

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED

ABSTRACT

APGENCO – IR – Welfare Measures – Paid Maternity Leave to eligible Married Women Outsourced Personnel working through 3rd Party Man Power Supply Agencies in APGENCO – Orders – Issued.

G.O.O.No.67/JS (Per)/2019

Date: 04-06-2019

Read the following:

- 1) ESI Amendment vide No.R/14/13/99-Bft-II, dt.06-02-2017.
- 2) G.O.Ms.No.17 Finance (HR:I-Plg. & Policy) Dept., dt.31-01-19
- 3) Memo.No.Addl.Secy/DS(L,IR&R)/AS(L,IR&R)/PO(IR)/1095/19, dt.09-05-19

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ORDER:

In the reference 1st cited, an Amendment was issued to Sub-Rule (2) of Rule (56) of the ESI Act (Central Act) to the effect that Maternity benefit to an insured women who is qualified to claim shall be entitled to receive it at the daily rates specified for all the days on which she does not work for remuneration during a period of 26 weeks of which not more than 8 weeks shall precede the expected date of confinement.

2) In the reference 2nd cited, Government of Andhra Pradesh ordered that the Married Women Contract and Outsourced Employees are eligible for 180 Days of Paid Maternity Leave for the first two deliveries. This condition is relaxed in case of employees having less than two surviving children.

3) After careful consideration, the Andhra Pradesh Power Generation Corporation Limited hereby issues the following for grant of Maternity Leave to the eligible Married Women Outsourced Personnel working through 3rd Party Man Power Supply Agencies in APGENCO:

- a) Wages for availing of 180 Days Maternity Leave for Outsourced Women who does not cover under the ESI ceiling limit shall be paid by APGENCO through 3rd Party Man Power Supply Agencies by Contractor.
 - b) For Outsourced Women who cover under the ESI Scheme, they shall approach the ESI authorities for sanction of 26 Weeks (182 Days) paid Maternity Leave by ESI authorities as per ESI Act.
- 4) These orders come into force with effect from 01.04.2019.

5) The concerned Chief Engineers/Station Heads/APGENCO are requested to make necessary amendment to the above effect in the existing Man Power Contract Agreements.

K. VIJAYANAND
MANAGING DIRECTOR

To
The Executive Director (Civil)/APGENCO
The Executive Director (Accounts)/APGENCO
The Chief General Manager (Adm.IS&ERP)/APGENCO
All the Chief Engineers/APGENCO
✓ The Joint Secretary (Per)/APGENCO
All the FA & CCAs/APGENCO
All the Superintending Engineers/APGENCO
All the Executive Engineers/APGENCO

Copy to:

PS to Chairman/APGENCO
PS to Managing Director/APGENCO
SAO to Director (Finance & Commercial)/APGENCO
Dy. EE (Tech) to Director (Thermal)/APGENCO
Dy. EE (Tech) to Director (Hydel)/APGENCO
Dy. EE (Tech) to Director (HR&IR)/APGENCO
PA to the Company Secretary/APGENCO
PA to Chief of Vigilance & Security/APGENCO
All Dy. CCAs/ Dy. Secretaries/Asst. Secretaries/APGENCO
Pay Officer/Accounts Officer (CPR)/APGENCO
The General Secretary, APEE Union (Regd.No.1104) (Recognized),
Vidyut Sakha Bhavan, Maharanipecta Post, Visakhapatnam-2
The General Secretary, APSE Union (Regd.No.327) (Recognized), Q.No.JE-337,
Security Colony, Dr.NTTPS, Ibrahimpatnam, Krishna District - 521456
The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.B
1245), H.No.48-9/10, Muniswamy Nilayam, Viswam Nagar, Behind CBR
Residency, Gunadala, Vijayawada.
The General Secretary, APPGE Union (Regd.No.E-1535), SRT-30, A-Colony,
Dr.NTTPS, Ibrahimpatnam, Krishna District - 521456
The General Secretary, APGENCO Chemist's Association (Regd.No.756),
O/o Chief Chemist, O&M, Dr.NTTPS, Ibrahimpatnam, Krishna Dist-521456
The General Secretary, APGENCO Civil Engineer's Association,
(Regd.No.1344/2012), Qtr.No.DE-31, 'C' Colony, Dr.NTTPS, Ibrahimpatnam-
521456, Krishna District

- The General Secretary, APSEB Assistant Engineers' Association, (Regd.No.1185/1977), Flat No. 301, Sai Fortune Apartments, Ramavarappadu, Vijayawada - 521108
- The Secretary General, GENCO Engineers' Association, (Regd.No.1269/2009), DE-47, C-Colony, Dr.NTTPS, Ibrahimpatnam-521456, Krishna District
- The General Secretary, GENCO Mechanical Engineers Association, (Regd.No.1805/2002), Q.No.E-109, V.V. Reddy Nagar, Kalamalla, Yerraguntla (M), Kadapa District - 516312
- The State General Secretary, AP Vidyut Shakthi Employees Union(Regd.No.H-155), Door No. 13-110,/1, Dr.NTTPS, Ibrahimpatnam, Krishna District - 521456
- The General Secretary, Electricity Backward Classes Employees Welfare Association, (Regd.No.1681/2006), Q.No.SRT-26, Dr.NTTPS, Ibrahimpatnam, Krishna District - 521456
- The General Secretary, Electricity OC Employees Welfare Association, (Regd.No.1088/2008), SRT-20, Security Colony, Dr.NTTPS, Ibrahimpatnam, Krishna District
- The General Secretary, APGENCO Personnel Service Employees Welfare Association (Regd.No.299/2008) 5th Floor, Vidyut Soudha, Gunadala, Vijayawada-520004
- The General Secretary, Andhra Pradesh State Electricity Accounts Officers Association (Regd.No.387/2014), D.No.74-2-1/1, F-203, Tirumala Residency, Pandaripuram, Ashok Nagar, Vijayawada, Krishna District
- The General Secretary, JAO's Association (Regd. No. 1967/2005), APGENCO, Vidyut Soudha, 5th Floor, Gunadala, Vijayawada - 520004
- The General Secretary, APGENCO Accounts Officers Association, APGENCO, Vidyut Soudha, 5th Floor, Gunadala, Vijayawada - 520004
- The General Secretary, All Projects Electricity Employees Union (Regd.No.1076) Onukudelli, Koraput District, Orissa
- The President, Andhra Pradesh Electricity Staff & Workers Union (Regd.No.H-64), Affiliated to AITUC, Q.No.UD/LD-378, 'B' Colony, New Quarters, Dr.NTTPS, Ibrahimpatnam, Vijayawada
- The General Secretary, Andhra Pradesh State Vidyut Scheduled Tribe Employees Welfare Association (Regd.No. 956/78), Flat No. 102, Sri Ram's Residency, Patamata, Vijayawada - 520 010
- The General Secretary, Andhra Pradesh Power Employees Union (Regd.No.H-129), H.No.G-207, RTPP, V.V. Reddy Nagar, Kalamalla, Kadapa Dist.
- The State President, AP Electricity Employees Muslim Minority Association, (Regd.No.151/2010), D.No.12/3-670/1, Jesus Nagar, Opp.D4 Section, APCPDCL, Anantapur
- Madiga Vidyut Employees Welfare Association (Regd.No.251/2017), D.No.25-26-12, 4th Lane, Josph Nagar, Lalpuram Road, Guntur-522004
- A.P. State General Secretary, Andhra Rastra Power Employees, Union G-445, D.No.77-16/1-27C, A.S.Nagar, Vijayawada-510015.

State General Secretary, Mala Vidyut Employees Welfare Association, A.P.,
Regd.239/2015, SRT-27, Security Colony, Dr.NTTPS, Ibrahimpatnam-521 456
Secretary General, APSEB SC & ST Employees Welfare Association,
(Regd.No.1589/1992), Q.No.SRT-28, A-Colony, Dr.NTTPS, Ibrahimpatnam,
Krishna District - 521 456.

The Secretary General, APGENCO Diploma Engineers Association,
(Regd.No.H-48), affiliated to APPGEU (Regd.No.E-1535), H.Q. VTPS,
SRT-30, 'A' Colony, Ibrahimpatnam, Krishna District

The Secretary General, APSEB Engineers Association, (Regd.No.874/1975),
Ground Floor Vidyut Soudha, Gunadala, Vijayawada

The General Secretary, YSR Vidyut Employees Union (Regd.No.H-128), Plot
No.175, Narayanapuram Colony, Penamaluru (V), Poranki (M), Krishna
Dist-521137

The General Secretary, AP Power Diploma Engineers Association, (Regd.No.B-473),
Flat No.553, Indira Towers, Beside American Hospitals, Near PWD Grounds,
Vijayawada, Krishna District

Stock File

C.No.JS(Per)/DS(Estt.)/AS(IR)/PO-F/09/2019

// FORWARDED :: BY ORDER //


PERSONNEL OFFICER