

ANDHRA PRADESH STATE POWER GENERATION CORPORATION LIMITED

ABSTRACT

Estt. - APGENCO - PAYMENT OF INCENTIVE - Incentive to the Employees working in Thermal & Hydel Generating Stations of APGENCO including to the Employees working in Corporate Office, Vidyut Soudha, Vijayawada for the year 2017-2018 - Sanction - Orders - Issued.

G.O.O.No.514/JS(PER)/2018

Date: 29-03-2019

Read the following:-

1. G.O.O.No:379/CGM(HR)/2009, dtd.29-12-2009
2. G.O.O.No:488/CGM(HR)/2010, dtd.22-12-2010
3. Minutes of the 1st Functional Directors Meeting held on 19-02-19

ORDER:

In the reference 2nd read above, a Committee was constituted for formulating a scheme for framing guidelines for sanction of Generation Incentive to the employees who are working in the Generating Stations of APGENCO. The Committee constituted has met and discussed the matter in depth and submitted its report dated 22-12-2010 recommending certain parameters for payment of Generation Incentive to the employees from the Financial Year 2009-2010. Based on the Committees' Report, a scheme on the payment of Generation Incentive has been devised and the same was communicated to the Trade Unions, vide letter dtd.10-05-2011. Accordingly, the "Generation Incentive" was paid up to the Financial Year 2016-17 based on the performance parameters recommended by the Committee stated supra.

2) The Thermal & Hydel Power Generating Stations under the control of APGENCO have generated 20468 MU in the Year 2017-2018. The Plant Load Factor (PLF) achieved during the above Year is 71.50% as against the All India Plant Load Factor (PLF) of 60.67%, which is incredible.

3) After careful consideration and in order to boost up the morale, zeal and enthusiasm among employees for achieving the targeted goals of APGENCO, sanction is hereby accorded for the Payment of Generation Incentive for the Financial Year 2017-18, on one time basis, as detailed below, to all the employees of APGENCO, including Odisha Staff working in Machkund Hydro Electric Scheme and employees of Government of Andhra Pradesh who have worked in the APGENCO Generating Stations on deputation.

- a) EIGHT (08) DAYS SALARY (Pay + DA) as on 01-04-2017 to the employees who worked for Six Months or more during the Financial Year 2017-18
 - b) FOUR (04) DAYS SALARY (Pay + DA) as on 01.04.2017 to the employees who worked for three months or more but less than six months during the Financial Year 2017-2018.
 - c) The period of authorized leave with pay and allowances during the said reckoning period shall also be taken into consideration for arriving the period of service rendered by employees.
- 4) All the Chief Engineers/Superintending Engineers of Generating Stations of APGENCO are requested to furnish the information on the following parameters positively before 15th APRIL every year.
- i) Availability for APGENCO as a whole
 - ii) PLF available in Thermal Plants
 - iii) Capacity Index in respect of Hydel Stations
 - iv) Auxiliary Power Consumption & Specific Oil Consumption
 - v) O&M Expenditure Notified by APERC
 - vi) Cost of Generation
 - vii) Safety Measures i.e., Fatal & Non-Fatal Accidents
 - viii) Strikes/Dharnas and
 - ix) Savings made on Cost of Generation

K. VIJAYANAND
MANAGING DIRECTOR

To
The Executive Director (Accounts)/APGENCO
The Chief General Manager (Adm.IS&ERP)//APGENCO
All the Chief Engineers/APGENCO
The Joint Secretary (Per)/APGENCO
All the FA & CCAs/APGENCO
All the Superintending Engineers/APGENCO
All the Executive Engineers/APGENCO

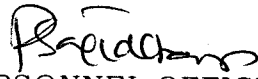
Copy to:
PS to Chairman/APGENCO
PS to Managing Director/APGENCO
SAO to Director (Finance & Commercial)/APGENCO
Dy. EE (Tech) to Director (Thermal)/APGENCO

- Dy. EE (Tech) to Director (Hydel)/APGENCO
Dy. EE (Tech) to Director (HR&IR)/APGENCO
PA to the Company Secretary/APGENCO
PA to Chief of Vigilance & Security/APGENCO
All Dy. CCAs/ Dy. Secretaries/All Asst. Secretaries/APGENCO
Pay Officer/Accounts Officer (CPR)/APGENCO
The General Secretary, APEE Union (Regd.No.1104) (Recognized), Vidyut Sakha Bhavan, Maharanieta Post, Visakhapatnam-2
The General Secretary, APSE Union (Regd.No.327) (Recognized), Q.No.JE-337, 'S'- Colony, Dr.NTTPS, Ibrahimpatnam, Krishna District - 521456
The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.B-1245), H.No.48-9/10, Muniswamy Nilayam, Viswam Nagar, Behind CBR Residency, Gunadala, Vijayawada.
The General Secretary, APPGE Union (Regd.No.E-1535), SRT-30, A-Colony, Dr.NTTPS, Ibrahimpatnam, Krishna District - 521456
The General Secretary, APGENCO Chemist's Association (Regd.No.756), O/o Chief Chemist, O&M, Dr.NTTPS, Ibrahimpatnam, Krishna District-521456
The General Secretary, APGENCO Civil Engineer's Association, (Regd.No.1344/2012), Qtr.No.DE-31, 'C' Colony, Dr.NTTPS, Ibrahimpatnam-521456, Krishna District
The General Secretary, APSEB Assistant Engineers' Association, (Regd.No.1185/1977), Flat No. 301, Sai Fortune Apartments, Ramavarappadu, Vijayawada- 521108
The General Secretary, GENCO Mechanical Engineers Association, (Regd.No.1805/2002), Q.No.E-109, V.V. Reddy Nagar, Kalamalla, Yerraguntla (M), Kadapa District - 516312
The State General Secretary, AP Vidyut Shakthi Employees Union (Regd.No.H-155), Door No. 13-110,/1, Dr.NTTPS, Ibrahimpatnam,Krishna District-521456
The General Secretary, Electricity Backward Classes Employees Welfare Association, (Regd.No.1681/06),Q.No.SRT-26,Dr.NTTPS,Ibrahimpatnam,Krishna Dist- 521456
The General Secretary, Electricity OC Employees Welfare Association, (Regd.No.1088/2008), SRT-20, Security Colony, Dr.NTTPS, Ibrahimpatnam, Krishna Dist
The General Secretary, APGENCO Personnel Service Employees Welfare Association (Regd.No.299/2008) 5th Floor, Vidyut Soudha, Gunadala, Vijayawada-520004
The General Secretary, Andhra Pradesh State Electricity Accounts Officers Association (Regd.No.387/2014), D.No.74-2-1/1, F-203, Tirumala Residency, Pandaripuram, Ashok Nagar, Vijayawada, Krishna District
The General Secretary, JAO's Association (Regd. No. 1967/2005), APGENCO, Vidyut Soudha, 5th Floor, Gunadala, Vijayawada - 520004
The General Secretary, APGENCO Accounts Officers Association, APGENCO Vidyut Soudha, 5th Floor, Gunadala, Vijayawada - 520004

- The General Secretary, All Projects Electricity Employees Union (Regd.No.1076)
Onukudelli, Koraput District, Orissa
- The President, Andhra Pradesh Electricity Staff & Workers Union (Regd.No.H-64),
Affiliated to AITUC, Q.No.UD/LD-378, 'B' Colony, New Quarters, Dr.NTTPS,
Ibrahimpattam, Vijayawada
- The General Secretary, Andhra Pradesh State Vidyut Scheduled Tribe Employees
Welfare Association (Regd.No. 956/78), Flat No. 102, Sri Ram's Residency,
Patamata, Vijayawada - 520 010
- The General Secretary, Andhra Pradesh Power Employees Union (Regd.No.H-129),
H.No.G-207, RTTP, V.V. Reddy Nagar, Kalamalla, Kadapa Dist.
- The State President, AP Electricity Employees Muslim Minority Association,
(Regd.No.151/2010), D.No.12/3-670/1, Jesus Nagar, Opp. D4 Section, APCPDCL,
Anantapur
- Madiga Vidyut Employees Welfare Association (Regd.No.251/2017), D.No.25-26-12,
4th Lane, Joseph Nagar, Lalpuram Road, Guntur-522004
- A.P. State General Secretary, Andhra Rastra Power Employees, Union G-445,
D.No.77-16/1-27C, A.S.Nagar, Vijayawada-510015.
- State General Secretary, Mala Vidyut Employees Welfare Association, A.P.,
Regd.239/2015, SRT-27, Security Colony, Dr.NTTPS, Ibrahimpattam-521 456
- Secretary General, APSEB SC&ST Employees Welfare Association,
(Regd.No.1589/1992), Q.No.SRT-28, A-Colony, Dr.NTTPS, Ibrahimpattam,
Krishna District - 521 456.
- The Secretary General, APGENCO Diploma Engineers Association, (Regd.No.H-48),
affiliated to APPGEU (Regd.No.E-1535), H.Q. VTPS, SRT-30, ' A ' Colony,
Ibrahimpattam, Krishna District
- The Secretary General, APSEB Engineers Association, (Regd.No.874/1975),
Ground Floor Vidyut Soudha, Gunadala, Vijayawada
- The General Secretary, YSR Vidyut Employees Union (Regd.No.H-128),Plot
No.175,Narayanapuram Colony,Penamaluru(V),Poranki(M),Krishna Dist-521137
- The General Secretary, AP Power Diploma Engineers Association, (Regd.No.B-473),
Flat No.553, Indira Towers, Beside American Hospitals, Near PWD Grounds,
Vijayawada, Krishna District
- Stock File

C.No.JS(Per)/DS(Estt.)/AS(IR)/PO.F/10/2016

// FORWARDED :: BY ORDER //


PERSONNEL OFFICER