

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
(A Govt.of A.P. undertaking)
VIDYUTH SOUDHA :: VIJAYAWADA

NOTIFICATION

APGENCO (Wholly owned by Government of A.P.) is one of the pivotal Organization of Andhra Pradesh, engaged in the business of Power Generation with an installed capacity of 8789 MW, invites applications from the qualified candidates for the position of Directors as detailed below:

- a. Director (Finance & Commercial) - Notification No.06/JS(Per)/2024, Dt.10.10.2024.
- b. Director (HR&IR) - Notification No. 07/JS (Per)/2024, Dt: 10.10.2024.
- c. Director (Hydel) - Notification No. 08/JS (Per)/2024, Dt: 10.10.2024.
- d. Director (Coal & Logistics) - Notification No. 09/JS (Per)/2024, Dt: 10.10.2024.
- e. Director (Thermal) - Notification No. 10/JS (Per)/2024, Dt: 10.10.2024.

For further details visit www.apgenco.gov.in., under tab "Recruitment".

Last date for receipt of application: **Dt. 30.10.2024 @ 5.30 P.M.**

VIJAYAWADA
Date:10.10.2024

K.V.N. CHAKRADHAR BABU, IAS
Managing Director
APGENCO

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
(A Govt. of A.P. undertaking)
VIDYUTH SOUDHA :: VIJAYAWADA

Notification No.07/JS (Per)/2024, Dated: 10.10.2024.

APGENCO was incorporated under the Indian Companies Act 1956 as wholly owned State Government Company. It is one of the pivotal Organisation of Andhra Pradesh, engaged in the business of Power Generation. Apart from operation & Maintenance of the power plants, it has undertaken the execution of the ongoing & new power projects scheduled under capacity addition programme and is taking up renovation and modernisation works of the old power stations. In addition, Andhra Pradesh Power Development Corporation Limited (APPDCL) & APSPCL are subsidiaries of APGENCO. The existing installed capacity of APGENCO is 8789 MW comprising 6610 MW Thermal, 1773.6 MW Hydro, 405.4 MW Solar power stations.

2.0. **Details of Post :**

The Corporation fosters excellent work environment and has attractive compensation package. To support its high growth trajectory, APGENCO is looking for promising and competent Director (HR&IR) professional with brilliant academic record who are ready to take up challenges along with us. Director (HR&IR) is a Member of Board of Directors and reports to Managing Director.

Post	Qualification	Maximum Age (as on date of Notification)	No.of Vacancies
Director (HR&IR)	<u>Essential Qualification:</u> The applicant should be a Graduate with good academic record from a recognized University/ Institution. Post Graduate Diploma or Degree in Personnel Management/ Human Resource Management of two years duration or Post Graduate Degree or Masters in Business Administration (MBA)/Post Graduate Diploma / Programme in Management (PGDM/ PDPM) of two years duration from a recognized university/ Institution is desirable.	65 Years	01

3.0 **Work experience** (as on date of Notification)

3.1 The applicant shall have at least 25 years of experience in various aspects of HR/Personnel Management/Industrial relations with any Central/State Government/Public Sector undertakings.

3.2 Out of item 3.1 above, the applicant shall have at least 3(three) years of cumulative service during the last 15(fifteen) years at senior level positions of General Manager/Deputy Secretary/Superintending Engineer and Joint Secretary/Chief Engineer/Chief General Manager or an equivalent rank in Central/State Government/Public sector undertakings and person shall have at least one year of service in the cadre of Joint Secretary/Chief General Manager as on the date of notification.

4.0 **Tenure of Appointment:** Initially for a term of Two (2) years. The Tenure of the appointee may be extended for a period of one (1) year at a time up to a maximum of two (2) extensions. All decisions related to extension of tenure shall be made after the approval of the competent authority with the recommendation of the Selection Committee based on the yearly assessment report of the Director. Candidates with outstanding assessment only **should** be considered for re-appointment.

5.0 **Compensation package:**

The Compensation package will be as under:

Lumpsum amount (Including DA, HRA & CCA per month)	Rs. 2,12,216/- *
Security Guard Allowance	Rs. 20,598/-
Telephone Operator Allowance	Rs. 20,598/-
Prof. Development Allowance	Rs. 20,000/-
Special allowance	Rs. 25,000/-
Camp office allowance	Rs. 30,000/-

* Will be enhanced by 10% on completion of every year

6.0 **Selection procedure:**

Candidates will be shortlisted based on the experience profile for personal Interview.

7.0. **Job description and responsibilities:**

Director (HR&IR) shall look after all the HR & IR issue in APGENCO besides the duties entrusted by the Board/Managing Director/APGENCO from time to time.

8.0 **Place of Work:**

APGENCO Corporate Office/ Vidyut Soudha/Vijayawada.

9.0. **Health:**

The candidate should have sound Health.

10.0 **Terms and Conditions:**

10.1. APGENCO under any circumstances will not entertain the information, if any furnished by the candidate subsequently. Candidates should be careful in filling up the application form at the time of submission.

10.2. If the information furnished by the candidate in any part is found to be false or incomplete or is not found to be in conformity with the eligibility criteria mentioned, the candidature/ appointment will be considered as revoked /terminated at any stage of recruitment process or after selection/joining without any reference given to the candidate.

10.3. The candidate should not furnish any false/ tampered/ fabricated information or suppress any material information while filling of the application form.

10.4. Person selected if already a Government servant will have to seek retirement and retire before appointment.

10.5. The application of candidates received without the CR dossiers/ACRs and vigilance clearance or which contain incomplete information, or received after the due date will not be entertained.

10.6. In-service applicants should submit through proper channel along with "No objection Letter" from the Controlling officer/Head of Department.

10.7. APGENCO reserves the right to modify/cancel the Notification and/or recruitment process without assigning any reason.

10.8. The mere fact that a candidate submitted application against the Notification does not entitle him/her the right to be called for interview.

10.9. The Courts, Tribunals/Forums at Vijayawada only shall have the role and exclusive Jurisdiction to try any such cause /dispute out of this Notification.

11.0. **How to Apply:**

Interested candidates should apply in the prescribed format (as attached to this Notification) in duplicate along with relevant copies of enclosures as per check list, duly super scribing the post for which applied and addressed to: The Joint Secretary, 3rd Floor, Vidyut Soudha, APGENCO, Vijayawada – 520 004.

12.0. **Submission of application:**

12.1 The applicant if is in Government service should forward the application through proper channel. The forwarding authorities should also certify that, the entries in the application have been verified from the records and found correct and that no disciplinary/vigilance proceedings are pending **or** contemplated against the officer as well as no major/minor penalties imposed on the officer during the last ten years. Retired Applicants to submit their application directly and ensure the relevant document as required to be forwarded by his/her previous Employer as applicable.

12.2 If the applicant is in Central/State Government and/or Government undertaking service, he/she shall ensure the following documents enclosed along with the application.

- Up-to-date and complete confidential report (CR) (or) Annual Confidential Reports (ACR) for last five (5) years in original (**or**) attested Xerox copies.
- Vigilance clearance of the applicant shall be enclosed.

13.0 The last date for receipt of application **30.10.2024 @ 5.30 P.M.**

14.0 **Check list:**

- 14.1 Application form in prescribed proforma as Annexed to the Notification in Duplicate.
- 14.2 Attested copies in support of Age, Qualifications, Nationality, Caste.
- 14.3 Aadhar and Pan Card
- 14.4 Certificate of Educational Qualification along with Marks sheets of all the years.
- 14.5 Certificates in support of experience mentioned in the Application form.
- 14.6 ACRs/CRs for the last 5 years where worked.
- 14.7 Vigilance clearance
- 14.8 NOC in case of Central Govt/State Govt/PSU/Autonomous Body, if not forwarded through Proper Channel.
- 14.9 Any other document attached.

Managing Director/APGENCO

4) Qualifications: Graduation and above. (including any other special qualifications)

Sl.No	Qualification	Name of the College / University	Duration / Period	% of Marks

5) Positions held/experience with reference to evaluation criteria during the last 15 years (as indicated in the notification): -

Sl.No.	Organisation	Designation and place of posting	From	To	Scale of Pay	Nature of functions

6) Special achievements/Participation in important committees/working groups etc. if any: -__

7) Foreign Assignments/Training if any: _____

8) In case the candidate is holding the present post on lien/deputation basis: -

- a) Name of the Organisation in which the lien is held
- b) The date from which the lien is held
- c) Date from which the candidate is on deputation

9) Enclosures: Certified copies of all relevant documents/records

DECLARATION

I, _____ S/o. _____
hereby certify that, I have not been disqualified to act as a Director under Section 274 or any other relevant sections of the Indian Companies Act, 1956.

I also certify that, I am not facing any charge of, nor have ever been convicted for, any act of moral turpitude or economic offence.

I certify that, the details furnished by me in Columns 1 to 09 are true and I am eligible for the post.

I further submit my willingness to join the post, if selected. In case, if I give my unwillingness after interview is held, but before the appointment is processed or after issue of offer of appointment, I may be debarred for a period of two years for being considered for a Board level post in any PSU under the administrative control of the Energy Department, Govt. of A.P. other than the one, to which I belong to.

Date:

(Name and Signature of the applicant)

(To be filled by the PSU/Ministry/Department concerned)

Vigilance Status: - Please provide the details Vigilance cases if any pending / being initiated.

Disciplinary cases: -

- a) Whether any punishment awarded to the applicant during the last 10 years YES/NO.
if yes, the details thereof: - _____
- b) Whether any action or inquiry is going on against him as far as his knowledge goes
YES/NO. If yes, the details thereof: - _____

CRs / ACRs of last five years: (Please attach Attested or Original)

Further, it is certified that, the particulars furnished above have been scrutinized and found to be correct as per official records.

**SIGNATURE & DESIGNATION
of Competent forwarding authority with
Telephone No. & office seal.**