

**ABSTRACT**

APGENCO – Reservation of Posts in favour of persons with Disabilities and interchange among the 3 categories of Disabled Persons - Adoption of Government Orders – Orders - Issued.

G.O.O.No.502/JS(Per)/2012,

Dated 22.12.2012

**Read the following:**

1. Memo No.GM(A)/DS(P)/AS(R)/PO.A/A1-498/2001, Dtd 05.02.2004.
2. G.O.Ms.No.23, Dept. for Women, Children, Disabled & Senior Citizens (DW), Dtd:26.05.2011.

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**ORDER:**

The Additional Secretary to Government, Women Development, Child Welfare and Disabled Welfare (DW) Department, Government of A.P in Memo No.5027/DW.AII/2003-1, Dtd: 26.08.2003 has communicated copy of decisions taken by the internal department committee in the meeting held on 16.08.2003. The Inter Departmental Committee in the said meeting has agreed for interchange the category of visually handicapped and hearing handicapped to Orthopedically handicapped for the posts involved technical or hazardous nature of duties, based on the proposals submitted by GM(Adm)/APGENCO vide Letter No.GM(A)/DS(P)/AS(P)/PO.A/A1-498/2001, Dated 24.07.2003. Further, advised to implement the reservation in favour of three categories of disabled for all other categories of posts. The minutes of Government was communicated vide Memo 1<sup>st</sup> cited (Copy enclosed for ready reference).

2. Further, in the G.O 2<sup>nd</sup> read above, the Government of Andhra Pradesh have issued comprehensive orders regarding fixing 3% reservation of posts in favour of persons with Disabilities and interchange among the 3 categories of Disabled persons.

3. After careful examination, the APGENCO hereby adopts the orders issued by the Government of Andhra Pradesh in G.O.Ms.No.23, Dept.,for Women, Children, Disabled & Senior Citizens (DW), Dtd 26.05.2011 (Copy enclosed) subject to following the minutes of Inter Departmental Committee on interchange of the categories among the disabled communicated in the memo first cited.

**V.USHA  
JOINT SECRETARY (PER)(A/c)**

To  
All Chief General Managers/APGENCO.  
All Chief Engineers/APGENCO.  
All Financial Advisor & Chief Controllers of Accounts/APGENCO.  
The Joint Secretary (Per)/APGENCO.

**Copy to the:**

PS to Chairman/APGENCO  
PS to Managing Director/APGENCO  
AS to Joint Managing Director/APGENCO.  
DE/ADE(T)/EE(T)/PO to All Directors/APGENCO.  
Chief of Vigilance & Security/APGENCO.  
Company Secretary/APGENCO.  
All Superintending Engineers/APGENCO.  
Deputy Superintending of Police(Vigilance)/APGENCO.  
All Deputy Secretaries/Assistant Secretaries/APGENCO.  
Divisional Engineers/APGENCO.  
Pay Officer/AO(CPR)/APGENCO  
DE/MPP/APGENCO  
DS (General)/GAD/A.P. Secretariat/Hyderabad.  
The General Secretary, A.P.E.E.Union(Regd.No.1104)(Recognized), Mint Compound, Hyderabad.  
The Secretary General, APSEB Employees Union(Regd.No.327)(Regd), Mint Compound, Hyderabad.  
The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.B-1245), (Recognized), Mint Compound, Hyderabad.  
The General Secretary, A.P.Power Generating Employees Union(Regd.No.E-1535), H.Q.SRT-30 A. Colony, VTPS, Ibrahimpatnam, Krishna District.  
The Secretary General, APSE Board Engineers Association(Regd.No.874),Somajiguda,Hyderabad.  
The Secretary General, APGENCO Diploma Engineers Association(Regd.No.H-48), Affiliated to APPGEU- E-1535, H.Q.SRT-30 .A.Colony,VTPS,Ibrahimpatnam.  
The Secretary, APGENCO Accounts Officers Association , (Affiliated to APSEB Accounts Officers Assn) (Regd.No.C5), III floor, .A. Block, Vidyut Soudha, Hyderabad.  
The General Secretary,A.P.Power Diploma Engineers Association(Regd.No.B-473), (Recognized), H.No.5-9-22/55, Adarsh Nagar, Hyderabad.  
The General Secretary, APSEB Chemists Association(R.No.756), Paloncha,-507115.  
The General Secretary, Andhra Rashtra Power Employees Union(Regd.No.G-445), H.No.1-8-565/5, RTC .X. Road, Hyderabad-20.  
The General Secretary, State Scheduled Tribe Employees Welfare Association, (Regd.No.956/78), Mint Compound, Hyderabad.

P.T.O.

::2::

The General Secretary, Junior Accounts Officers Association(R.No.880),Vidyut Soudha, Hyderabad.  
The General Secretary, All Projects Electricity Employees Union(R.No.1076), Onukudelli,  
Dist.Koraput, Orissa (Affiliated to APEE Union Regd.No.1104).  
The General Secretary, United Electricity Employees Union(Regd.No.B-1829), 1-1-60/4,  
Musheerabad, Hyderabad-20.  
The General Secretary, APSEB Assistant Engineers Association(Regd.No.1185), New Paloncha-  
507115.  
The Secretary General, A.P.S.E.B Secretariat Employees Association(Regd.No.54/69), Vidyut  
Soudha, Hyderabad.  
The General Secretary, A.P.S.E.B. Technical Employees Union(Regd.No.B-2275), C/o Sri  
K.Sampath Reddy, H.No.6-1-49/5, Mint Compound, Hyderabad.  
The Secretary General, APSEB SC & ST Employees Welfare Association, (Regd.No.1589), H.O:  
Mint Compound, Opp. A.P.Text Book Press, Khairatabad, Hyderabad.  
The General Secretary, A.P.E.E. P & G and Officers Association(Regd.No.EEA 10656), Mint  
Compound, Hyderabad.  
The President, APSEB Retired Employees Welfare Association 7/26-3,Bhagya Nagar, Guntakal –  
51 801.  
The Secretary, APSEB Retired Welfare Association 12-2-323/A/77, Santosh Nagar, Mehdiptnam,  
Hyderabad.  
The General Secretary, APSEB Retired Officers Welfare Association 1-24-47, Venkatapuram,  
Secunderabad.  
The General Secretary, The District APSEB Retired Officials Welfare Association  
(Regd.No.418/02), D.No.7-8-13, Velamuri Street,, Ramaraopeta, Kakinada -533004.  
The General Secretary, A.P.S.E.B Security Officers Welfare Association, (Regd.No.4024/91) O/o  
ASO/Vidyut Soudha, Hyderabad.  
The General Secretary, Machkund Workers Union(Regd.No.301),Onukudelli.  
The President Power Gen. Coprn., BC Employees Welfare Association (Regd.No.1204/01), H.No.  
14-3-237, Goshamahal, Begum Bazar, Hyderabad . 12.  
The General Secretary, Telangana Electricity Employee.s Association(Regd.No.H-61/05) H.No.14-  
3-237, Goshamahal, Begumbazar, Hyderabad-12.  
The General Secretary, Telangana Rashtra Vidyut Karmika Sangam (Regd.No.H-58), Affiliated to  
TRS Q.No. 3-7-443, Besides 132/33 KVSS, Jagtial Road, Karimnagar.  
The General Secretary, Andhra Pradesh Electricity Staff & Workers Union (Regd.No. H-64),  
Affiliated to AITUC, H.No.3-5-912, Himayatnagar, Hyderabad.  
The General Secretary, Telangana Vidyut Engineers Assn., (Regd.No.1438/2007),KTPS, Paloncha.  
The General Secretary, GENCO Engineers Assn. (1269/09/T5), Omshanti Towers, Plot No144,  
Motinagar, Hyderabad.  
The General Secretary, APGENCO JAOs Association (Regd.No.1967 of 2005) Stores Section O/o  
FA&CCA (A/cs).A. Block, 3rd Floor, Accounts Wing, VS/Hyderabad.  
The General Secretary, APGENCO Employees Union (Regd.No.H-67), HQ: DT-3, RTPP, V V Reddy  
Nagar, Kadapa (Dt).  
The General Secretary, Machkund Hydro Elecy. Employees Union, (Regd.No.189,Jey), Onukudelli.  
The General Secretary, Electricity B.C. Employees Welfare Association (Reg.No.1681/2006),  
Q.No. E-40, APGENCO Housing Colony, KTPP, Chelpur, Bhupalapally, Warangal-500168.  
The General Secretary, APGENCO Personnel Services Employees Welfare  
Association,(Regd.No.299/08), H.No.6-3-572, Room No.502, B-Block, VS, Hyderabad.  
The Secretary General Electricity OC Employees Assn., (Reg.No.1088/08), H.No.1-1-287/33A,  
Chikkadapally, Hyderabad.  
The General Secretary, Genco Mechanical Engineers Association (Regd.No.1805/02), Qr.No.BED-  
5, KTPS-.C. Colony, Paloncha . 507115.  
The Secretary General, AP Power Engineers Assn., (Regd.No.279/09), H.No.1-9-286/2/4/2/A,  
Ram Apartments, Vidyanagar, Hyderabad . 44.  
The General Secretary, A.P. Transco & Genco SC/ST & Dalith Christian Employees Association,  
Plot.No.216, Behind Donald Church, Shivanagar Colony, Hyderguda, Hyderabad-48  
The Secretary General, Telangana Genco Transco Discoms SC/ST Employees Association  
(Regd.No. 202/2007), C-7, 'A' Colony, Ramagundam – 505208, KArimnagar Dist.  
The Secretary, APGENCO Pensioner's Welfare Association (Regd.No.97/09), HQs, KTPS,  
Paloncha, Before Shuttle Indoor Court, PALONCHA – 507115.  
The Secretary General, Telangana Electricity Engineers' Association (Regd.No.319/07), Prof.Jaya  
Shankar Bhavan, Mint Compound, Khairathabad, Hyderabad – 500004.  
The Secretary General, APGENCO Civil Engineers' Association, (Regd. No.1344/12), Q.No.C-7,  
APGENCO Housing Colony, Old Paloncha, Khammam Dist. – 507154.  
The Secretary General, YSR APGENCO Employees Union (Regd.No.B-2845), RTPP, VV Reddy  
Nagar, Q.No-F-472, Kalamala, Yerraguntla Mandalam, YSR Dist. – KADAPA.

**C.No.JS(Per)/DS(Estt)/(P-NT)/PO(Reg)/210/2012.**

**// FORWARDED:: BY ORDER //**

**PERSONNEL OFFICER**

**Copy of :-**

GOVERNMENT OF ANDHRA PRADESH  
**A B S T R A C T**

Dept. for Women, Children, Disabled and Senior Citizens – Reservation of Posts in favour of Persons with Disabilities and Interchange among the 3 categories of Disabled Persons in accordance with PWD Act, 1995 & Order of APAT in OA No.9612 of 2009 dated 11-08-2010 – Revised - Orders – Issued.

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DEPT. FOR WOMEN, CHILDREN, DISABLED & SENIOR CITIZENS (DW)

G.O.Ms.No.23

Dated:26-05-2011

Read the following:-

- 1) G.O.Ms.No.115, WDCW & (WH.Desk) Deptt.Dt.30-7-1991.
- 2) G.O.Ms.No.18, WD, CW & L Dept, dt:01-03-1994.
- 3) G.O.Ms.No.72 WD&CW (WH.Desk) Deptt.Dated 5-8-1997
- 4) G.O.Ms.No.112,WD&CW (WH) Deptt.dt.6-12-1997.
- 5) G.O.Ms.No.385, G.A.(Ser.D)Deptt.dt.18-11-2000.
- 6) G.O.Ms.No.52, WDCW & DW (DW) Deptt.dt.25-10-2002
- 7) G.O.Ms.No.41, WDCW&DW (DW) Deptt.dt.27-11-2003
- 8) G.O.Ms.No.252, G.A.(Ser.) Deptt.dt.28-8-2004.
- 9) Orders of A.P.A.T., Hyd dated 11-8-2010 in O.A.No.9612/09
- 10) From the Commissioner, Disabled Welfare, Hyderabad,  
Letter.No.C1/3490/2010, dt.20-11-2010.

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**ORDER:-**

Orders were issued in the reference 1<sup>st</sup> read above, fixing 3% reservation in favour of Handicapped persons in the ratio of 1:1:1 for the Blind, Deaf/ Dumb and Orthopaedically Handicapped respectively. In the reference 3<sup>rd</sup> read above, orders were issued fixing roster points to the different categories of handicapped including women.

2. Based on the orders issued in the G.O.7<sup>th</sup> read above, General Administration (Ser.D) Department had issued orders fixing the roster points and amended the State and Subordinate Service Rules accordingly in the reference 8<sup>th</sup> read above.

3. According to rule 22 (2) (e) of the Andhra Pradesh State and Subordinate Service rules, 1996 as amended in G.O.Ms.No.252, G.A.(Ser.D) Department dated 28-8-2004, the 6<sup>th</sup>, 31<sup>st</sup> and 56<sup>th</sup> points in each cycle of 100 vacancies shall be allotted to the Visually Handicapped, Hearing Handicapped and Orthopaedically Handicapped persons respectively as stated above and where qualified and suitable candidates are not available from among them, the turn allotted for them in the unit referred to above shall be carried forward for three succeeding recruitment years. In the third succeeding recruitment year, if disabled candidates from any category are not available for appointment in the turn allotted, the vacancy shall be filled by next group of disabled in rotation by effecting interchange and the reservation shall cease thereafter.

4. Section 36 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation Act, 1995 (Central Act No.1 of 1996) provides that where in any recruitment year any vacancy under Section 33, cannot be filled up due to non availability of a suitable person with disability or, for any other sufficient reason, such vacancy shall be carried forward in the succeeding recruitment year and if in the succeeding recruitment year also person with disability is not available, it may first be filled by interchanging among three categories and only when there is no person with disability available for the post in that year, the employer shall fill up the vacancy by appointment of a person, other than a person with disability: Provided that if the nature of vacancies in an establishment is such that a given category of person cannot be employed, the vacancies may be interchanged among the three categories with the prior approval of the appropriate Government.

5. The Andhra Pradesh Administrative Tribunal, Hyderabad in its order in O.A.No.9612 /2009, dated 11-08-2010 while allowing the said O.A. in part quashing the rule issued under G.O.ms.No.252, G.A.(Ser.D) Deptt.dt.28-08-2004 to the extent of prescribing the period of three years.

6. Government after careful examination of the matter and in consonance with the provisions of Section 36 of the PWD Act, 1995 (Central Act No.1 of 1996) and the aforesaid orders of the Andhra Pradesh Administrative Tribunal and in supercession of the orders issued in the references 1<sup>st</sup> to 7<sup>th</sup> read above, issue the following comprehensive orders:-

- i) 3% of vacancies in case of Direct Recruitment for persons or class of persons with disability of which one per cent, each shall be reserved for persons suffering from:-
  - a) blindness or low vision;
  - b) hearing impairment;
  - c) locomotor disability or cerebral palsy,

Provided that the Government may, having regard to the type of work carried on in any department or establishment, by notification subject to such conditions, if any, as may be specified in such notifications, exempt any establishment from the provisions of this reservation, as per the procedure prescribed at para ( 7) of this Order.

- ii) Definitions of disabilities: Definitions of categories of disabilities for the purpose of reservations in posts shall be as stipulated in PWD Act.

- iii) The reservation among the 3 categories of Persons with Disabilities i.e. Blindness or Low vision, Hearing Impairment and Locomotor Disability or Cerebral Palsy in three cycles and reservation for women among them shall be as follows:-

6 (Blindness or Low Vision) (Women)	<b>1 to 100</b> 31 (Hearing Impaired) (Open)	56 (Locomotor Disability or Cerebral Palsy) (Open)
106 (Blindness or Low Vision) (Open)	<b>101 - 200</b> 131 (Hearing Impaired) (Women)	156 (Locomotor Disability or Cerebral Palsy) (Open)
206 (Blindness or Low Vision) (Open)	<b>201 - 300</b> 231 (Hearing Impaired) (Open)	256 (Locomotor Disability or Cerebral Palsy) (Women)

- iv) Where in any recruitment year, any vacancy cannot be filled up due to non availability of a suitable person with disability or, for any other sufficient reason as specified above, such vacancy shall be carried forward to the succeeding recruitment year for being filled from the same category. If in that year also qualified candidates of the same category are not available, the same shall be notified for being filled up by interchanging from among the three categories. Only when there is no person with disability of any of the 3 categories available for the post, the employer shall fill up the vacancy by appointment of a person, other than a person with disability.

Provided that if qualified women candidates are not available for the posts reserved for women, qualified male candidates of the same category of disabled may be appointed.

Illustration 1 for Para 6 (iv):-

- a) In the case of 6th roster point fixed for Blindness or Low Vision (Woman), if woman candidate with Blindness or Low Vision is not available in the initial recruitment year, the vacancy may be carried forward to the succeeding recruitment year for being filled up by woman with Blindness or Low Vision;
- b) If woman candidate with Blindness or Low Vision in that succeeding recruitment year also is not available, the same shall be notified inviting applications from male candidate also with Blindness or Low Vision. If male candidate with Blindness or Low Vision is also not available, the post may first be notified for Hearing impaired candidate (being next category in the roster) and if no such candidate comes forward it may be notified for locomotor disability or cerebral palsy (being the next category in the roster);
- c) Only when there is no person with disability of any of the 3 categories available for the post, the employer shall fill up the vacancy by appointment of a person other than a person with disability.
- d) For the other roster points reserved for women for remaining two categories of disabilities i.e. roster points 131, 256 the same procedure explained at (a) to (c) above shall be followed.

Illustration 2 :-

- a) Similarly in the case of 31st roster point fixed for Hearing Impaired, if candidate with Hearing Impairment is not available in the initial recruitment year, the vacancy may be carried forward to the succeeding recruitment year for being filled up by a candidate who is Hearing Impaired.
- b) If candidate with Hearing Impairment in that succeeding recruitment year also is not available, the same shall be notified for being filled up by interchanging from among the remaining 2 (two) categories first by candidate with Locomotor Disability or Cerebral Palsy and then by Blindness or Low Vision (being next roster points)
- c) Only when there is no person with disability of any of the 3 categories available for post shall the employer fill up the vacancy by appointment of a person, other than a person with disability.
- d) For the other roster points reserved for three categories of persons with disabilities other than women i.e. roster points 56, 106,156,206 and 231 the same procedure explained above at (a) to (c) shall be followed.

7. When any department considers that it is not possible to provide reservation for any category of Persons with Disabilities or that the extent of reservation needs to be reduced or that the extent of disability needs to be specified, keeping in view the nature of duties to be performed by the employees in that particular department, the department may seek partial or full exemption from such reservation. Such exemption shall however be decided by the following Inter Departmental Committee:-

::3::

- 1) Secretary to Government, Department for Women, Children, Disabled and Senior Citizens : **Chairman/ Chairperson**
- 2) Commissioner, Department for the Welfare for Disabled and Senior Citizens : **Convener**
- 3) Secretary to Government, General Administration (Services) Department : **Member**
- 4) Director, Medical and Health Deptt. : **Member**
- 5) Secretary to Govt., or his nominee of the department concerned who sought exemption : **Member**

8. These orders shall come into force with retrospective effect from 28-08-2004 i.e. issue of G.O.Ms.No.252, G.A.(Ser.D) Department, dated 28-08-2004. However, this amendment shall not have the effect of nullifying a benefit which has been granted or availed of under the Old Rules.

9. The General Administration (Ser.D) Department shall issue necessary amendments to the A.P. State and Subordinate Service Rules, 1996 accordingly.

10. All the Departments of Secretariat, Heads of Departments and all officers concerned are requested to implement the above orders.

11. This order is available on the Internet and can be accessed at the address <http://aponline.gov.in/apgos>.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**M.CHAYA RATAN,  
SPL.CHIEF SECRETARY TO GOVERNMENT**

To  
The Commissioner,  
Dept. for the Welfare of Disabled & Senior Citizens, Hyderabad.  
All Departments of Secretariat  
All Heads of Departments  
All District Collectors  
Director, Health, Hyderabad.  
All Officers concerned through their respective HODs  
Commissioner, Information & Public Relations, Hyd with a request to give wide publicity.

**Copy to:**

P.S. to Chief Secretary  
P.S. to Spl.Secretary to C.M.  
P.S. to Minister (IKP,Pensions,SHGs & WDCW&DW)  
P.S. to Spl.C.S., Dept. for WCD & SC  
P.S. to Secretary, G.A. (Ser)Department  
P.S.to Secretary, Legal Affairs  
S.F/S.Cs

//FORWARDED::BY ORDER//

Sd/-  
SECTION OFFICER

//TRUE COPY//

Personnel Officer

**Copy of:**

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED  
VIDYUTSODHA :: HYDERABAD – 82

Memo No.GM(A)/DS(P)/AS(R)/PO-A/A1-498/2001, \_\_\_\_\_ Date:  
05.02.2004

Sub: Estt – APGENCO – Disabled Welfare Minutes of Inter Departmental Committee –  
Communicated – Regarding.

Ref: 1.G.O.Ms.No.115, WD, CW & Labour (WH-DESK) Dept., dtd. 20.07.91.  
2.APGENCO, Lr.No.GM(A)/DS(P)/AS(R)/PO-A/A1-498/2001, dtd. 24.07.2003.  
3.From Women Dev Child Welfare & Disabled Welfare (DW Dept)  
Memo No.5027/DW/A2/2003-1, dtd. 26.08.2003 received with Energy  
Dept Govt. A.P.Lr.No.4549/CCB/2003-1, dtd. 05.01.2004.

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In the reference third cited, the Energy Department, Govt. of A.P have communicated a copy of extract of the minutes of the Inter Departmental Committee on interchange of the categories among the disabled. Copies of the same are enclosed herewith.

2. All the Chief Engineers/Superintending Engineers are requested to take action accordingly.

Encls: As above.

Y.SATYANARAYANA MURTHY  
GENERAL MANAGER (Adm)

To  
All the Chief Engineers/APGENCO.  
All the Superintending Engineers/APGENCO.

Copy to the:

P.A. to Executive Director (HR)/APGENCO.  
General Manager (Adm/IR)/APGENCO.  
Deputy Secretary (Estt/Legal/Per)/APGENCO.  
Asst.Secretary (Estt/Regulations/Per/Panels/Ser/Legal)/VS/Hyd.  
ADE (Persoal)/APGENCO/VS/Hyd.  
Stock File.

//FORWARDED :: BY ORDER//  
Sd/-

PERSONNEL OFFICER

//TRUE COPY//

PERSONNEL OFFICER

Copy of:

GOVERNMENT OF ANDHRA PRADESH  
ENERGY (CCB) DEPARTMENT

Lr.No.4549/CCB/2003-1

dated 05-01-2003

From:

M.Kanaka Durga,  
Dy.Secretary to Government (FAC),  
Energy Department,  
Hyderabad.

To,

The Chairman & Managing Director,  
APTRANSCO/APGENCO,  
Hyderabad. (w.e)

Sub: W.D.C.W.&D.W. Department – Disabled Welfare – Minutes Communicated –  
Regd.

Ref: From W.D.C.W.&D.W Department Memo No.5027/DW.A2/2003-1, dt:  
26.08.2003.

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I am directed to enclose herewith a copy of the extract of the minutes of the Inter  
Departmental Committee and request you to take necessary action on the item with which you  
are concerned.

Yours faithfully,

Sd/-

for Dy.Secretary to Government

//TRUE COPY//

PERSONNEL OFFICER

**Copy of:**

GOVERNMENT OF ANDHRA PRADESH  
WOMEN DEV.CHILD WELFARE & DISABLED WELFARE (DW) DEPARTMENT

Memo No.5027/DW.A2/2003-1,

Dated:26.08.2003.

Sub: W.D.C.W. & D.W. Department – Disabled Welfare – Minutes Communicated –  
Regarding.

Ref: G.O.Ms.No.18, WDCW&DW, Department, dated 01.03.94.  
-00000-

A copy of the Decisions taken by the Inter Departmental Committee dated 16.08.2003 is  
communicated herewith to the Departments of Secretariat in the address entry for information  
and necessary action.

B.SIDDHARTHA KUMAR  
ADDL.,SECRETARY TO GOVERNMENT

To,  
The Prl.Secretary to Government, G.A.D.,  
The Secretary to Government, Education Department,  
The Secretary to Government, Energy Department,  
The Secretary to Government, T.R.&B Dept.,  
The Secretary to Government, Industries & Commerce Dept.,  
The Secretary to Government, Revenue Dept.,  
The Secretary to Government, Environment & Forest Dept.,  
The Secretary to Government, Health, Medical & Family Welfare Dept.,  
The Secretary to Government, Panchayati Raj Dept.,  
The Prl Secretary to Government, Youth Advancement, Tourism & Culture (NCC) Dept,  
The Secretary to Government, Finance Department  
The Secretary to Government, Higher Education Department,  
The Secretary to Government, B.C.Welfare Department,  
The Secretary to Government, Tribal Welfare Department,  
The Secretary to Government, Social Welfare Dept.,  
The Secretary to Government, M.A & U.D Department,  
All Department Concerned.

Copy to:  
Commissiner, Disabled Welfare, A.P., Hyderabad.  
The P.S. to Prl Secretary to Government, WDCW & DW Dept.,  
The Jt.Secretary to Government, G.A (Ser) Dept.

//FORWARDED :: BY ORDER//

Sd/-

SECTION OFFICER

//TRUE COPY//

PERSONNEL OFFICER

Copy of:

DECISIONS TAKEN BY THE INTER DEPARTMENTAL COMMITTEE FOR  
INTERCHANGE OF THE CATEGORIES AMONG THE DISABLED PERSONS IN  
CIRCULATION

As per the provisions of the Persons with Disabilities Act, 1995 all the Government Departments have to reserve 3% of jobs in their establishment in favour of the disabled persons @ 1:1:1 for visually handicapped, hearing handicapped and orthopaedically handicapped. In case if a particular post is not suitable to the given category of the disabled of the disabled person cannot perform the duties of the particular post, the departments concerned can fill up the vacancy with other category of disabled person by interchanging the category with the prior approval of the Government. For this purpose the Government have constituted a Inter Departmental Committee vide G.O.Ms.No.18 WD, CW & L (WH.Desk) Dept Dt. 01.03.1994 headed by the Principal Secretary to Government, Women Development, Child Welfare and Disabled Welfare Department while Secretary to Government General Administration (Services Department) the Secretary to Government of the Department Concerned which is seeking interchange of the categories and the Commissioner, Disabled Welfare as Member.

As per the proposals received from the Secretariat Departments/Heads of Departments/District Collectors/Regional & District Offices for interchange the category among the disabled for certain of the posts which involve special nature of duties, the Commissioner, DW/Convenor, Inter Departmental Committee has submitted circulation note to the Chairperson, Inter Departmental Committee & Prl.Secretary to Govt., WDCW&DW Dept.,

At the time stipulated for the special recruitment is fast approaching i.e., 30.09.2003, the Commissioner, DW has submitted the circulation note for taking the decisions on the proposals.

After careful consideration of the proposals, the Committee has taken the decisions considering the justification for the said post. The department wise decisions are as follows:

***The Chairperson requested all the Heads of the Departments to invariably fill up the vacancies as per the decisions of the Committee.***

SECRETARY TO GOVERNMENT, ENERGY DEPARTMENT

2. Head of the Department:

General Manager (Adm), APGENCO.

The General Manager (Adm), APGENCO has submitted proposals vide Lr.No.GM(A)/DS(P)/ AS(P)/ PO.A/A1-498/2001, dt. 24.07.2003 for interchange the category of VH & HH to OH for the posts available in APGENCO as APGENCO is purely a technical organization/engaged in major Hydro Electric and Thermal Power Projects and to work in Generating Stations needs technical skills and high caliber.

Hence requested for exemption for recruiting blind and deaf persons. However, APGENCO has agreed for filling up of 3% vacancies with orthopaedically handicapped.

***The Committee agreed for interchange the category of visually handicapped and hearing handicapped to orthopaedically handicapped for the posts involve technical or hazardous nature of duties.***

***The Chairperson, Inter Departmental Committee & the Prl Secretary opined that it is mandatory on the part of every Government Department to implement 3% reservation in favour of the disabled.***

***Further, she has advised to implement the reservation in favour of three categories of disabled for all other categories of posts.***

MINIE MATHEW,  
PRL SECRETARY TO GOVERNMENT

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