

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED.  
VIDYUT SOUDHA :: HYDERABAD - 82.

Estt - APGENCO - ES - Appointment of Assistant Engineers / Elecl, Mechl, Civil and Telecom by direct recruitment - Constitution of Interview Committee - Orders - Issued.

G.O.O.No 304 /CGM(A)/2006.

Dated : 02-09-2006.

ORDER:

The following committee is constituted for conducting oral interviews of the candidates for appointment to the post of Assistant Engineer /Elecl, Mechl, Civil and Telecom by direct recruitment.

i)	Director (Thermal)	Member
ii)	Director (Hydel) / Director (Technical)	Member
iii)	Chief General Manager (HR)	Member
iv)	Chief General Manager (ADM)	Member Convener

2. The interview shall be conducted as per schedule given below . The guidelines for conducting interviews are indicated in the Annexure appended to these orders.

Mechanical	14-09-2006 to 16-09-2006
Electrical	18-09-2006 to 22-09-2006
Civil	23-09-2006 FN
Telecom	23-09-2006 AN

3. The Members of the Interview Committee are requested to conduct oral interviews and award marks as per the guidelines based on the performance of the candidates.

AJAY JAIN  
MANAGING DIRECTOR

To  
The Director (Thermal)/APGENCO/VS/Hyd.  
The Director (Hydel)/Technical/APGENCO/VS/Hyd.  
The Chief General Manager (HR)/APGENCO/VS/Hyd.  
The Chief General Manager (Adm)/APGENCO/VS/Hyd.  
The PS to MD/APGENCO/VS/Hyd.  
PA to CGM(Adm)/APGENCO/VS/Hyd.  
The Dy.Secretary(Adm)/APGENCO/VS/Hyd.

// FORWARDED :: BY ORDER //

*Hallewaril*  
PERSONNEL OFFICER

GUIDELINES

With regard to interview for assessing the abilities of the candidates for recruitment as Assistant Engineers (Elect, Mechl, Civil & Telecom) in APGENCO, the following procedure shall be adopted.

Method of assessment of the individual would be on the basis of Group Discussions.

2. For this purpose, candidates would be divided into convenient groups of maximum 10/12 individuals and asked to sit around the table to discuss the given topic. The topic selected would be one which would generate lot of interest.

3. Candidates will be asked to assign relative priorities to various statements in the topic individually. Subsequently they would be asked to discuss and arrive at a group consensus within a fixed time.

4. Time allowed for discussion will be 25 minutes

5. The Members of the interview committee constituted for the purpose will be around the table and they will observe the character and mode of contribution to the discussion by the candidates.

6. Based upon their assessment the candidates's capability would be assessed in six parameters.

- a) Contribution of ideas.
- b) Reasoning or Analytical ability.
- c) Interpersonal Competence
- d) Group Maintenance Skill
- e) Communication Skill.
- f) General Activity level.