

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
ABSTRACT

Estt. – APGENCO – Hike of 15% on the basic wages of the Contractors labourer – Orders – Issued.

G.O.O.No.237/JS(Per)/2015

Dt.04.09.2015
Read the following:

1. G.O.Ms.No.11, Labour, Employment Training & Factories (Lab-II) Dept., Dt.17.01.2012.
2. Memo.No.D(HR)/CGM(HR)/LO/PO/71/2012, dd.28.03.2012.
3. Memo.No.D(HR/IR)/CS/LO(T)/PO.X//71/2012, dd.21.11.2013.
4. Memo.No.D(HR & IR)/JS(P)/DS(O&M)/LO/VDA/2014-1, dtd.17.07.2014.
5. Memo.No.D(HR & IR)/JS(P)/DS(O&M)/LO/VDA/2014-1, dtd.31.01.2015.
6. From the Chairman & Managing Director, APTRANSCO, Lr.No.CMD/Addl. Secty/DS(L, IR & R)/AS(L & IR & R)/PO(IR)/JPO/2/208/2014, dtd.31.05.2014.
7. From the Chairman & Managing Director, APTRANSCO, Lr.No.CMD/Addl. Secty/DS(L, IR & R)/AS(L & IR & R)/PO(IR)/JPO/2015, dtd.03.02.2015.
8. Agreement entered into between the Management of APTRANSCO/APGENCO and the members of AP Power Employees Joint Action Committee(APPE JAC) on 11.08.2015.
9. From Secretary to Government, Energy & I&I Department, GOAP, Lr.No.4455/OP.A3/2013, dtd. 04.09.2015.

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As per the orders issued in the reference 1st cited, the APGENCO has been paying the minimum Wages (basic wages + VDA) to the Contractors Labourer under the categories of (i) High Skilled (ii) Skilled (iii) Semi-Skilled (iv) Un-skilled with effect from the date of issuance of the said G.O.

2. The AP Power Employees Joint Action Committee often requesting for hike of basic wages of contractors labourer in view of the hike in standard of living. After negotiations with APPEJAC/TNVKS Union, in the letters 6-7 cited, the Government was addressed to accord approval for hike in the basic wages of the contractors labourer working in AP Power utilities.

3. In the reference 9th cited, the Secretary to Government, Energy, Infrastructure & Investment Department, Govt. of Andhra Pradesh, have approved the proposal for hike of 15% on the basic wages of the Contract Employees working in the Power Utilities, subject to the following conditions:

- i) The hike of 15% in basic wages with prospective effect only in case of the wages paid under Contract Labour Rules. (Minimum wages Act).
- ii) The hike shall not apply to Contract employees who are paid remuneration under orders issued by State Government Vide G.O.Ms.No.3, Finance (SMPC.II) Department, Dt.12.01.2011.

Contd.

- iii) This hike shall not be linked to any future revision of the remuneration to the outsourced employees working in Government Department and it shall be made a condition in the agreement.
- iv) An increment of a Government Employee does not exceed 3% per annum, the increase now allowed, cannot be further increased for the next 5 (five) years. The Corporation shall insist on the Unions that they will not demand any further increase in the next 5 (five) years.
4. After careful consideration, the APGENCO hereby accords approval for hike of 15% in basic wages as specified in G.O.Ms.No.11, Dt.17.01.2012 issued by Labour, Employment Training & Factories (Lab-II) Dept., Govt. of A.P subject to the conditions specified in Para -3 above with effect from 04.09.2015.
5. All the Heads of the Power Generating Stations/Functional Heads are therefore requested to follow the orders issued above scrupulously.
6. These orders issued with the concurrence of the Director (Finance & Commercial) vide his U.O.No.1335, dtd.04.09.2015.

V. USHA
JOINT SECRETARY

To
All the Chief Engineers
All the FA&CCAs
The Joint Secretary (Per.)
The Chief General Manager (Adm, IS & ERP)
All the Superintending Engineers/Dy.CCAs

Copy to:
PS to the Managing Director
SAO to the Director (Finance & Comm)
ADE(T) to the Director (Thermal)
ADE(T) to the Director (Hydel)
ADE(T) the Director (Coal & logistics)
PA to the Director (Hr & IR)

C.No.JS(Per.)/DS(Estt)/AS(IR)/PO.IR/2015.

//FORWARDED :: BY ORDER//

PERSONNEL OFFICER