

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED  
A B S T R A C T

Estt. – APGENCO – Engineering Services – Enhancement of age of superannuation from 58 years to 60 years retrospectively with effect from 02.06.2014 – Reversion to junior most employees in the cadre Chief Chemist for re-inducting certain retired personnel – Orders – Issued.

G.O.O.No.141/CGM(Adm,IS&ERP)/2017

Date: 09.10.2017

Read the following:-

1. G.O.Ms.No.102 Finance (HR.IV-FR) Department, Dtd:27.06.2017.
2. Principal Secretary to Government, Energy and I&I Department, Lr.No.716/OP.A3/2017, Dtd:28.06.2017
3. G.O.O.No.86/J.S.(Per)/2017, Dated 29.06.2017
4. G.O.O.No.87/J.S.(Per)/2017, Dated 29.06.2017
5. G.O.Ms.No.138, Finance (HR.IV-FR), Department, dd: 08.08.2017.
6. Principal Secretary to Government, Energy I&I Department, Lr.No.716/OP/A3/17, Dtd: 17.08.2017.
7. Minutes of the 154<sup>th</sup> Board Meeting held on 31.08.2017.
8. G.O.O.No.108/J.S.(Per)/2017, Dated:31.08.2017
9. G.O.O.No.109/J.S.(Per)/2017, Dated:31.08.2017.
- 10.Memo No.JS(Per)/DS(Estt.)/AS(Reg)/PO-Reg/F.No.15/17, Dated:31.08.17
- 11.Memo No.CGM(Adm,IS&ERP)/DS(Adm)/AS(Adm)/PO-C/357/2017, Dated:01.09.17
- 12.Representation dated:01.09.2017 of Sri B Prabhakara Reddy, Chief Chemist (Retired on 31.01.16)

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ORDER :

In terms of the orders issued vide G.O.1<sup>st</sup> cited, an Amendment to the Regulation.16(a)(1) of APSEB Service Regulations Part-I, as adopted by APGENCO, has been issued enhancing the age of superannuation from 58 years to 60 years “with immediate effect” vide G.O.O.4<sup>rd</sup> cited. Further, an addendum to the said Regulation.16(a)(1) of APSEB Service Regulations Part-I has been issued vide G.O.O. 9<sup>th</sup> cited, substituting the words “with effect from 02.06.14” in place of “with immediate effect” in terms of the orders issued vide G.O.O. 8<sup>th</sup> cited read with G.O. 5<sup>th</sup> cited.

2. Further in the memo 10<sup>th</sup> cited, instructions have been issued to effect re-induction of retired employees in terms of aforesaid orders; wherein it is stipulated under para-5(a) & (b) that, he/she eligible for re-induction into service shall remit the pensionary benefits released to them, viz.(a) Commuted value of pension (b) Retirement Gratuity (c) Encashment of Earned Leave along with interest @ SBI MCLR+2.5% per annum till date of remittance, and “The re-induction shall be only against clear vacancy in the category. In the absence of a clear vacancy, before issuing re-induction orders, the Appointing Authority shall revert the junior most employees in the category”.

3. Accordingly, in memo 11<sup>th</sup> cited, the retired personnel eligible for re-induction into service were issued notices to remit the said amounts on or before 30.09.2017. Whereas, Sri B Prabhakara Reddy, Chief Chemist (Retired on 31.01.2016 A.N.) did not submit the pension proposals for payment of terminal benefits as on date, hence they were not yet settled. In the reference 12<sup>th</sup> cited, he represented for issue of re-induction orders to continue in the services of APGENCO up to completion of 60 years age i.e. up to 31.01.18. As there are no vacancies available in the cadre of Chief Chemist, the junior most in the cadre of Chief Chemist shall require to be reverted to the cadre of Senior Chemist.

4. After careful consideration, Sri N Venkata Narasaiah, Chief Chemist/RTTP who is the junior most in the said cadre is hereby reverted to the cadre of Senior Chemist. However, upon reversion, his pay shall be re-fixed in the cadre of Sr.Chemist duly protecting the pay as Sr.Chemist notionally.

5. Upon reversion, Sri N Venkata Narsaiah, Chief Chemist/RTTP is transferred and posted as Sr.Chemist/SDSTPS under the control of CE/O&M/SDSTPS on deputation basis against the existing vacancy.

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6. The CE/O&M/RTPP is requested to relieve Sri N Venkata Narsaiah, Chief Chemist/RTPP with immediate effect, so as to enable him to assume charge at the place of posting ordered above.

7. He is requested to assume charge accordingly.

(BY ORDER AND IN THE NAME OF A.P.POWER GENERATION CORPORATION LIMITED)

K VIJAYANAND  
MANAGING DIRECTOR

To

Sri N Venkata Narsaiah, Chief Chemist/RTPP  
Through: The CE/O&M/RTPP

Copy to the:

Chief Engineer/O&M/RTPP || SDSTPS  
PS to MD/APGENCO || SAO to Director (Finance & Commercial)  
ADE/Techl. to Director(Hydel) / Director (Thermal)  
ADE/Techl to Director(HR&IR) || CGM(Adm,IS&ERP)  
All Chief Engineers / All Superintending Engineers  
All FA&CCAs / All Deputy Secretaries  
Company Secretary / Chief of Vigilance & Security  
DE(MPP) || Pay Officer || AO(CPR)

Stock File/Spare.

C.No.CGM(Adm,IS&ERP)/DS(Adm)/AS(Adm)/PO-C/357/2017.

//FORWARDED : : BY ORDER //

PERSONNEL OFFICER