

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
ABSTRACT

APGENCO – ALLOWANCES – Revision of Allowances to the employees coming under Other than Workmen category working at various places in APGENCO – Orders – Issued.

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G.O.O.No. 242/JS (Per)/2018

Dated: 27.06.2018
Read the following :-

- 01). G.O.O.No.440/J.S.(Per)/2014, Dated. 22.12.2014,
- 02). G.O.O.No.441/J.S.(Per)/2014, Dated. 22.12.2014,
- 03). T.O.O(Addl.Secy-Per) Ms.No.649, Dated: 20.12.2017
- 04). T.O.O(Addl.Secy-Per) Ms.No.814, Dated: 14.06.2018
- 05). G.O.O.No.466/J.S.(Per)/2015, Dated. 02.01.2015
- 06). G.O.O.No.216 /J.S.(Per)/2018, Dated.18. 06.2018

-: O :-

ORDER :-

In the reference 5th read above, the allowances of Other than Workmen category were revised with effect from 02.01.2015.

02). The Committee, constituted in the T.O.O3rd cited for revision of Pay Scales and Allowances of the Employees of APTRANSCO, APGENCO and two Distribution Companies viz., APSPDCL & APEPDCL held discussions with various Employee Unions/Associations of the Companies and submitted its recommendations to APTRANSCO on the revision of Pay Scales and Allowances of the Employees coming under the categories of Workmen and Other than Workmen.

03). The APGENCO after careful consideration directs that the allowances of the employees coming under the categories of Other than Workmen shall be revised with effect from 01-04-2018 or from the date on which an employee elects to come to the revised pay scales 2018 after 01-04-2018 whichever is later, as indicated in the Annexure appended to this GOO

04). The revised allowances are payable subject to the following conditions:-

- a) In case of Work-to-Rule and strike, specific orders of APGENCO as the case may be to be obtained on each occasion for admissibility of allowances.
- b) In case where the employees proceeded on leave other than casual leave, allowances are not admissible for the leave period only but proportionate amount may be paid for the duty period.

05). These orders are issued with the concurrence of Director (Fin. & Coml.),
Dated – Nil - .

(BY ORDER AND IN THE NAME OF A.P.POWER GENERATION CORPORATION LIMITED)

K. VIJAYANAND
MANAGING DIRECTOR

To

All Chief Engineers
All FA & CCAs
Chief General Manager (Adm, IS & ERP)
Joint Secretary (Per)
All Superintending Engineers//All Dy.CCAs.
All Divisional Engineers/Executive Engineers

Cntd...02

Copy to :-

The Principal Secretary to Govt., Energy, I&I Department, A.P. Secretariat, Velagapudi.
The Principal Secretary to Govt., Finance Department, A.P. Secretariat, Velagapudi.

PS to Chairman/APGENCO
PS to Managing Director/APGENCO
SAO to Director (Finance & Commercial)/APGENCO
ADE(Tech) to Director (Thermal)/APGENCO
ADE (Tech) to Director (Hydel)/APGENCO
ADE (Tech) to Director (HR&IR)/APGENCO
PA to the Company Secretary/APGENCO
PA to Chief of Vigilance & Security/APGENCO
All Dy.CCAs/ Dy.Secretaries/All Assistant Secretaries/APGENCO.
Pay Officer/Accounts Officer(CPR)/APGENCO.

The General Secretary, APEE Union (Regd.No. 1104) (Recognized), Vidyut Sakha Bhavan,
Maharani Peta Post, Visakhapatnam-2.

The General Secretary, APSE Union (Regd.No. 327) (Recognized), Q.No. JE-337, Security
Colony, Dr.NTTPS, Ibrahimpatnam, Dist: Krishna-521 456

The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No. B-1245),H.No. 48-
9/10, Muniswamy Nilayam,Viswam Nagar, Behind CBR Residency, Gunadala, Vijayawada.

The General Secretary, APPGE Union (Regd.No. E-1535), SRT-30, A-Colony, Dr.NTTPS,
Ibrahimpatnam, Dist: Krishna – 521 456.

The General Secretary, APGENCO Chemist's Association(Regd.No. 756), O/o Chief Chemist,
O&M, Dr.NTTPS, Ibrahimpatnam, Dist Krishna – 521 456.

The General Secretary, APGENCO Civil Engineer's Association, (Regd.No.1344/2012), Qtr. No.
DE-31, C Colony,Dr.NTTPS, Ibrahimpatnam – 521 456.

The General Secretary, APSEB Assistant Engineers' Association, (Regd.No. 1185/1977), Flat
No. 301, Sai Fortune Apartments, Ramavarppadu, Vijayawada – 521 108.

The General Secretary, GENCO Mechanical Engineers Association, (Regd.No; 1805/2002),
Quarter No. E-109, V.V.Reddy Nagar, Erraguntla (M), Dist: Kadapa – 516 312

The General Secretary, AP Vidyut Shakthi Employees Union (Regd.No. H-
155), H.No. G-207, RTPP V.V.Reddy Nagar, Kalamalla, Dist: Kadapa.

The State General Secretary, Electricity Backward Classes Employees Welfare Association,
(Regd.No. 1681/2006), O/o Electricity Revenue Office-Rural 1, APSPDCL Near RTC Bus Stand,
Guntur.

The General Secretary, Electricity OC Employees Welfare Association, Regd.No. (1088/2008),
SRT 20, Security Colony, Dr.NTTPS, Ibrahimpatnam, Dist: Krishna.

The General Secretary, APGENCO Personnel Service Employees Welfare Association (Regd.No.
299/2008) 5th Floor, Vidyut Soudha, Vijayawada – 500 004.

The General Secretary, Andhra Pradesh State Electricity Accounts Officers Association (Regd.No. 387/2014) D.No. 74-2-1/1, F-203, Tirumala Residency Pandaripuram, Ashok Nagar, Vijayawada, Dist:Krishna

The General Secretary, JAO's Association (Regd. No. 1967/2005),APGENCO, Vidyut Soudha, 5th Floor, Gunadala, Vijayawada – 520 004.

The General Secretary, APGENCO Accounts Officers Association, APGENCO Vidyut Soudha, 5th Floor, Gunadala, Vijayawada – 520 004.

The General Secretary, All Projects Electricity Employees Union (Regd.No. 1076) Onukudelli, Dist: Koraput, Orissa.

The President, Andhra Pradesh Electricity Staff & Workers Union Regd.No. H-64), Affiliated to AITUC, Qtr.No.UD/LD-378, B.Colony, New Quarters, Dr.NTTPS, Ibrahimpatnam, Vijayawada.

The General Secretary, Andhra Pradesh State Vidyut Scheduled Tribe Employees Welfare Association (Regd.No. 956/78), Flat No. 102, Sri Ram's Residency, Patamata, Vijayawada – 520 010.

The General Secretary, Andhra Pradesh Power Employees Union (Regd.No. H-129), H.No. G-207, RTPP V.V.Reddy Nagar, Kalamalla, Dist: Kadapa.

The State President, AP Electricity Employees Muslim Minority Association, Regd.No. 151/2010), D.No. 12/3-670/1, Jesus Nagar, Opp. D4 Section, APCPDCL, Anantapur.

The State General Secretary, AP Vidyut Shakhi Employees Union (Regd.No. H-155), Door No. 13-110,/1, Dr.NTTPS, Ibrahimpatnam, Dist: Krishna 521 456

Madiga Vidyut Employees Welfare association (Regd.No,251/2017), D.No.25-26-12, 4th Lane, Josphe Nagar, Lalpuram Road, Guntur-522004.

A.P.State General Secretary, Andhra Rastra Power Employees Union G-445, D.No.77-16/1-27C, A.S.Nagar, Vijayawada-510015.

State General Secretary, Mala Vidyut Employees Welfare Association, A.P., Regd.No 239/ 2015, SRT-27, S-Colony, Dr.NTTPS, Ibrahimpatnam-521 456

C.No.JS(P)/DS(E)/AS(E)/PO.Reg/16/2018

//FORWARDED :: BY ORDER//


PERSONNEL OFFICER

ANDHRA PRADESH POWER GENERATION CORPORATION LIMITED
ANNEXURE to GOO No.242/JS(Per)/2018, Dated. 27-06-2018
ALLOWANCES TO OTHER THAN WORKMEN

S.No	Description	Existing Rates	Revised Rates
1	Medical Allowance	Rs. 1000/- per month	Rs. 1250/- per month
2	Hot line special compensatory allowance i. Divisional Engineer ii. Asst. Divisional Engineer iii. Assistant Engineer iv. Addl.Asst.Engineer	70% on minimum of ordinary grade scale. Note: The hot line staff are also eligible for Project Allowance @ 32.5%+5% (*) on minimum of ordinary grade scale. (*) Project allowance linked to performance parameters of respective generating stations) Insurance coverage uptoRs. 15 Lakhs As in Govt. of A.P.	70% on minimum of ordinary grade scale. Note: The hot line staff are also eligible for Project Allowance @ 32.5%+5% (*) on minimum of ordinary grade scale. (*) Project allowance linked to performance parameters of respective generating stations) Insurance coverage uptoRs. 15 Lakhs As in Govt. of A.P.
3	Conveyance allowance to Physically Handicapped		
4	Non practicing allowance to the Doctors. i. Civil Surgeon/CMO ii. Dy. Civil Surgeon iii. Asst. Civil surgeon	Rs.2345/- per month Rs. 1955/- per month Rs. 1560/- per month	Rs. 2935/- per month Rs. 2445/- per month Rs. 1950/- per month
5	Special allowance to Accounts officers i. S.A.O (B&R) ii. Pay Officer	Rs. 575/- per month Rs.575/- per month	Rs. 720/- per month Rs. 720/- per month
6	Employees working in Boiler section who possess certificate proficiency"	Rs. 365/- per month to all the employees working in Boiler Operation and maintenance who possess the certificate of proficiency in BOE.	Rs. 460/- per month to all the employees working in Boiler Operation and maintenance (including Unit Control Board/Shift) who possess the certificate of proficiency in BOE.
7	Coal Handling allowance to the engineers of CHP circle, FMCC Division at DT.NTTPS, Coal sampling, Ash Hopper, Ash silos and Mill Reject areas. Note: Dust allowance is not applicable to those who are paid coal handling allowance Rs. 365/- per month Rs. 455 /- per month	Rs. 455 /- per month	Rs. 600 /- per month

S.No	Description	Existing Rates	Revised Rates
8	Project Allowance: a) All the employees working in Thermal Power Stations and Gas Power Stations (*Note)	32.5% + 5%(*) on minimum of ordinary grade scale	32.5% + 5%(*) on minimum of ordinary grade scale
	b) All the employees working Hydel Power stations (Except Sileru Complex)	35.5% + 5%(*) on minimum of ordinary grade scale	35.5% + 5%(*) on minimum of ordinary grade scale
	c) All the employees working- Sileru Complex including Machkund Hydel Power Stations.	52.5% + 5%(*) on minimum of ordinary grade scale	52.5% + 5%(*) on minimum of ordinary grade scale
	d) All the employees working at Corporate Office	(*) Project allowance linked to performance parameters of the respective generating stations.	(*) Project allowance linked to performance parameters of the respective generating stations.
	e) All the employees working at all upcoming & new projects (both Thermal & Hydel Power Stations) (* Note)	8% on minimum of ordinary grade scale	8% on minimum of ordinary grade scale
	f) Shift allowance to the employees working in shift duties in Power Generating Stations.	35% on minimum of ordinary grade scale	35% on minimum of ordinary grade scale
		9% on minimum of ordinary grade scale	9% on minimum of ordinary grade scale
		Note: All cadres and categories of employees working in round the clock shift duties entitled for shift allowance	

(* Note)

1. The employees working in the construction areas of existing / up-coming power projects are eligible for project allowance only under Item-8E. They will be eligible for project allowance linked to performance parameters under Item - 8(a), (b) & (c) from the date of commercial operation of the project / units, if they are posted to O&M of the corresponding units and whichever date is later.
2. Employees drawing allowance under item 8(e) are not eligible to draw project allowance mentioned in item 8(a) / (b) / (c) / (d) / (f)
3. The employees working in Railway Sub-Station linked to TBHES are entitled for project allowance @ 32.5% on minimum of ordinary grade scale.
4. Employees working in Thermal Power Stations are eligible to draw PLGA based on the performance parameters of the entire project i.e. all the stages (I, II, III, IV etc) in project to adopt uniform policy thought APGENCO.

S.No	Description	Existing Rates	Revised Rates
9	a) Special allowance to the employees working in Ministers' Peshi, Chairman, Managing Director & Director's Peshi i.e. Class I & II officers b) Special allowance to the employees working in the peshies of Functional Heads i.e. CE & equivalent cadre at Corporate office, Vidyut Soudha, Gunadala i.e. Class I & II officers	Rs. 1125/- per month Rs. 625/- per month	Rs. 1410/- per month Rs. 785/- per month
10	Conveyance allowance to a) SE & equivalent cadres in Vidyut Soudha, Gunadala. b) DE/SAO/AS & equivalent cadres c) ADE/AO & equivalent cadres d) AE/AE/AAO/PO & equivalent cadres e) Sub Engineer/JAO	Rs. 4,050/- per month Rs. 2,000/- per month Rs. 1,500/- per month Rs. 1,100/- per month Rs. 1,000/- per month (The conveyance allowance shall be paid at the option of the employee i.e. either conveyance allowance or the reimbursement not both the claims)	Rs. 5,065/- per month Rs. 2,500/- per month Rs. 1,875/- per month Rs. 1,375/- per month Rs. 1,250/- per month (The conveyance allowance shall be paid at the option of the employee i.e. either conveyance allowance or the reimbursement not both the claims)
11	Conveyance allowance to iii. Security Officer ii. Asst. Security Officer iii. Security Inspector	Rs. 545/- per month Rs. 410/- per month Rs. 345/- per month	Rs. 685/- per month Rs. 515/- per month Rs. 435/- per month
12	Kit Maintenance allowance to iv. Security Officer ii. Asst. Security Officer iii. Security Inspector	Rs. 275/- per month Rs. 275/- per month Rs. 275/- per month	Rs. 345/- per month Rs. 345/- per month Rs. 345/- per month
13	Allowance to Sports Officer, Vidyut Soudha, Gunadala	Rs. 1125/- per month	Rs. 1410/- per month
14	Fixed TA/DA to the employees working in Coal Yard at Rudrampur & Yellandu	Rs. 900/- per month	Rs. 1125/- per month

S.No	Description	Existing Rates	Revised Rates
15	Dust Allowance	Rs. 275/- per month Note: For all the non-workmen who are not in receipt of coal handling allowance and working inside the plant premises only.	Rs. 345/- per month Note: For all the non-workmen who are not in receipt of coal handling allowance and working inside the plant premises only.
16.	Hydrogen Plant Allowance	- Nil -	345/- per month who are working in Hydrogen Gas Plant.
16	Quality Control Allowance	- Nil -	Rs.1000/- per month who are working in the Quality control wing at Corporate Office
17	ERP Allowance	- Nil -	Rs.500/- per month who are working in the ERP wing at Corporate Office

K. VIJAYANAND
MANAGING DIRECTOR

//FORWARDED :: BY ORDER//


PERSONNEL OFFICER