

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED  
**ABSTRACT**

APGENCO – ALLOWANCES – Revision of Allowances to the employees coming under Workmen category working at various places in APGENCO – Orders – Issued.  
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**G.O.O.No.243 /JS (Per)/2018**

**Dated: 27.06.2018**

**Read the following :-**

- 01). G.O.O.No.440/J.S.(Per)/2014, Dated. 22.12.2014,
- 02). G.O.O.No.441/J.S.(Per)/2014, Dated. 22.12.2014,
- 03). T.O.O(Addl.Secy-Per) Ms.No.649, Dated: 20.12.2017
- 04). T.O.O(Addl.Secy-Per) Ms.No.813, Dated: 14.06.2018
- 05). G.O.O.No.467/J.S.(Per)/2015, Dated. 02.01.2015
- 06). G.O.O.No.217/J.S.(Per)/2018, Dated.18. 06.2018

-: O :-

**ORDER :-**

In the reference 5<sup>th</sup> read above, the allowances of Workmen category were revised with effect from 02.01.2015.

02). The Committee, constituted in the T.O.O3<sup>rd</sup> cited for revision of Pay Scales and Allowances of the Employees of APTRANSCO, APGENCO and two Distribution Companies viz., APSPDCL & APEPDCL held discussions with various Employee Unions/Associations of the Companies and submitted its recommendations to APTRANSCO on the revision of Pay Scales and Allowances of the Employees coming under the categories of Workmen and Other than Workmen.

03). The APGENCO after careful consideration directs that the allowances of the employees coming under the categories of Workmen shall be revised with effect from 01-04-2018 or from the date on which an employee elects to come to the revised pay scales 2018 after 01-04-2018 whichever is later, as indicated in the Annexure appended to this GOO

- 04). The revised allowances are payable subject to the following conditions:
- a) In case of Work-to-Rule and strike, specific orders of APGENCO as the case may be to be obtained oneach occasion for admissibility of allowances.
  - b) In case where the employees proceeded on leave other than casual leave, allowances are not admissible forthe leave period only but proportionate amount may be paid for the duty period.

05). These orders are issued with the concurrence of Director (Fin. & Coml.)  
Dated. – Nil -

(BY ORDER AND IN THE NAME OF A.P.POWER GENERATION CORPORATION LIMITED)

K. VIJAYANAND  
MANAGING DIRECTOR

**To**

All Chief Engineers  
All FA & CCAs  
Chief General Manager (Adm, IS & ERP)  
Joint Secretary (Per)  
All Superintending Engineers//All Dy.CCAs.  
All Divisional Engineers/Executive Engineers

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**Copy to :-**

The Principal Secretary to Govt., Energy, I&I Department, A.P. Secretariat, Velagapudi.  
The Principal Secretary to Govt., Finance Department, A.P. Secretariat, Velagapudi.

PS to Chairman/APGENCO  
PS to Managing Director/APGENCO  
SAO to Director (Finance & Commercial)/APGENCO  
ADE(Tech) to Director (Thermal)/APGENCO  
ADE (Tech) to Director (Hydel)/APGENCO  
ADE (Tech) to Director (HR&IR)/APGENCO  
PA to the Company Secretary/APGENCO  
PA to Chief of Vigilance & Security/APGENCO  
All Dy.CCAs/ Dy.Secretaries/All Assistant Secretaries/APGENCO.  
Pay Officer/Accounts Officer(CPR)/APGENCO.

The General Secretary, APEE Union (Regd.No. 1104) (Recognized), Vidyut Sakha Bhavan,  
Maharani Peta Post, Visakhapatnam-2.

The General Secretary, APSE Union (Regd.No. 327) (Recognized), Q.No. JE-337, Security  
Colony, Dr.NTTPS, Ibrahimpatnam, Dist: Krishna-521 456

The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No. B-1245),H.No. 48-9/10,  
Muniswamy Nilayam,Viswam Nagar, Behind CBR Residency, Gunadala, Vijayawada.

The General Secretary, APPGE Union (Regd.No. E-1535), SRT-30, A-Colony, Dr.NTTPS,  
Ibrahimpatnam, Dist: Krishna – 521 456.

The General Secretary, APGENCO Chemist's Association(Regd.No. 756), O/o Chief Chemist,  
O&M, Dr.NTTPS, Ibrahimpatnam, Dist Krishna – 521 456.

The General Secretary, APGENCO Civil Engineer's Association, (Regd.No.1344/2012), Qtr. No.  
DE-31, C Colony,Dr.NTTPS, Ibrahimpatnam – 521 456.

The General Secretary, APSEB Assistant Engineers' Association, (Regd.No. 1185/1977), Flat No.  
301, Sai Fortune Apartments, Ramavarppadu, Vijayawada – 521 108.

The General Secretary, GENCO Mechanical Engineers Association, (Regd.No; 1805/2002),  
Quarter No. E-109, V.V.Reddy Nagar, Erraguntla (M), Dist: Kadapa – 516 312

The General Secretary, AP Vidyut Shakthi Employees Union (Regd.No. H-  
155), H.No. G-207, RTPP V.V.Reddy Nagar, Kalamalla, Dist: Kadapa.

The State General Secretary, Electricity Backward Classes Employees Welfare Association,  
(Regd.No. 1681/2006), O/o Electricity Revenue Office-Rural 1, APSPDCL Near RTC Bus Stand,  
Guntur.

The General Secretary, Electricity OC Employees Welfare Association, Regd.No. (1088/2008),  
SRT 20, Security Colony, Dr.NTTPS, Ibrahimpatnam, Dist: Krishna.

The General Secretary, APGENCO Personnel Service Employees Welfare Association (Regd.No.  
299/2008) 5<sup>th</sup> Floor, Vidyut Soudha, Vijayawada – 500 004.

The General Secretary, Andhra Pradesh State Electricity Accounts Officers Association (Regd.No. 387/2014) D.No. 74-2-1/1, F-203, Tirumala Residency Pandaripuram, Ashok Nagar, Vijayawada, Dist:Krishna

The General Secretary, JAO's Association (Regd. No. 1967/2005),APGENCO, Vidyut Soudha, 5<sup>th</sup> Floor, Gunadala, Vijayawada – 520 004.

The General Secretary, APGENCO Accounts Officers Association, APGENCO Vidyut Soudha, 5<sup>th</sup> Floor, Gunadala, Vijayawada – 520 004.

The General Secretary, All Projects Electricity Employees Union (Regd.No. 1076) Onukudelli, Dist: Koraput, Orissa.

The President, Andhra Pradesh Electricity Staff & Workers Union Regd.No. H-64), Affiliated to AITUC, Qtr.No.UD/LD-378, B.Colony, New Quarters, Dr.NTTPS, Ibrahimpatnam, Vijayawada.

The General Secretary, Andhra Pradesh State Vidyut Scheduled Tribe Employees Welfare Association (Regd.No. 956/78), Flat No. 102, Sri Ram's Residency, Patamata, Vijayawada – 520 010.

The General Secretary, Andhra Pradesh Power Employees Union (Regd.No. H-129), H.No. G-207, RTPP V.V.Reddy Nagar, Kalamalla, Dist: Kadapa.

The State President, AP Electricity Employees Muslim Minority Association, Regd.No. 151/2010), D.No. 12/3-670/1, Jesus Nagar, Opp. D4 Section, APCPDCL, Anantapur.

The State General Secretary, AP Vidyut Shakhi Employees Union (Regd.No. H-155), Door No. 13-110,/1, Dr.NTTPS, Ibrahimpatnam, Dist: Krishna 521 456

Madiga Vidyut Employees Welfare association (Regd.No,251/2017), D.No.25-26-12, 4<sup>th</sup> Lane, Jospheh Nagar, Lalpuram Road, Guntur-522004.

A.P.State General Secretary, Andhra Rastra Power Employees Union G-445, D.No.77-16/1-27C, A.S.Nagar, Vijayawada-510015.

State General Secretary, Mala Vidyut Employees Welfare Association, A.P., Regd.239/2015, SRT-27, S-Colony, Dr.NTTPS, Ibrahimpatnam-521 456

**C.No.JS(P)/DS(E)/AS(E)/PO.Reg/18/2018**

//FORWARDED :: BY ORDER//

  
PERSONNEL OFFICER

**ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED**  
**ANNEXURE to GOO No.243/JS (Per)/2018, Dated.27-06-2018**  
**ALLOWANCES TO WORKMEN**

<b>S.No</b>	<b>Description</b>	<b>Existing Rates</b>	<b>Revised Rates</b>
1	Medical Allowance	Rs. 1000/- per month	Rs. 1250/- per month
2.	Transport allowance to those who are entitled for the cycle allowance as per the existing orders (without limiting the distance)	Rs.275/- per month	Rs. 345/- per month
3.	Washing allowance to those who are entitled as per the existing orders	Rs.275/- per month	Rs. 345/- per month
4	Special allowances to Drivers i) Employees in the lower categories with driving license whose services are utilized in the existing vacant post of Driver ii) Special allowance to the provincial drivers in Vidyut Soudha iii) Special allowance to the O&M drivers in generating stations iv) Crane operator allowance to the employees (other than crane operators) who are operating the Cranes.	Rs. 400/- per month	Rs. 500/- per month
5	Telephone allowance to the telephone operators who are working in PABX in Vidyut Soudha, Gunadala and Telephone operators actually working in PABX/PMBX in field units.	Rs.275/- per month	Rs. 345/- per month
6	Roneo operator allowance : Roneo Operators, Office subordinates whose services are utilized for roneo operation work where there is no roneo operator post	Rs.275/- per month	Rs. 345/- per month
7	Hot Line Special Compensatory allowances to FM Gr-I, FM GR-II, SLL, Line Inspector, Line Man, Tool Attendant Gr-II, Tool Keeper, ALM, JLM.	70% on minimum of ordinary grade scale. Note: The hot line staff are also eligible for Project Allowance @ 32.5%+5% (*) on minimum of ordinary grade scale. (*) Project allowance linked to performance parameters of respective generating stations) Insurance coverage upto Rs. 15 Lakhs	70% on minimum of ordinary grade scale. Note: The hot line staff are also eligible for Project Allowance @ 32.5%+5% (*) on minimum of ordinary grade scale. (*) Project allowance linked to performance parameters of respective generating stations) Insurance coverage upto Rs. 15 Lakhs

S.No	Description	Existing Rates	Revised Rates
8	Conveyance allowance to Physically Handicapped	As in Govt. of A.P.	As in Govt. of A.P.
9	Special Allowance to Stenographers & Typists	As in Govt. of A.P.	As in Govt. of A.P.
10	Conveyance allowance to Security Sub- Inspector	Rs. 340/- per month	Rs. 425/- per month
11	Conveyance allowance to all employees of workmen cadre	Rs. 1000/- per month (The conveyance allowance shall be paid at the option of employee i.e. either conveyance allowance or the reimbursement and not both the claims)	Rs. 1250/- per month (The conveyance allowance shall be paid at the option of employee i.e. either conveyance allowance or the reimbursement and not both the claims)
12	<b>Project Allowance:</b>		
	a) All the employees working in Thermal Power Stations and Gas Power Stations (*Note)	32.5% + 5%(*) on minimum of ordinary grade scale	32.5% + 5%(*) on minimum of ordinary grade scale
	b) All the employees working Hydel Power stations (Except Sileru Complex)	35.5% + 5%(*) on minimum of ordinary grade scale	35.5% + 5%(*) on minimum of ordinary grade scale
	c) All the employees working- Sileru Complex including Machkund Hydel Power Stations.	52.5% + 5%(*) on minimum of ordinary grade scale	52.5% + 5%(*) on minimum of ordinary grade scale
	d) All the employees working at Corporate Office	(*) Project allowance linked to performance parameters of the respective generating stations.	(*) Project allowance linked to performance parameters of the respective generating stations.
	e) All the employees working at all upcoming & new projects (both Thermal & Hydel Power Stations) (* Note)	8% on minimum of ordinary grade scale	8% on minimum of ordinary grade scale
	f) Shift allowance to the employees working in shift duties in Power Generating Stations.	35% on minimum of ordinary grade scale	35% on minimum of ordinary grade scale
		9% on minimum of ordinary grade scale	9% on minimum of ordinary grade scale
		Note: All cadres and categories of employees working in round the clock shift duties entitled for shift allowance	

(\* Note)

- The employees working in the construction areas of existing / up-coming power projects are eligible for project allowance only under Item-12 (e). They will be eligible for project allowance linked to performance parameters under Item – 12(a), (b) & (c) from the date of commercial operation of the project / units, if they are posted to O&M of the corresponding units and whichever date is later.
- Employees drawing allowance under item 12(e) are not eligible to draw project allowance mentioned in item 12(a) / (b) / (c) / (d) / (f)
- The employees working in Ballary Sub-station linked to TBHES are entitled for project allowance @ 32.50% on minimum of ordinary grade scale.
- Employees working in Thermal Power Stations are eligible to draw PLGA based on the performance parameters of the entire project i.e. all the stages (I, II, III, IV etc) in project to adopt uniform policy thought APGENCO.

S.No	Description	Existing Rates	Revised Rates
13	Coal Handling allowance to O&M Staff including CHP circle & FMCC division at Dr. NTTPS, Coal Sampling, Ash Hopper, Ash Silos and Mill reject areas. Note: Dust allowance is not applicable to those who are paid Coal Handling Allowance.	Rs. 345/- per month	Rs. 500/- per month
14	Employees working in boiler section possessing: S) Certificate of proficiency in BOE ii. Boiler Attendant Certificate Class-I iii. Boiler Attendant Certificate Class-II	Rs. 365/- per month Rs. 295/- per month Rs. 275/- per month	Rs. 460/- per month Rs. 370/- per month Rs. 345/- per month
15	a) Special allowance to the employees working in Ministers' Peshi, Chairman, Managing Director & Director's Peshi i.e. Class III & below including O&M staff b) Special allowance to the employees working in the Peshies of Functional Heads i.e. CE & equivalent cadre at Corporate office, Vidyut Soudha, Gunadala i.e. Class III & below including O&M staff	Rs. 685/- per month	Rs. 860/- per month
16	Kit maintenance/Dobhi allowance to: a) Security & Sub-Inspector b) Security Head Guards & Security Guards	Rs. 375/- per month	Rs. 470/- per month
17	The services of non-designated Loco/Dozer operators/shunters, if they are utilized on Locos/Dozers/Shunting works	Rs. 275/- per month Rs. 275/- per month	Rs. 345/- per month Rs. 345/- per month
18	Dust allowance	Rs. 625/- per month	Rs. 785/- per month
19	Grid Clearing Allowance (earlier called as Track hopper Grid Clearance Allowance)	Rs. 275/- per month Note: For all the workmen who are not in receipt of coal handling allowance and working inside the plant premises only. Rs. 275/- per month Note: Applicable to those departmental employees who are working in Grids that are existing at DT, NTTPS/RTTP/SDSTPS and in addition to dust allowance.	Rs. 345/- per month Note: For all the workmen who are not in receipt of coal handling allowance and working inside the plant premises only. Rs. 345/- per month Note: Applicable to those departmental employees who are working in Grids that are existing at DT, NTTPS/RTTP/SDSTPS and in addition to dust allowance.
20	Fixed TA/DA to the employees working in Coal Yard at Rudrampur & Yellandu	Rs. 900/- per month	Rs. 1125/- per month
21	Diving/Dipping/Dredging/Swimming Allowance	Rs. 625/- per month Note: The employees in receipt of this allowance are also eligible for Dust Allowance.	Rs. 785/- per month Note: The employees in receipt of this allowance are also eligible for Dust Allowance.

S.No	Description	Existing Rates	Revised Rates
22	Sanitation Allowance (the post of Scavenger re-designated as Office Sub ordinate –House keeping)	Rs. 625/- per month Note: The employees in receipt of this allowance are also eligible for Dust Allowance or coal handling allowance as the case may be.	Rs. 785/- per month Note: The employees in receipt of this allowance are also eligible for Dust Allowance or coal handling allowance as the case may be.
23.	Hydrogen Plant Allowance	Nil	345/- per month who are working in Hydrogen Gas Plant.
24	Quality Control Allowance	Nil	Rs. 1000/- per month who are working in the Quality control wing at Corporate Office
25	ERP Allowance	Nil	Rs. 500/- per month who are working in the ERP wing at Corporate Office

K. VIJAYANAND  
MANAGING DIRECTOR

//FORWARDED :: BY ORDER//

  
PERSONNEL OFFICER