

**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED**  
**A B S T R A C T**

Establishment – APGENCO – Fire Services – Appointment of Firemen under Direct Recruitment Orders – Issued.

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**G.O.O.No. 63 /JS(Per)/2019**

**Date: 03.06.2019**

Read the following:

1. BP.MS No,419 dated 18.06.1975.
2. G.O.O.No.555/JS(Per)/2008 dated 16.02.2009.
3. Notification No.1/JS(Per)/2013, Dated: 22.04.2013.
4. R.C.No.66/G2/2016, dt. 28.01.2016.
5. Lr.No.JS(P)/DS(E)/AS(E)/PO.C/472/2011, dt. 14.03.2016.
6. Rc.C.No.RMB/G1/Medl/2016, dt. 24.05.2016.
7. Lr.No. JS(P)/DS(E)/AS(E)/PO.C/472/2011, dt. 20.09.2016.
8. W.P.No.33416/2016 dt. 14.03.2019 of orders of Hon'ble High Court of AP.

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**ORDER:**

In the reference 3<sup>rd</sup> cited Notification was issued for filling up of the posts of Firemen and Security Guards by Direct Recruitment. Sri. Ankireddy Anil Kumar Reddy, H.T.No 20824 was provisionally selected for the post of Firemen and called for the verification of original testimonials and submit the original certificates along with other candidates. Accordingly as per the notification he was referred along with other candidates for medical examination to the Medical Board of Government General Hospital, Guntur. The medical board has certified that Sri. A. Anil Kumar Reddy has the defect of "Flat Foot". Based on the medical report in reference 4<sup>th</sup> cited, he was informed that the selection for the post of Firemen was cancelled as his physical standards are not in accordance with the notification and no further correspondence is entertained in this regard.

2. Aggrieved by the cancellation order, he filed writ petition No 9973 of 2016 before the Hon'ble High court of judicature at Hyderabad. The court has directed that he was refer to re-medical examination. According to the orders of the Hon'ble High Court he was referred to Superintendent, SVR Roya Government General Hospital, Tirupathi and was requested to conduct the medical examination and furnish the reports. The Superintendent, SVR Roya Government General Hospital, Tirupathi has certified that the candidate have "Bilateral Mild Mobile Flat Feet". Based on the medical report his candidature was rejected vide reference 7<sup>th</sup> cited and informed that as per the notification of para 12 ©(b) & 15 (G) he is not found medically fit for the post of "Firemen".

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3. Subsequently he approached the Hon'ble High Court and filed W.P.No, 33416 of 2016 and the Hon'ble High court has delivered the judgement in W.P. 33416/2016 dt. 14.03.2019 as follows:

"The respondent authorities cannot eschew the report of the medical board and come to an independent decision solely on the basis of diagnosis part of the report. Hence I hold that the impugned order is legally not sustainable. In the result, this writ petition is allowed and the impugned proceedings Vide Lr.No.JS(P)/DS(E)/AS(E)/ PO.C/ 472/2011, dt. 20.09.2016 issued by the 2<sup>nd</sup> respondent are set aside and the respondent authorities are directed to appoint the petitioner in the post of Firemen within a period of eight weeks from the date of receipt of a copy of this order. No costs. As a sequel miscellaneous petitions pending if any, in this case shall stand closed".

4. Under Regulation 14(a)(1) of APSEB SRs Part-II, as adopted by APGENCO, and in terms of the reference 1<sup>st</sup>, 2<sup>nd</sup> & 8<sup>th</sup> cited, SRI. ANKIREDDY ANIL KUMAR REDDY, H.T.No.20824 is appointed temporarily by **Andhra Pradesh Power Generation Corporation Limited** as trainee Firemen in the time scale of pay of Rs.27405-850-31655-1045-36880-1265-43205-1535-50880 with usual allowances admissible from time to time and he is posted to the control of **Chief Engineer/O&M/RTTP**.

5. The appointment of trainee Firemen is provisional and liable for termination at any time without notice and without assigning any reasons.

6. The conditions of service of the candidate will be governed by the rules and regulations applicable as framed or as amended by Andhra Pradesh Power Generation Corporation Limited from time to time. The Tripartite Agreements entered into among the erstwhile APSEB, Govt. of A.P. and Employees Associations are not applicable to the candidate and he shall at no stage be entitled to claim any right whatsoever arising out of the said Tripartite Agreements. He is directed to submit Documents as listed below to Assistant Secretary (Establishment) on or before 07.06.2019 and obtain the dated acknowledgement of having received same.

- i. Documentary evidence of Educational Qualifications viz., Intermediate or equivalent
- ii. Documentary evidence of age viz., SSC/ICSE/CBSE or Date of Birth Certificate issued by the competent authority.
- iii. Documentary evidence of Caste (latest by 6 months/Permanent).
- iv. Certificate of Residence/ School Study Certificate.
- v. Employment Exchange Registration Card, if any.

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- vi. A bond on non-judicial stamp paper worth Rs.100/- (Rupees One hundred only) shall be executed to the effect that;
- a) He will serve the CORPORATION for a minimum period of 5 years after completion of training, in case he is appointed on regular basis;
  - b) If the candidate leaves the CORPORATION during the period of training, he shall refund to the Corporation the emoluments received by him during Training period plus Rs.25,000/- (Rupees twenty five thousand only) by way of liquidated damages.
  - c) If the candidate leaves the Corporation, during the bond period, he shall pay to the Corporation an amount of Rs.50,000/- (Rupees Fifty thousand only) by way of liquidated damages.

The original certificates will be retained until agreement period is over.

7. The appointment order is subject to the following conditions;

- a. The appointment is subject to verification of character and antecedents. If any adverse report is received in the said verification, his services are liable for termination without notice.
- b. The original certificates deposited with APGENCO will be retained with the Corporation for a period of 5 years after completion training. However, the APGENCO may consider for return of original certificates on temporary basis to the candidate after completion of three years from the date of joining on written request after depositing caution money of Rs.50,000/- (Rupees Fifty thousand only) with APGENCO which will be refunded on re-depositing of the original certificates to the Corporation.
- c. The Firemen recruited shall serve in anywhere in APGENCO according to the exigencies of their services.
- d. The post of Firemen is in essential uniformed services of APGENCO. Therefore the candidates appointed in uniformed services shall not be permitted to convert other services of APGENCO for a period of 10 years.
- e. No Member of the service shall, without the previous, sanction in writing of the Corporation or of the prescribed authority;
  - i) be a member of, or be associated in any way with, any trade union, Labour union, political party or with any class of trade unions, Labour unions or political parties; or
  - ii) be a member of, or be associated in any way with, any other society, institutions, association or organization that is not recognized as part of the service or is not of a purely social recreational or religious nature.

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8. He shall undergo training for a period of 12 weeks at training centre FSTI, CISF, Hyderabad and should pass the examination held in various subjects on the conclusion of the 12 weeks training as per the rules as detailed below during the period of probation:

- a. He will be allowed two chances for passing the examinations, one at the end of the course and the other thereafter, the minimum gap between the two examination being at least 3 months without the need for undergoing any further training in the said training centre.
- b. The Chief of vigilance and Security may, for adequate reasons, to be recorded in writing allow a trainee third chance to pass the examination.
- c. The trainee shall adhere to discipline and good conduct in the Training Institution and show satisfactory progress during the period of training. The trainee shall be discharged from training without assigning any reasons and without issuance of any prior notice to him for unsatisfactory conduct or unsatisfactory performance.
- d. Un-authorized absence if any, shall be considered as misconduct calling for stern action. The trainee shall be withdrawn from training and struck off from the rolls for continuous un-authorized absence of 7 days.
- e. The trainee shall not be entitled for any kind of leave during the 12 weeks training period. The absence from training exceeding one month due to medical disability occurred during the course of training shall result in temporary medical invalidation requiring the trainee to undergo the training afresh with the next batch of trainees if found medically fit at that time.
- f. The trainee shall follow carefully all the instructions issued during the training. He shall exhibit exemplary conduct, discipline and devotion to duty.

10. He will be on probation for a total period of Two years on duty within a continuous period of three years. If the candidates leaves the Corporation during the period of probation, he has to pay an amount of Rs.39,933/- (Rupees Thirty nine thousand nine hundred thirty three only) towards the expenditure incurred, by the Corporation, for the training undergone together with uniform & Kit articles provided to him.

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11. The period of training shall be treated as duty for all purpose such as probation, leave and increments subject to successful completion of training.

12. The provisions of EPF & MP Act 1952 and the Employees Provident Funds Scheme 1952 are applicable to the candidate in terms of G.O.O. No.708/GM(Adm)/2002 Dtd. 6.2.2003.

S.M. RATNA  
Chief of Vigilance and Security

To

SRI. ANKIREDDY ANIL KUMAR REDDY,  
ANIMELA VILLAGE AND POST,  
V.N. PALLI MANDAL, KADAPA -516321.

Copy to:

Chief Engineer/O&M/ RTPP

He is requested to admit the candidate as Trainee Firemen on producing the Appointment order along with Acknowledgement obtained from the Assistant Secretary (Estt)/APGENCO/VS/Vijayawada to the effect that the original certificates are deposited in the corporation and report compliance.

PS to Managing Director/VS/Vijayawada

PA to Chief of Vigilance & Security /VS/Vijayawada.

SAO to Director (Finance & Commercial)/ VS/Vijayawada.

DEE (T) to Director (HR & IR)/ VS/Vijayawada.

PA to Joint Secretary (Per)/ VS/Vijayawada.

Stock file

**C.No.JS(Per)/DS(E)/AS(E)/PO-C/472/2011.**

// FORWARDED :: BY ORDER //

*T. valuri*  
PERSONNEL OFFICER