

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
ABSTRACT

Estt. - APGENCO - Rule of Reservation in promotions - Comprehensive guidelines issued - Amendment to guidelines - Adoption of Orders of Government of Andhra Pradesh - Orders - Issued.

G.O.O.No.70/CGM(A)/2007

Date:04.05.2007.

Read the following

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1. G.O.Ms.No.2, Social Welfare (SW.ROR1) Department, Dated:09.01.2004.
 2. G.O.O.No.640/GM(A)/2003, Dated:16.02.2004.
 3. G.O.Ms.No.76, Social Welfare (ROR1) Department, Dated:19.10.2004.
 4. G.O.O.No.353/GM(A)/2004, Dated:04.11.2004.
 5. G.O.Ms.No.4, Social Welfare (SW.ROR1) Department, Dated:24.01.2007.

ORDER:

In the reference 2nd cited, the APGENCO adopted the orders issued by Government of A.P. in G.O.Ms.No.2, Social Welfare (ROR1) Department, Dated:09.01.2004, on the comprehensive guidelines issued in the implementing the Rule of Reservation in promotions.

2. In the reference 4th cited, the APGENCO adopted the amendment made to the guidelines issued by the Government of A.P. in G.O.Ms.No.76, Social Welfare (ROR1) Department, Dated:19.10.2004, in respect to the Paragraph 5 of G.O.Ms.No.2, Social Welfare (ROR.1) Department, dtd.09.01.2004 that the fraction of 0.5 or more shall be rounded off to the next higher digit.

3. The Government of A.P. in G.O. 5th read above, issued amendment to guidelines issued in G.O.Ms.No.2, Social Welfare (SW.ROR1) Dept., dtd.09.01.2004 in respect of Scheduled Tribes, the required adequacy may be taken as one for the posts whose cadre strength is 6, 7 or 8 with effect from current panel year 2006-07 and the roster point shall be filled with by the Scheduled Tribe candidate where the turn comes, for implementation of Rule of Reservation in favour of Scheduled Tribes.

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4. After careful consideration, the APGENCO hereby adopts the orders issued in G.O.Ms.No.4, Social Welfare (SW.ROR1) Department, Dated:24.01.2007 (copy enclosed) in the matter of implementation of Rule of Reservation in promotions in favour of Scheduled Tribes in all cadres of posts in all services in APGENCO.

5. Necessary further action shall be taken accordingly.

6. Necessary orders amending the A.P.S.E. Board Service Regulations, as adopted, will be issued separately.

(BY ORDER AND IN THE NAME OF THE CHAIRMAN/APGENCO)

P. SHYAM BABU
CHIEF GENERAL MANAGER(Adm.)

To

All the Chief Engineers // All the FA&CCAs.
All the Superintending Engineers // All the Deputy CCAs.
All the Divisional Engineers // All the Executive Engineers.

Copy to the:

PS to Managing Director/APGENCO.
PO to Director(Thermal)//ADE/Techl. to Director(Hydel)/APGENCO.
EE/Techl. to Director(Technical)//ADE/Techl. to Director(Projects)/APGENCO.
SAO to Director(Finance)//PO to Director(Commercial)/APGENCO.
Joint Secretary(Per)//FAs to Executive Director(IS || Coal) APGENCO.
FAs to Chief General Manager(Adm. || HR || IR)/APGENCO.
All Chief Engineers // All Superintending Engineers.
Chief General Manager (HRD & Trg)/APTRANSCO
All FA & CCAs // All Deputy Secretaries // Chief of Vigilance & Security.
Divisional Engineer (MPP)//Asst. Secretary(Adm.)/VS/Hyd.
Pay Officer//Accounts Officer(CPR)/APGENCO/VS/Hyd.

Contd ...

- The General Secretary APPEE Union (Regd.No.1104)(Recognized), Mint Compound, Hyd.
- The Secretary General, APSEB Employees Union (Regd.No.327)(Recognized), Mint Compound, Hyderabad.
- The General Secretary, Telugunadu Vidyuth Karmika Sangam (Reg No.B-1245) (Recognized), Mint Compound, Hyderabad.
- The General Secretary, A.P.Power Generating Employees Union (Regd.No.E-1535), H.Q.SRT-30 "A" Colony, VTPS, Ibrahimpatnam, Krishna District.
- The Secretary General, APSEB Engineers Association (Regd.No.874/75), H.No.6-3-663, Somajiguda, Hyderabad.
- The Secretary General, APGENCO Diploma Engineers Association (Regd.No.H-48), Affiliated to APPGEU-E-1535, H.Q. SRT-30 "A" Colony, VTPS, Ibrahimpatnam, Krishna District.
- The General Secretary, A.P.S.E.B. Accounts Officers Association (Regd.No.C5) APGENCO, Vidyut Soudha, Hyderabad.
- The General Secretary, A.P.Power Diploma Engineers Association (Regd.No.B-473), (Recognized) H.No.5-9-22/55, Adarsh Nagar, Hyderabad.
- The General Secretary, APSEB Chemists Association (R.No.756), Paloncha-507115.
- The General Secretary Andhra Rastra Power Employees Union (Regd.No.G-445), H.No.1-8-565/5, R.T.C. 'X' Roads, Hyderabad-20.
- The General Secretary, State Scheduled Tribe Employees Welfare Association, (Regd.No.956/78), AE 25 "B" Colony, KTPS, Paloncha.
- The General Secretary, Jr. Accounts Officers Association (Regd.No.880), VS, Hyd.
- The General Secretary, All Projects Electricity Employees Union (R.No.1076), Onukudelli, Dist., Koraput, Orissa (Affiliated to APPEE Union Regd.No.1104).
- The General Secretary, United Electricity Employees Union (Regd.No.B-1829), 1-1-60/4, Musheerabad, Hyderabad-20.
- The General Secretary, APSEB AEs Association, (Regd.No.1185), New Paloncha-507115.
- The Secretary General, APSEB Secretariat Employees Association (Regd.No.54/69), Vidyut Soudha, Hyderabad
- The General Secretary, APSEB Technical Employees Union (Regd.No.B-2275), C/o Sri K. Sampath Reddy, H.No.6-1-49/5, Mint Compound, Hyderabad.
- The Chairman, APJAO AF, APCPDCL, Hyderabad.
- The General Secretary, APSEB SC & ST Employees Welfare Association (Regd.No.1589), H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyderabad.
- The General Secretary, APPEE P&G & Officers Association (Regd.No.EEA 10656), Mint Compound, Hyderabad.
- The General Secretary, APSEB Security Officers Welfare Association, (Regd.No.4024/91) O/o ASO/Vidyut Soudha, Hyderabad.
- The General Secretary, Machkund Workers Union (Regd.No.301), Onukudelli.
- The President, Power Generation Corporation Backward Class Employees Welfare Association (Regd.No.1204/01) H.No.14-3-237, Goshamahal, Begambazar, Hyd.-12.
- The General Secretary, Telangana Electricity Employees Association (Regd.No. H-61/05), H.No.14-3-237, Goshamahal, Begambazar, Hyderabad-12.
- The General Secretary, Telangana Rashtra Vidyut Karmika Sangam (Regd.No.H-58), Affiliated to TRS Q.No.3-7-443, Besides 132/33 KVSS, Jagtial Road, Karimnagar.
- The General Secretary, Andhra Pradesh Electricity Staff & Workers Union (Regd.No.H-64), Affiliated to AITUC, H.No.8-5-012, Himayatnagar, Hyd.
- The General Secretary, APGENCO Employees Union (Regd.No.H-67), "A" 114, Vertex Pride Apartments, Nizampet Road, Kukatpally, Hyd.
- The General Secretary, APGENCO, APTRANSCO & DISCOMS Workers Union, (Regd.No.H-43), Affiliated to 1535, H.No.19-5-32/13/A19, Mahmood Nagar (A), Kishanbagh, Hyderabad-64.
- The General Secretary, Electricity BC Employees Welfare Association (Regd.No.1681/2006), H.No.D-23, APGENCO Housing Colony, Paloncha.
- The General Secretary, APGENCO JAOs Association (Regd.No.1967 of 2005) Stores Section, O/o FA&CCA(A/cs), "A" Block, 3rd Floor, Accounts Wing, VS, Hyderabad.
- The General Secretary, Machkund Hydro Electricity Employees Union, (Regd.No.189 Jey), Onukudelli.
- Stock File // Spare.
- C.No.CGM(Adm.)/DS(Adm.)/AS(Panels)(Tech.)/PO-C1/39/2004.

// FORWARDED :: BY ORDER //

G. Swaruparam
PERSONNEL OFFICER

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Social Welfare Department - Rule of Reservation in promotions - Comprehensive guidelines issued - Amendment to guidelines - Orders - Issued.

SOCIAL WELFARE (ROR.1) DEPARTMENT

G.O.Ms.No.4

Dated:24.01.2007

Read the following:

1. G.O.Ms.No.123, G.A.(Ser.D) Department, dated:19.04.2003.
2. G.O.Ms.No.2, SW(ROR1) Department, dated:09.01.2004.
3. G.O.Ms.No.76, SW(ROR1) Department, dated:19.10.2004.

ORDER:

In the G.O.2nd read above, comprehensive guidelines were issued for implementing the Rule of Reservation in promotions.

2. In the G.O.3rd read above, an amendment was issued to the Paragraph 5 of G.O.Ms.No.2, Social Welfare (ROR.1) Department, dtd.09.01.2004 that the fraction of 0.5 or more shall be rounded off to the next higher digit.

3. The Rule of Reservation is to be implemented where there is inadequacy of Scheduled Caste/Scheduled Tribes candidates provided that the cadre strength is more than five. It is observed that in case of Scheduled Tribes, if the cadre strength is 6, the required adequacy would be 0.36 i.e. Nil (6% of 6 posts). Hence when the required adequacy is Nil, there is no question of inadequate representation and Rule of Reservation in promotions need not be implemented. Similarly, for the posts where the cadre strength is 7 or 8 also, Rule of Reservation in promotion in respect of Scheduled Tribes cannot be implemented, even though the cadre strength is more than 5.

4. Several representations have also been received for amendment to Para 5 in G.O.Ms.No.2, SW (ROR1) Department, dated 09.01.2004, to the effect that in respect of Scheduled Tribes the required adequacy may be taken as one for the posts whose cadre strength is 6, 7 or 8.

5. The Government, after careful examination of the matter, hereby decide to amend the G.O.Ms.No.2, SW (ROR.1) Department, dated 09.01.2004, so as to make applicable the Rule of Reservation in promotions, in respect of Scheduled Tribes, for the posts where the cadre strength is 6, 7 or 8. Accordingly, the following amendment is issued to G.O.Ms.No.2, Social Welfare (ROR.1) Department, dated 09.01.2004.

6. The amendment hereby made shall come into force with effect from the current panel year 2006-07, and the roster point shall be filled with by the Scheduled Tribe candidate where the turn comes, for implementation of Rule of Reservation in favour of Scheduled Tribes.

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AMENDMENT

At the end of the Paragraph 5 of the said G.O., the following shall be added, namely:-

"In respect of Scheduled Tribes, the required adequacy may be taken as one for the posts whose cadre strength is 5, 7 or 8."

Appropriate amendment to Rule 22 of A.P. State & Subordinate Service Rules shall be issued separately.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**J. HARI NARAYAN
CHIEF SECRETARY TO GOVERNMENT**

To
All Departments of Secretariat, A.P., Hyderabad (with a request to communicate the G.O. to the Heads of Departments under their control including the public sector undertakings).

All District Collectors.

The Secretary, A.P. Public Service Commission, A.P., Hyderabad.

The Registrar, A.P. High Court, Hyderabad.

The Registrar, A.P. Administrative Tribunal, A.P., Hyderabad.

All Registrars of all Universities in the State.

The Commissioner of Printing and Stationery, A.P., Hyderabad (with a request to print and furnish 400 copies).

P.S to Chief Secretary to Government.

P.S to Secretary to Government (Ser.), General Administration Department.

P.S to Secretary to Government, Law Department.

P.S to Principal Secretary to Government, Social Welfare Department.

P.S to Secretary to Government (TW), Social Welfare Department.

P.S to Principal Secretary to C.M.

P.S to Special Secretary to C.M., A.P., Hyderabad.

P.S to Minister for Social Welfare, A.P., Hyderabad.

P.S to Minister for Tribal Welfare, A.P., Hyderabad.

All Sections in Social Welfare Department.

All Sections in General Administration Department.

Copy to Law (J) Department.

SF/SC.

// FORWARDED // BY ORDER //

Sd/---
SECTION OFFICER

// TRUE COPY //

G. Swarniparan
PERSONNEL OFFICER