

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED  
**ABSTRACT**

APGENCO - Deputations - Deputation of employees to other Organization/Departments - Contribution towards Leave Salary, Gratuity Contribution and Pension Contribution by Foreign Employer to lending Organization - Revised Orders - Issued.

G.O.O.No.178/JS(Per)/2009,

Date:07.08.2009

Read the following:-

1. G.O.(F).No.10, Finance & Planning (FW.FR.II) Department, dtd.22.01.1993.
2. B.P (P&G-Per) Ms.No.4, dtd.02.04.1994.
3. T.O.O. (Addl. Secy-Per) Ms.No.61, dtd.07.06.05.
4. G.O.O.No.284/CGM(A)/05, dtd.14.10.05.

APGENCO, YARRA SIKHARA  
HYDERABAD - 50.

11 AUG 2009

**ORDER:**

In the reference 1<sup>st</sup> read above, the Government have issued consolidated terms and conditions in-respect of the Government Servants deputed on foreign service. In the reference 2<sup>nd</sup> read above, the erstwhile APSE Board has adopted the above orders.

2. In the G.O.O.4<sup>th</sup> read above, the following orders were issued that the borrowing Company shall remit the leave salary and pension contributions w.e.f 17.08.2002 at the following rates to the parent Company irrespective of the Class or Grade to which the employees belongs:-

- i. Pension Contribution: 13% of the Pay actually drawn by the APGENCO employee or on the maximum of the time scale of pay of the post held in APGENCO at the time of deputation and during the period of deputation which ever is higher.
- ii. Leave Salary Contribution: 11% of the pay actually drawn by the employee during the period of deputation.

3. It was also ordered therein that the rates of Pension Contribution mentioned above is provisional and subject to review of APERC/Actuary from time to time.

4. After careful consideration of the matter, the APGENCO hereby orders that, the borrowing Organization/ Department shall remit the Leave Salary and Pension Contribution and Gratuity Contribution at the following rates as detailed below to the parent Company irrespective of the Class or Grade to which the employees belongs:

- i. For employees recruited before 01.02.99, 40% (forty) on Pay + DA for Pension and Gratuity and 11% for Leave Salary.
- ii. For employees recruited after 01.02.99, Contributions under EPF & MP Act to RPF Commissioner + 11% (eleven) for Leave Salary & 4.74% towards Gratuity.

5. The above rates shall come into force from the date of issue of these orders and will be inforce till they are revised and notified.

6. These orders are issued with the concurrence of Director (Finance) vide U.O.No.333, dtd.05.08.09.

**K. VIJAYANAND**  
MANAGING DIRECTOR

To  
All The Chief General Managers/APGENCO.  
All The Chief Engineers/APGENCO.  
All The FA&CCAs//JS(Per)/APGENCO.  
All The Superintending Engineers//Dy.CCA/APGENCO.  
All The Dy. Secys//Divisional Engineers/APGENCO.

Copy to the:  
PS to Chairman/APGENCO  
PS to MD/APGENCO  
DE/ADE(T)/EE(T)/PO to All Directors/APGENCO.  
AS to Director(Finance)/APGENCO.

P.T.O.

- PA's to HD(IS)/ED(Coal)APGENCO.
- Chief of Vigilance & Security/APGENCO.
- Company Secretary/APGENCO.
- Pay Officer & AO/CFR/APGENCO/V.S/HYD
- DE/NPF/APGENCO/V.S/HYD
- DS (General)/GAD/A.P. Secretariat.
- The General Secretary, A.P.E.E. Union(Regd.No.1104)(Recognized),  
Mint Compound, Hyd.
- The Secretary General, APSEB Employees Union(Regd.No.327)(Recognized),  
Mint Compound, Hyd.
- The General Secretary, Telugunadu Vidyut Karmika Sangham(Regd.No.B-1245),  
(Recognized), Mint Compound, Hyd.
- The General Secretary, A.P.Power Generating Employees Union(Regd.No.E-1535),  
H.Q.SRT-30 "A" Colony, VTPS, Ibrahimpatnam, Krishna District.
- The Secretary General, APSE Board Engineers Association(Regd.No.874, Somajiguda, Hyd.
- The Secretary General, APGENCO Diploma Engineers Association(Regd.No.H-48),  
Affiliated to APPGEU-E-1535, H.Q.SRT-30 "A" Colony, VTPS, Ibrahimpatnam.
- The General Secretary, A.P.S.E.B. Accounts Officer's Association(Regd.No.C5)  
/APGENCO, Vidyut Soudha, Hyd.
- The General Secretary, A.P.Power Diploma Engineers Association(Regd.No.B-473),  
(Recognized), H.No.5-9-22/55, Adarsh Nagar, Hyd.
- The General Secretary, APSEB Chemists Association(R.No.756), Paloncha, -507115
- The General Secretary, Andhra Rashtra Power Employees Union(Regd.No.G-445),  
H.No.1-8-565/5, RTC "X" Road, Hyd-20
- The General Secretary, State Scheduled Tribe Employees Welfare Association,  
(Regd.No.956/78), AB 25 "D" Colony/KTES/Paloncha
- The General Secretary, Junior Accounts Officers Association(R.No.880),  
Vidyut Soudha, Hyd.
- The General Secretary, All Projects Electricity Employees Union(R.No.1076),  
Opukudelli, Dist. Koraput, Orissa(Affiliated to APPE Union Regd.No.1104)
- The General Secretary, United Electricity Employees Union(Regd.No.B-1829),  
1-1-60/4, Mushcerabad, Hyd-20
- The General Secretary, A.P.S.E.B. Assistant Engineers Association(Regd.No.1185),  
New Paloncha-507115.
- The Secretary General, A.P.S.E.B. Secretariat Employees Association(Regd.No.5469),  
Vidyut Soudha, Hyd.
- The General Secretary, A.P.S.E.B. Technical Employees Union(Regd.No.B-2275),  
C/o Sri K.Sampath Reddy/H.No.8-1-49/5, Mint Compound, Hyd.
- The Secretary General, APSEB SC & ST Employees Welfare Association, (Regd.No.1589), H.No.8-3-  
22B/1280/56, Jawaharnagar, Young/guda, Hyd.
- The General Secretary, A.P.E.E. P&G and Officers Association(Regd.No.EEA-10656),  
Mint Compound, Hyd.
- The President, APSEB Retired Employees Welfare Association 726-3,  
Bhagya Nagar, Gummalakki 511801
- The Secretary, APSEB Retired Welfare Association 12-2-323/A777, Santosh Nagar  
Mehabhatnam, Hyderabad.
- The General Secretary, APSEB Retired Officers Welfare Association 1-24-47,  
Venkateswaram, Secunderabad
- The General Secretary, The District APSEB Retired Officials Welfare Association  
(Regd.No.418/02), D.No.74-13, Velamuri Street, Ramarasopeta, Kakinaada -533004
- The General Secretary, A.P.S.E.B. Security Officers Welfare Association,  
(Regd.No.4024/91) O/o ASO/Vidyut Soudha, Hyd.
- The General Secretary, Machkund Workers Union(Regd.No.301), Omukudelli.
- The President Power Gen. Copm., DC Employees Welfare Association (Regd.No.1204/01),  
H.No.14-3-237, Goshamahal, Begum Bazar, Hyderabad - 12
- The General Secretary, Telangana Electricity Employees Association(Regd.No.H-61/05)  
H.No.14-3-237, Goshamahal, Begum Bazar, Hyd-12
- The General Secretary, Telangana Rashtra Vidyut Karmika Sangam (Regd.No.H-58),  
Affiliated to TRS Q.No.3-7-443, Besides 132/33 KVSS, Jagal Road, Karimnagar.
- The General Secretary, Andhra Pradesh Electricity Staff & Workers Union  
(Regd.No.H-64), Affiliated to AITUE, H.No.3-5-912, Himayatnagar, Hyd.

C.No. 301/2015/ST/NT/EO/1/2015

// FORWARDED // BY ORDER //

PERSONNEL OFFICER