

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED  
ABSTRACT

APGENCO – Child Care Leave – Sanction of Child Care Leave for two months to the women employees of the APGENCO - Orders – Issued.

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G.O.O.No.157/JS(Per)/2016,

Dated.06.08.2016.

Read the following :-

G.O.Ms.No.132, Finance (HR-IV-FR) Department, Dated 06.07.2016,

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ORDER :-

After careful consideration, the APGENCO directs that the orders issued in G.O.Ms.No.132, Finance (HRM-IV-FR) Department, Dtd 06.07.2016 (copies enclosed) shall be adopted in respect of employees of APGENCO.

02). These orders shall come into force with immediate effect.

03). These orders are issued with the concurrence of Director (F&C), vide U.O.No.1023, Dated.05.08.2016.

V. USHA  
JOINT SECRETARY (PER)

To

The Chief Engineers//Superintending Engineers,  
The FA&CCAS//Dy.CCAs  
The Chief General Manager (Adm, IS &ERP)  
The Joint Secretary (Per)

Copy to the :-

PS to Managing Director/APGENCO/VS/Hyd  
SAO to Director (F&C)/APGENCO/VS/Hyd  
AS/PO/DE/ADE to Directors of APGENCO  
Company Secretary/APGENCO/VS/Hyd  
DE/MPP/VS/Hyd//Pay Officer//AO/CPR/VS/Hyd  
PA to Chief of Vigilance and Security/VS/Hyd

The General Secretary, APEE Union (Regd. No. 1104), (Recognized), Mint Compound, Hyderabad.

The General Secretary, APSE Union (Regd. No. 327), (Recognized), Mint Compound, Hyderabad.

The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No. B-1245), (Recognized), Mint Compound, Hyderabad.

The General Secretary, AP. Power Generating Employees Union (Regd.No. E-1535), H.Q.SRT-30, 'A' Colony, VTPS, Ibrahimpatnam, Krishna District.

The Secretary General, APSE Board Engineers Association (Regd. No. 874/75), H.No. 6-3-663, Somajiguda, Hyderabad.

Contd.....02

The Secretary General, APGENCO Diploma Engineers Association, (Regd.No. H-48), affiliated to APPGEU (Regd. No. E-1535), H.Q. VTPS, SRT-30, 'A' Colony, Ibrahimpatnam, Krishna District.

The General , APSEB Accounts Officer's Association (Regd. No. C5), APGENCO, V.S, Hyderabad.

The General Secretary, APSEB Chemists Association (Regd. No. 756), Paloncha- 507 115.

The General Secretary, Andhra Rashtra Power Employees Union (Regd. No. G-445), H.No. 1-8-565/5, RTC 'X' Road, Hyderabad-20.

The General Secretary, State Scheduled Tribe Employees Welfare Association, (Regd.No. 956/78), AE-25, 'B' Colony, KTPS, Paloncha.

The General Secretary, Junior Accounts Officer Association(Regd. No. 880), Vidyut Soudha, Hyderabad.

The General Secretary, All Projects Electricity Employees Union (Regd. No. 1076), Onukudelli, Dist. Koraput, Orissa (Affiliated to APEE Union), (Regd. No. 1104).

The General Secretary, United Electricity Employees Union (Regd.No. B-1829), 1-1-60/4, Musheerabad, Hyderabad-507115.

The General Secretary, APSEB Asst. Engineers Association (Regd.No. 1185), New Paloncha-507115.

The Secretary General, APSEB Secretariat Employees Association, (Regd. No.54/69), Vidyut Soudha, Hyderabad.

The General Secretary / APSEB Technical Employees Union(Regd. No.B-2275), C/o. Sri K.Sampath Reddy, H.No. 6-1-49/5, Mint Compound, Hyderabad.

The Secretary General, APSEB SC & ST Employees, Welfare Association (Regd. No. 1589), H.No. 8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyderabad.

The General Secretary, A.P.E.E.P&G and officers Association (Regd.No. EEA/10656), Mint Compound, Hyderabad.

The President, APSEB Retired Employees Welfare Association, 7/26-3, Bhagyanagar, Guntkal-51801.

The Secretary, APSEB Retired Welfare officers Association 12-2-323/A/77, Santoshnagar, Mehdipatnam, Hyderabad.

The General Secretary, APSEB Retired Officers Welfare Association, 1-24-47, Venkatapuram, Secunderabad.

The General Secretary, The District APSEB Retired Officials Welfare Association (Regd. No. 418/02), G-2, Ram's Enclave, 7-7-39/10, Pattabi Street, Near Town Railway Station, Opp. Kusuma Nursing Home, Ramaraopeta, Kakinada-533 004.

The General Secretary, A.P.S.E.B. Security Officers Welfare Association, (Regd.No. 4024/91), O/o. ASO, Vidyut Soudha/Hyderabad.

The General SEcertary Machkund Workers Union (Regd.No. 301), Onukudelli.

The President, Power Generation Corporation Backward Class Employees Welfare Association, (Regd.No. 1204/01), H.No. 14-3-237, Goshmahal, Begum Bazar, Hyderabad-12.

The General Secretary, Andhra Pradesh Electricity Staff & Workers Union (Regd.No. H-64).  
Affiliated to AITUC, H.No. 3-5-912, Himayatnagar, Hyderabad-29.

The General Secretary, APGENCO JAO's Association (Regd. No. 1967 of 2005) stores section  
O/o. FA&CCA(A/c's), 'A' Block, 3<sup>rd</sup> Floor, Accounts Wing, Vidyut Soudha, Khairatabad, Hyd-  
82.

The General Secretary, APGENCO Employees Union, (Regd. No. H-67), A/114, Vertex Pride  
Apartments, Jayabharath Nagar, Nizampet Road, Kukatpally, Hyderabad-72.

The General Secretary, Machkund Hydro Electricity Employees Union (Regd.No. 189 Jey),  
Onukudelli.

The General Secretary, Electricity BC Employees Welfare Association (Regd.No.1681/06),  
H.No.43, SRT, Vidyanagar, Hyderabad – 44.

The General Secretary, APGENCO, Personnel Service Employees Welfare Association (Regd.  
No. 299/2008), H.No. 6-3-572, B-Block, Room No.401, Vidyut Soudha, Hyderabad-82.

The General Secretary, Genco Mechanical Engineers Association (Regd.No. 1805/2002), Qr.  
No. BDE-5, KTPS-Colony, Paloncha-507115.

The Secretary General, A.P. Power Engineers Association, (Regd. No. 279/ 09), H.No.1-9-  
286/2/4/2/A, Ram Apartments, Vidya Nagar, Hyderabad-44.

The General Secretary, AP Power Diploma Engineers Association (Regd. No. B-473)  
(Recognized), H. No. 5-9-22/55. Adarsh Nagar, Hyderabad.

The Secretary General, Electricity O.C. Employees Welfare Association (Regd. No. 1813/04)  
Vidyut Soudha, Hyderabad.

The Chairman, APJAO, AF APCPDCL, Hyderabad.

The Secretary General, Electricity O.C. Employees Welfare Association (Regd. No. 1088/08),  
H.No.14-1-90/59, Gayatri Nagar, Near Allapur. Borabanda, Hyderabad-500 018.

The General Secretary, Genco Engineers Association (Regd. No.1269/2009), T-5, Om Shakthi  
Towers, Plot No. 144, Motinagar, Hyderabad.

The General Secretary, Andhra Pradesh State Vidhyut Scheduled Tribe Employees Welfare  
Association (Regd. No. 956/78), Flat No. 102, Sri Ram's Residency, Patamata, Vijayawada -  
520010.

The General Secretary, GENCO Pensioners Welfare Association (Regd. No. 97/09) HQs, KTPS,  
Paloncha, before Shuttle Indoor Court, Paloncha-507 115.

The Secretary General, AP Transco, Genco, SC, ST/Dalith Christian Employees Association  
(Regd. No. 15/2002), H.No, 5-105, BC Area, Yerngudam, Devarapally Nabdakm /west  
Godavari, AP – 534313.

The General Secretary, APGENCO civil Engineers Association, (Regd. No. 1344/2012), Q.No.  
DE-31, C Colony, Ibrahimpatnam, Krishna Dist. – 521456.

The General Secretary, Andhra Pradesh Power Employees Union (Regd. No. H-129), H.No. G-  
207, RTPP, V.V. Reddy Nagr, Kalamalla, KADAPA (Dist.), A.P-516312.

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S.M.Basha, Founder and State President, AP Electricity Employees Muslim Minority Association (Regd. No. 151/2010), D. No. 12/3-670-1, Jesus Nagr, Opp. D4 Section, APCPDCL, Anantpur.

The State General Secretary, AP Vidyuth Shakthi Employees Union (Regd.No.H-155), Door.No.13-110/1, Dr.NTTPS, Ibrahimpatnam – 521456, Krishna Dist.

C.No.JS(P)/DS(E)/AS(E)/PO.Reg/02/2016

//FORWARDED :: BY ORDER//

  
PERSONNEL OFFICER

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

Public Services – Finance Department - Recommendations of Tenth Pay Revision Commission on Child Care Leave - Sanction of Child Care Leave for two months to the women employees of the State – Orders –Issued.

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**FINANCE (HR-IV-FR) DEPARTMENT**

**G.O.Ms.No.132**

**Dated. 06.07.2016**

**Read the following:**

1. Representation of the Andhra Pradesh Non-Gazetted Officer's Association Dated, Nil.
2. Representation of the Andhra Pradesh Secretariat Association dated, Nil.

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**ORDER:**

In the references read above, the Associations requested for sanction of the Child Care leave to all women employees.

2. The recommendations of the Tenth Pay Revision Commission in this regard are extracted below:

The Commission considers the demand to be reasonable and recommends sanction of Child Care Leave of up to 2 years to all women employees in the entire service career, to look after 2 eldest children up to the age of 18 years.

3. Government after careful consideration hereby order that the women employees be permitted to avail child care leave for two months viz., sixty days in the entire service to take care of the minor child for rearing or for looking after any other needs of the child during school or college examinations, sickness etc., subject to the following conditions:

- a) Child Care leave of two months can be sanctioned in not less than 3 spells to look after two children up to the age of 18 years and with disabled children up to 22 years. The Child Care leave would be permitted only if the child is dependent on the Government servant.
- b) LTC cannot be availed during the Child Care Leave as the leave is granted for the specific purpose of taking care of the minor child for rearing or for looking after any other needs of the child during examination, sickness etc.
- c) The leave account for child care shall be maintained in the prescribed proforma enclosed and it shall be kept along with the Service Book of the

Government servant concerned. The leave shall be deducted from the Child care leave account.

- d) Child Care leave shall not be debited against the leave account viz., Earned Leave, Half Pay leave
- e) The Head of the office shall ensure that the availment of Child Care leave to an employee will not affect the functioning of the office for which necessary orders depending upon the circumstances of the office may be issued.
- f) Child Care leave cannot be demanded as a matter of right. It requires the prior proper approval of the leave sanctioning authority.
- g) The leave is to be treated like Earned Leave and sanctioned as such
- h) The Child Care Leave may be sanctioned in continuation with maternity leave or any other leave other than Casual Leave and Special Casual Leave.
- i) The Child Care leave can be sanctioned during period of probation also. However, the period of probation shall be extended to that extent.
- j) The Child Care leave can also be allowed for leave not due.

4 This Order can be accessed at <http://www.aponline.gov.in>, <http://www.goir.ap.gov.in> and <http://www.apfinance.gov.in>

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**AJEYA KALLAM  
SPECIAL CHIEF SECRETARY TO GOVERNMENT**

To

The Accountant General, Andhra Pradesh and Telangana Hyderabad.  
The Accountant General, Andhra Pradesh and Telangana Hyderabad (by name).  
The Pay & Accounts Officer, Hyderabad.  
All Special Chief Secretaries / Principal Secretaries / Secretaries to Government.  
All the Departments of Secretariat.  
The Registrar General, High Court of Judicature at Hyderabad  
for the State of Telangana and the State Andhra Pradesh.  
The Resident Commission of Andhra Pradesh in New Delhi,  
Andhra Bhawan, 1 Ashoka Road, New Delhi.  
All the Heads of Departments.  
All District Collectors.  
All District Judges of Andhra Pradesh.

Copy to:

The Chief Secretary to the Government of Andhra Pradesh.

The Principal Secretary to Governor, Andhra Pradesh, Hyderabad.

The Principal Secretary to the Chief Minister and Private Secretaries to all Ministers.

The Secretary, Andhra Pradesh Public Service Commission, Hyderabad.

All the District Treasury Officers (with copies for Sub-Treasury Officers).

The Chairman and Managing Director of Andhra Pradesh GENCO/TRANSCO

The Managing Director of AP State Road Transport Corporation, Hyderabad.

All District Educational Officers.

All the District Development Officer, Zilla Praja Parishads.

All District Panchayat Officers.

All Principals of Junior and Degree Colleges of Andhra Pradesh.

All Mandal Development Officers.

All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries, Hyderabad

All Secretaries of Agricultural Market Committees through the Commissioner and Director of Marketing, A.P., Hyderabad.

All Commissioners/ Special Officers of Municipal Corporations & Municipalities.

The Commissioner, Government Printing Press, A.P. Hyderabad

for publication in the Andhra Pradesh Gazette.

The General Administration (Cabinet) Department.

The General Administration (SW) Department

SF/S.Cs.

//FORWADED:: BY ORDER//

SECTION OFFICER

