

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
ABSTRACT

APGENCO – Rectification of pay disparity among the junior & senior LDC's/Assistant's Typist's working in various Generating Stations – Orders – Issued.

G.O.O.No.363/JS(Per)/2009,

CHIEF GENERAL MANAGER
APGENCO
HYDERABAD
Date: 15.12.2009
Read the following:-
16 DEC 2009
DS (Adm.)
DE(MPP)
JS (Per.)
INWARD
CCM (Adm.)

G.O.O.NO. 279/JS(Per)/2008 Dated. 04.09.2008.

ORDER:

In the G.O.O. referred above Orders have been issued constituting a committee with the following members to study the contentious issue of rectification of pay disparity among the junior and senior LDC's/Assistant's/Typist's working in various Generating Stations.

1. Chief General Manager(Adm) - Member
2. Financial Advisor & Chief Controller of Accounts(Accounts) - Member
3. Joint Secretary (Per) - Member & Convener

2. The Committee has extensively studied all the dimensions and angles involved in the above issue and submitted its report along with its recommendations for rectification of pay disparity among the junior and senior LDC's/Assistant's/Typists's.

3. After careful consideration of the matter, the APGENCO issues the following orders that:

(A) The pay of senior LDC's/Assistant's/Typist's who were initially absorbed as Mazdoor/JPA against the 33 abolished categories in case, if less, when compared to their similarly situated juniors in the cadre of LDC/Assistant/Typist as the case may be, shall be equated with that of their juniors as a special case, on one time settlement basis.

(B) The above benefit shall be subject to the following conditions:

- A. Both senior and junior should have been absorbed from the 33 abolished categories only.
- B. For comparison of pay, they belong to same unit only.
- C. This benefit shall be applicable unit wise, to those incumbents who were initially absorbed as Mazdoors or JPAs from the common seniority list of Casual Labour and shall be seniors in the cadre of LDC/Typist/Asst.
- D. This facility shall be limited to LDC/Typist/Assistant cadre only.
- E. There shall be no claims for revision of the seniority of any incumbent in any cadre including the present cadre. An undertaking shall be obtained to this effect from the incumbents who are getting benefited.
- F. The equation of the pay of the senior LDC/Typist/Assistant as the case may be with that of their junior from the date of disparity; i.e., (from the date of fixation of pay of Junior LDCs/Typists/Assistants) but the monetary benefit is from prospective effect only.
- G. The pay disparity due to other reasons viz. punishments/ loss of pay/ passing of test if any shall not be entertained.

P.T.O.

4. Further, the above orders shall not be quoted in future as precedence for rectification of any kind of pay anomalies in any form and in any service.
5. All the Chief Engineers/Superintending Engineers are requested to take necessary action accordingly.
6. These Orders are issued with concurrence of Director (Finance) vide U.O.No.629, dtd.14.12.2009.

**K. VIJAYANANAD
MANAGING DIRECTOR**

To
 All The Chief General Managers/APGENCO.
 All The Chief Engineers/APGENCO.
 All The Financial Advisor & Chief Controllers of Accounts/APGENCO.
 The Joint Secretary (Personnel)/APGENCO.
 All The Superintending Engineers/APGENCO.
 All The Deputy Chief Controller of Accounts/APGENCO.
 All The Dy. Secys//Divisional Engineers/APGENCO.

Copy to the:

PS to Chairman/APGENCO
 PS to Managing Director/APGENCO
 DE/ADE(T)/EE(T)/PO to All Directors/APGENCO.
 AS to Director(Finance)/APGENCO.
 PAs to ED(IS)/ED(Coal)APGENCO.
 Chief of Vigilance & Security/APGENCO.
 Company Secretary/APGENCO .
 Pay Officer & AO/CPR/APGENCO/V.S/HYD
 DE/MPP/APGENCO/V.S/HYD
 DS (General)/GAD/A.P. Secretariat.
 The General Secretary, A.P.E.E.Union(Regd.No.1104)(Recognized),
 Mint Compound, Hyd.
 The Secretary General, APSEB Employees Union(Regd.No.327)(Recognized),
 Mint Compound, Hyd.
 The General Secretary, Telugunadu Vidyut Karmika Sangham(Regd.No.B-1245),
 (Recognized), Mint Compound, Hyd.
 The General Secretary, A.P.Power Generating Employees Union(Regd.No.E-1535),
 H.Q.SRT-30 "A" Colony, VTPS, Ibrahimpatnam, Krishna District.
 The Secretary General, APSE Board Engineers Association(Regd.No.874, Somajiguda, Hyd.
 The Secretary General, APGENCO Diploma Engineers Association(Regd.No.H-48),
 Affiliated to APPGEU-E-1535, H.Q.SRT-30 'A' Colony, VTPS, Ibrahimpatnam.
 The General Secretary, A.P.S.E.B.Accounts Officer's Association(Regd.No.C5)
 /APGENCO, Vidyut Soudha, Hyd.
 The General Secretary, A.P.Power Diploma Engineers Association(Regd.No.B-473),
 (Recognized), H.No.5-9-22/55, Adarsh Nagar, Hyd.
 The General Secretary, APSEB Chemists Association(R.No.756), Paloncha, -507115.
 The General Secretary, Andhra Rashtra Power Employees Union(Regd.No.G-445),
 H.No.1-8-565/5, RTC "X" Road, Hyd-20.
 The General Secretary, State Scheduled Tribe Employees Welfare Association,
 (Regd.No.956/78), AE 25 "B" Colony/KTPS/Paloncha.
 The General Secretary, Junior Accounts Officers Association(R.No.880),
 Vidyut Soudha, Hyd.
 The General Secretary, All Projects Electricity Employees Union(R.No.1076),
 Onukudelli, Dist.,Koraput, Orissa(Affiliated to APEE Union Regd.No.1104)
 The General Secretary, United Electricity Employees Union(Regd.No.B-1829),
 1-1-60/4, Musheerabad, Hyd-20.

Contd.....

- The General Secretary, A.P.S.E.B. Assistant Engineers Association(Regd.No.1185),
New Paloncha-507115.
- The Secretary General, A.P.S.E.B Secretariat Employees Association(Regd.No.54/69),
Vidyut Soudha, Hyd.
- The General Secretary, A.P.S.E.B. Technical Employees Union(Regd.No.B-2275),
C/o Sri K.Sampath Reddy, H.No.6-1-49/5, Mint Compound, Hyd.
- The Secretary General, APSEB SC & ST Employees, Welfare Association, (Regd.No.1589),
H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyd.
- The General Secretary, A.P.E.E. P&G and Officers Association(Regd.No.EEA 10656),
Mint Compound, Hyd.
- The President, APSEB Retired Employees Welfare Association 7/26-3,
Bhagya Nagar, Guntakal 51 801.
- The Secretary, APSEB Retired Welfare Association 12-2-323/A/77, Santosh Nagar,
Mehdipatnam, Hyderabad.
- The General Secretary, APSEB Retired Officers Welfare Association 1-24-47,
Venkatapuram, Secunderabad.
- The General Secretary, The District APSEB Retired Officials Welfare Association
(Regd.No.418/02), D.No.7-8-13, Velamuri Street,, Ramaraopeta, Kakinada -533004.
- The General Secretary, A.P.S.E.B Security Officers Welfare Association,
(Regd.No.4024/91) O/o ASO/Vidyut Soudha, Hyd.
- The General Secretary, Machkund Workers Union(Regd.No.301),Onukudelli.
- The President Power Gen. Coprn., BC Employees Welfare Association (Regd.No.1204/01),
H.No.14-3-237, Goshamahal, Begum Bazar, Hyderabad - 12.
- The General Secretary, Telangana Electricity Employee's Association(Regd.No.H-61/05)
H.No.14-3-237, Goshamahal, Begumbazar, Hyd-12.
- The General Secretary, Telangana Rashtra Vidyut Karmika Sangam (Regd.No.H-58),
Affiliated to TRS Q.No.3-7-443, Besides 132/33 KVSS,Jagtial Road,Karimnagar.
- The General Secretary, Andhra Pradesh Electricity Staff & Workers Union
(Regd.No. H-64), Affiliated to AITUC, H.No.3-5-912, Himayatnagar, Hyd.
- The General Secretary, APGENCO JAOs Association (Regd.No.1967 of 2005) Stores
Section O/o FA&CCA(A/cs)"A" Block, 3rd Floor, Accounts Wing, VS/Hyd.
- The General Secretary, Andhra Pradesh GENCO Employees Union(Regd.No.H-67),
"A" 114, Vertex Pride Apartments, Nizampet Road, Kukatpally, Hyd.
- The General Secretary, Machkund Hydro Electricity Employees Union,
(Regd.No.189 Jey), Onukudelli.
- The General Secretary, Electricity B.C. Employees Welfare Association (Reg.No.1681/2006), Q.NO.E-40,
APGENCO Housing Colony, KTHP, Chelpur, Bhupalapally, Warangal-506 168.
- The General Secretary, APGENCO Personnel Services Employees Welfare Association,
(Regd. No. 299/08), H.No.6-3-572, Room No.401, B-Block, VS, Hyderabad.
- The Secy. General Electricity OC Employees Assn., (Reg.No.1088/08), H.No.1-1-287/33 A,
Chikkadapally, Hyderabad.
- The General Secretary, Genco Mechanical Engineers Association (Regd.No.1805/02),
Qr.No.BED-5, KTHP-'C' Colony, Paloncha - 507115.
- The Secretary General, AP Power Engineers Assn., (Regd.No.279/09),
H.No.1-9-286/2/4/2/A, Ram Apartments, Vidyanagar, Hyderabad - 44.

C.No.JS(Per)/DS(E)/AS(P-NT)/PO.Reg/157/2009,

// FORWARDED :: BY ORDER //


PERSONNEL OFFICER