

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
ABSTRACT

Estt. – APGENCO – PAYMENT OF INCENTIVE – Incentive to the Employees working in Thermal & Hydel Generating Stations of APGENCO including to the employees working in Corporate Office, Vidyut Soudha, Vijayawada for the year 2016-2017 – Sanction – Orders – Issued.

G.O.O.No.148 /JS(Per)/2017

Date:16.10.2017

Read the following:-

1. G.O.O.No.379/CGM(HR)/2009 dtd 29.12.2009
2. G.O.O.No.488/CGM(HR)/2010 dtd 22.12.2010
3. G.O.O.No.523/CGM(HR)/2010 dtd 31.12.2010
4. G.O.O.No.542/CGM(HR)/2011 dtd 01.02.2012
5. G.O.O.No.481/CGM(HR)/2013 dtd 26.10.2013
6. G.O.O.No.339/JS(Per)/2014 dtd 25.10.2014
7. G.O.O.No.268/JS(Per)/2015 dtd 14.10.2015
8. G.O.O.No.156/JS(Per)/2016 dtd 06.08.2016

ORDER:

In the reference second read above, a Committee was constituted for formulating a scheme for framing guide lines for sanction of Generation Incentive to the employees who are working in the Generating Stations of APGENCO. The Committee constituted has met and discussed the matter in depth and submitted its report dated 22.12.2010 recommending certain parameters for payment of Generation Incentive to the employees from the Financial Year 2009-2010. Based on the Committees' Report, a scheme on the payment of Generation Incentive has been devised and the same was communicated to the Trade Unions, vide letter dated 10.05.2011. Accordingly, the "Generation Incentive" was paid upto the Financial Year 2015-2016 based on the performance parameters recommended by the Committee stated supra.

2) The Thermal & Hydel, Power Generating Stations under the control of APGENCO have generated 20,711.786 MU in the year 2016-2017. The Plant Load Factor (PLF) achieved during the above year is 74.61% as against the All India Plant Load Factor (PLF) of 60.01% which is incredible.

3) After careful consideration and in order to boost up the morale, zeal and enthusiasm among employees for achieving the targeted goals of APGENCO, sanction is hereby accorded for payment of Generation Incentive for the financial year 2016-2017, on one time basis, as detailed

P.T.O.

below, to all the employees of APGENCO working in APGENCO including Odisha staff working in Machkund Hydro Electric Scheme and all employees of Govt. of AP who have worked in the APGENCO Generating Stations on deputation.

- a) 10 days salary (Pay +DA) as on 01.04.2016 to the employees who worked for six months or more during the financial year 2016-2017.
 - b) 5 days salary (Pay+DA) as on 01.04.2016 to the employees who worked for three months or more but less than six months during the financial year 2016-2017.
 - c) The period if authorized leave with pay and allowances during the said reckoning period shall also be taken into consideration for arriving the period of service rendered by the employees.
- 4) All the Chief Engineers/Superintending Engineers of Generating Stations of APGENCO are requested to furnish the information on the following parameters positively before 15th of April every year.
- i) Availability for APGENCO as a whole.
 - ii) PLF available in Thermal Plants.
 - iii) Capacity Index in respect of Hydel Stations:
 - iv) Auxiliary Power Consumption & Specific Oil Consumption
 - v) O&M Expenditure Notified by APERC;
 - vi) Cost of Generation
 - vii) Safety Measures i.e., Fatal & Non-Fatal Accidents;
 - viii) Strikes/Dharnas and
 - ix) Savings made on Cost of Generation.

5) This order issued with the concurrence of Director (Finance & Commercial), APGENCO vide e-Office No. 006 dated 11.10.2017.

K.VIJAYANAND
MANAGING DIRECTOR

To

All the Chief Engineers/APGENCO
The Chief General Manager(Adm, IS & ERP)/APGENCO
The Joint Secretary(Per)/APGENCO

Contd..

All the FA & CCAs/APGENCO
All the Superintending Engineers/APGENCO
All the Divisional Enigneers/Executive Engineers/APGENCO

Copy to the:

PS to Chairman/APGENCO
PS to Managing Director/APGENCO
SAO to Director (Finance & Commercial)/APGENCO
ADE(Tech) to Director (Thermal)/APGENCO
ADE (Tech) to Director (Hydel)/APGENCO
ADE (Tech) to Director (HR&IR)/APGENCO
PA to the Company Secretary/APGENCO
PA to Chief of Vigilance & Security/APGENCO
All Dy.CCAs/ Dy.Secretaries/All Assistant Secretaries/APGENCO.
Pay Officer/Accounts Officer(CPR)/APGENCO.

The General Secretary, APEE Union (Regd.No. 1104) (Recognized), Vidyut Sakha Bhavan, Maharani Peta Post, Visakhapatnam-2.

The General Secretary, APSE Union (Regd.No. 327) (Recognized), Q.No. JE-337, Security Colony, Dr.NTTPS, Ibrahimpatnam, Dist: Krishna-521 456

The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No. B-1245), H.No. 48-9/10, Muniswamy Nilayam, Viswam Nagar, Behind CBR Residency, Gunadala, Vijayawada.

The General Secretary, APPGE Union (Regd.No. E-1535), SRT-30, A-Colony, Dr.NTTPS, Ibrahimpatnam, Dist: Krishna - 521 456

The General Secretary, APGENCO Chemist's Association(Regd.No. 756), O/o Chief Chemist, O&M, Dr.NTTPS, Ibrahimpatnam, Dist Krishna - 521 456.

The General Secretary, APGENCO Civil Engineer's Association, (Regd.No. 1344/2012), Qtr. No. DE-31, C Colony, Dr.NTTPS, Ibrahimpatnam - 521 456.

The General Secretary, APSEB Assistant Engineers' Association, (Regd.No. 1185/1977), Flat No. 301, Sai Fortune Apartments, Ramavarppadu, Vijayawada - 521 108.

The General Secretary, GENCO Mechanical Engineers Association, (Regd.No; 1805/2002), Quarter No. E-109, V.V.Reddy Nagar, Erraguntla (M), Dist: Kadapa - 516 312

The General Secretary, AP Vidyut Shakthi Employees Union (Regd.No. H-155), H.No. G-207, RTPP V.V.Reddy Nagar, Kalamalla, Dist: Kadapa.

The General Secretary, Electricity Backward Classes Employees Welfare Association, (Regd.No. 1681/2006), C/o. R.Krishnaiah, B.C.Bhavan, SRT 43, Vidya Nagar, Hyderabad - 520 044.

The General Secretary, Electricity OC Employees Welfare Association, Regd.No. (1088/2008), SRT 20, Security Colony, Dr.NTTPS, Ibrahimpatnam, Dist: Krishna.

- The General Secretary, APGENCO Personnel Service Employees Welfare Association (Regd.No. 299/2008) 5th Floor, Vidyut Soudha, Vijayawada – 500 004.
- The General Secretary, Andhra Pradesh State Electricity Accounts Officers Association (Regd.No. 387/2014) D.No. 74-2-1/1, F-203, Tirumala Residency Pandaripuram, Ashok Nagar, Vijayawada, Dist:Krishna
- The General Secretary, JAO's Association (Regd. No. 1967/2005), APGENCO, Vidyut Soudha, 5th Floor, Gunadala, Vijayawada – 520 004.
- The General Secretary, APGENCO Accounts Officers Association, APGENCO Vidyut Soudha, 5th Floor, Gunadala, Vijayawada – 520 004.
- The General Secretary, All Projects Electricity Employees Union (Regd.No. 1076) Onukudelli, Dist: Koraput, Orissa.
- The President, Andhra Pradesh Electricity Staff & Workers Union (Regd.No. H-64), Affiliated to AITUC, Qtr.No.UD/LD-378, B.Colony, New Quarters, Dr.NTTPS, Ibrahimpatnam, Vijayawada.
- The General Secretary, Andhra Pradesh State Vidyut Scheduled Tribe Employees Welfare Association (Regd.No. 956/78), Flat No. 102, Sri Ram's Residency, Patamata, Vijayawada – 520 010.
- The General Secretary, Andhra Pradesh Power Employees Union (Regd.No. H-129), H.No. G-207, RTPP V.V.Reddy Nagar, Kalamalla, Dist: Kadapa.
- The State President, AP Electricity Employees Muslim Minority Association, (Regd.No. 151/2010), D.No. 12/3-670/1, Jesus Nagar, Opp. D4 Section, APCPDCL, Anantapur.
- The State General Secretary, AP Vidyut Shakhi Employees Union (Regd.No. H-155), Door No. 13-110,/1, Dr.NTTPS, Ibrahimpatnam, Dist: Krishna 521 456

Stock File

C.No. D(HR)/JS(Per)/DS(E)/AS(IR)/PO.F/10/2016

//FORWARDED BY ORDER//

M. Ramenraj Babu
PERSONNEL OFFICER