

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED  
**ABSTRACT**

APGENCO – Implementation of Rule of Reservation in promotions in favour of Scheduled Castes and Scheduled Tribes – Amendment to G.O.Ms.No.5, SW(ROR) Department, dtd.14.02.2003 – Adoption of Government Orders – Orders – Issued.

G.O.O.No.320 /JS(Per)/2009,

Date:07.11.2009

Read the following:-

1. G.O.Ms.No.5, Social Welfare (SW.ROR-1) Dept., dtd.14.02.03.
2. G.O.O.No.796/GM(A)/02, dtd.24.03.03.
3. G.O.Ms.No.2, Social Welfare (SW.ROR-1) Dept., dtd.09.01.04.
4. G.O.O.No.640/GM(A)/03, dtd.16.02.04.
5. G.O.Ms.No.26, Social Welfare (SW.ROR-1) Dept., dtd.20.02.09.

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**ORDER:**

The orders issued by the Government in the reference 1<sup>st</sup> & 3<sup>rd</sup> for implementation of Rule of Reservation in promotions in respect of Scheduled Castes and Schedule Tribes in all categories of posts in all services have been adopted by APGENCO in the references 2<sup>nd</sup> & 4<sup>th</sup> cited.

2. In the G.O.5<sup>th</sup> read above, the Government have issued amendment to the orders issued in G.O.Ms.No.5, SW(ROR-1) Department dtd.14.02.2003.
3. After careful consideration, the APGENCO hereby directs that the orders issued in G.O.Ms.No.26, Social Welfare (ROR-1) Dept., dtd.20.02.09 (copy enclosed) shall be adopted in the matter of implementation of Rule of Reservation in promotions in favour of Schedule Castes and Schedule Tribes in all categories of posts in all services in APGENCO.
4. Necessary amendments to the APSEB Service Regulations as adopted by the APGENCO will be issued separately.

**Note:**

As per Rule 10(h) of A.P. State Subordinate Service Rules 1996, the practice of making incharge arrangements is totally prohibited. Therefore relaxation of the said rule is required for making incharge arrangements., whereas no such provision is there in APSEB Service Regulations as adopted by APGENCO. In APGENCO, in case, if any incharge arrangements for holding higher promotion posts are considered, necessary prior approval shall be obtained from the Appointing Authority.

**K. VIJAYANANAD  
MANAGING DIRECTOR**

To  
All The Chief General Managers/APGENCO.  
All The Chief Engineers/APGENCO.  
All The Financial Advisor & Chief Controllers of Accounts/APGENCO.  
The Joint Secretary (Personnel)/APGENCO.  
All The Superintending Engineers/APGENCO.  
All The Deputy Chief Controller of Accounts/APGENCO.  
All The Dy. Secys//Divisional Engineers/APGENCO.

**Copy to the:**

PS to Chairman/APGENCO  
PS to Managing Director/APGENCO  
DE/ADE(T)/EE(T)/PO to All Directors/APGENCO.  
AS to Director(Finance)/APGENCO.  
PAs to ED(IS)/ED(Coal)APGENCO.

- Chief of Vigilance & Security/APGENCO.  
 Company Secretary/APGENCO .  
 Pay Officer & AO/CPR/APGENCO/V.S/HYD  
 DE/MPP/APGENCO/V.S/HYD  
 DS (General)/GAD/A.P. Secretariat.  
 The General Secretary, A.P.E.E.Union(Regd.No.1104)(Recognized),  
 Mint Compound, Hyd.  
 The Secretary General, APSEB Employees Union(Regd.No.327)(Recognized),  
 Mint Compound, Hyd.  
 The General Secretary, Telugunadu Vidyut Karmika Sangham(Regd.No.B-1245),  
 (Recognized), Mint Compound, Hyd.  
 The General Secretary, A.P.Power Generating Employees Union(Regd.No.E-1535),  
 H.Q.SRT-30 "A" Colony, VTPS, Ibrahimpatnam, Krishna District.  
 The Secretary General, APSE Board Engineers Association(Regd.No.874, Somajiguda, Hyd.  
 The Secretary General, APGENCO Diploma Engineers Association(Regd.No.H-48),  
 Affiliated to APPGEU-E-1535, H.Q.SRT-30 'A' Colony, VTPS, Ibrahimpatnam. The General Secretary,  
 A.P.S.E.B.Accounts Officer's Association(Regd.No.C5)  
 /APGENCO, Vidyut Soudha, Hyd.  
 The General Secretary, A.P.Power Diploma Engineers Association(Regd.No.B-473),  
 (Recognized), H.No.5-9-22/55, Adarsh Nagar, Hyd.  
 The General Secretary, APSEB Chemists Association(R.No.756), Paloncha, -507115.  
 The General Secretary, Andhra Rashtra Power Employees Union(Regd.No.G-445),  
 H.No.1-8-565/5, RTC "X" Road, Hyd-20.  
 The General Secretary, State Scheduled Tribe Employees Welfare Association,  
 (Regd.No.956/78), AE 25 "B" Colony/KTPS/Paloncha.  
 The General Secretary, Junior Accounts Officers Association(R.No.880),  
 Vidyut Soudha, Hyd.  
 The General Secretary, All Projects Electricity Employees Union(R.No.1076),  
 Onukudelli, Dist.,Koraput, Orissa(Affiliated to APEE Union Regd.No.1104)  
 The General Secretary, United Electricity Employees Union(Regd.No.B-1829),  
 1-1-60/4, Musheerabad, Hyd-20.  
 The General Secretary, A.P.S.E.B. Assistant Engineers Association(Regd.No.1185),  
 New Paloncha-507115.  
 The Secretary General, A.P.S.E.B Secretariat Employees Association(Regd.No.54/69),  
 Vidyut Soudha, Hyd.  
 The General Secretary, A.P.S.E.B. Technical Employees Union(Regd.No.B-2275),  
 C/o Sri K.Samipath Reddy, H.No.6-1-49/5, Mint Compound, Hyd.  
 The Secretary General, APSEB SC & ST Employees, Welfare Association, (Regd.No.1589),  
 H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyd.  
 The General Secretary, A.P.E.E. P&G and Officers Association(Regd.No.EEA 10656),  
 Mint Compound, Hyd.  
 The President, APSEB Retired Employees Welfare Association 7/26-3,  
 Bhagya Nagar, Guntakal 51 801.  
 The Secretary, APSEB Retired Welfare Association 12-2-323/A/77, Santosh Nagar,  
 Mehdipatnam, Hyderabad.  
 The General Secretary, APSEB Retired Officers Welfare Association 1-24-47,  
 Venkatapuram, Secunderabad.  
 The General Secretary, The District APSEB Retired Officials Welfare Association  
 (Regd.No.418/02), D.No.7-8-13, Velamuri Street,, Ramaraopeta, Kakinada -533004.  
 The General Secretary, A.P.S.E.B Security Officers Welfare Association,  
 (Regd.No.4024/91) O/o ASO/Vidyut Soudha, Hyd.  
 The General Secretary, Machkund Workers Union(Regd.No.301), Onukudelli.  
 The President Power Gen. Coprn., BC Employees Welfare Association (Regd.No.1204/01),  
 H.No.14-3-237, Goshamahal, Begum Bazar, Hyderabad - 12.  
 The General Secretary, Telangana Electricity Employee's Association(Regd.No.H-61/05)  
 H.No.14-3-237, Goshamahal, Begumbazar, Hyd-12.  
 The General Secretary, Telangana Rashtra Vidyut Karmika Sangam (Regd.No.H-58),  
 Affiliated to TRS Q.No.3-7-443, Besides 132/33 KVSS, Jagtial Road, Karimnagar.  
 The General Secretary, Andhra Pradesh Electricity Staff & Workers Union  
 (Regd.No. H-64), Affiliated to AITUC, H.No.3-5-912, Himayatnagar, Hyd.  
 The General Secretary, APGENCO JAOs Association (Regd.No.1967 of 2005) Stores  
 Section O/o FA&CCA(A/cs)"A" Block, 3<sup>rd</sup> Floor, Accounts Wing, VS/Hyd.

- The General Secretary, Andhra Pradesh GENCO Employees Union(Regd.No.H-67),  
"A" 114, Vertex Pride Apartments, Nizampet Road, Kukatpally, Hyd.
- The General Secretary, Machkund Hydro Electricity Employees Union,  
(Regd.No.189 Jey), Onukudelli.
- The General Secretary, Electricity B.C. Employees Welfare Association (Reg.No.1681/2006), Q.NO.E-40,  
APGENCO Housing Colony, KTPP, Chelpur, Bhupalapally, Warangal-506 168.
- The General Secretary, APGENCO Personnel Services Employees Welfare Association,  
(Regd. No. 299/08), H.No.6-3-572, Room No.401, B-Block, VS, Hyderabad.
- The Secy. General Electricity OC Employees Assn., (Reg.No.1088/08), H.No.1-1-287/33 A,  
Chikkadapally, Hyderabad.
- The General Secretary, Genco Mechanical Engineers Association (Regd.No.1805/02),  
Qr.No.BED-5, KTPS-'C' Colony, Paloncha - 507115.
- The Secretary General, AP Power Engineers Assn., (Regd.No.279/09),  
H.No.1-9-286/2/4/2/A, Ram Apartments, Vidyanagar, Hyderabad - 44.

C.No.JS(Per)/DS(E)/AS(P-NT)/PO.Reg/39/2004.

// FORWARDED :: BY ORDER //

  
PERSONNEL OFFICER

Copy of the:

**GOVERNMENT OF ANDHRA PRADESH**

**ABSTRACT**

Social Welfare Department – Rule of Reservation in promotions in favour of Scheduled Caste/Scheduled Tribe employees – Amendment to G.O.Ms.No.5, SW (ROR-1) Department, dtd.14.02.2003 – Issued.

**SOCIAL WELFARE (ROR-1) DEPARTMENT**

G.O.Ms.No.26,

Date:20.02.2009

Read the following:-

1. G.O.Ms.No.5, SW(ROR-1) Dept., dtd.14.02.03.
2. G.O.Ms.No.2, SW(ROR-1) Dept., dtd.09.01.04.
3. From the CSW, AP, Hyderabad, Lr.No.R1/12131/08, dtd.20.11.08.

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**ORDER:**

In the G.O. first read above, orders were issued to implement Rule of Reservation in promotions to ensure adequate representation of Scheduled Castes and Scheduled Tribes in services to the extent of 15% and 6% respectively. Accordingly, comprehensive guidelines were issued for implementing the rule of reservation vide G.O second read above.

2. It was brought to the notice of the Government that certain Engineering Departments in the State are resorting to make in charge arrangements for holding higher promotional posts instead of effecting promotions/adhoc promotions as there are certain court cases pending regarding finalization of seniority. Hence, requests are made to implement Rule of Reservation in favour of Scheduled Castes/Scheduled Tribes while making incharge arrangements for holding higher promotional posts and also to insert the words "with consequential seniority" in consonance with Article 16 4 (A) of Constitution of India (85<sup>th</sup> Amendment, Act, 2001) in the operative part of the G.O.Ms.No.5, Social Welfare (ROR.1) Department, dtd.14.02.2003.

3. In view of the above and the circumstances reported by the Commissioner of Social Welfare, A.P., Hyderabad in the letter third read above, Government after careful examination of the matter, hereby decide to amend the G.O.ms.No.5, Social Welfare (ROR-1) Department, dtd.14.02.2003, to ensure implementation of Rule of Reservation in favour of Scheduled Castes/Scheduled Tribes in services effectively.

4. Accordingly, the following amendment is issued to the orders issued in G.O.Ms.No.5, SW(ROR-1) Dept., dtd.14.02.03:

**AMENDMENT**

In the said G.O.,

(1) for paragraph 4(a), the following shall be substituted, namely:

"(a) Reservation shall be implemented with consequential seniority in favour of Scheduled Castes and Scheduled Tribes in promotion in all categories of posts in all State Government Departments with immediate effect".

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(2) after paragraph 4(g), the following shall be added, namely:-

“(h) For the purpose of achieving adequacy of Scheduled Castes/ Scheduled Tribes in services, the Rule of Reservation in making incharge arrangements in exigencies of administration for holding higher promotional posts shall be followed, whenever such arrangements are made after obtaining relaxation of Rule 10 (h) of A.P. State and Subordinate Service Rules, 1996.

**NOTE:** The incharge arrangements for holding higher promotional posts/ adhoc promotions already made by observing the Rule of Reservation in favour of Scheduled Castes/Scheduled Tribes shall be continued to achieve the objective of implementation of Rule of Reservation in favour of Scheduled Castes/Scheduled Tribes in services”.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**P.RAMAKANTH REDDY**  
**CHIEF SECRETARY TO GOVERNMENT**

To  
All Departments of Secretariat, A.P., Hyderabad.  
All Heads of Departments.  
All District Collectors.  
etc..... etc..... etc.....

// forwarded :: by order //

Sd/-  
SECTION OFFICER

// TRUE COPY //

  
PERSONNEL OFFICER