

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED

ABSTRACT

Estt. - APGENCO – PAYMENT OF INCENTIVE – Incentive to the Employees working in Thermal & Hydel Generating Stations of APGENCO including to the employees working in Corporate Office, Vidyut Soudha, Hyderabad for the year 2015-2016 – Sanction – Orders – Issued.

G.O.O.No: 156/JS(Per)/2016

Date: 06-08-2016.  
Read the following:-

1. G.O.O.No:379/CGM(HR)/2009, dtd.29-12-2009
2. G.O.O.No:488/CGM(HR)/2010, dtd.22-12-2010.
3. G.O.O.No:523/CGM(HR)/2010, dtd.31-12-2010.
4. G.O.O.No:542/CGM(HR)/2011, dtd.01-02-2012.
5. G.O.O.No:481/CGM(HR)/2013, dtd.26-10-2013.
6. G.O.O.No.339/JS(PER)/2014, Date: 25.10.2014.
7. G.O.O. No. 268/JS(Per)/2015, Date: 14.10.2016.

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ORDER:

In the reference second read above, a Committee was constituted for formulating a scheme for framing guide lines for sanction of Generation Incentive to the employees who are working in the Generating Stations of APGENCO. The Committee constituted has met and discussed the matter in depth and submitted its report dtd.22-12-2010 recommending certain parameters for payment of Generation Incentive to the employees from the Financial Year 2009-2010. Based on the Committees' Report, a scheme on the payment of Generation Incentive has been devised and the same was communicated to the Trade Unions, vide letter dtd.10-05-2011. Accordingly, the "Generation Incentive" was paid upto the Financial Year 2014-15 based on the performance parameters recommended by the Committee stated supra.

2. The Thermal & Hydel, Power Generating Stations under the control of APGENCO have generated 21,830.62 MU in the year 2015-2016. The Plant Load Factor (PLF) achieved during the above year is 78.43% as against the All India Plant Load Factor (PLF) of 65.57%, which is incredible.

3. After careful consideration and in order to boost up the morale, zeal and enthusiasm among employees for achieving the targeted goals of APGENCO, sanction is hereby accorded for payment of Generation Incentive for the financial year 2015-2016, on one time basis, as detailed below, to all the employees of APGENCO working in APGENCO including Odisha staff working in Machkund Hydro Electric Scheme and all employees of Govt. of AP who have worked in the APGENCO generating stations on deputation.

Contd.,

- a) 10 days salary (Pay + DA) as on 01.04.2015 to the employees who worked for six months or more during the financial year 2015-2016.
  - b) 5 days salary (Pay + DA) as on 01.04.2015 to the employees who worked for three months or more but less than six months during the financial year 2015 – 2016.
  - c) The period of authorized leave with pay and allowances during the said reckoning period shall also be taken into consideration for arriving the period of service rendered by the employees.
- 4) All Chief Engineers/Superintending Engineers of Generating Stations of APGENCO are requested to furnish the information on the following parameters positively before 15<sup>th</sup> of April every year.

- (i) Availability for APGENCO as a whole;
- (ii) PLF available in Thermal Plants;
- (iii) Capacity Index in respect of Hydel Stations;
- (iv) Auxiliary Power & Specific Oil consumption;
- (v) O&M Expenditure Notified by the APERC;
- (vi) Cost of Generation;
- (vii) Safety Measures – i.e., Fatal & Non-Fatal Accidents;
- (viii) Strikes/Dharnas; and
- (ix) Savings made on Cost of Generation.

- 5) This order issued with the concurrence of Director (Finance & Coml), APGENCO, Vide U.O.No: 961, Dtd: 29.07.2016.

K. VIJAYANAND  
MANAGING DIRECTOR

To  
The Chief General Manager (Adm, IS & ERP)/APGENCO.  
The Joint Secretary (Per)/ APGENCO.  
All the Chief Engineers/ APGENCO.  
All the FA & CCAs/ APGENCO.  
All the Superintending Engineers  
All the Divisional Engineers/Executive Engineers.  
Copy to the:  
PS to Chairman/APGENCO.  
PS to Managing Director/APGENCO.  
ADE/Tech. to Director (Thermal).  
ADE/Techl. to Director (Hydel)  
Dy.CCA to Director (Finance & Coml.)  
AS to Director (HR & IR)/APGENCO  
PA to Chief General Manager (Adm, IS & ERP).  
PA to the Company Secretary/APGENCO.  
PA to Chief of Vigilance & Security/APGENCO.  
All Dy.CCAs//Dy. Secretaries//All Asst. Secretaries.  
The Pay Officer//Accounts Officer (CPR).

Contd.,

The General Secretary, APEE Union (Regd. No. 1104), (Recognized), Mint Compound, Hyderabad.

The General Secretary, APSE Union (Regd. No. 327), (Recognized), Mint Compound, Hyderabad.

The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No. B-1245), (Recognized), Mint Compound, Hyderabad.

The General Secretary, AP. Power Generating Employees Union (Regd.No. E-1535), H.Q.SRT-30, 'A' Colony, VTPS, Ibrahimpatnam, Krishna District.

The Secretary General, APSE Board Engineers Association (Regd. No. 874/75), H.No. 6-3-663, Somajiguda, Hyderabad.

The Secretary General, APGENCO Diploma Engineers Association, (Regd.No. H-48), affiliated to APPGEU (Regd. No. E-1535), H.Q. VTPS, SRT-30, 'A' Colony, Ibrahimpatnam, Krishna District.

The General Secretary, APSEB Accounts Officer's Association (Regd. No. C5), APGENCO, V.S, Hyderabad.

The General Secretary, APSEB Chemists Association (Regd. No. 756), Paloncha- 507 115.

The General Secretary, Andhra Rashtra Power Employees Union (Regd. No. G-445), H.No. 1-8-565/5, RTC 'X' Road, Hyderabad-20.

The General Secretary, State Scheduled Tribe Employees Welfare Association, (Regd.No. 956/78), AE-25, 'B' Colony, KTPS, Paloncha.

The General Secretary, Junior Accounts Officer Association(Regd. No. 880), Vidyut Soudha, Hyderabad.

The General Secretary, All Projects Electricity Employees Union (Regd. No. 1076), Onukudelli, Dist. Koraput, Orissa (Affiliated to APEE Union), (Regd. No. 1104).

The General Secretary, United Electricity Employees Union (Regd.No. B-1829), 1-1-60/4, Musheerabad, Hyderabad-507115.

The General Secretary, APSEB Asst. Engineers Association (Regd.No. 1185), New Paloncha-507115.

The Secretary General, APSEB Secretariat Employees Association, (Regd. No.54/69), Vidyut Soudha, Hyderabad.

The General Secretary / APSEB Technical Employees Union(Regd. No.B-2275), C/o. Sri K.Sampath Reddy, H.No. 6-1-49/5, Mint Compound, Hyderabad.

The Secretary General, APSEB SC & ST Employees, Welfare Association (Regd. No. 1589), H.No. 8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyderabad.

The General Secretary, A.P.E.E.P&G and officers Association (Regd.No. EEA/10656), Mint Compound, Hyderabad.

The President, APSEB Retired Employees Welfare Association, 7/26-3, Bhagyanagar, Guntkal-51801.

The Secretary, APSEB Retired Welfare officers Association 12-2-323/A/77, Santoshnagar, Mehdipatnam, Hyderabad.

Contd.....

The General Secretary, APSEB Retired Officers Welfare Association, 1-24-47, Venkatapuram, Secunderabad.

The General Secretary, The District APSEB Retired Officials Welfare Association (Regd. No. 418/02), G-2, Ram's Enclave, 7-7-39/10, Pattabi Street, Near Town Railway Station, Opp. Kusuma Nursing Home, Ramaraopeta, Kakinada-533 004.

The General Secretary, A.P.S.E.B. Security Officers Welfare Association, (Regd.No. 4024/91), O/o. ASO, Vidyut Soudha/Hyderabad.

The General Secretary Machkund Workers Union (Regd.No. 301), Onukudelli.

The President, Power Generation Corporation Backward Class Employees Welfare Association, (Regd.No. 1204/01), H.No. 14-3-237, Goshmahal, Begum Bazar, Hyderabad-12.

The President, Andhra Pradesh Electricity Staff & Workers Union (Regd.No. H-64), Affiliated to AITUC, U/LD – 378, B Colony, New Quarters, Dr.NTTPS, Ibrahimpatnam, Vijayawada.

The General Secretary, APGENCO JAO's Association (Regd. No. 1967 of 2005) stores section O/o. FA&CCA(A/c's), 'A' Block, 3<sup>rd</sup> Floor, Accounts Wing, Vidyut Soudha, Khairatabad, Hyd-82.

The General Secretary, APGENCO Employees Union, (Regd. No. H-67), A/114, Vertex Pride Apartments, Jayabharath Nagar, Nizampet Road, Kukatpally, Hyderabad-72.

The General Secretary, Machkund Hydro Electricity Employees Union (Regd.No. 189 Jey), Onukudelli.

The State General Secretary, Electricity BC Employees Welfare Association (Regd.No.1681/06), O/o. Vidyut Bhavan (APSPDCL), Ponnur Road, Sangadi Gunta, Guntur.

The General Secretary, APGENCO, Personnel Service Employees Welfare Association (Regd. No. 299/2008), H.No. 6-3-572, B-Block, Room No.401, Vidyut Soudha, Hyderabad-82.

The General Secretary, Genco Mechanical Engineers Association (Regd.No. 1805/2002), Qr. No. E-109, V V Reddy Nagar, RTPP, Yerraguntla Mandal, KADAPA – 516312.

The Secretary General, A.P. Power Engineers Association, (Regd.No.279/09), H.No. 1-9-286/2/4/ 2/A, Ram Apartments, Vidya Nagar, Hyderabad-44.

The General Secretary, AP Power Diploma Engineers Association (Regd. No. B-473) (Recognized), H. No. 2-55, Crane Nut Powder Bazar, Ibrahimpatnam – 521456, Krishna Dist.

The Secretary General, Electricity O.C. Employees Welfare Association (Regd. No. 1813/04) Vidyut Soudha, Hyderabad.

The Chairman, APJAO, AF APCPDCL, Hyderabad.

The Secretary General, Electricity O.C. Employees Welfare Association (Regd. No. 1088/08), H.No.14-1-90/59, Gayatri Nagar, Near Allapur, Borabanda, Hyderabad-500 018.

The General Secretary, Genco Engineers Association (Regd. No.1269/2009), T-5, Om Shakthi Towers, Plot No. 144, Motinagar, Hyderabad.

Contd.,

The General Secretary, Andhra Pradesh State Vidhyut Scheduled Tribe Employees Welfare Association (Regd. No. 956/78), Flat No. 102, Sri Ram's Residency, Patamata, Vijayawada - 520010.

The General Secretary, GENCO Pensioners Welfare Association (Regd. No. 97/09) HQs, KTPS, Paloncha, before Shuttle Indoor Court, Paloncha-507 115.

The Secretary General, AP Transco, Genco, SC, ST/Dalith Christian Employees Association (Regd. No. 15/2002), H.No, 5-105, BC Area, Yerngudam, Devarapally Nabdakm /west Godavari, AP – 534313.

The General Secretary, APGENCO civil Engineers Association, (Regd. No. 1344/2012), Q.No. DE-31, C Colony, Ibrahimpatnam, Krishna Dist. – 521456.

The General Secretary, YSR Vidyut Employees Union (Regd. No. H-128), H.No. 8-4-369/256, Besides Anjaneya Swamy Temple, Swaraj Nagar, Borabanda, Post: Sanathnagar, I.E. Hyderabad-500 018.

The General Secretary, Andhra Pradesh Power Employees Union (Regd. No. H-129), H.No. G-207, RTPP, V.V. Reddy Nagr, Kalamalla, KADAPA (Dist.), A.P-516312.

S.M.Basha, Founder and State President, AP Electricity Employees Muslim Minority Association (Regd. No. 151/2010), D. No. 12/3-670-1, Jesus Nagr, Opp. D4 Section, APCPDCL, Anantpur.

The State General Secretary, AP Vidyuth Shakthi Employees Union (Regd.No.H-155), Door.No.13-110/1, Dr.NTTPS, Ibrahimpatnam – 521456, Krishna Dist.

C.No. JS(Per)/DS(O&M)/AS(IR)/PO-F/10/2016

// FORWARDED BY ORDER //

  
PERSONNEL OFFICER