

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED  
ABSTRACT

APGENCO – Regulations – COVID-19 Pandemic – Deferment of payment of Salaries/Wages/Remuneration/Honorarium/Pensions – Permission to pay 100% salary to the employees working in O&M, Pensioners and Police & Security Personnel for the month of April 2020 and onwards – GoAP orders adopted – Orders – Issued.

G.O.O.No.15/CGM(Adm., IS&ERP)/2020

Date:30.04.2020

Read the following:-

1. T.O.O (Addl. Secy-Per) Ms.No.1601, dt. 30.03.2020
2. G.O.Ms.No.26, Finance (TFR) Dept.,Dated:31.03.2020.
3. T.O.O.(Addl. Secy-Per)Ms No. 1604, dtd. 01.04.2020.
4. Memo.No.FIN01-HROTFR(FINC)5/2020-HR-V,dt.01.04.2020.
5. G.O.O.No.02/CGM(Adm.,IS&ERP)/2020, Dt:03.04.2020.
6. G.O.Ms.No.27, Finance (HR-V/-TFR-A&L-EWF) Dept., dated:04.04.2020.
7. G.O.Ms.No.33, Finance (HR.V-TFR-AL-EWF) Department, dt. 23.04.2020.
8. G.O. Ms. No. 37, Finance (TFR) Dept., dt. 26.04.2020.
9. Memo.No.FIN01-HROTFR(FINC)5/2020-HR-V,dt.27.4.2020
10. T.O.O.(Addl.Secy-Per) Ms.No.1628, dt. 28.04.2020.
11. Lr.No.ENE01-APCC/26/2020, dt. 29.04.2020 received from Secretary to Govt., energy (OP) Department, GoAP.

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ORDER:

The GoAP issued orders in the reference 2<sup>nd</sup> read above and guidelines in the reference 4<sup>th</sup>, 8<sup>th</sup> & 9<sup>th</sup> read above and deferred the payment of salaries and pensions in respect of the employees/Pensioners.

2. APGENCO issued orders in the reference 5<sup>th</sup> read above and adopted the orders issued by the GoAP for the employees and Contract & Outsourced services in the APGENCO.

3. Accordingly, APGENCO hereby adopts the orders issued by the GoAP vide references: 7<sup>th</sup>, 8<sup>th</sup>, 9<sup>th</sup> & 11<sup>th</sup> read above for payment of salaries/wages/remunerations/ pensioners for the month of April 2020 payable in the month of May, 2020 and onwards as follows:

- a) The following categories are to be paid 100% payment.
  - i) Employees working in O&M Services.
  - ii) Pensioners.
  - iii) Police personnel on deputation and Security personnel.
- b) For the remaining employees, 90% to Class IV provincial employees and 50% for others.

P.T.O.

c) Regarding recoveries shall be effected as follows:

- i) For those 100% payment being made, all recoveries for the respective month including one day contribution to Chief Minister's Relief Fund are to be recovered.
- ii) For others, statutory recoveries like EPF and Income Tax are to be recovered. Regarding other recoveries, Employees themselves are responsible for penalties due to delays and if any employee specifically opt for effecting recoveries, the same shall be effected.
- iii) Since 90% salaries are being proposed to pay for Class-IV employees, shall be informed to them to remit their other loans payable by themselves.

4. In respect of employees relieved by TS Power Utilities, para No. 4 of TOO (Add. Secy -Per) Ms No.1628, dt 28.04.2020 issued by APTRANSCO is hereby adopted including arranging of payment through APPCC.

5. Regarding, Outsourcing man power & contract employees, 100% payment shall be made on par with O&M employees through contractors.

6. The Payment and Disbursement Officers and other officers concerned shall ensure that the above orders are implemented, without any deviation scrupulously.

7. These orders are issued with concurrence of Director (Finance & Commercial) APGENCO vide dt.30.04.2020.

8. These orders are also available on APGENCO website and can be accessed at the addressed <http://www.apgenco.gov.in>

B SREEDHAR  
MANAGING DIRECTOR

To  
All Chief Engineers/Superintending Engineers (Generating Stations)  
All FA&CCAs/Dy.CCAs

Copy to the:

Chief General Manager(APPDCL)/Excise Colony, VJA.  
Addl. Secretary/TRANSCO/VS/Vijayawada.  
PS to Managing Director/APGENCO/VS/VJA  
Dy.EE/Dy.CCA to all Directors/APGENCO/VS/VJA  
PA to CGM(Adm, IS&ERP)/VS/VJA  
All Drawing & Dispersing Officer (DDOs) all Generating Stations.  
Pay Officer/APGENCO/VS/VJA  
AO/CPR/APGENCO/VS/VJA  
Stock file  
C.No.CGM(Adm, IS&ERP)/DS(E)/AS(Reg)/PO(PNT & Reg)/ 18/2020

//FORWARDED BY ORDER//

  
PERSONNEL OFFICER

GOVERNMENT OF ANDHRA PRADESH  
ENERGY (OP) DEPARTMENT

Letter No. ENE01-APCC/26/2020, 29/04/2020.

From  
The Secretary to Government  
Energy (OP) Department,  
A.P.Secretariat, Amaravati.

To  
The Chairman & Managing Director,  
Andhra Pradesh Transmission Corporation Limited,  
Vidyut Soudha, Gunadala,  
Vijayawada.

Sir,

Sub:-APTRANSCO – COVID.19 -Pandemic Deferment of payment of salaries/Wages/Remunerations/Pensions – Representations received from the A.P.Power Employees Joint Action Committees – Request for permission to pay 100% salary to the O&M and Personnel attending Security duties and 100% payment of pension to the Pensioners from April,2020 onwards – Reg.

Ref:-From the CMD, APTRANSCO, letter No.Addl.Secy/DS(L,IR&R)/AS(L,IR&R)/PO(Reg)/COVID-19, dated:25-04-2020.

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I am directed to invite attention to the reference cited and after careful examination of the proposal, Government accord permission to the AP Power Utilities to pay the 100% for the following employees and he is also advised to defer all non-essential and discretionary payments, adopt cost-cutting measures & maintain economy in expenditure: -

File No.ENE01-APCC/26/2020-MLO-ENE

1. Employees working in O&M Services
2. Pensioners
3. Police and Security Personnel working in the Power Utilities.

2. I am directed to request you take necessary action accordingly.

Yours faithfully,

**SECRETARY TO GOVT**

Signature Not Verified

Digitally signed by  
NAGULAPALLI SRIVANT  
Date: 2020.04.29 12:43:19 IST  
Reason: Approved



FINANCE ( HR-V-TFR-AL-EWF) DEPARTMENT

Memo No. FIN01-HR0TFR(FINC)/5/2020-HR-V

Dated: 27.04.2020

Sub: Disaster Management Act 2005 - COVID-19 Pandemic - Payment of Salaries/Wages/Remuneration/Honorarium/Pensions - Deferment of Payments - Further Instructions issued - Regarding.

- Ref: 1. G.O.Ms.No.26, Fin (HR-V-TFR-AL-EWF) Dept dt:31.03.2020.  
2. Cir Memo no. FIN01-HR0TFR(FINC)/5/2020-HR-V dt:01.04.2020.  
3. G.O.Ms.No.27 Fin(HR-V-TFR-A&L-EWF) dt:04.04.2020.  
4. Roc.no.142/50/2020 dt:07.04.2020 of the Hon'ble High Court, AP.  
5. G.O.Ms.No.33, Fin(HR-V-TFR-A&L-EWF) Dt:23.04.2020.  
6. G.O.Ms.No.37, Fin(HR-V-TFR-A&L-EWF) Dt:26.04.2020.

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In continuation to the orders issued vide reference 1<sup>st</sup> to 6<sup>th</sup> cited, the following further instructions and clarifications are issued.

- (1) No deduction of one day basic pay from the employees will be effected during this month, as stated vide reference 5<sup>th</sup> cited. The same will be effected at a later date from the deferred amount, as and when, orders are issued for payment of the same.
- (2) Recovery of CPS/NPS employee share shall be effected from the class-IV employees and others for whom 10% deferment is allowed (other than contract/outsourcing).
- (3) Vide reference 4<sup>th</sup> cited, the Hon'ble High Court has issued orders for voluntary contributions to be made towards CM Relief fund for COVID-19 Prevention from its employees, basing on the cadres, both for judicial and non-judicial officers and staff. Accordingly, most of the Judicial and Non-Judicial officers have contributed the amount to CM Relief Fund. Hence, no recovery of one day basic pay shall be effected from the pay bill of Judicial department for April-2020.
- (4) Government has also taken a decision to pay full salaries to few departments like Police and Medical vide reference 3<sup>rd</sup> cited, hence, one day basic pay may be deducted from the employees of these departments from the current month (April 2020 payable in May 2020) pay bill.

Necessary changes have already been made in the HRMS/CFMS programming and the provision is already enabled to the DDO's for presentation of salary bills for the month of April-2020.

SHAMSHER SING RAWAT  
PRINCIPAL SECRETARY TO GOVERNMENT

Copy to the Chief Executive Officer, APCFSS.  
Copy to the Director of Treasuries and Accounts/ Director of Works Accounts/ Pay and Accounts Officer for strict Compliance.

Copy to all Spl. Chief Secretaries/Prpl. Secretary/Sections/Head of the Departments

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

Finance Department – Disaster Management Act, 2005 - COVID-19 Pandemic Payment of Salaries/Wages/Remuneration/Honorarium for month of April, 2020 payable in the month of May - Deferment of Payment – Orders issued.

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**FINANCE (HR-V-TFR-A&L-EWF) DEPARTMENT**

**G.O.MS.No. 37**

**Dated: 26-04-2020**

**Read the following:-**

1. The Disaster Management Act, 2005.
2. MHA, GoI Order No 40-3/2020-DM-I(A), Dated 24-3-2020
3. G.O.Rt.No.216, HM&FW(B2) Department, Dated: 24-03-2020
4. G.O.Ms.No.26, Finance (HR-V-TFR-AL-EWF) Department, Dated:31-03-2020
5. Memo No.FIN01-HR0TFR(FINC)/5/2020-HR-V, Finance (HR-V-TFR-AL-EWF) Department, Dated:01-04-2020
6. G.O.Ms.No.27, Finance (HR-V-TFR-A&L-EWF) Department, Dated:04-04-2020

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In the wake of outbreak & rapid spread of COVID-19, the Government of Andhra Pradesh had initially imposed lockdown till 14th April, 2020 vide the reference third cited under the Disaster Management Act, 2005 as per the guidelines issued by the Ministry of Home Affairs, Government of India for the containment of the COVID-19 pandemic & has further extended the lockdown till 3<sup>rd</sup> May, 2020 in line with the decision of Government of India in order to contain the spread of the disease.

2. The Government, have issued orders vide the references fourth and sixth, read with the reference fifth cited, for the deferment of the payment of Salaries/Wages/Remuneration/Honorarium/Pensions until further orders, in view of the circumstances stated in detail in the said order.

3. Since the circumstances prevailing since the issuance of the orders in the references fourth, fifth & sixth cited, have not materially altered, the Government hereby order that the deferred payment of Salaries/Wages/Remuneration/Honorarium, as per the pattern prescribed in reference fourth, fifth & sixth cited above, shall continue for the month of April 2020 payable in May 2020.

4. Further, the Government, after having considered the hardships being faced by the pensioners, hereby order for the payment of full pensions to all the categories of pensioners, as per the usual scale & procedure.

(P.T.O.)

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5. The DTA/PAO/DWA and all the Drawing & Disbursing Officers shall ensure that the above order is implemented, without any deviation.
6. The CEO, CFMS, A.P. Ibrahimpatnam is requested to take necessary action in the matter.
7. This order is available online at <http://goir.ap.gov.in>.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**NILAM SAWHNEY**  
**CHIEF SECRETARY TO GOVERNMENT**

To

The Director of Treasuries and Accounts, A.P., Ibrahimpatnam.  
The Pay and Accounts Offices, A.P., Ibrahimpatnam.  
The Director of Works and Accounts, A.P., Ibrahimpatnam.  
All Special Chief Secretaries / Principal Secretaries / Secretaries to Government.  
All Heads of Departments / All PSUs / Government Aided Organizations /Institutions  
/ Local Bodies in the State.  
All the Collectors & District Magistrates in the State.  
The CEO, CFMS, A.P. Ibrahimpatnam.

Copy to:

The Accountant General AP&TS, Vijayawada/Hyderabad.  
The General Administration (Ser.A) Department  
The P.S. to Hon'ble Chief Minister.  
The P.S. to Chief Secretary  
The P.S. to Principal Secretary to Chief Minister.  
The P.S. to Chief Advisor to the Hon'ble Chief Minister.  
SF/SCs

**//FORWARDED :: BY ORDER//**

**SECTION OFFICER**

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

COVID-19 Pandemic – Contribution of One day basic Pay of employees and pensioners of State Government towards Chief Minister's Relief Fund for providing financial assistance to the poor people most affected by the lockdown – Deduction – orders – Issued.

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**FINANCE (HR. V-TFR- AL-EWF) DEPARTMENT**

**G.O.MS.No. 33**

**Dated: 23-04-2020**

**Read the following:-**

1. Letter submitted to the Hon'ble CM on 23.03.2020 by the President, AP Secretariat Association, Velagapudi.
2. Memorandum submitted to the Hon'ble CM on 23.03.2020 by the Chairman, Joint Action Committee of Employees, Teachers, Workers and Pensioners, A.P.
3. Memorandum submitted to the Hon'ble CM on 23.03.2020 by the Chairman, A.P. JAC Amaravati.

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**ORDER:**

In the references first, second and third read above, the President, Andhra Pradesh Secretariat Association, the Chairman, JAC of Employees, Teachers, Workers and Pensioners, Andhra Pradesh and the Chairman Andhra Pradesh JAC, Amaravati have expressed their willingness to share the responsibility and to cooperate with the Government for controlling the COVID-19 pandemic by contributing their one day basic pay to Chief Minister's Relief Fund.

2. Government, after careful consideration hereby orders for deduction of one day basic pay of employees and pensioners of State Government and remit the same to the Chief Ministers Relief Fund for providing financial assistance to the poor people most affected by the lockdown.
3. All the Drawing and Disbursing Officers of Secretariat Departments/ all Drawing and Disbursing Officers of all the Heads of the Departments and Registrars of all Universities concerned shall ensure that the correct deductions are made from the pay bills of April, 2020 payable in the month of May, 2020 without fail and remit the same to the Chief Minister's Relief Fund for relief of poor people most affected by the lockdown.
4. The Director of Treasuries and Accounts/Pay and Accounts Officer/Director of Works Accounts and all the Drawing & Disbursing Officers in the State shall ensure that the above order is implemented, without any deviation and inform the same to the Special Chief Secretary to Government, Revenue (CMRF) Department, Andhra Pradesh.
5. The Director of Treasuries and Accounts, Andhra Pradesh, Pay and Accounts Officer, Andhra Pradesh, Director of Works Accounts, Andhra Pradesh shall issue necessary instructions to their subordinate officers working under their respective administrative control to comply with the above orders.

(P.T.O.)

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6. The CEO, CFMS, A.P. Ibrahimpatnam is requested to take necessary action in the matter.

7. This order is available online at <http://goir.ap.gov.in>.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**SHAMSHER SINGH RAWAT**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Special Chief Secretary to Government, Revenue (CMRF) Department.

All the Departments of Secretariat, A.P. Velagapudi.

All the Heads of Departments.

All the District Collectors.

The Director of Treasuries and Accounts, A.P. Ibrahimpatnam.

The Director of Works Accounts, A.P. Ibrahimpatnam.

The Pay and Accounts Officer, A.P. Ibrahimpatnam.

All District Treasury Officers.

All District Educational Officers.

All Chief Executive Officers of Zilla Parishads.

All Registrars of all Universities.

The President, A.P. Secretariat Association.

The Chairman, JAC of Employees, Teachers, Workers and Pensioners, A.P.

The Chairman A.P. JAC Amaravati.

The president, A.P. State Government Pensioners Association, A.P.

The CEO, CFMS, A.P., Ibrahimpatnam.

Copy to:

The Prl. Accountant General (A&E), A.P., Vijayawada/Hyderabad.

The Accountant General (Audit-I), A.P., Vijayawada/Hyderabad.

The Accountant General (Audit-II) A.P., Vijayawada/ Hyderabad.

SF/SC's (1136877)

//FORWARDED :: BY ORDER//

SECTION OFFICER

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

Finance Department – Disaster Management Act, 2005 – COVID-19 Pandemic – Payment of Salaries / Wages / Remuneration / Honorarium / Pensions – Deferment of Payment – Modification – Orders – Issued.

**FINANCE (HR-V-TFR-A&L-EWF) DEPARTMENT**

**G.O. Ms. No. 27**

**Dated: 04.04.2020  
Read the following:-**

1. The Disaster Management Act, 2005.
2. MHA, GoI Order No.40-3/2020-DM-I(A), Dated 24.3.2020.
3. G.O.Rt.No.216, Health Medical & Family Welfare (B2) Department, Dated:24.03.2020.
4. G.O.Ms.No.26, FINANCE (HR-V-TFR-A&L-EWF) Dept., Dt:31.3.2020.
5. Memo No. FIN01-HR0TFR(FINC)/5/2020-HR-V, Dt:01.04.2020.

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ORDER:

In partial modification of the orders issued in the reference fourth read above, Government hereby order for payment of full eligible salary to the employees of the following Departments.

- (i) **Medical & Health Department**
  - (ii) **Police Department**
  - (iii) **Sanitation workers working in Rural Local Bodies/Urban Local bodies  
i.e. Nagar Panchayats/Municipalities/Municipal Corporations**
2. The Director of Treasuries & Accounts, Pay and Accounts Officer and the Director of Works Accounts, Andhra Pradesh, Ibrahimpatnam shall take necessary further action accordingly.
3. The concerned Special Chief Secretary/Principal Secretaries/Secretaries & the HoDs of the Medical & Health, Police. PR&RD and the MA&UD Department are requested to take necessary action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**SHAMSHER SINGH RAWAT  
PRINCIPAL SECRETARY TO GOVERNMENT**

To  
The Director of Treasuries and Accounts, A.P., Ibrahimpatnam.  
The Pay and Accounts Offices, A.P., Ibrahimpatnam.

(P.T.O.)

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The Director of Works and Accounts, A.P., Ibrahimpatnam.  
All Special Chief Secretaries/Principal Secretaries / Secretaries to Government.  
All Heads of Departments/All PSUs/Government Aided Organizations/Institutions  
/Local Bodies in the State.  
All the Collectors & District Magistrates in the State.  
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The General Administration (Ser.A) Department.  
The P.S. to Hon'ble Chief Minister.  
The P.S. to Chief Secretary.  
The P.S. to Principal Secretary to Chief Minister.  
The P.S. to Chief Advisor to the Hon'ble Chief Minister.  
SF/SCs

**//FORWARDED :: BY ORDER//**

**SECTION OFFICER**