

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED  
ABSTRACT

APGENCO – Industrial Relations – HOLIDAYS – Declaration of National/Festival Holidays and Optional Holidays to employees of O&M and Construction Establishment during the Calendar Year 2016 under the Administrative Control of APGENCO – Orders – Issued.

G.O.O.No: 344 /JS (Per)/2015,

Dated: 31 -12-2015.

**ORDER:-**

The Andhra Pradesh Power Generation Corporation Limited directs that the days specified in the Annexure-I to these orders shall be observed as Paid Holidays to all the employees working in O&M and Construction Establishment during the Calendar Year 2016 towards National and Festival Holidays under the Administrative control of APGENCO.

2) If any of the National or Festival Holidays specified in the Annexure –I to these orders fall on Sunday or any other Holiday, there shall be no claim for an extra Paid Holiday.

3) The Andhra Pradesh Power Generation Corporation Limited further directs that such of those employees in O&M and Construction Establishment, who are called upon to carry out Operation and Maintenance works on any of the declared Paid Holidays will be entitled to a day's extra wages in addition to their normal wages or a Compensatory Holiday as opted by the employees. This principle applies to Festivals or National Holidays falling on Sunday also.

4) If the Workman is employed on his weekly off in the exigencies of work he shall be allowed Compensatory Holiday.

5) Only "Five" of the Optional Holidays specified in Annexure –II to these orders shall be availed by the Employees in O&M and Construction Establishment of APGENCO during the Calendar Year 2016 with the prior permission of the officer concerned (i.e.) the Authority competent to sanction Casual Leave.

ENCL: As Above.

V. USHA  
JOINT SECRETARY (PER)

To  
The Chief General Manager (Adm, IS & ERP)/APGENCO.  
All the Chief Engineers/ APGENCO.  
The Joint Secretary (Per)/ APGENCO.  
All the FA & CCAs/ APGENCO.  
All the Superintending Engineers  
All the Divisional Engineers/Executive Engineers.

// FORWARDED BY ORDER //

PERSONNEL OFFICER

ANNEXURE -I to G.O.O.No.344/JS (Per)/2015, Dated: 31 -12-2015

**PAID HOLIDAYS**

S.No.	Festival/Occasion	Day	Date
1.	Sankranti/Pongal	Friday	15-01-2016
2.	Republic Day	Tuesday	26-01-2016
3.	May Day	Sunday	01-05-2016
4.	Ramzan (Id-ul-Fitr)	Wednesday	06-07-2016
5.	Independence Day	Monday	15-08-2016
6.	Gandhi Jayanthi	Sunday	02-10-2016
7.	Vijaya Dasami/Dussehra	Tuesday	11-10-2016
8.	Deepavali	Sunday	30-10-2016
9.	Christmas	Sunday	25-12-2016

ANNEXURE -II to G.O.O.No.344/JS (Per)/2015, Dated: 31-12-2015

**OPTIONAL HOLIDAYS**

S.No.	Festival/Occasion	Day	Date
1.	Bhogi	Thursday	14-01-2016
2.	Good Friday	Friday	25-03-2016
3.	Ugadi	Friday	08-04-2016
4.	Sri Ramanavami	Friday	15-04-2016
5.	Sri Krishna Asthami	Thursday	25-08-2016
6.	Vinayaka Chavithi	Monday	05-09-2016
7.	Durga Asthami	Sunday	09-10-2016
8.	Bakrid (id-Ul-Zuha)	Monday	12-09-2016
9.	Milad-Un-Nabi	Monday	12-12-2016

// FORWARDED BY ORDER //

PERSONNEL OFFICER