

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED.
ABSTRACT

Estt - APGENCO - Preference to the local candidates in Direct Recruitments - Recruitment Procedure, definition of local candidate, percentage of reservation of posts in respect of local candidates in Direct Recruitment for local cadre post for following Spirit of Presidential Order - Orders- Issued.

G.O.O.No.276/JS(Per)/2008,

Dt.02.09.2008.

Read the following:-

G.O.O.No.186/CGM(A)/2007, Dt.05.07.2007.

ORDER:

In the G.O.O read above, orders were issued to observe the Spirit of Presidential Orders, while making Direct Recruitment in Local Cadre appointment in APGENCO, based on the following points:

- a. To localize the Sub-Engineer cadre in Engineering Service as Zonal Cadre post and level of operation as Generating Station Level.
- b. To localize the LDC, Typist and its equivalent and below cadres in Accounts Service, Lab Technician/ Pharmacists and equivalent and below in Para Medical Services and JPAs/L.V. Drivers/ Mazdoors/Sweepers and its equivalent and below cadres in O&M as District Cadre post and level of operation as Generating Station Level.

2. The APGENCO, after careful consideration, and in partial modification of the G.O.O Cited, issues the following orders:

- i. To localize the cadres of Assistant Engineers, Chemist, Asst. Civil Surgeon, Labour Welfare Officer, Welfare Officer, Deputy Manager (HR), Asst. Manager (HR), JAO and Security Sub-Inspector as Zonal Cadre Post; and
- ii. To localize the cadre of Security Guard in Security Service as district cadre post and level of operation as Generating Station Level.

3. The following procedure shall be followed while making direct recruitment in the local cadre appointment in APGENCO by giving preference to the local candidates by following spirit of the Presidential Order to the above mentioned posts.

P.T.O

A. RECRUITMENT PROCEDURE:

- i. The number of posts reserved in favour of local candidates in relation to the local area in respect of the category of posts in the local cadre shall first be determined; this number shall be the prescribed percentage of all the vacant posts to be filled by direct recruitment, any fraction of post being counted as one provided that there shall be atleast one post left unreserved;

- ii. From amongst all eligible applicants, whether such applicants are local candidates or not, provisional list of selected candidates to fill up all the available vacant posts shall be drawn up. This provisional list shall be prepared on the basis of the relative merits of all eligible applicants and the reservations in favour of the Scheduled Castes, Scheduled Tribes, Backward Classes, Physically Handicapped persons etc, as provided under the relevant Service Rules. The candidates included in the provisional selection list shall be arranged in the order of merit or where the Service Regulations provided for their arrangement in the order of the rotation specified in Scheduled-III of Regulation 22 of APSEB Service Regulations Part - II, as adopted, in the order so provided;

- iii. The provisional selection list shall be scrutinized to ascertain the number of the local candidates finding the place in that list. If the number of local candidates finding of a place in the provisional selection list equals or exceeds the number of posts reserved in favour of local candidates, such provisional selection list shall be deemed to be the final selection. If however, on the scrutiny mentioned above, if it is found that number of local candidates finding a place in the said provisional selection list falls short of the number of vacancies reserved in favour of local candidates, the local candidates not included in provisional selection list shall be arranged in order of merit in a separate list referred to as reminder list. Thereafter, the candidates other than local candidates referred to as "Non-Local" candidates finding a place in the provisional selection list shall be successively eliminated in the reverse order from the bottom of such list and replaced by local candidates selected in the order of merit from the reminder list, so however, that the provision in the service rules for reservation of appointments in favour of the Scheduled Castes, Scheduled Tribes, Backward Classes etc., are observed to extent that they are not inconsistent with the provisions of the Andhra Pradesh Public Employment (Organization of Local cadres and Regulation of Direct Recruitment) Order, 1975 i.e. Presidential Order this process of successive elimination of Non-

Local candidates and their replacement by Local candidates shall be continued until the number of local candidates in the provisional selection list equals the number of posts reserved for such candidates. At that stage, the provisional selection list as so modified shall be deemed to be the final selection list; and

- iv. For each recruitment the No., of vacancies to be filled up should be divided into
- a. Open Vacancies to be filled on merit.
 - b. Vacancies reserved for local candidates.

4. From the combined merit list the open vacancies should be filled up first. Thereafter, the vacancies reserved for local candidates should be filled up by local candidates alone in the order of their merit. However, the existing communal roster etc., has to be followed.

B. LOCAL AREA:

(1) Each district shall be regarded as a local area for direct recruitment to the post of LDC, Typist and its equivalent and below cadres in Accounts Service, Lab Technician/ Pharmacists and equivalent and below in Para Medical Services and JPAs/L.V. Drivers/Mazdoors/Sweepers and its equivalent and below cadres in O&M Service.

(2) Each zone, as detailed below, shall be regarded as local area for direct recruitment to the cadre of Assistant Engineer, Chemist, Sub-Engineer in Engineering Service, Asst. Civil Surgeon in Medical Service, Labour Welfare Officer, Welfare Officer, Deputy Manager (HR), Asst. Manager (HR) in P&G Service, JAO in Accounts Service and Security Sub-Inspector in Security Service.

Zones	Districts	Generating Stations
1	Srikakulam, Vizianagaram and Visakapatnam.	Upper Sileru HES, Machkund.
2	East Godavari, West Godavari and Krishna.	Donkarai, Chettipet, VTPS & Polavaram.
3	Guntur, Prakasam and Nellore.	Nagarjunasagar Right Canal HES, Tail Pond Dam, & Pulichintala.
4	Chittoor, Cuddapah, Anantapur and Kurnool.	RTPP, PABRHES, Srisailam RBHES & TBHES.
5	Adilabad, Karimnagar, Warangal and Khammam.	KTPS (O&M), KTPS V Stage, KTPP, Paleru HES, Lower Sileru HES, RTS-B, Peddapalli, Pochampadu MHS
6	Hyderabad, Rangareddy, Nizamabad, Mahboobnagar, Medak and Nalgonda,	Jurala HES, Srisailam Left Bank HES, Singur HES, Puttamgandi, Nagarjunasagar Left Cannel, Main Power House HES, Nizamsagar MHS.

C. LOCAL CANDIDATE:

A candidate for direct recruitment to any post shall be regarded as a local candidate in relation to a local area on the following conditions:

- i. Who has studied for the maximum period out of seven years immediately preceding the passing of the qualifying examination or Xth class which ever is lower in the concerned local area;
- ii. Where the periods of his residence in two or more local areas are equal, such local area where he has resided last in such equal periods; and
- iii. In cases where visually handicapped and hearing handicapped persons studied in the special schools meant for them, the native place of the parents of such visually handicapped and hearing handicapped persons will be the local area.

5. The following percentage of reservation of posts in respect of local candidates shall be followed while making Direct Recruitment in APGENCO for following the Spirit of the Presidential Order.

- i. 80% of the posts to be filled by Direct Recruitment shall be reserved for the local candidates, in respect of category of posts LDC/Typist and its equivalent and below cadres in Accounts Service, Lab Technician/ Pharmacists and equivalent and below in Para Medical Services, Security Guard in Security Services and JPAs/L.V. Drivers/ Mazdoors/Sweepers and its equivalent and below cadres in O&M service, which was declared as local area for the said posts. The remaining 20% of the posts shall be filled by Open Competition wherein the local and non-local candidates can compete.
- ii. 70% of the posts to be filled by Direct Recruitment shall be reserved for the local candidates in respect of Sub-Engineer cadre in Engineering Service, Junior Accounts Officer in Accounts Service and Security Sub-Inspector in Security Service which was declared as local area for the said post. The remaining 30% of the posts shall be filled by open competition where in the local and non-local candidates can compete; and

- iii. 60% of the posts to be filled by direct recruitment shall be reserved for local candidates in respect of Assistant Engineer, Chemist in Engineer Service, Asst. Civil Surgeon in Medical Service, Labour Welfare Officer, Welfare Officer, Deputy Manager (HR), Asst. Manager (HR) in P&G Service, which were declared as Local area for the said posts. The remaining 40% of the posts shall be filled by open competition where in the local and non-local candidates can compete.

6. TRANSFER OF PERSONS:

The selected candidates in the zone shall be transferred from one generating station to other in the same zone depending upon the work requirement.

7. Necessary amendments to the Service Regulations will be issued separately.

Encl: a) School Study Certificate
b) Certificate of Residence

(BY ORDER AND IN THE NAME OF ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED)

AJAY JAIN
MANAGING DIRECTOR

To
The Chief General Manager (Adm)//(IR)// APGENCO/VS/Hyderabad.
All Chief Engineers/APGENCO.
The Joint Secretary (Personnel)/ APGENCO/VS/Hyderabad.
All Superintending Engineers/APGENCO.

Copy to the:

PS to Managing Director/APGENCO.
ADE/Techl. to Director(Hydel)/ APGENCO.
EE/Techl. to Director(Technical)/ APGENCO.
PA to Director(Projects)/ APGENCO.
SAO to Director(Finance)/ APGENCO.
Executive Director(IS)/ APGENCO.
Chief of Vigilance & Security/APGENCO.
General Manager(HR)/ APGENCO/VS/Hyd.
Deputy Civil Surgeon/VSD/VS/Hyd.
Company Secretary/APGENCO/VS/Hyd.
Deputy Secretary(Adm.)/(Estt)//Services// APGENCO/VS/Hyd.
Asst. Secretary(Adm.)/Panels(Techl.)APGENCO/VS/Hyd.
Stock file.

C.No.JS(P)/DS(A)/AS(P-T)/PO.D2/72/2007

//FORWARDED BY ORDER//


PERSONNEL OFFICE

CERTIFICATE OF RESIDENCE

To be produced by such candidates who have not studied in any educational institution during the whole or any part* of the relevant 4/7 years period but claim to be local candidates by virtue of residence for which there is reservation for local candidates.)

It is hereby certified.

a) that Sri/Smt./Kum _____, S/o, D/o _____,
appeared for the first time for the Matriculation (S.S.C.) Examination in _____ (Month) _____ (Year).

b) That he/She has not studied in any educational institution during the whole/or part of the 4/7 consecutive academic years ending with the academic year in which he/she first appeared for the aforesaid examination.

c) that in the 4/7 years immediately preceding the commencement of the aforesaid examination he/she resided in the following place/places namely:

S.No	Village	Mandal	District	Period
1				
2				
3				
4				
5				

Office seal

Station:

Dated:

* STRIKE OFF "WHOLE"/PART AS THE CASE MAY BE

Officer of Revenue Department
Not below the rank of Mandal
Revenue office holding
independent charge of a Mandal.

SCHOOL STUDY CERTIFICATE

Note: Should be obtained from the Head of Educational Institution (s)

1. Name of the Candidate:

2. Father's Name:

3. Date of Birth and Age:

Class	Name and place of School	District	Duration of Study Giving Month and Year
IV			
V			
VI			
VII			
VIII			
IX			
X or SSC			

Station:

Date:

Signature of the Head of the
Educational Institute (s)