

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
ABSTRACT

Regulations- APGENCO - P&G Service - Amendment to APSEB Service Regulations-
Part-III- Orders- Issued.

G.O.O.No. 75/JS(Per)/2008

Dated 17.05.2008.

Read the following:

Minutes of the 74th Board Meeting of the Company held on 6.5.2008.

ORDER:

After careful consideration, the APGENCO hereby issues the following amendment to APSEB SRs-Part-III.

AMENDMENT-I

The following shall be added under Clause (a) APSEB Board P&G Service Regulation of APSEB SRs Part-III under the heading "Constitution".

Class-I:

Category 2 (a)	...	Chief General Manager (HR)
Category 3 (a)	...	General Manager (HR)
Category 6	...	Law Officer
Category 7	...	Deputy General Manager (HR)

Class-II:

Category 1 (a)	...	Deputy Manager (HR)
Category 4	...	Assistant Manager (HR)

Class-III:

Category 2 (a)	...	Junior Manager (HR)
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AMENDMENT-II

The following amendment is issued to Annexure-VI of APSEB SRs-Part-III.

Class & Category	Appointing Authority	Method of Recruitment	Qualifications	Competent Authority for issuing postings and transfer orders
<u>Class-I.</u> Add: Chief General Manager (HR) as Category-2(a).	APGENCO	By Promotion:	Must be an Approved Probationer in the Cadre of General Manager Must have rendered a minimum service of 2 years in the cadre of General Manager (HR).	APGENCO.

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Class-I: APGENCO By Promotion: Must be an APGENCO,
Add: General Manager (HR) as Category-3(a). Probationer in the Cadre of Law Officer/ Deputy General Manager (HR).

Must have rendered a minimum service of 5 years in the cadre of Law Officer/ Deputy General Manager (HR).

Class-I: APGENCO By Direct Recruitment (a) A Degree from a APGENCO.
Add: Law Officer as Category-6. Recognized University;

(b) First Class B.L/LL.B from a recognized university.

(c) Preference will be given to the candidates possessing First Class M.L/LL.M.

(d) 5 years standing in the Bar.

By Promotion: (a) A Degree from a Recognized University;

(b) Pass in B.L/LL.B from a recognized University.

(c) Must have worked as Personnel Officer/Deputy Labour Welfare Officer for 5 (five) years.

(d) Must be an approved probationer in the cadre of PO/Dy.LWO.

Contd...3

Class-I.
Add:
Deputy
General
Manager (HR)
as Category-7

APGENCO

By
Promotion:

(1) Must be an
Approved
Probationer in the APGENCO.
Cadre of Deputy
Manager (HR)/
LWO;

(2) Must have
rendered a
minimum regular
service of 5 years
as Deputy
Manager (HR)/
LWO;

(3) The LWO/
DM(HR) shall be
considered for
promotion as
DGM (HR) in the
ratio of 1:1 as per
seniority
obtained in the
respective cadres.

Class-II.
Add:
Deputy
Manager (HR)
as Category-
1(a).

CMD/MD.

By Direct
Recruitment:

(1) MBA (HR) or CMD/MD
MSW or 2-years
Diploma in
Personnel
Management/
Human
Resources/
Industrial
Relations. A
Degree in Law is
desirable.

(2) 10 - years
post qualification
experience in the
field of Personnel
Management in a
reputed
manufacturing
Company;

(3) Must not have
completed 34
years of age.

(4) Should pass
Accounts Test for
Sub-ordinate
Officers Part-I and
Acts and Board's
Regulations test
for completing the
prescribed period
of probation.

Contd...4

By Promotion: (1) Must be an Approved Probationer in the Cadre of Assistant Manager (HR)/ Deputy LWO;

(2) Must have rendered a minimum regular service of 02 years as Assistant Manager (HR)/ Deputy LWO;

Class-II.
Add:
Assistant
Manager (HR)
as Category-4.

Managing
Director/
CMD

By Direct Recruitment: (1) MBA (HR) or MSW or 2-years Diploma in Personnel Management/ Human Resources/ Industrial Relations. A Degree in Law is desirable.

Managing
Director/
CMD.

(2) 8 - years post qualification experience in the field of Personnel Management in a reputed manufacturing Company;

(3) Must not have completed 34 years of age.

(4) Should pass Accounts Test for Sub-ordinate Officers Part-I and Acts and Boards's Regulations test for completing the prescribed period of probation.

By Promotion:

(1) Must be an Approved Probationer in the Cadre of Junior Manager (HR);

(2) Must have rendered a minimum regular service of 06 years as Junior Manager (HR);

Class-III. MD/CMD By Direct (1) MBA (HR) or MD/CMD
Add: Recruitment: MSW or 2-years
Junior Diploma in
Manager (HR) Personnel
as Category- Management/
2(a). Human
Resources/
Industrial
Relations. A
Degree in Law is
desirable.

(2) 4 - years post
qualification
experience in the
field of Personnel
Management in a
reputed
manufacturing
Company;

(3) Must not have
completed 34
years of age.

(4) Should pass
Accounts Test for
Sub-ordinate
Officers Part-I and
Acts and Board's
Regulations test,
for completing the
prescribed period
of probation.

(BY ORDER AND IN THE NAME OF ANDHRA PRADESH POWER GENERATION
CORPORATION LIMITED)

AJAY JAIN
MANAGING DIRECTOR

To:
All the Chief General Managers/APGENCO.
All the Chief Engineers/APGENCO
All the FA&CCAs/APGENCO.
All Superintending Engineers/APGENCO
All Dy.CCAs/APGENCO.

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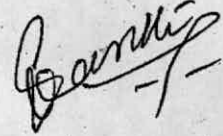
PS to Chairman/APGENCO
PS to MD/APGENCO
DE/ADE(T)/EE(T)/PO to all Directors/APGENCO.
SAO to Director(Finance)/APGENCO.
Joint Secretary(Per)/APGENCO.
PAs to ED(IS)/ED(Coal)APGENCO.
Chief of Vigilance & Security/APGENCO.
Company Secretary/APGENCO/V.S/HYD
All Deputy Secretaries /Asst, Secy./APGENCO
Pay Officer & AO/CPR/APGENCO/V.S/HYD
DE/MPP/APGENCO/V.S/HYD

- The General Secretary, A.P.E.E.Union(Regd.No.1104)(Recognized),
Mint Compound, Hyd.
- The Secretary General, APSEB Employees Union(Regd.No.327)(Recognized),
Mint Compound, Hyd.
- The General Secretary, Telugunadu Vidyut Karmika Sangham(Regd.No.B-1245),
(Recognized), Mint Compound, Hyd.
- The General Secretary, A.P.Power Generating Employees Union(Regd.No.E-1535),
H.Q.SRT-30"A" Colony, VTPS, Ibrahimpatnam, Krishna District.
- The Secretary General, APSE Board Engineers Association(Regd.No.874/75),
H.No.6-3-663, Somajiguda, Hyd.
- The Secretary General, APGENCO Diploma Engineers Association(Regd.No.H-48),
Affiliated to APPGEU-E-1535, H.Q.SRT-30'A'Colony,VTPS,Ibrahimpatnam.
- The General Secretary, A.P.S.E.B.Accounts Officer's Association(Regd.No.C5)
/APGENCO,Vidyut Soudha, Hyd.
- The General Secretary,A.P.Power Diploma Engineers Association(Regd.No.B-473),
(Recognized), H.No.5-9-22/55, Adarsh Nagar, Hyd.
- The General Secretary, APSEB Chemists Association(R.No.756), Paloncha-507115.
- The General Secretary, Andhra Rashtra Power Employees Union(Regd.No.G-445),
H.No.1-8-565/5, RTC "X" Road, Hyd-20.
- The General Secretary, State Scheduled Tribe Employees Welfare Association,
(Regd.No.956/78), AE 25 "B" Colony/KTPS/Paloncha.
- The General Secretary, Junior Accounts Officers Association(R.No.880),
Vidyut Soudha, Hyd.
- The General Secretary, All Projects Electricity Employees Union(R.No.1076),
Onukudelli, Dist.,Koraput, Orissa(Affiliated to APEE Union Regd.No.1104)
- The General Secretary, United Electricity Employees Union(Regd.No.B-1829),
1-1-60/4, Musheerabad, Hyd-20.
- The General Secretary, A.P.S.E.B. Assistant Engineers Association(Regd.No.1185),
New Paloncha-507115.
- The Secretary General, A.P.S.E.B Secretariat Employees Association(Regd.No.54/69),
Vidyut Soudha, Hyd.
- The General Secretary, A.P.S.E.B. Technical Employees Union(Regd.No.B-2275),
C/o Sri K.Sampath Reddy, H.No.6-1-49/5, Mint Compound, Hyd.
- The Chairman, APJAO AF, APCPDCL, Hyd.
- The Secretary General, APSEB SC & ST Employees Welfare Association
(Regd.No.1589),H.No.8-3-228/1280/56,Jawaharnagar,Yousufguda, Hyd.
- The General Secretary, A.P.E.E. P&G and Officers Association(Regd.No.EEA 10656),
Mint Compound, Hyd.
- The General Secretary, A.P.S.E.B Security Officers Welfare Association,
(Regd.No.4024/91) O/o ASO/Vidyut Soudha, Hyd.
- The General Secretary, Machkund Workers Union(Regd.No.301),Onukudelli.
- The President, Power Generation Corporation Backward Class Employees Welfare
Association(Regd.No.1204/01) H.No.14-3-237, Goshamahal,Begambazar, Hyd-12.
- The General Secretary, Telangana Electricity Employee's Association(Regd.No.H-61/05)
H.No.14-3-237, Goshamahal,Begambazar, Hyd-12.
- The General Secretary, Telangana Rashtra Vidyut Karmika Sangam (Regd.No.H-58),
Affiliated to TRS Q.No.3-7-443, Besides 132/33 KVSS,Jagtial Road,Karimnagar.
- The General Secretary, Andhra Pradesh Electricity Staff & Workers Union
(Regd.No. H-64), Affiliated to AITUC, H.No.3-5-912, Himayatnagar, Hyd.
- The General Secretary, Andhra Pradesh GENCO Employees Union(Regd.No.H-67),
"A" 114, Vertex Pride Apartments, Nizampet Road, Kukatpally, Hyd.
- The General Secretary, APGENCO, APTRANSCO & DISCOMS Workers Union,
(Regd.No.H-43), Affiliated to 1535, H.No.19-5-32/13/A19, Mahmood Nagar(A),
Kishanbagh, Hyd-64.

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The General Secretary, APGENCO JAOs Association (Regd.No.1967 of 2005)
Stores Section O/o FA&CCA(A/cs)"A" Block, 3rd Floor, Accounts Wing, VS/Hyd.
The General Secretary, APGENCO Personnel Services Employees Welfare
Association Regd. No. 299/08), VS, Hyderabad.
The General Secretary, Machkund Hydro Electricity Employees Union,
(Regd.No.189 Jey), Onukudelli.
C.No.JS(P)/DS(A)/AS(P-T)/PO.D1/9/2007

//FORWARDED BY ORDER//



PERSONNEL OFFICER