



ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED

**ABSTRACT**

APGENCO – ALLOWANCES – Revision of Allowances to the employees coming under **Other than Workmen** category working at various places in APGENCO – Orders – Issued.

**G.O.O.No. 466 /JS(PER)/2015**

**Dated 02.01.2015.**

**Read the following:-**

1. G.O.O.No. 39/JS(PER)/2010, Dated 19.04.2010.
2. TOO No. (Addl.Secy-Per)Ms.No.34, dt. 14-02-2010.
3. Lr.No.Addl.Secy/DS(L,IR&R)/AS(L,IR&R)/PO(Regulations)/JPO/272/13, Dt.16.09.2014
4. Govt. of A.P. Letter No. 4455/OP.A3/2013 Energy (OP.A1) Department, Dt.17-12-2014.
5. G.O.O.No. 441 /JS(PER)/2014, Dated 22.12.2014.

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**ORDER:**

In the reference 1<sup>st</sup> cited above, the allowances of Other than Workmen category were revised with effect from 01-04-2010.

2. The committee constituted in the TOO 2<sup>nd</sup> cited for revision of Pay scales and allowances of the employees of APTRANSCO, APGENCO, APSPDCL & APEPDCL held discussion with the various employees unions/associations and submitted its recommendations to APTRANSCO on the revision of pay scales and allowances, 2014 of the employees coming under the categories of workmen and other than workmen.

3. The APTRANSCO in the reference 3<sup>rd</sup> cited sent proposals on the revision of pay scales and allowances, 2014 for the employees of APTRANSCO, APGENCO, APSPDCL & APEPDCL to the Government of A.P. for approval. The Government of Andhra Pradesh vide Letter No.4455/OP.A3/2013, Energy (OP.A1) Department, dt.17-12-2014, have given their approval for Revision of Pay Scales and Allowances 2014. Accordingly, wage settlement has been reached on 19-12-2014 which expires on 31-03-2018 and orders were issued for revision of pay scales, 2014 in the GOO 5<sup>th</sup> cited.

4. The APGENCO after careful consideration directs that the allowances of the employees coming under the categories of Other than Workmen shall be revised with effect from 01-04-2014 or from the date on which an employee elects to come to the revised pay scales 2014 after 01-04-2014 which ever is later, as indicated in the Annexure appended to this GOO.

5. The revised allowances are payable subject to the following conditions:

- a) In case of Work-to-Rule and strike, specific orders of APGENCO as the case may be to be obtained on each occasion for admissibility of allowances.
- b) In case where the employees proceeded on leave other than casual leave, allowances are not admissible for the leave period only but proportionate amount may be paid for the duty period.

6. These orders are issued with the concurrence of Director (Fin. & Coml.)/APGENCO vide U.O. No. 718, Dt 01.01.2015.

(BY ORDER & IN THE NAME OF A.P.POWER GENERATION CORPORATION LIMITED)

K. VIJAYANAND  
MANAGING DIRECTOR

**To:**

- The Chief General Manager/Adm, IS & ERP ]
- All Chief Engineers ]
- All FA & CCAs/Dy.CCAs ] APGENCO
- All Superintending Engineers. ]
- All Divisional Engineers/Executive Engineers ]
- The Pay Officer//Accounts Officer (CPR) APGENCO/VS/Hyd.

Copy to:

PS to Chairman /APGENCO/VS/Hyd.  
PS to Managing Director/APGENCO/VS/Hyd.  
PS to Director (Fin. & Commr.)/APGENCO/VS/Hyd.  
PS to Director (HR&IR)/ APGENCO/VS/Hyd.  
PS to Director (Thermal)/APGENCO/VS/Hyd.  
PS to Director (Hydel)/APGENCO/VS/Hyd.  
PS to Director (Coal & Logistics)/APGENCO/VS/Hyd.  
The Principal Secretary to Govt., Energy Department, A.P. Secretariat, Govt. of A.P.  
The Principal Secretary to Govt., Finance Department, A.P. Secretariat, Govt. of A.P.  
The Special Chief Secretary to Govt., Public Enterprises Department, A.P. Secretariat,  
The Pay Officer//Accounts Officer (CPR) APGENCO/VS/Hyd.  
The Company Secretary/ APGENCO/VS/Hyd.  
All Deputy Secretaries//All Asst. Secretaries/ APGENCO/VS/Hyd.  
All Sections in P&G Services/ APGENCO/VS/Hyd.  
The Deputy Chief of Vigilance and Security/APGENCO  
All Superintending Engineers/APGENCO  
The DIG & Chief of Vigilance & Security, APGENCO  
The Divisional Engineer (MPP)/APGENCO.  
The Dy. Secretary (General)/GAD/Andhra Pradesh Secretariat, Hyderabad.  
The General Secretary, A.P.E.E.Union (Regd. No.1104) (Recognized), Mint Compound, Hyd.  
The Secretary General, APSEB Employees Union (Regd.No.327)(Recognized), Mint Compound, Hyd.  
The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.B-1245),(Recognized), Mint Compound, Hyd.  
The General Secretary, A.P.Power Generating Employees Union (Regd.No.E-1535), H.Q.SRT-30"A" Colony, VTPS,  
Ibrahimpattam, Krishna District.  
The Secretary General, APSE Board Engineers Association (Regd.No.874/75),H.No.6-3-663, Somajiguda, Hyd.  
The Secretary General, APGENCO Diploma Engineers Association (Regd.No.H- 48),Affiliated to APPGEU-E-1535,  
H.Q.SRT-30'A`Colony,VTPS,Ibrahimpattam.  
The General Secretary, A.P.S.E.B.Accounts Officer's Association (Regd.No.C5) III rd floor, A Block, Vidyut Soudha,  
Hyd.  
The General Secretary, Andhra Rashtra Power Employees Union (Regd.No.G-445), H.No. 1-8-565/5, RTC "X" Road,  
Hyd-20.  
The General Secretary, State Scheduled Tribe Employees Welfare Association,(Regd. No. 956/78), Mint compound,  
Hyderabad.  
The General Secretary, Junior Accounts Officers Association (R.No.880),Vidyut Soudha, Hyd.  
The General Secretary, All Projects Electricity Employees Union (R.No.1076),  
Onukudelli, Dist.,Koraput, Orissa (Affiliated to APEE Union Regd.No.1104)  
The General Secretary, United Electricity Employees Union (Regd.No.B-1829),1-1-60/4, Musheerabad, Hyderabad -20.  
The Secretary General, A.P.S.E.B Secretariat Employees Association (Regd.No.54/69), Vidyut Soudha, Hyderabad.  
The General Secretary, A.P.S.E.B. Technical Employees Union (Regd.No.B-2275), C/o Sri K.Sampath Reddy, H.No.6-1-  
49/5, Mint Compound, Hyd.  
The Secretary General, APSEB SC & ST Employees Welfare Association (Regd.No.1589), Mint compound, OPP. AP  
Text book press, Khairatabad, Hyderabad.  
The General Secretary, A.P.E.E. P&G and Officers Association (Regd.No.EEA 10656), Mint Compound, Hyderabad.  
The General Secretary, Electricity BC Employees Welfare Association (Regd.No. 1681/2006), C/o Sri R. Krishnaiah,  
H.No. SRT-43, Vidyannagar, Hyderabad.  
The President, APSEB Retired Employees Welfare Association (Regd.No.7/26-3, Bhagya Nagar, Guntakal.  
The Secretary, APSEB Retired Welfare Association, 12-2-323/A/77, Santosh Nagar, Mehidipattam, Hyd.  
The General Secretary, APSEB Rtd Officers Welfare Association, 1-24-47, Venkatapuram, Secunderabad.  
The General Secretary, The Dist APSEB Rtd Officials Welfare Assn (Regd No.418/02), D.No.7-8-13, Velamuri Street,  
Ramaraopeta, kakinada-533 004  
The General Secretary, A.P.S.E.B Security Officers Welfare Association,(Regd.No.4024/91) O/o ASO/Vidyut Soudha,  
Hyderabad.  
The General Secretary, Machkund Workers Union (Regd.No.301),Onukudelli.  
The President, Power Generation Corporation Backward Class Employees Welfare Association (Regd. No. 1204/01)  
H.No.14-3-237, Goshamahal, Begambazar, Hyderabad-12.  
The General Secretary, Andhra Pradesh Electricity Employee's Association (Regd.No.H-61/05)H.No. 14-3-237,  
Goshamahal, Begambazar, Hyderabad-12.  
The General Secretary, Andhra Pradesh Electricity Staff & Workers Union (Regd.No. H- 64), Affiliated to AITUC,  
Q.No.DT-16, RTPP, VV Reddy Nagar, Yerragadda (M), KADAPA, (Dist) – 516312.  
The General Secretary, Andhra Pradesh Electricity Staff & Workers Union (Regd.No. H-64), Affiliated to AITUC,  
H.No.3-5-912, Himayatnagar, Hyderabad.  
The General Secretary, Genco Engineers Association (1269/09/T5) Om Shanti Towers, Plot No.144, Moti Nagar,  
Hyderabad.  
The General Secretary, APGENCO JAOs Association (Regd.No.1967 of 2005) Stores Section O/o FA&CCA (A/cs)"A"  
Block, 3<sup>rd</sup> Floor, Accounts Wing, VS/Hyderabad.  
The General Secretary, Andhra Pradesh GENCO Employees Union (Regd.No.H-67), Hq: DT-3, RTPP, VV Reddy Nagar,  
Kadapa Dist.  
The General Secretary, Machkund Hydro Electricity Employees Union, (Regd.No.189 Jey), Onukudelli.  
The General Secretary, Personnel Services Employees Welfare Association (Regd. No.299/08), H.No.6-3-572, Room.

The Secretary, General Electricity OC Employees Assn (Regd. No.1088/08)H.No.1- 1-287/33A, Chikkadapally,  
Hyderabad.  
The Secretary General, AP Power Engineers Association (Regd.No.279/09) H.No.1-9-286/2/4/2/A. Ram Apartments,  
Vidya Nagar, Hyderabad.  
The General Secretary, AP Transco & Genco, SC/ST & Dalith Christian Employees Assn, (Reg.No.15/2002) Plot No.12,  
near GNR Gardens, Anandbagh, Malkajigiri, Hyderabad-500047,  
The Secretary General, Andhra Pradesh Engineers Association, (Regd.No. 319/07) Prof. Jaya Shankar Bhavan, Mint  
compound, Khairatabad, Hyderabad-500 004.  
The Secretary General , YSR APGenco Employees Union (Regd.No. H-128) H.No.8- 4-369/256, Besides Anjaneya  
Swamy Temple, Swaraj Nagar, Borabanda, Post Sanath nagar, IE, Hyderabad-500 018.  
The Secretary General, State OC Employees Welfare Assn, (Reg.No.1813/04) No.19, New MLA Quarters, Adarsh Nagar,  
Opp: Post office, Hyderabad.  
The General Secretary, State Schedule Tribe Employees Welfare Assn (Regd.No.956/78) H.Q. Mint Compound, Besides  
APCPDCL (Hq), (new building) Hyderabad-500063.  
The General Secretary, AP Power Employees Union (Regd.No.H-129) H.No.G- 207, RTTP, VV Reddy Nagar, Kalamalla,  
Kadapa (Dist), AP-516 312.  
Sri S,M.Basha, Founder & State President, Andhra Pradesh Electricity Employees Muslim Minority Assn, D.No. 12/3-670-  
1, Jesus Nagar, Opp:D4 Section APSPDCL, Ananthapuram.  
The State President, Andhra Pradesh Electricity Employees Union (Regd.No. H-142), (H.No.19-5-32/13/A/19, Mahmood  
Nagar, Kishan Bagh, Hyderabad. – 500064.  
The General Secretary, Andhra Pradesh Electricity Accounts Staff Association (Regd.No. 1228/2013), Projects Section, III  
Floor, APGENCO, 'A' Block, Vidyut Soudha, Hyderabad.  
The Founder and State President, Andhra Pradesh Vidyut Contract workers' Union (Regd. No. B-2871 /2012), # 6-1-44/3,  
Opp Mee Seva, Mint Compound, Hyderabad – 500004.

C.No. JS(PER)/DS(E)/AS(REG)/70/2014.

**//FORWARDED BY ORDER//**

*Sunder Valli*

PERSONNEL OFFICER 2/01/15

**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED**  
**ANNEXURE to GOO No. 466/JS(Per), Dated 02 -01-2015.**  
**ALLOWANCES TO OTHER THAN WORKMEN**

S.No.	Description	Existing Rates	Revised Rates
1.	Medical Allowance	Rs. 500/- PER MONTH	Rs. 1000/- PER MONTH
2.	Hot line special compensatory allowance i. Divisional Engineer ii. Asst. Divisional Engineer iii. Assistant Engineer iv. Addl.Asst.Engineer	70% on minimum of ordinary grade scale. Note: The hot line staff are also eligible for Project Allowance @ 30%+5% (*) on minimum of ordinary grade scale. (*) Project allowance linked to performance parameters of respective generating stations) Insurance coverage up to Rs. 15 Lakhs	70% on minimum of ordinary grade scale. Note: The hot line staff are also eligible for Project Allowance @ 32.5%+5% (*) on minimum of ordinary grade scale. (*) Project allowance linked to performance parameters of respective generating stations) Insurance coverage up to Rs. 15 Lakhs
3.	Conveyance allowance to Physically Handicapped	As in Govt. of A.P.	As in Govt. of A.P.
4.	Non practicing allowance to the Doctors. i. Civil Surgeon/CMO ii. Dy. Civil Surgeon iii. Asst. Civil surgeon	Rs. 1875/- per month Rs. 1565/- per month Rs. 1250/- per month	Rs. 2345/- per month Rs.1955/- per month Rs.1560/- per month
5.	Special allowance to Accounts officers i. S.A.O.(B&R) ii. Pay Officer	Rs. 460/- per month Rs.460/- per month	Rs. 575/- per month Rs.575/- per month
6.	Employees working in Boiler section who possess certificate proficiency.	Rs. 290/- per month to all the employees working in Boiler Operation and maintenance.	Rs. 365/- per month to all the employees working in Boiler Operation and maintenance who possess the certificate of proficiency in BOE.
7.	Coal Handling allowance to the engineers of CHP circle, FMCC Division at Dr.NTTPS, Coal sampling, Ash Hopper, Ash silos and Mill Reject areas. Note: Dust allowance is not applicable to those who are paid coal handling allowance	Rs. 365/- per month	Rs. 455 /- per month

8.	<b>Project allowance</b>		
	a) All the employees working in Thermal Power Stations and Gas Power Stations (*Note)	30% + 5% (*) on minimum of ordinary grade scale	32.5 + 5%(*) on minimum of ordinary grade scale
	b) All the employees working Hydel Power stations (Except Sileru Complex)	33% + 5%(*) on minimum of ordinary grade scale	35.5 + 5%(*) on minimum of ordinary grade scale
	c) All the employees working Sileru Complex including Machkund Hydel Power Stations.	50% + 5%(*) on minimum of ordinary grade scale	52.5 + 5%(*) on minimum of ordinary grade scale
		(*) Project allowance linked to performance parameters of the respective generating stations.	(*) Project allowance linked to performance parameters of the respective generating stations.
	d) All the employees working at Corporate Office.	5% on minimum of ordinary grade scale	8% on minimum of ordinary grade scale
	e) All the employees working at all up-coming & new projects (both Thermal & Hydel Power Stations) (* Note)	30% on minimum of ordinary grade scale	35% on minimum of ordinary grade scale
	f) Shift allowance to the employees working in shift duties in Power Generating Stations.	5% on minimum of ordinary grade scale	9% on minimum of ordinary grade scale
		Note: All cadres and categories of employees working in round the clock shift duties are entitled for shift allowance.	

(\*Note)

1. The employees working in the construction areas of existing/up-coming power projects are eligible for project allowance only under Item-8(e). They will be eligible for project allowance linked to performance parameters under Item-8(a), (b) & (c) from the date of commercial operation of the projects/units, if they are posted to O&M of the corresponding units and which ever date is later.
2. Employees drawing allowance under item 8(e) are not eligible to draw project allowance mentioned in item 8(a)/(b)/(c)/(d)/(f).
3. The employees working in Ballary Sub-Station linked to TBHES are entitled for project allowance @ 32.5% on minimum of ordinary grade scale.
4. Employees working in Thermal Power Stations are eligible to draw PLGA based on the performance parameters of the entire project i.e. all the stages (I, II, III, IV etc) in project to adopt uniform policy thought APGENCO.

9.	a) Special allowance to the employees working in Ministers' Peshi, Chairman, Managing Director & Director's Peshi i.e. Class I & II officers	Rs. 900/- per month	1125/- per month
	b) Special allowance to the employees working in the peshies of Functional Heads i.e. CE & equivalent cadre at Corporate office, Vidyut Soudha, Hyderabad i.e. Class I & II officers	Rs. 500/- per month	625/- per month
10.	Conveyance allowance to a) SE & equivalent cadres in Vidyut Soudha, Hyderabad.	Rs. 3240/- per month	Rs. 4,050/- per month
	b) DE/SAO/AS & equivalent cadres	Nil	Rs. 2,000/- per month
	c) ADE/AO & equivalent cadres	Nil	Rs. 1,500/- per month
	d) AE/AE/AAO/PO & equivalent cadres	Nil	Rs. 1,100/- per month
	e) Sub Engineer/JAO	Nil	Rs. 1,000/- per month (The conveyance allowance shall be paid at the option of the employee i.e. either conveyance allowance or the reimbursement not both the claims)
11.	Conveyance allowance to		
	i. Security Officer	Rs. 435/- per month	Rs. 545/- per month
	ii. Asst. Security Officer	Rs. 325/- per month	Rs. 410/- per month
iii. Security Inspector	Rs. 275/- per month	Rs. 345/- per month	
12.	Kit Maintenance allowance to		
	i. Security Officer	Rs. 220/- per month	275/- per month
	ii. Asst. Security Officer	Rs. 220/- per month	275/- per month
iii. Security Inspector	Rs. 220/- per month	275/- per month	

13.	Allowance to Sports Officer, Vidyut Soudha., Hyderabad.	Rs. 900/- per month	1125/- per month
14.	Fixed TA/DA to the employees working in Coal Yard at Rudrampur & Yellandu	Rs. 720/- per month	900/- per month
15.	Dust allowance	Rs. 220/- per month Note: For all the non-workmen who are not in receipt of coal handling allowance and working inside the plant premises only.	Rs. 275/- per month Note: For all the non-workmen who are not in receipt of coal handling allowance and working inside the plant premises only.

**K. VIJAYANAND**  
**MANAGING DIRECTOR**

**//FORWARDED BY ORDER//**

*Sundaraiah*  
Personnel officer 2/01/15