



**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED**  
**A B S T R A C T**

APGENCO – Estt. -Optimum utilization of Manpower in APGENCO Plants – Deployment of Manpower to 800 MW Units - Reorganisation of Manpower set up at O&M/ Dr. NTTPS & RTPP – Guidelines framed for deployment of Employees from Dr NTTPS complex & RTPP, to SDSTPS and Dr NTTPS/O&M to Dr NTTPS Stage-V- Orders Issued .

**G.O.O.No.53 /CGM (ADM, IS & ERP)/2020**

**Dt: 19.06.2020**

**Read the following:**

1. G.O.O.No.254/CGM (ADM, IS & ERP)/2019, Dtd.27.12.2019.
2. Committee Report Dated.17.06.2020.

\*\*\*\*

**ORDER:**

The Man/MW ratio for RTPP is 1.03 and for Dr. NTTPS is 1.28 as on 31.12.2019 which were higher in APGENCO Thermal plants. The normative standard followed generally for subcritical technology is 0.80/MW. There is need to reduce the Man/MW ratio to 0.80 at Dr.NTTPS and RTPP. In this regard, a committee was constituted vide G.O. O 1<sup>st</sup> cited to work on optimum utilization of Man Power and make suitable recommendations for minimization of Man/mw ratio at Dr. NTTPS and RTPP and to explore the modalities to divert the excess Man Power to 800 MW units to be commissioned at Dr. NTTPS Stage-V and SDSTPS. Accordingly committee has submitted a report dated.17.06.2020.

2. After careful consideration, based on the committee report, the following orders are here by issued.

- a) The following additional requirement of Engineering (Electrical, Mechanical, Telecom), Accounts, O&M Strength is sanctioned for O&M activities of SDSTPS & Dr. NTTPS Stage-V.

Cadre/ Post	SDSTPS(3X800MW)	Dr.NTTPS Stage-V(1X800MW)
	Addl .requirement of Manpower	Addl.requirement of Manpower
EE/EMT	9	8
DyEE /EMT	69	20
AEE/AE/EMT	80	17
Accounts	50	0
O&M	200	212
<b>Total</b>	<b>408</b>	<b>257</b>

Contd.,

::2::

- b) The following No. of Employees cadrewise:
- From Dr. NTPPS Complex & RTPP Shall be transferred on deputation basis to SDSTPS (3X800 MW) duly counting the posts in Parent Plants.
  - From O&M /Dr. NTPPS shall be transferred along with post to Dr. NTPPS Stage-V (1 X 800 MW) from the date of actual utilization.

SL. No	Name of the Cadre	Deployment (From RTPP to SDSTPS)	Deployment	
			Dr.NTPPS Complex To SDSTPS	O&M Dr.NTPPS To Dr.NTPPS Stage-V
<b>A</b>	<b>ENGINEERING CADRE</b>			
1	EE(EMT*)	4	1	3
2	Dy.EE(EMT*)	13	4	23
3	AEE/AE(EMT*)	35	30	26
<b>B</b>	<b>ACCOUNTS CADRE</b>			
1	Sr.Assistants	-	10	-
2	Jr.Assistants	25	10	-
3	Typists	5	-	-
<b>C</b>	<b>O&amp;M STAFF</b>	<b>200</b>		<b>212</b>
	<b>Total</b>	<b>282</b>	<b>55</b>	<b>264</b>

\*EMT---Electrical, Mechanical, Telecom

- The existing Engineering manpower set up of Dr. NTPPS O&M and RTPP is here by **Re-organized** duly merging certain Circles & Divisions at that stations and are enclosed in the Annexure-I & Annexure-II.
- The Guidelines for deployment of employees
  - From RTPP to SDSTPS and
  - From Dr NTPPS Complex to SDSTPS and O&M/Dr. NTPPS to Dr. NTPPS Stage V are framed and are enclosed in the Annexure-III.
- The Concerned Station Heads and Chief General Manager (Adm, IS& ERP) are requested to take necessary action accordigly.

Encl: - Annexures-I, II & III

**B.SREEDHAR**  
**MANAGING DIRECTOR**

**To:**

The Chief Engineer/O&M/Dr.NTPPS/Ibrahimpatnam/Krishna Dist.  
The Chief Engineer/O&M/RTPP/VV Reddy Nagar/YSR Dist.  
The Chief Engineer/O&M/Construction/SDSTPS/Neltur/Nellore Dist.  
The Chief Engineer/T.I &Construction Stg-V/Dr.NTPPS/Ibrahimpatnam/Krishna Dist.  
The Chief General Manager (Adm, IS & ERP)/VS/APGENCO.  
The Chief General Manager /APPDCL/Vijayawada.

**Copy to:**

Dy.EE(Techl) to MD/APGENCO//Dy.CCA to Director (Finance & Comml)// Dy.EE (T) to Director (Thermal)// Dy.EE (T) to Director (HR & IR)//PO to CGM (Adm, IS&ERP) //ALL FA&CCAs//GM(ERP &IT)//DS (Adm)//AS(Adm)//DS(Estt.)/DGM(Estt.)/VS/VJA.

**C.No.CGM (Adm, IS & ERP)/EE(MPP)/AEE(MPP-I)/D.No. 23/2020**

//FORWARDED:BY ORDER//

  
EXECUTIVE ENGINEER/MPP


**DIVISION WISE MAN POWER OF Dr.NTTPS/O&M**

Sl. No.	Name of the circle	Division	EE	DY.EE	AEE/AE
1	CE/O&M	Peshi	0	1	1
2	CE/O&M	FM	1	3	4
3	CE/O&M	Q.C( environment)	1	1	1
<b>CE/Office Sub-Total</b>			<b>2</b>	<b>5</b>	<b>6</b>
5	SE/ADM Circle	Office	0	1	0
6	SE/A&MM	A&C & ERP	1	5	5
7	SE/A&MM	Pur-1	1	3	6
8	SE/A&MM	Pur-2	1	3	6
9	SE/A&MM	SS&T	1	4	12
10	SE/A&MM	IT&Telecom	1	2	4
<b>SE/A&amp;MM Sub-Total</b>			<b>5</b>	<b>18</b>	<b>33</b>
	SE/E&C	Peshi		1	1
11	SE/E&C	E&P-1	1	2	2
12	SE/E&C	E&P-2	1	2	2
<b>SE/EFFICIENCY &amp; COMMERCIAL Sub-Total</b>			<b>2</b>	<b>5</b>	<b>5</b>
13	Stage - I & II Circle	Office	0	2	0
14	I&C/Stage.I		1	4	9
15	EM&MRT/Stage.I		1	6	8
16	BM/Stage.I & II		1	4	10
17	TM/Stage.I & II		1	4	6
18	CAM/Stage.I & II		1	5	11
19	Gen/Stage.I & II		1	3	3
20	Shift/Stage.I		4	19	39
21	I&C/Stage.II		1	4	8
22	EM&MRT/Stage.II		1	3	7
23	Shift/Stage.II		4	15	38
<b>SE/O&amp;M/Stage-I &amp; II Sub-Total</b>			<b>16</b>	<b>69</b>	<b>139</b>
24	Stage III circle	Office	0	1	0
25	Stage.III	I&C	1	4	8
26	Stage.III	EM	1	3	7
27	Stage.III	BM	1	2	5
28	Stage.III	TM	1	2	3
29	Stage.III	CAM	1	2	6
30	Stage.III	Gen.	1	1	1
31	Stage.III	Shift	3	15	39
<b>SE/O&amp;M/Stage-III Sub-Total</b>			<b>9</b>	<b>30</b>	<b>69</b>

Sl. No.	Name of the circle	Division	EE	DY.EE	AEE/AE
32	Stage IV Circle	Office	0	1	0
33	Stage IV	EM&I&C	1	11	11
34	Stage IV	BM & CAM	1	5	7
35	Stage IV	TM & CAM	1	4	5
36	Stage IV	Genl	1	2	2
37	Stage IV	Shift	4	31	1
<b>SE/O&amp;M/Stage-IV Sub-Total</b>			<b>8</b>	<b>54</b>	<b>26</b>
38	CHP Circle	Office	0	1	0
39	CHP	OPN.CHP 1&2	1	6	8
40	CHP	OPN.CHP 3&4	0	4	6
41	CHP	MM CHP 1&2	1	4	5
42	CHP	MM CHP 3&4	1	4	5
43	CHP	EM CHP	1	4	4
44	CHP	L&EM	0	2	2
45	CHP	FM&CC	1	4	8
<b>SE/O&amp;M/CHP Sub-Total</b>			<b>5</b>	<b>29</b>	<b>38</b>
46	ENVT Circle	Office	0	1	1
47	ENVT	C&M-I	1	2	9
48	ENVT	C&M-III	1	2	5
<b>SE/CIVIL/ENV Sub-Total</b>			<b>2</b>	<b>5</b>	<b>15</b>
49	Civil O&M Circle	Office	0	1	1
50	Civil O&M	C&M-II	1	3	7
51	Civil O&M	C&M-IV	1	2	5
52	Civil O&M	PHCD-IV	1	1	4
<b>SE/CIVIL/O&amp;M Sub-Total</b>			<b>3</b>	<b>7</b>	<b>17</b>
<b>TOTAL</b>			<b>52</b>	<b>222</b>	<b>348</b>

B.SREEDHAR  
MANAGING DIRECTOR

//FORWARDED::BY ORDER//

  
EXECUTIVE ENGINEER/MPP

**ANNEXURE-II to G.O.O.No. 53 /CGM (ADM, IS & ERP)/2020 dt  
19.06.2020**

**DIVISION WISE MAN POWER OF RTPP**

Sl.No.	Name of the circle	Division	EE	DY.EE	AE/AEE
1	CE/O&M	Peshi	0	1	1
2	CE/O&M	FM	1	3	2
<b>CE/Office Sub-Total</b>			<b>1</b>	<b>4</b>	<b>3</b>
3	SE/ADM	Peshi		1	
4	SE/A&MM	Pur-1	1	2	4
5	SE/A&MM	Pur-2	1	2	3
6	SE/A&MM	SS&T	1	5	12
7	SE/A&MM	Adm & Tech	1	5	5
8	SE/A&MM	ERP&IT	1	4	4
<b>SE/ADM Sub-Total</b>			<b>5</b>	<b>19</b>	<b>28</b>
9	SE/E&C	Peshi	0	1	0
10	SE/E&C	E&P-1	1	2	2
11	SE/E&C	E&P-2	1	2	2
<b>SE/EFFICIENCY &amp; COMMERCIAL Sub-Total</b>			<b>2</b>	<b>5</b>	<b>4</b>
12	Stage - I circle	Office		1	
13	Stage.I	Gen. & Shift	4	14	36
14	Stage.I	I&C	1	3	6
15	Stage.I	EM & MRT	1	4	8
16	BM & TM/Stg-I		1	2	5
17			0	2	3
18	Stage.I	CAM	1	3	4
<b>SE/O&amp;M/Stage-I Sub-Total</b>			<b>8</b>	<b>29</b>	<b>62</b>
19	Stage II & III Circle	Office		1	1
20	Genl/II&III		1	1	2
21	Shift/II&III		5	17	40
22	I&C/Stage.II&III		1	6	10
23	EM&MRT/Stage.II&III		1	5	8
24	BM/Stage.II & III		1	4	8
25	TM/Stage.II&III		1	4	6
26	CAM/Stage.II&III		1	5	8
<b>SE/O&amp;M/Stage-II &amp; III Sub-Total</b>			<b>11</b>	<b>43</b>	<b>83</b>
27	Stage IV Circle	Office		1	
28	Stage.IV	Shift & Genl	6	15	17
29	Stage.IV	EM MRT & I&C	1	8	9
30	Stage.IV	BM & AHP	1	5	6
31	Stage.IV	TM & CAM	1	4	4
<b>SE/O&amp;M/Stage-IV Sub-Total</b>			<b>9</b>	<b>33</b>	<b>36</b>

Sl.No.	Name of the circle	Division	EE	DY.EE	AE/AEE
32	CHP Circle	Office	0	1	0
33	CHP	O&M General	1	4	14
34	CHP	MM CHP	1	4	9
35	CHP	EM CHP	1	2	7
<b>SE/O&amp;M/CHP Sub-Total</b>			<b>3</b>	<b>11</b>	<b>30</b>
36	E&M/CHP Circle	Office	0	1	0
37	E&M/CHP	E&M-I	1	3	10
38	E&M/CHP	E&M-II	1	2	4
<b>SE/E&amp;M/CHP Sub-Total</b>			<b>2</b>	<b>6</b>	<b>14</b>
39	Civil/O&M	Peshi	0	1	2
40	Civil/O&M	Colony Maintenance	1	3	7
41	Civil/O&M	Power House Maintenance	1	2	5
42	Civil/O&M	C&M1	1	3	5
43	Civil/O&M	C&M 2	1	3	5
<b>SE/CIVIL/O&amp;M/Const Sub-Total</b>			<b>4</b>	<b>12</b>	<b>24</b>
<b>GRAND TOTAL</b>			<b>45</b>	<b>162</b>	<b>284</b>

B.SREEDHAR  
MANAGING DIRECTOR

//FORWARDED BY ORDER//

  
EXECUTIVE ENGINEER/MPP

**i. Guidelines for Deployment of Employees from RTPP to SDSTPS:**

- (a) Priority shall be given to the employees in all cadres who have willing to work at SDSTPS.
- (b) Then the long standing employees (Who are worked for Maximum days at RTPP) shall be transferred duly exempting the employees having less than one-year service as on 30.06.2020. The spouse cases can also be exempted provided the spouse of the APGENCO employee is an employee of APGENCO or any other Government service.
- (c) The O&M employees who have below 50 years preferably shall be transferred/ on deputation based on seniority and their Lien and seniority shall be maintained at parent station.
- (d) Retention at present station on medical grounds is not accepted as better medical facilities are available at SDSTPS plant & Nellore.
- (e) All other terms and conditions applicable for regular transfers are applicable as per APGENCO rules.
- (f) The concerned station heads reorganize the works within the balance man power for smooth running of units.

**ii. Guidelines for Deployment of Employees from Dr NTTPS Complex to SDSTPS, from Dr NTTPS/O&M to Dr. NTTPS Stage-V:**

- (a) Priority shall be given to the employees in all cadres who have willing to work at Dr NTTPS Stage-V &SDSTPS
- (b) Then long standing employees (Who are worked for Maximum days at Dr. NTTPS Complex) shall be transferred duly exempting the employees having less than one-year service as on 30.06.2020. The spouse cases can also be exempted provided the spouse of the APGENCO employee is an employee of APGENCO or any other Government service.
- (c) Retention at present station on medical grounds is not accepted as better medical facilities are available at SDSTPS plant& Nellore
- (d) The O&M employees who have below 50 years preferably shall be transferred/on deputation based on seniority and their Lien and seniority shall be maintained at parent station.
- (e) All other terms and conditions applicable for regular transfers are applicable as per APGENCO rules.
- (f) The concerned Station Heads re-organize the works within the balance man power for smooth running of units.

**B.SREEDHAR  
MANAGING DIRECTOR**

//FORWARDED::BY ORDER//

  
EXECUTIVE ENGINEER/MP