

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
ABSTRACT

APGENCO – Regulations – COVID-19 Pandemic – Deferment of payment of Salaries/Wages/Remuneration/Honorarium/Pensions for the month of March 2020 and onwards – Orders – Issued.

G.O.O.No. 02/CGM(Adm., IS&ERP)/2020

Date: 03.04.2020
Read the following:-

1. G.O.Ms.No.26, Finance (TFR) Dept.,Dated:31.03.2020.
2. T.O.O.(Addl. Secy-Per)Ms No. 1604, dtd. 01.04.2020.
3. Memo.No.FIN01-HROTPR(FINC)5/2020-HR-V, dt. 01.04.2020.

ORDER:

In the references read above, GOAP issued orders for deferment of payment of wages/salaries/remunerations/honorarium/pensions, including all allowances and perks/pensions etc., to the employees/ Pensioners/ Outsourcing/Contract Employees working in Government, PSUs/ Government Aided Institutions/Organizations, keeping in view the economic impact caused due to lockdown and consequent lack of inflow of resources and in the view of additional expenditures being incurred to control COVID-19.

2. Accordingly, APGENCO hereby adopts the orders of the Govt. of A.P. in the references 1-3rd read above and directs all the Pay Drawing Officers to comply the following working instructions scrupulously without any deviation for deferment of Consolidated Remuneration/Honorarium/Salaries/Wages/Pensions in respect of Directors/OSDs/Employees/Pensioners/ Outsourced & Contract services of APGENCO from the gross salary/emoluments for the month of March 2020 payable in April 2020 onwards till further orders:

Sl.No	Particulars	Deferment % on gross Consolidated Remuneration/Honorarium/Salary/Wages/Pension
1	All India Service Officers	60 %
2	Directors/OSDs/Employees/ Pensioners	50 %
3	Class-IV Employees /Outsourced & Contract Employees	10 %

3. In view of the clarification instructions issued by the GOAP., APGENCO hereby adopts the instructions of the Govt. of AP and in modification of paras: 3 & 4 in the ref. 2nd read above order as follows:

- a) While making payment of salaries/wages/remunerations/honorarium/pensions in respect of the employees/pensioners / outsourcing or contract services working in APGENCO, the percentages of deferment shall be observed scrupulously and payments shall be made without any deductions.
- b) The deferment shall be 10% in respect of pensioners belonging to last grade service and 50% in respect of other APGENCO pensioners.
- c) The other clarifications mentioned in the reference 3rd read above are applicable for payment of salaries/wages/remunerations/honorarium/ pensions are also applicable for the APGENCO to that extent of relevance.

4. These orders are not applicable for payment of salaries/pensions for the 300 relieved employees/pensioners (out of 655 total of AP Power Utilities) as a part of bifurcation of employees from APGENCO on AN of 14.03.2020 as issued by APTRANSCO vide T.O.O.(Addl. Secy-Per)Ms No. 1604, dtd. 01.04.2020.

5. These orders are issued with concurrence of Director (Finance & Commercial) APGENCO vide dt. 03.04.2020.

6. These orders are also available on APGENCO website and can be accessed at the addressed <http://www.apgenco.gov.in>

Encl: Copies of references.

B. SREEDHAR
MANAGING DIRECTOR

To
All Chief Engineers/Superintending Engineers (Generating Stations)
All FA&CCAs/Dy.CCAs

Copy to the:

Chief General Manager(APPDCL)/Excise Colony, Vijayawada.

PS to Managing Director/APGENCO/VS/VJA

Dy.EE/Dy.CCA to All Directors/APGENCO/VS/VJA

PA to CGM(Adm, IS&ERP)/VS/VJA

All Drawing & Dispersing Officer (DDOs) all Generating Stations.

Pay Officer/APGENCO/VS/VJA

AO/CPR/APGENCO/VS/VJA

Stock file

C.No.CGM(Adm, IS&ERP)/DS(E)/AS(Reg)/PO(PNT & Reg)/ 18/2020

// FORWARDED :: BY ORDER //

J. Nalini
PERSONNEL OFFICER

2019 06

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Finance Department - Disaster Management Act, 2005 – COVID-19 Pandemic – Payment of Salaries / Wages / Remuneration / Honorarium / Pensions – Deferment of payment Orders – Issued.

FINANCE (HR-V-TFR-AL-EWF) DEPARTMENT

G.O.Ms.No.:26

Dated: 31.03.2020

Read the following:-

1. The Disaster Management Act, 2005.
2. MHA, GoI Order No.40-3/2020-DM-I(A), dated 24.3.2020.
3. G.O.Rt.No.216, Health Medical & Family Welfare (B2) Department, dated:24.03.2020.

ORDER:

Whereas the COVID-19 outbreak has occurred in Wuhan, Hubei Province in China in December 2019, & has rapidly spread throughout the globe, with startling speed. The virulent strain of the virus & the ease of the spread of the contagion has led to the recognition of COVID-19 by the World Health Organisation (WHO) as a global pandemic.

2. Recognizing the extreme danger to Public Health and Safety, preventive measures are initiated by the State Governments across the country in coordination with Ministry of Health and Family Welfare.

3. Further, vide the G.O. mentioned in the reference 3rd read above, the Government of Andhra Pradesh has instituted a "Lockdown", till the 14th of April 2020, under the Disaster Management Act, 2005 as per the guidelines issued by the Ministry of Home Affairs, Government of India for the containment of the COVID-19 pandemic. Barring the essential services, all commercial/non-essential services have been shut down.

4. As a result of the above measures taken, while the revenue streams have totally dried up due to the lockdown, the demand on State resources has increased tremendously for contact tracing, quarantining, providing personal protection equipment, drugs, health facilities, etc. & for providing financial assistance to the poor people most affected by the lockdown.

5. Government, after careful consideration of the situation arising due to the COVID-19 outbreak, the economic consequences of the lock down, the cessation of the revenue inflows and extra burden imposed on the State's resources to contain the epidemic & to provide relief to the people affected/likely to be affected, hereby orders for the deferment of Salaries/Wages/Remuneration/Honorarium/Pensions on gross basis, as per the following pattern:

- (i) There shall be (100)% deferment in respect of Hon'ble C.M / Hon'ble Ministers / Hon'ble M.L.As / Hon'ble M.L.Cs, Chairperson & Members of all Corporations, elected representatives of all Local Bodies & people holding equivalent posts, as per the orders issued from time to time.
- (ii) There shall be (60)% deferment in respect of All India Service Officers viz., IAS, IPS and IFS;

(P.T.O.)

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- (iii) There shall be (50)% deferment in respect of all other Government employees, including work-charged employees & persons engaged under the category of direct individuals professions & through 3rd party, except Class-IV Employees;
- (iv) There shall be (10)% deferment in respect of Class-IV, Out-sourcing, Contract and the Village & Ward Secretariat employees.
- (v) The deferment mentioned in respect of Para 5(i), (ii), (iii) & (iv) supra shall be made applicable mutatis-mutandis in respect of the retired employees in the respective categories.
- (vi) The above deferment shall be equally applicable to the serving & retired employees of all PSUs / Government aided Institutions / Organizations / Universities / Societies / Autonomous bodies / Semi autonomous bodies, etc. in respect of their Salaries/Wages/Honorarium/Pensions.

6. The above orders shall come into force in respect of the Salary/Wages/Remuneration/Pensions for the month of March 2020, payable in the month of April 2020 and will continue to be in force till further orders.

7. In case of the Bills which are already uploaded for payment, the deferment shall be centrally effected through the CFMS.

8. In case of the Bills pertaining to the month of March 2020 which are yet to be uploaded in CFMS, the Bills shall be passed only after effecting the provisions of this G.O. read in Para 5 (i) to (vi).

9. The DTA/PAO/DWA and all the Drawing & Disbursing Officers shall ensure that the above order is implemented, without any deviation.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

NILAM SAWHNEY
CHIEF SECRETARY TO GOVERNMENT

To

The Director of Treasuries and Accounts, A.P., Ibrahimpatnam.

The Pay and Accounts Offices, A.P., Ibrahimpatnam.

The Director of Works and Accounts, A.P., Ibrahimpatnam..

All Special Chief Secretaries / Principal Secretaries / Secretaries to Government.

All Heads of Departments / All PSUs / Government Aided Organizations /Institutions / Local Bodies in the State.

All the Collectors & District Magistrates in the State.

Copy to:

The Accountant General AP&TS, Hyderabad.

The General Administration (Ser.A) Department

The P.S. to Hon'ble Chief Minister.

The P.S. to Chief Secretary

The P.S. to Principal Secretary to Chief Minister.

The P.S. to Chief Advisor to the Hon'ble Chief Minister.

SF/SCs

//FORWARDED :: BY ORDER//

SECTION OFFICER

Copy of.

GOVERNMENT OF ANDHRA PRADESH

FINANCE (HR-V-TFR-AL-EWF) DEPARTMENT

Memo No. FIN01-HR0TFR(FINC)/5/2020-HR-V

Dated: 01.04.2020

Sub:-Disaster Management Act, 2005 - COVID-19 pandemic - Payment of Salaries/Wages/Remuneration/Honorarium/ Pensions - Deferment of Payments - Certain further instructions - Orders - Issued.

Ref:- GO.Ms.No.26. Finance (TFR) Department, dated: 31.03.2020

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In continuation of the orders issued vide the G.O. cited above, the following further instructions and clarifications are issued.

1. The deferment of Salaries / Wages / Remuneration/ Honorarium / Pensions as per the percentages prescribed in the above G.O. shall be on the Gross Salary/Emoluments without deductions / Recoveries.
2. In case of bills which are already uploaded for payments through CFMS, the deferment shall be centrally effected through CFMS.
3. The bills pertaining to the month of March, 2020 which are yet to be submitted to the Treasury/PAO shall be passed by concerned Treasury Officers under DTA/PAO/DWA with deferment as per the orders issued in the G.O. read above.
4. The deferment@10% ordered in respect of Class-IV, Contract/ Outsourcing personnel and the Village & Ward Secretaries employees, shall be applicable to all Honorarium payment such as Home Guards, Anganwadi Workers, Helpers, VRAs, etc.
5. The deferment shall be @10% in respect of Pensioners belonging to Last Grade Service and @50% in respect of other State Government Pensioners and @ 60% in respect of Pensioners belonging to AIS, as ordered in the above G.O.
6. Since, there are no deductions from Pay bills, therefore the concerned individuals shall be responsible for remittance of non-governmental deductions hitherto being effected through pay bills. In such cases, they shall submit an undertaking to the DDO before preparation of next month's pay bills that such remittance was made, failing which cumulative recoveries shall be effected by the DDO. The DDO concerned shall be held responsible for any failure in obtaining the undertaking.
7. The above instructions shall be equally applicable to the serving & retired employees of PSUs//Government-aided institutions/Organizations/Universities/Societies/Autonomous bodies/Semi autonomous bodies etc., in respect of the payment of Salaries/Wages Honorarium/Pensions.

The Director of Treasuries and Accounts, Pay and Accounts Officer, Ibrahimpatnam, Director of Works and Accounts shall take necessary further action accordingly to implement the orders issued in the above G.O.

All Special Chief Secretaries / Principal Secretaries / Secretaries to Government / Heads of Departments / PSUs / Government Aided Organizations /Institutions / Local Bodies, etc., in the State shall take necessary action in implementing the orders and following the instructions scrupulously.

SHAMSHER SINGH RAWAT
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Director of Treasuries and Accounts, A.P., Ibrahimpatnam.

The Pay and Accounts Offices, A.P., Ibrahimpatnam.

The Director of Works and Accounts, A.P., Ibrahimpatnam.

All Special Chief Secretaries / Principal Secretaries / Secretaries to Government.

All Heads of Departments / All PSUs / Government Aided Organizations /Institutions / Local Bodies in the State.

All the Collectors & District Magistrates in the State.

Copy to:

The Accountant General AP&TS, Hyderabad.

The General Administration (Ser.A) Department

The P.S. to Hon'ble Chief Minister.

The P.S. to Chief Secretary

The P.S. to Principal Secretary to Chief Minister.

The P.S. to Chief Advisor to the Hon'ble Chief Minister.

SF/SCs(1133069)

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED
ABSTRACT

APTRANSCO – Regulations – COVID-19 Pandemic – Deferment of payment of Salaries/Wages/Remuneration/Honorarium/Pensions – Orders – Issued.

T.O.O.(Addl.Secy-Per) Ms.No.1604

Dated:0104.2020

Read the following:-

1. G.O.Ms.No.26, Finance (TFR) Dept.,Dated:31.03.2020

ORDER:

In the reference read above, Govt. of Andhra Pradesh have issued orders for deferment of payment of wages/salaries, including all allowances and perks/ pensions etc., to the employees/ Pensioners/ Outsourcing/ Contract employees working in Government, PSUs/ Government Aided Institutions/ Organizations, keeping in view the adverse economic impact caused due to lockdown and consequent lack of inflow of resources and in the view of additional expenditures being incurred to control COVID-19.

2. Accordingly, APTRANSCO hereby adopts the orders of the Govt of AP and directs all the Pay Drawing Officers to scrupulously comply with the following working instructions without any deviation for deferment of Consolidated Remuneration/ Honorarium/ Salaries/ Wages/ Pensions in respect of Directors/ OSDs/ Employees/ Pensioners/ Outsourced & Contract services of APTRANSCO from the gross salary for the month of March 2020 payable in April 2020 onwards till further orders:

Sl.No	Particulars	Deferment % on gross Consolidated Remuneration/Honorarium/ Salary/Wages/Pension
1	All India Service Officers	60 %
2	Directors/OSDs/Employees/Pensioners and all others not covered under 1&3	50 %
3	Class-IV Employees / Outsourced & Contract Employees	10 %

3. Further, it is directed to the Pay Drawing and Disbursing Officers that the following statutory deductions from the salaries/ wages/ pensions of employees/ Pensioners/ Contract & Outsourced services shall be effected on the payable amount after deferment.

- i. EPF contribution of Basic Pay + DA.
- ii. ESI contributions for Outsourcing.
- iii. Professional Tax
- iv. GPF contribution @ 6% on Basic Pay.
- v. GSLIS/GIS/LIC premium/APGLIS
- vi. Self-funding Medical Scheme (SFMS)
- vii. All recoveries for the Police & Government Personnel working in APTRANSCO on deputation
- viii. Income Tax (TDS)
- ix. Other statutory deductions, if any.

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4. The following deductions from salaries of employees shall be deferred until further orders:

- i. Departmental recoveries.
- ii. Bank/Society Loan recovery (specific approval of the agency is required).
- iii. GPF Loan/Advance recovery.

5. These orders are not applicable for payment of salaries/pensions for the 173 relieved employees/pensioners (out of 655 total of AP power utilities) as a part of bifurcation of employees from APTRANSCO on AN of 14-03-2020.

6. These orders are issued with concurrence of Director/Finance APTRANSCO vide FLM No. 4021492, dt.0104.2020.

7. These orders are also available on APTRANSCO website and can be accessed at the addressed <http://www.aptransco.in>

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P. LIMITED)

**Dr. NAGULAPALLI SRIKANT
CHAIRMAN & MANAGING DIRECTOR.**

To
The HODs of Corporate Office }
All Chief Engineers/Zones } APTransco
All FA&CCAs/Dy.CCAs }
All Superintending Engineers }
All Divisional Engineers/Executive Engineers }
All Dy.Secretaries/Assistant Secretaries }

Copy to:

The PS to Chairman and Managing Director /APTransco/VS/ Vijayawada.
The PS to Managing Director /APGenco/VS/ Vijayawada.
The PS to Chairman and Managing Director /APSPCL/Tirupathi.
The PS to Chairman and Managing Director /APCPDCL/Vijayawada.
The PS to Chairman and Managing Director /APEPDCL/Visakhapatnam.
The PS to Joint Managing Director/APTransco/VS/VJA.
The PS to Joint Managing Director (V&S) /APTransco/VS/VJA.
The PS to Director (Finance)/APTransco/VidyutSoudha/Vijayawada
The PS to Director (Grid, Transmission Management)/APTransco/VS/VJA.
The Additional Secretary/ APTransco/VS/ Vijayawada.
The Secretary /APEREC, 4th Floor, SingareniBhavan, Red hills, Hyd.
The Liaison Officer/SC&ST employees Grievances Cell/AP.Transco/VS/ Vijayawada.
The Chief General Manager (Adm.)/APGENCO/VS/ Vijayawada.
All Chief General Managers (HRD)/APEPDCL, APSPDCL, APCPDCL.
The Senior Accounts Officer/SLDC/(F&P)/APTRANSCO/VS/ Vijayawada.
The Pay Officer//Accounts Officer (CPR) APTransco/VS/ Vijayawada.
The Company Secretary/ APTransco/VS/ Vijayawada.
The Resident Audit Officer/EBCA/ APTransco/VS/ Vijayawada.
All Deputy Secretaries//All Asst. Secretaries/ APTransco/VS/ Vijayawada.
All Sections in P&G Services/ APTransco/VS/ Vijayawada.
The Convener, A.P.Power Employees Joint Action Committee, Vidyut Souhda, Vijayawada
The General Secretary, A.P.E.E.Union (Regd.No.1104), VidyutShakha bhavan, Gunadala, Vijayawada.
The Secretary General, A.P.S.E.Employees Union (Regd.No.327), H.No.48-9-9C, Vishnu Nagar, Near Old Telephone Exchange, Behind CBR Residency, Gunadala, Vijayawada,AP.
The General Secretary, TelugunaduVidyutKarmikaSangham, Andhra Pradesh.
H.No.48-9/10, MuneeswaraNilayam, Behind CBR Residency, Gunadala, VJA., AP.

Contd..

- The President, Seema Andhra Vidyut Engineers society, (Regd.No.43/2015), singiresi Narasaiah Bhavan, D.No.19/32/1a, Pathakota, Venkatagiri, SPSR Nellore Dist-524132.
- The General Secretary, APSEB Assistant Engineers Association, (Regd.No.1185), Flat No.T-3, S.R. Residency, H.No.48-8-11/5, Near Zion bible School, Gunadala, Vijayawada-520004.
- The Secy. General, APSEB Engineers Association, (Regd.No.874/75), H.No.6-3-663, Somajiguda, Hyd.
- The General Secretary, AP Power Diploma Engg. Assn., (Regd.No.B-473), Flat No.19, Block-3, VenkataRamana Estate, Ring Road, Vidyannagar, Guntur-522006.
- The A.P.Power Engineers Association, D.No.47-8/1-13G, Sai Gardens Street, Back side Raja Ramohan Ray School, Gunadala, Vijayawada, Krishna Dist-520004.
- The General Secretary, Andhra Rashtra Power Employees Union(Regd.No.G-445), D.No.77-16/1-27C, Lakshmi Nagar, Paipul Road, Azith Singh Nagar, Vijayawada.
- The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/ Vja.
- The General Secretary, Junior Accounts Officers Association, (R.No.880), VS, Vja.
- The General Secretary, United Electricity Employees Union (Regd.No.B-1829), D.No.24-24-14, Rajaka Vidhi, Durga Puram, Vijayawada-3, A.P.
- The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275), C/o Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.
- The General Secretary, APSEB SC & ST Employees Welfare Association (Regd.No.1589), Mint Compound, Khairatabad, Hyderabad-500 063.
- The Secretary General, Electricity Backward Classes Employees Welfare Association, (Regd.No.1681/2006), SRT-26, A-Colony, Dr.NTTPS, Ibraahimpatnam, PIN.521456.
- The Secretary General, Electricity OC Employees Welfare Association, (Regd.No.1088/2008), H.O.SRT-20, S-Colony, Dr. NTTPS, Ibrahimpatnam, 521456.
- The Founder and State President, A.P. Electy. Employees Muslim Minority Assn., (Regd.No.151/2010), D.No.12-3-670-1, Jesus Nagar, Opp:D4-Section, APSPDCL, Anantapur-515001.
- The Secretary General, APTRANSCO &Genco SC/ST &DalithaChristan Employees Association (Regd), Plot No.12, G.N.R.Gardens, Anandbagh, Malkajgiri, Hyd-47
- The General Secretary, A.P.ElectricityBahujan Employees Welfare Association (Regd.No.79/2011), D.No.53-1—46(3), Cloughpet, 3rd lane, Ongole-523001.
- The General Secretary, Y.S.R.Vidyut Employees Union (Regd.No.H-128), Plot No.175, Narayanapuram Colony, Poranki village, Penamaluru (Md), Krishna (Dt)-521137.
- The General Secretary, Navyandhra Pradesh Electricity Employees Welfare Association, (Regd.No.113/2015), D.No.2-33-71, Lenin road, Tenali- 522201, Guntur(Dt)
- The State President, A.P.StateVidyut Scheduled Tribe Employees Welfare Association, (Regd.No.45/2015), Member Technical to CGRF, VidyutNilayam, Corporate Office, APSPDCL, Tirupati-517501.
- The Secretary General, APSE P&G Employees Association (Regd.No.09/2018), D.No.6-56/4, F 12, Saikrishna towers, Nidamanuru, Vijayawada.
- The AP Electricity Engineers Association (Reg.No.104/2015) Block No.11, HB Colony, Bhavanipuram, Vijayawada-520012.
- The State President, Andhra Pradesh Electricity Differently Abled Employees Welfare Association, (Regd.No.319/2016) D.No.24-3-866, Ambedkar Nagar,Nellore Dist.
- The President, AP State Backward Classes Vidyut Employees Organization (Regd.No:B-2669) BelagalHusseni/Foreman/Hot Lines Sub-Division, APTransco, Kurnool.
- The General secy., AP Power Generating Employees Union (Regd.No.E-1535) HQ.SRT-30, "A"Colony, Dr.NTTPS, Ibrahimpatnam,-521456, Krishna Dist.
- The Electricity Retired Employees Welfare Association (Regd.No.106/2012), Flat No.2, 1st Floor, Vaishnavi Residency, Nehru Nagar, Near I.S.Mahal, Tirupathi-7.
- All Outsourcing Agencies/APTRANSCO/
Vidyut Soudha/Vijayawada. } With a request to raise
Per orders. } the revised invoices as

The Central Record Section. & The Stock File.
C.No.Addl.Secy/DS(L,IR&R)/AS(L,IR&R)/PO(Regulations)/4021492/2020.

//FORWARDED:: BY ORDER//

PERSONNEL OFFICER