

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED  
**ABSTRACT**

APGENCO - Payment of ex-gratia to the employees of APGENCO for the year 2006 - 2007 - Orders - Issued.

G.O.O.No. 45/ JS (P)/2008

Dated: 29-04-2008

**ORDER :-**

The Andhra Pradesh Power Generation Corporation Limited accords approval for payment of Ex-gratia amount equal to 8.33 % of the Pay + D.A., to all the Office Staff, O&M Staff, Construction Staff and other employees of APGENCO who have drawn salary upto Rs.10,000/- (Rupees Ten thousand only) (Pay + D.A.) per mensum during the year 2006 - 2007. Full time Contingent employees are also entitled to the payment of Ex-gratia. Trainee employees of APGENCO who are entrusted with regular duties of the category of the post to which they were recruited are also eligible for payment of Ex-gratia for the year 2006-07.

2) The payment of Ex-gratia sanctioned in para-1 above is subject to the conditions mentioned in Annexure to this order and subject to maximum of Rs.3,500/- (Rupees three thousand and five hundred only). This is in lieu of Bonus.

3) The Ex-gratia amount now being paid for the year 2006 - 2007 shall not form a precedent for future years.

4) This order issues with the concurrence of Director (Finance) vide U.O.No.38, dated: 21-04-2008.

(BY ORDER AND IN THE NAME OF A.P.POWER GENERATION CORPN. LTD)

AJAY JAIN  
MANAGING DIRECTOR

To  
All Chief Engineers.  
All Superintending Engineers.  
All Divisional Engineers.

**Copies to the:**

PS to Chairman / APGENCO  
PS to MD / APGENCO  
PA to Director (Thermal)/ ADE(T) to Director (Hydel) / APGENCO.  
EE (T) to Director (Technical)/APGENCO/VS/Hyd.  
PO to Director (Commercial)/APGENCO/VS/Hyd.  
SAO to Director (Finance) / APGENCO/VS/Hyd.  
ADE/T to Director (Projects)/APGENCO/VS/Hyd.  
P.A. to Director (HR)/APGENCO/VS/Hyd.  
P.A. to Executive Director (IS)/APGENCO/Hyd.

P.T.O

- All FA&CCAs/ APGENCO/VS/Hyd  
P.A's to Chief General Manager (Adm// (IR) / APGENCO / VS/Hyd.  
PA to Joint Secretary (Personnel)/APGENCO/VS/Hyd.  
All Dy.CCA's // Dy. Secretaries // APGENCO / VS / Hyd.  
Chief of Vigilance & Security/APGENCO/VS/Hyd  
All Asst.Secretaries / APGENCO / VS / Hyd.  
Company Secretary/APGENCO/VS/Hyd  
Pay Officer /APGENCO/VS/Hyd.  
Accounts Officer (CPR)/APGENCO/VS/Hyd.  
The General Secretary, APEE Union (Regd.No.1104)/ (Recognized)  
Mint Compound/ Hyd.  
The Secretary General, APSEB Employees Union (Regd.No. 327),  
(Recognized), Mint Compound,Hyd.  
The General Secretary, Telugunadu Vidyut Karmika Sangham  
(Regd.No.B-1245)(Recognized), Mint Compound, Hyd.  
The General Secretary, A.P.Power Generating Employees Union (Regd.  
No.E-1535), H.Q.SRT-30, 'A'Colony, VTPS, Ibrahimpatnam.  
The Secretary General, APSE Board Engineers Association (Regd.No.874),  
Somajiguda, Hyderabad.  
The Secretary General, APGENCO Diploma Engineers Association,  
(Regd.No.H - 48), affiliated to APPGEU - E - 1535 H.Q.VTPS,  
SRT - 30 'A'Colony, Ibrahimpatnam, Krishna District.  
The General Secretary, APSEB Accounts Officer's Association (Regd.No.C5/  
APGENCO/VS/Hyderabad.  
The General Secretary, AP Power Diploma Engineers Association,  
(Regd.No.B - 473), (Recognized) H.No.5-9-22/55, Adarsh Nagar, Hyd.  
The General Secretary, APSEB Chemists Association (R.No.756),  
Paloncha - 507 115.  
The General Secretary, Andhra Rashtra Power employees Union (Regd.  
No.G-445), H.No.1-8-565/5, RTC'X' Road, Hyderabad - 20.  
The General Secretary, State Scheduled Tribe Employees Welfare  
Association, AE-25'B' Colony (Regd.No.956/78/KTPS/Paloncha.  
The General Secretary, Junior Accounts Officer Association  
(R.No.880), Vidyut Soudha, Hyderabad.  
The General Secretary, All Projects Electricity Employees Union (R.No.1076),  
Onukudelli, Dist.Koraput, Orissa (Affiliated to APEE Union)  
RegdNo.1104).  
The General Secretary, United Electricity Employees Union (Regd.No.  
B-1829), 1-1-60/4, Musheerabad, Hyderabad -20.  
The General Secretary, A.P.S.E.B. Asst. Engineers Association  
(Regd.No.1185), New Paloncha-507 115.  
The Secretary General, APSEB Secretariat Employees Association,  
(Regd.No.54/69), Vidyut Soudha, Hyd.  
The General Secretary / APSEB Technical Employees Union (Regd.No.  
B - 2275), C/o Sri K.Sampath Reddy, H.No.6-1-49/5, Mint Compound.  
The Secretary General, APSEB SC & ST Employees, Welfare Association  
(Regd.No.1589), H.No.8-3-228/ 1280/56, Jawaharnagar, Yousufguda,  
Hyderabad.

Contd....

- A.P.E.E.P&G and Officers Association (Regd.No.EEA-10656),  
Mint Compound, Hyderabad.
- The President, APSEB Retired Employees Welfare Association,  
7/26-3, Bhagaya Nagar, Guntakal-515801.
- The Secretary, APSEB Retired Welfare Officer Association,  
12-2-323/A/77, Santhosh Nagar, Mehdipatnam, Hyderabad.
- The General Secretary, APSEB Retired Officers, Welfare Association,  
1-24-47, Venkatapuram, Secunderabad.
- The General Secretary, A.P.S.E.B. Retired Officials Welfare Association,  
(Regd.No.7-8-13), Velamurivari Street, Ramaraopeta, Kakinada-533 004.
- The General Secretary, A.P.S.E.B. Security Officers Welfare Association,  
(Regd.No.4024/91), O/o ASO Vidyut Soudha/Hyderabad.
- The General Secretary, Machkund Workers Union (Regd.No.301),  
Onukudelli.
- The President, Power Generation Corporation Backward Class Employees  
Welfare Association, (Regd.No.1204/01), H.No.14-3-237, Goshamahal,  
Begum Bazar, Hyderabad - 12.
- The General Secretary, Telangana Electricity Employee's Association,  
(Regd.No.H-61/2005), H.No.14-3-237, Goshamahal, Begum Bazar,  
Hyderabad - 12.
- The General Secretary, Telangana Raastra Vidyuth Karmika Sangam,  
(Regd.No. H-58), Affiliated to TRS, Q.N.3-7-443, Besides 132/33 KVSS,  
Jagtial Road, Karminagar-505001.
- The General Secretary, Andhra Pradesh Electricity Staff & Workers Union,  
(Regd.No.H-64), Affiliated to AITUC, H.No.3-5-912, Himayat Nagar,  
Hyderabad - 29.
- The General Secretary, APGENCO JAOs Association (Regd.No.1967 of 2005)  
Stores Section O/o FA & CCA (A/c's) 'A' Block, 3<sup>rd</sup> Floor,  
Accounts Wing, VS/Hyd-82.
- The General Secretary, APGENCO Employees Union, (Regd.No.H-67),  
A/144, Vertex Pride Apartments, Jayabharath Nagar, Nizampet Road,  
Kukatpally, Hyderabad - 72.
- The General Secretary, Machkund Hydro Electricity Employees Union,  
(Regd.No.189 Jey), Onukudelli.
- The General Secretary, Electricity BC employees Welfare Association,  
(Regd.No.1681/06), H.No.D-23, APGENCO Housing Colony,  
Paloncha - 507 154, Khammam District.
- Stock File / Spare.

C.No. JS(P)/DS(Estt.)/AS(Ser-I)/PO-N/1143/2001

// Forwarded :: By Order//

*P. Indumathi*  
Personnel Officer

**Annexure to G.O.No. 45 / JS (P) / 2008, Dated: 29-04-2008**

The Ex-gratia amount for the year 2006-07 shall be payable subject to the following conditions:

- a) The pay plus D.A drawn for the period from 01-04-06 to 31-03-2007 shall be added and the total amount calculated at 8.33% of this amount shall represent the Ex-gratia amount payable to employees. The payment of Ex-gratia is subject to a maximum of Rs.3,500/- only.
- b) The amount calculated as above shall be claimed in separate bills only and not clubbed with any other claim.
- c) The period of authorized leave i.e. Earned Leave, privilege leave sick leave, and casual leave with pay shall be considered as on duty for this purpose only.
- d) The period of Extra-ordinary leave on loss of pay during 2006-07 shall not be counted for purpose of payment of Ex-gratia.
- e) Employees who are on rolls of APGENCO during 2006-07 but had worked only for part of the year shall be paid prorata.
- f) Employees who have put in less than 30 days attendance during 2006-07 shall not be eligible for payment of ex-gratia amount.
- g) Employees who have been dismissed for misconduct or who are under suspension pending disciplinary proceedings shall not be eligible for the payment of Ex-gratia amount. However, if as and when suspension, pending enquiries is withdrawn after finalization of the disciplinary proceedings, the employees would become eligible for being considered for payment of Ex-gratia.
- h) Earned Leave encashment drawn during the period 01-04-2006 to 31-03-2007 will not count for the total wages for determining the amount of Ex-gratia.
- i) Government personnel on deputation to the APGENCO during 2006-07 are also eligible for Ex-gratia payment. Common officers and staff who draw their pay and allowances from the Pay Officer or Accountant General are also eligible for Ex-gratia
- j) The APGENCO Employees, who are on deputation to other departments etc, during 2006-07 are not eligible for Ex-gratia payment from the APGENCO Funds. They are however, eligible to draw Ex-gratia from the foreign employer.
- k) Application for LOC should contain the following information:
  - (i) Number of employees eligible for Ex-gratia upto Rs.3,500/-
  - (ii) Number of employees whose Ex-gratia is restricted to Rs.3,500/-.

**AJAY JAIN  
MANAGING DIRECTOR**

// Forwarded :: By Order//

*P. Subramani*  
Personnel Officer