G.O.O.No.38/J.S.(Per)/2010, Dtd 19.04.2010
ALLOWANCES OF WORKMEN

Sl.No.	DESCRIPTION	EXISTING RATES	REVISED RATES
(01)	(02)	(03)	(04)
01).	Medical Allowance	Rs.200/- PM	Rs.500/- PM
02).	Transport allowance to those who are entitled for the cycle Allowance as per the existing orders (without limiting the distance)	Rs.175/- PM	Rs.220/- PM
03).	Washing allowance to those who are entitled as per the existing orders	Rs.175/- PM	Rs.220/- PM
	SPECIAL ALLOWANCE TO DRIVERS		
	i). Employees in the lower categories with driving license whose services are utilized in the existing vacant post of Driver.	Rs.175/- PM	Rs.320/- PM
	ii). Special allowance to O&M Drivers in Generating Stations	Rs.255/- PM	Rs.320/- PM
04).	iii). Special allowance to Provincial drivers in Vidyut Soudha	Rs.255/- PM	Rs.320/- PM
	iv). Motor Cycle Messenger Allowance (Attenders now Office Sub-ordinate)	Rs.175/- PM	DISCONTINUED
	v). Crane Operator Allowance to employees (other than Crane Operators) who are operating cranes.	Rs.255/- PM	Rs.320/- PM
	ALLOWANCES TO TELEPHONE OPERATORS		
	i). Telephone Operators working in PABX in Vidyut Soudha and Telephone operators actually working in PABX/PMBX in Field Units.	Rs.175/- PM	Rs.220/- PM
05).	ii). Record Assistants/Office Sub-ordinates working as Operators in PABX/PMBX	Rs.345/- PM	DISCONTINUED
	RONEO OPERATOR ALLOWANCE		
	i). Roneo Operators	Rs.175/- PM	Rs.220/- PM
06).	ii). Office Sub-ordinates whose services are utilized for Roneo Operation work where there is no Roneo Operator post	Rs.175/- PM	Rs.220/- PM

(01)	(02)	(03)	(04)
07).	Lift Operator Allowance	Rs.175/- PM	DISCONTINUED
08).	Blue print Operator Allowance	Rs.175/- PM	DISCONTINUED
09).	Hot line Special Compensatory Allowance FM Gr. I FM.GrII/SLI/Line Inspector/LM/Tool Attendant Gr.II/Tool Keeper/ALM/JLM	50% on Minimum of Ordinary Grade Scale NOTE :- The hot line staff are also eligible for Project Allowance @ 27.5% + 5% (*) on minimum of ordinary grade scale (*Project allowance linked to performance parameters of respective Generating Stations.	70% on Minimum of Ordinary Grade Scale NOTE :- The hot line staff are also eligible for Project Allowance @ 30% + 5% (*) on minimum of ordinary grade scale (*) Project allowance linked to performance parameters of respective Generating Stations. Insurance Coverage upto Rs.15 Lakhs.
10).	Conveyance allowance to Physically Handicapped	10% of Basic Pay subject to a maximum of Rs.650/- PM	As in Govt., of A.P.
	RISK ALLOWANCE TO HEALTH STAFF		
	i). Radio Graphers	Rs.175/- PM	DISCONTINUED
	ii). X-Ray Technician	Rs.175/- PM	DISCONTINUED
11).	iii). Dark Room Assistant	Rs.175/- PM	DISCONTINUED
12).	Special Allowance to Stenographers and Typists	As in Govt., of A.P	As in Govt., of A.P
13).	Conveyance allowance to the Security Sub-Inspectors	Rs.220/- PM	Rs.275/- PM
	PROJECT ALLOWANCE		
	a). All the employees working in thermal stations & Gas stations	27.5% + 5%* on Minimum of Ordinary Grade Scale.	30% + 5% (*) on Minimum of Ordinary Grade Scale.
	b). All the employees working in Hydel Stations (except Sileru complex)	30% + 5%* on Minimum of Ordinary Grade Scale including Mini Hydels/TBHES.	33% + 5% (*) on Minimum of Ordinary Grade Scale including Mini Hydels & TBHES
14).	c). All the employees working in Sileru Complex including Machkund.	42.5% + 5% * on Minimum of Ordinary Grade Scale including the staff working at Talcher. *Project allowance linked to performance parameters of the respective Generating Stations.	50% + 5% (*) on Minimum of Ordinary Grade Scale including the staff working at Talcher (*) Project allowance linked to performance parameters of the respective Generating Stations.

(01)	(02)	(03)	(04)
15).	Coal handling allowance to O&M Staff including CHP Circle & FMCC Division at VTPS, Coal Sampling, Ash Hopper, Ash Silos and Mill reject areas. NOTE :- Dust Allowance is not applicable to those who are paid Coal Handling Allowance.	Rs.220/- PM	Rs.275/- PM
	Employees working in Boiler Section who possess		
	i). Certificate of proficiency in BOE	Rs.230/- PM	Rs.290/- PM
	ii). Boiler Attendant Certificate Class-I	Rs.185/- PM	Rs.235/- PM
16).	ii). Boiler Attendant Certificate Class-II	Rs.175/- PM	Rs.220/- PM
	a) Special allowance to employees working in Minister's peshi and Chairman, Managing director & Director's peshies Class - III and below including O&M Staff	Rs.435/- PM	Rs.545/- PM
17).	b). Special Allowance to Employees working in the Peshies of Functional Heads i.e., Chief Engineer and Equivalent Cadre at Corporate Office, Vidyut Soudha, Hyderabad Class-III and below including O&M Staff	---	Rs.300/- PM
	Kit maintenance/Dhobi allowance to		
	a). Security & Sub-Inspector	Rs.175/- PM	Rs.220/- PM
18).	b). Security Head Guard & Security Guard	Rs.175/- PM	Rs.220/- PM
19).	Paper Cutting Operator allowance	Rs.175/- PM	DISCONTINUED

(01)	(02)	(03)	(04)
	d). Project allowance to the employees working at Corporate Office	5% on Minimum of Ordinary Grade Scale	5% on Minimum of Ordinary Grade Scale
	e). Project allowance to the employees working at all upcoming and new projects (both Thermal & Hydel) * (NOTE 1 & 2)	27.5% on Minimum of Ordinary Grade Scale	30% on Minimum of Ordinary Grade Scale
	f). Shift allowance	5% on Minimum of Ordinary Grade Scale. NOTE :- All cadres & categories of employees working in round the clock shift duties are entitled for shift allowance	5% on Minimum of Ordinary Grade Scale. NOTE :- All cadres & categories of employees working in round the clock shift duties are entitled for shift allowance

*** NOTE :-**

- 01). The employees working in the construction areas of existing/upcoming projects are eligible for project allowance only. They will be eligible for project allowance linked to performance parameters from the date of commercial operation of the Project/Unit.
- 02). The employees working in Bellary Sub-Station linked to TBHES are entitled for Project allowance @ 30 % on minimum of ordinary grade scale.

Contd.....04).

(01)	(02)	(03)	(04)
20).	The Services of non-designated Loco/Dozer Operators/Shunters, if are utilized on Locos/Dozers/Shunting works	Rs.225/- PM	Rs.500/- PM
21).	Dust Allowance	Rs.175/- PM NOTE :- For all the workmen who are not in receipt of coal handling allowance and working inside the plant premises.	Rs.220/- PM NOTE :- For all the workmen who are not in receipt of coal handling allowance and working inside the plant premises.
22).	Grid Clearance Allowance (Earlier Called as Track Hopper Grid Clearance Allowance)	Rs.175/- PM NOTE :- Applicable to those departmental employees who are working in Track Hopper Grids that are existing at VTPS/KTPS(O&M)/KTPS-V Stage/RTPP/RTS and in addition to dust Allowance	Rs.220/- PM NOTE :- Applicable to those departmental employees who are working in Grids that are existing at VTPS/KTPS(O&M)/KTPS-V Stage/RTPP/RTS and in addition to dust Allowance
23).	Fixed TA/DA to the employees working in coal years at Rudrampur & Yellandu	Rs.575/- PM	Rs.720/- PM
24).	Hydrogen plant Allowance(Only at KTPS/O&M)	Rs.175/- PM	Rs.220/- PM
25).	Diving/Dipping/Dredging/Swimming allowance	Rs.220/- PM NOTE :- the employees in receipt of this allowance are also eligible for Dust Allowance.	Rs.500/- PM NOTE :- the employees in receipt of this allowance are also eligible for Dust Allowance.
26).	Sanitation allowance (the post of Scavenger re-designated as Office Sub-ordinate- House Keeping)	Rs.220/- PM NOTE :- the employees in receipt of this allowance are also eligible for either Dust Allowance or Coal handling allowance as the case may be.	Rs.500/- PM NOTE :- the employees in receipt of this allowance are also eligible for either Dust Allowance or Coal handling allowance as the case may be.


PERSONNEL OFFICER